

POKÉGNEK YAJDANAWA THE POKAGONS TELL IT

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Pokagon Lego League Team Inspires Many

This September, the Department of Education—recognizing the focus on STEM (science, technology, engineering and math) subjects in the U.S.—launched a new opportunity for Pokagon students ages 9-14: a Lego League team.

Despite the name, the team would not simply be building Lego structures. The kids would work together over an eight week period to design, build, and program autonomous robots and then have the chance to gauge their work with other teams' robots in a regional tournament. The Pokagon team was made up of Robbie Dick, an eighth grader from Lawrence, Michigan, and sixth-graders Natalie Wesaw of Watervliet and Alex Moore of Benton Harbor.

Each fall Lego League creates a challenge for the more than 20,000 teams worldwide to work on. This year's challenge was called Senior Solutions, and the groups were tasked with programming their robot to score points on a themed playing field and developing a real world solution to a problem the team identified.

The kids arranged to meet with Pokagon elders to interview them about their special needs, and came up with a prototype for an automated pill dispenser

that uses fingerprint recognition to distribute medications according to a doctor's orders.

Then came the tournament November 17 at Grandville High School in Grand Rapids; 46 teams from around the region gathered with their robots and playing fields to compete for the chance to advance to the state tournament. Not only were they prepared to have their robot complete its mission, but the three had to complete a surprise task together while judges assessed them on teamwork and perform a skit during their presentation of the pill dispenser.

The surprise task was building a gingerbread house. "Before we did it, we talked it out and agreed on what we were going to do," remembered Natalie Wesaw.

"They were amazing," said Kristie Bussler, K–12 resource specialist who also served as the team's coach. "It was the most positive experience I've ever had with kids competing."

Bussler stressed that Lego League focuses on what the

students are learning, not winning. She said the judges highlighted the good parts of the kids' work and emphasized that. Lego League's Core Values involve fun, teamwork and "Coopertition," a combination of cooperation and competition. In fact, Bussler saw other teams helping each other out.

The highlight of the already exceptional day came during the awards program. The team knew theyt didn't have the points to advance or place among the top teams, but when the Inspiration Award winner was announced, the Pokagons were thrilled to hear their name called.





"The judge said it was his favorite award to give out, and he told everyone how it was our rookie year, and we only had three people, and that we did so well, considering," said Robbie Dick. "It was cool that we were really inspiring, and that he made an example of us as what Lego League means."

"The kids jumped up, ran down the aisle and slapped everyone's hands along the way to the stage to get their trophy," remembers Bussler.

Now the group is already planning for next year's team. Natalie Wesaw, for one, is planning on joining again. And though Robbie will be too old for this league, but recommends it to others. "Even if you think you're not good at programming, you can do it. It's fun and not that difficult, and you get to work with fun, cool people."

If you or your child is interested in getting involved, be on the lookout for information about the Pokagon's Lego League team at tribal events, or give the Department of Education a call at (269) 782-0887 and ask for Kristie Bussler.

Pokagon Band Carpenter Apprentices Build Ice Rink



As soon as the weather is cold enough—and hopefully by the first weekend in the new year— the ice rink at the Rodgers Lake campus can be flooded, will freeze over and be open for skating fun. Members of the Pokagon Band carpenter apprenticeship program designed and assembled the rink. All of the labor was done on a volunteer basis. Pictured is one of the dedicated volunteers, Tim Solloway.

Senior Youth Council Gives Back to Pokagon Community with Christmas Party

By Jennifer Klemm-Dougherty

On December 8, the Senior Youth Council hosted a Christmas party for Pokagon citizens, and nearly 200 people of all ages enjoyed the festivities held at the Community Center.

Cassondra Church, Colin Church and Jenna Huffman, members of the Senior Youth Council, were pleased with the turnout. "Everyone had a great time at the event," said Cassondra. "A Christmas dinner was catered, and we had activities like an intense game of musical chairs and a visit from Santa."

"There were presents for everyone," said Colin. "There were a lot of family-based gifts and basketballs and footballs for the kids. Our tribe does so much for our community, and it was great to have the opportunity to give something back."

Before the party, the Senior Youth Council, along with Tribal and Elders Councils, sponsored "Shop With a Cop", which allowed children to ride in a police car and go shopping with an officer (see article, page 6). "The kids were given money to shop for their families, and something they may not have had the means to do this otherwise," said Jenna. "Shopping with a cop also enables kids to see that officers are good people who can make a positive impact on youth."

Shop With a Cop was funded from proceeds that the Youth Council made from their Youth Store at the Pow Wow in September. "We gave half of those proceeds to this program," said Jenna. "The community helped us to raise the money, and we were happy to be able to give it back to them in this way."

Members of the Senior Youth Council were delighted with the outcome of the Christmas party. "It was a very special experience," recalled Cassondra. "There was a very warm feeling, and everyone had a wonderful time."



Potawatomi Language Master/Apprentice Program Launched

With the generous support of the Tribal Council, the Department of Language and Culture is proud to introduce a Potawatomi Master/ Apprentice Program. The Master/Apprentice Program is a Potawatomi language learning opportunity that pairs adult language learners with fluent-speaking elders in order to create a team of new Potawatomi adult speakers. Graduates from this program will become the future language teachers of Potawatomi language revitalization efforts, including a future immersion school where Potawatomi children will become first generation speakers. The Potawatomi language is at a critical state of language loss and it is crucial for revitalization efforts to take place by dedicated learners who are committed to teaching and revitalizing the language.

The Master/Apprentice Program is looking for interested participants to fill two language apprentice positions. Candidates should possess passion for learning and teaching the Potawatomi language, be dedicated to completing the program, and returning to the Pokagon Band to serve the community as a language instructor. In addition to learning the Potawatomi language, language apprentices will gain practical experience in areas of: classroom management, lesson plans and curriculum development, native language

teaching methodologies, and Potawatomi history. Language apprentices will be compensated \$31,230 annually with a reimbursement contract. Compensation is contingent on the completion of program requirements. Housing and living expenses are the participant's responsibilities.

Candidates must be able to move to Crandon, Wisconsin where they will work with elder first language speakers. They must commit to a two to three year program comprising of 40 hour work weeks. After completion of the program, participants will be expected to work for Pokagon Band in the capacity of a Potawatomi Language instructor for a minimum of five years. The participation in this program is a commitment that will provide many opportunities for the Pokagon community and other Potawatomi nations. Not honoring that commitment will result in repayment of fees accrued during the Master/Apprentice Program. These specifics will be discussed in more detail during the interview process.

Applications are due January 9, 2013. Visit www. pokagonband-nsn.gov/Career_Opportunities. aspx to apply online. For more information, contact Rhonda Purcell, language coordinator, at Rhonda. Purcell@PokagonBand-nsn.gov or (269) 783-9027.



Pokagon Band Shares \$4 Million Grant for Children's Wellness with Two Other Tribes

By Jennifer Klemm-Dougherty

The Pokagon Band is one of three Potawatomi tribes in Michigan recently awarded a federal grant of nearly \$4.2 million through Project LAUNCH. The grant money will be divided among the Pokagon Band, the Nottawaseppi Huron Band, and the Gun Lake Tribe. Project LAUNCH is a five-year program that aims to promote health and wellness in children.

The grant was from the U.S. Department of Health & Human Services through the Substance Abuse and Mental Health Services Administration, or SAMHSA. The three tribes formed a consortium to apply for the grant. "These grants are highly competitive," said Dennis Kaplan, Pokagon Band resource developer. "SAMHSA is very selective, and only four grants were awarded."

Project LAUNCH, an acronym for Linking Actions for Unmet Needs in Children's Health, is geared toward children from birth to eight years of age. "The intent is to reach out and connect with as many kids as possible and make sure that they are getting all of their physical and mental health needs met," explained Kaplan. "This includes mental health assessment and evaluating the social needs of children." The assessment and ongoing monitoring will help young children reach their developmental potential. The Project LAUNCH grant is one of the largest grants that Pokagon has ever been awarded.

Currently, developers are in the planning and organizing stage of getting this program started. They will be hiring staff and are hoping to have services available in six months. Once an environmental scan is done to evaluate where the needs are, a strategic plan will be developed.

"We are constantly researching grant opportunities, networking with people and looking at various websites and newsletters," said Kevin Daugherty, senior resource developer. "Initially, this grant looked too big for us. But, about ten days before the application deadline, the Huron Band contacted us and wanted to partner with us and the Gun Lake Tribe."

"We are grateful for everyone who worked on making this possible, including Dan Green and Val Janowski at the Huron Band. Without their initiative, this would not have come about," said Kaplan. "It took a lot of hours to get this turned around on such short notice."

Developers from all three bands have been meeting to get the program off of the ground. "Marchell Wesaw has really taken the lead in organizing this," said Kaplan. "Everyone participates...the Band is very lucky to have people determined to get together and get this done, because it is not an easy process."

Additional information about the program will be communicated to the tribe as the services become available.

Youth Work to Clean and Restore Tribal Waterways

Hannah Gugel, a junior at Edwardsburg High School, is thinking about a career in geological engineering, and had wanted to get some related experience in the field. Recently Gugel and Ashley Pfeifle, who participate in the Department of Education's K-12 program, accompanied Grant Poole, the Band's water quality specialist, for an afternoon of interactive research in tribal waterways. The high school students completed a fisheries survey in Peavine Creek.

"It was really fun," Gugel said. "We measured the fish, kept track of what kind they were, and what kind of river system they were in."

This outing is just a part of a new project called Ezh N'bamendamen Nibi | How We Think About Caring For the Water, funded by a \$20,000 environmental justice grant for from the Environmental Protection Agency. The project brings together the Pokagon Departments of Education and Natural Resources to get youth involved in the cultural importance and stewardship of the water.

"We hope this will get kids motivated and outside, and increase their awareness and appreciation of the natural world," said Poole.

Students plan to investigate how non-traditional practices have polluted tribal waters, monitor tribal water resources, and provide recommendations to Tribal Council next fall on the prevention and reduction of pollution in tribal water. Eventually, kindergarten

through sixth graders will investigate the importance of clean water to humans, fish, and wildlife and will educate the community through artwork on the causes, effects, and prevention of water pollution.

The project blends well with Education's focus on STEM subjects (science, technology, engineering and math), a nation-wide effort to get students excited about those areas of study. Some of the funding will pay for microscopes, cameras, animal furs, field guides, and books.

"It will be a really unique experience," said Kristie Bussler, K-12 resource specialist. "We get to be creative with the project."

Future plans include field trips to the Band's North Liberty wetland restoration property for such activities as bird house building, and investigations of grass lands, wetland environments, and aquatic insects. Not only do organizers hope that the project gives the youth a sense of investment in tribal natural resources, but it will present opportunities to mix the scientific and cultural aspects of water.

"We want to bring in cultural teachings about feasting and caring for the water," said Bussler.

As for Gugel, she was happy for the handson experience. "We were right there, not just sitting in a class room. My favorite part was understanding the different ecosystems; where it was a river, or where it was a canal."







7GenAE Sees Great Potential in Federal and State Contracts

By Jennifer Klemm-Dougherty

In June 2012, Seven Generations
Architecture and Engineering, LLC,
known as 7GenAE, opened its
doors in downtown Benton Harbor,
Michigan. 7GenAE is a subsidiary of
Mno-Bmadsen, the tribally-chartered
company that conducts all non-gaming
businesses for the Pokagon Band. In just
a few short months, 7GenAE is making
strides toward a very prosperous future.

"We just submitted our Section 8A application, and that is a big milestone," said Elizabeth Fielder, marketing coordinator for 7GenAE. "Once our application is approved, we will have access to more federal contracts."

"We aim to add five employees next year, and hope to double that each year thereafter," said Fielder. "The approval of our Section 8A application can make that a reality. The federal government spends billions of dollars annually on military bases, VA Hospitals – you name it. It is hard to come into Benton Harbor and compete with existing businesses, but having the 8A approved opens up many more projects to us."

7GenAE is located in a Hub Zone, and they are also awaiting the approval of their Hub Zone application, which will allow them access to those projects as well. In the meantime, Fielder scours through solicitations from the federal government and meets with local companies seeking commercial opportunities.

7GenAE currently employs five people including a civil engineer, two architects, a general manager, and a

marketing coordinator. Ryan Wielenga, Scott Winchester, Troy Clay are members of the managing board.

"We have partnered with a couple of different companies are working with the tribe on several projects," said Fielder. "We have also done several projects for Dollar General and some subcontract work for the federal government."

Unlike many architecture and engineering companies, 7GenAE is minority and native-owned. "We are reaching out to other tribes in Michigan," explained Fielder. "This company is unique because we have extensive knowledge of tribal culture that ensures effective work with tribes."

In addition to tribal work, 7GenAE focuses on securing federal, state

and commercial projects. They offer a wide array of services including engineering, architecture, planning and environmental consulting.

"I would like to encourage tribal members to stop in and visit our office," said Fielder. "We would be happy to answer questions and let them see what we are doing firsthand."

Additional information about 7GenAE can be found on their website at www.7genae.com.

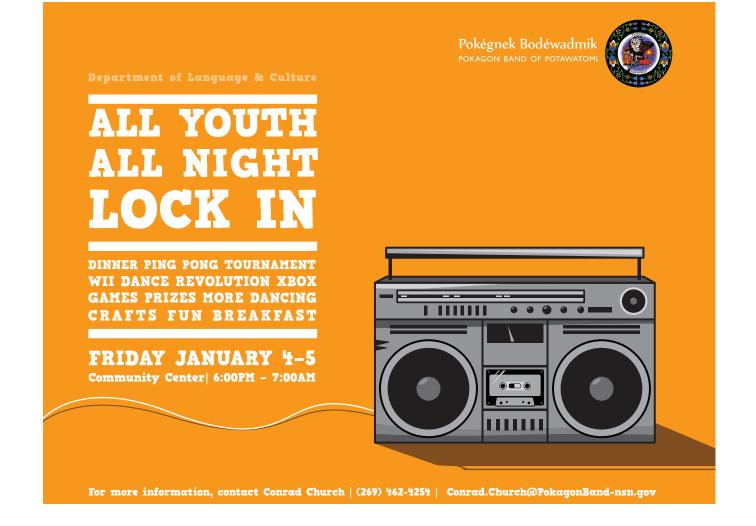
Annual Children's Movie Party Sells Out

By Melissa Rodriguez

Theatre 3 at Wonderland Cinema in Nileswas full of Christmas cheer on December 9 when over 142 people waited in anticipation for the movie The Rise of the Guardians to start.

At 9 a.m., Pokagon Band youth were greeted at the door by Santa Claus, checked in, got their popcorn and pop and waited to see if their raffle ticket would be drawn for one of the two bucket full of candy: one for a lucky boy and one for a lucky girl. With the beautiful weather, the viewing for the Niles location sold out for the first time! Seats were purchased for those that were unable to get into the first showing of the show. We'll look for a bigger theater for sure next year!

I would like to thank Tribal Council for providing this opportunity for tribal youth to join together and enjoy a movie, as well as giving me the joy of seeing the excitement on their faces! I would like to say a very special thank you to Collin Church who graciously volunteered to help me this year, as well as a huge thank you to Santa Claus and to my husband Tony Rodriguez for all his help.



Oshke-Kno-Kewéwen Traditional Pow Wow Honors the Community Eagle Staff

Preparation has begun for the 2013 Oshke-Kno-Kewéwen Traditional Pow Wow, to be held the Saturday and Sunday of Memorial Day Weekend, May 25 & 26 at the Rodgers Lake pow wow grounds. The pow wow is named in recognition of the Pokagon Band community eagle staff carried by the Pokagon Band veterans, and the pow wow includes activities to honor all the veterans of the Pokagon Band community, as well as traditional dancing, singing, and crafts.

Volunteers needed for Oshke-Kno-Kewéwen Committee

Initial planning has started, but the Committee is open for new members and volunteers for the ongoing planning and organizing for the event. The Committee intends to designate its official members and alternates at its January 14, 2013 meeting. If you are interested in becoming an official committee member, or just want to volunteer and participate, feel free to attend this meeting. For more information, contact Kevin Daugherty at (269) 591-1230.

The committee meets the second Monday of every month, with a potluck at 5:30 p.m. and start of business at 6:00 p.m. Meetings are at the Administration Building, unless otherwise posted.

Oshke-Kno-Kewéwen logo design contest: two age categories

The Oshke-Kno-Kewéwen Pow Wow Committee seeks submissions for the 2013 logo to be used for t-shirt designs, the flyer, and the program for the upcoming Pow Wow. This year, the Committee has two age categories for this contest:

- 1. Pokagon Band youth 12 years of age and younger (Hand-drawn preferred)
- 2. Pokagon Band citizens and spouses of any age

The artists who create the winning designs for the Pow Wow will each be awarded a sweatshirt and a \$25.00 gift card from the Committee. Please note: while the Committee wants to support the community's artists, the Committee reserves the right to accept or deny any or all of the designs submitted, and all decisions of the Committee are final.

Please send images to Kevin Daugherty by February 8, 2013 by any of the following means:

- Deliver in person at the Administration Building at 58620 Sink Rd, Dowagiac, MI 49047
- By mail or delivery service to the same address
- By email at Kevin.Daugherty@pokagonband-nsn.gov.

The Committee looks forward to many great designs!













Eighteen Pokagon kids had some fun at the Community Center December 15 while their parents finished holiday preparations. They made gifts, had lunch and learned a bit, too.

Pokagon Tribal Police Officers Invite Kids to Shop with a Cop

Thanks to support from the Family Welfare Commission, Mno-Bmadsen, Elders Council, Youth Councils and the Youth Store, ten Pokagon kids were treated to a Shop with a Cop experience last month. Five Pokagon police officers: Sergeant Sumners, Community Resource Officer Myers and Officers Duthler, Shields, and Ivy, met the kids at the Community Center and drove with the youth in the patrol cars to the Niles Wal-Mart.

"We rode with the lights and sirens going for a few miles, but at normal speeds," said Officer Myers. "Kids always like that."

Each child received \$200 to shop for gifts for family. The store arranged for them to have pictures taken with Santa Claus, and each kid got a stocking stuffed with treats.

"The kids were having a blast," said Myers. "I thought it was great for them to have a positive interaction with a police officer. I hope this can become an annual event."

This year, Social Services selected kids from families involved in their programs.

The group returned to Community Center and, with help of elders and youth council representatives, they wrapped the gifts. Afterward some stayed for the Senior Youth Council's community Christmas party.





Quit Now: Honor Traditions and Ancestors' Sacrifices



Pokagon Health Services is offering tobacco cessation classes to citizens and their spouses who are ready to kick the habit. The course follows the American Lung Association's Freedom from Smoking Program. The program consists of eight sessions over a seven week period; each session runs approximately 1.5 hours.

The program utilizes education with proven and effective methods of quitting, support from the tribal community in your effort to live a smoke free, chew free lifestyle, and assistance with tobacco cessation medications to support your success. Tribal facilitators lead the classes.

Come and get support from fellow tribal citizens on your journey to quit now. Those interested in enrolling in the program should contact Ann Hesson at (269) 782-4141 or stop by the pharmacy for more information and to sign up. Experience the many benefits from kicking the habit.

Fourth Annual

Oshke-Kno-Kewéwen Traditional Pow Wow 2013

Hosted by the Pokagon Band of Potawatomi Indians Honoring the new community eagle staff

Saturday & Sunday of Memorial Day Weekend May 25 & 26, 2013

Rodgers Lake, Dowagiac, MI

Sunday - 1PM

Ceremony and feast honoring the eagle staff

Grand Entries: Saturday - 1PM & 6PM

honoring the eagle staff and veterans: TBA

Head Veteran:

George Martin
Head Male & Female
Dancers:
TBA
Invited Drums:
TBA
Emcee: TBA
Arena Director:

TBA



For Pow Wow Information contact Kevin Daugherty at 269-591-1230 or 269-462-4200

This is a family event. No drugs, alcohol, firearms, or tribal politics. No pets in Pow Wow area.

12/11/12

Department of Education Announcements and Updates

High school students: check out these scholarships

The deadlines for two extremely valuable opportunities are right around the corner. The Gates Millennium Scholarship focuses on Native American students who qualify for the PELL Grant, and is for high school student seniors, GED recipients, and high school graduates who have earned a 3.3 GPA. This is a substantial scholarship, a "good through graduation" scholarship! You can find more out by going to the website: www.gmsp.org. The application deadline is January 16, 2013.

The other opportunity is College Horizons, a pre-college summer program for tenth and eleventh grade Native American, Alaska Native, and Native Hawaiian students with a 3.0 GPA. The deadline for this application is February 4, 2013. This week is a crash course for college prep that could open educational doors for you. There are scholarships available through College Horizons and the Pokagon Band Department of Education would help funding, as well. You can find out more by going to: www.collegehorizons.org.

We are ready to help you apply for either of these experiences. Don't miss out on the chance to invest in your education! Call (269) 782-0887 or (888)330-1234 and ask for Penny or Kristie.

Catch a ride to "Science Alive!"

The Saint Joseph County Library at 304 S. Main Street, South Bend, is hosting their annual Science Alive! on Saturday, February 2, 2013 from 10 am - 4 pm. This is a free family event – a worthwhile way to spend the day! It is packed with science and fun for all. Those families wanting a ride from the Dowagiac area give a call to Penny Brant at (269) 782-0887.

2012 Reading Program Update

We currently have 70 families registered in the reading program with a total of 3037 books read. We are getting closer to 4,509 books. Please get those list turned in. As soon as we reach 3500 books, we will have another gift card drawing from the families registered that have submitted a book list. The \$10 gift card drawing for the 3000 books read goes to the following people:

1. Krystal Brown

2. Morgan Elmer

3. Anysia Heath

4. Elizabeth Shaer

5. Jennifer Boissoneau

6. Atticus Hunter

7. Shannon Snay

8. Jaime Hostler

9. Kerri Ryder

10. Ethin McGrew

You can e-mail your book list to connie.baber@pokagonband-nsn.gov. New sign-up sheets can be found on the Pokagon web site.

Are you looking for a great way to work with the kids this summer?

The Pokagon Band Department of Education's K-12 Program is searching for a school bus driver/cook and classroom teachers for our Summer School. We hold our Summer School for children entering Kindergarten through sixth grade on Mondays through Thursdays from July 8 until August 1, 2013. The driver must have appropriate licensing. The teachers must have certification and will teamteach with the Education Associates on our staff. Both positions will require passing the tribe's background check and drug screening. For more information and to request an application, please call Penny Brant, (269) 782-0887. Application deadline is January 6, 2013.

Don't forget registration and reimbursements!

K-12 Registration is taking place on a daily basis. You can download the applications for both the In Ten County and Out of Ten County registration. Do you still have receipts for school supplies to send in for your \$50 reimbursement? You can get the form for this on our website, or call us to request one. Don't overlook the High School Success Reimbursement, too, for those additional expenses that start with high school graduation and college application processes.

We have great kids all over the place!

And we have the opportunity to get that word out – in this newsletter! Call the Department of Education (269)782-0887 or (888) 330-1234 to get the "Academic Excellence" and the "Extra-Curricular Excellence" forms. Nominate your own child, a relative, a friend – this is a fun opportunity to show support to a child and share with the rest of the community about what awesome kids we have.

Volunteers needed

Volunteering — what an awesome way to get involved with the tribe's youth. You would assist in long-term activities, short-term activities, or single events. Volunteers will go through the tribe's background check, including drug screening. Duties will vary depending upon the event. A possible involvement could be working with the LEGO League as it grows. What a great way to make a difference and have a fun time.

Tutoring reminder

If your K–12 student is getting a C– or below in a core subject, call Kristie Bussler (269) 782–0887 or (888) 330–1234 to talk about tutoring. This is for both the in ten county and the out of ten county students. We want to support you and your children with their academic success.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in Pokegnek Yajdanawa. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
newsletter@PokagonBand-nsn.gov

Stay Safe This Winter

By Liz Leffler, community health nurse

Winter is approaching, and lots of activities are available to make this cold time of year fun for the whole family. During this time of year; more kids are seen in the ER for winter related sports injuries. Many children and teens want to participate in winter events, which too often result in head, neck and other injuries from running into trees or large rocks. When playing sports on the ice, it is safer to skate on a rink than on a pond. If a pond is all that you have available, please check the thickness of the ice and watch your kids while they skate.

When snowmobiling, travel in groups and make sure someone knows where the snowmobiles are going. Know your machine and its capabilities. Respect other snowmobilers and yield to those who have the right of way. If it's necessary to snowmobile on frozen bodies of water; do so with extra caution! When crossing a roadway, make sure the way is clear in both directions. Operate at a reasonable and prudent speed for trail conditions. Remember that alcohol and snowmobiles do not mix!

Other Cold Weather Concerns

In the winter respiratory illnesses and other viruses are more common. Encourage your children and family to hand wash, cover their mouths when coughing, sneeze into their elbow or tissue, and keep your immune system up by staying warm.

Some children don't know when they should come in out of the cold. Check on your children when they are out playing in the cold. Monitor for signs and symptoms of frostnip or frostbite. Frostnip is an early warning sign of the onset of frostbite. It leaves the skin white and numb. To help prevent frostnip and frostbite, be sure to have warm and dry gloves, coats, hats, and other protective cold-weather wear. Monitor the time your children spend in the cold and limit the time in extreme cold weather. Be sure your kids have a snack before going out in the cold, this will give their bodies energy in the cold weather.

Keeping Your Home Safe and Warm

Be sure that you have smoke detectors that function in all areas of your home. Install smoke alarms near bedrooms an on each floor of your home. Test them monthly. If if has a 9-volt battery, change the battery once a year. Install a carbon monoxide (CO) alarm near bedrooms and on each floor of your home. If your alarm sounds, the U.S. Consumer Product Safety Commission suggests that you press the reset button, call emergency services (911 or your local fire department) and immediately move to fresh air (either outdoors or open doors or windows). Know the symptoms of CO poisoning: headache, fatigue, dizziness, and shortness of breath. If you experience any of these symptoms, get fresh air right way and contract your doctor for proper diagnosis.

Make sure heating equipment is installed properly. Have a trained specialist inspect and tune up your heating system each year. Keep portable space heaters at least 3 feet from anything that could burn, including bedding, furniture, and clothing. Never drape clothing over a space heater to dry! Keep children and pets away from space heaters. Never leave children in a room alone when a space heater is in use. If you use a kerosene heater, use only the fuel recommended by



the manufacturer. Never put gasoline in a kerosene heater; it could explode. Before you refuel your heater, turn it off and let it cool down. Refuel outside only! When using a kerosene heater, keep a door open to the rest of the house or open a window slightly. This will reduce the chance of carbon monoxide build-up in the room.

Have your fireplace chimney and flue inspected each year and cleaned, if needed. Open the flue and use a sturdy fireplace screen when you have a fire burning. Burn only untreated wood; never burn paper or pine branches. Pieces can float out of the chimney and ignite your roof, a neighbor's roof, or nearby trees. If you use a wood-burning stove; have the chimney connection and flue checked each year. Make sure that stove is placed on an approved stove board to protect the floor from heat and coals. Never use your range or oven to heat your home; even for a short time.

Surviving a Winter Storm

Be prepared. Before cold weather hits, make sure you have a way to heat your home during a power failure. Keep a multipurpose, dry-chemical fire extinguisher nearby when using alternative heating sources. Keep extra blankets, flashlights (with extra batteries), matches, a first aid kit, manual opener, snow shovel and rock salt, and special needs items, e.g., diapers. Stock a few days' supply of water, required medications, and food that does not need to be refrigerated or cooked. Monitor the temperature of your home. Infants and person over the age of 65 are especially susceptible to cold. If it's not possible to keep your home warm, stay with friends or family or in a shelter. Dress in several layers to maintain body heat. Covering up with blankets can also conserve heat.

Snow Blowers

Accidents from snow blowers happen every year, so be careful when operating. Watch your fingers and limbs when using a snow blower.

Elder of the Month: Cleora Morseau

Boshoo ndenweemagnedek | *Hello my relatives*. It is my honor to be asked to fulfill this role for this month. However, I believe there is more work for me to do to accept this status as elder. I believe there is a significant difference between a senior citizen and an elder. Elder status is earned, not freely given.

Anyway, my name is Cleora Morseau. My parents were Theresa Alexis Morseau and George Morseau. I have eight sisters and three brothers, five of whom are deceased, as are my parents. Some of you are aware that I live the mide mno bmadzewen | our good life. I love going to ceremonies, feasts, sweats and being involved in cultural activities. My recent challenge is learning our language, or should I say, breaking the Potawatomi code.

I retired from Keweenaw Bay's substance abuse program in 2001 and returned home. I am employed part time with the Michigan Inter-Tribal Council. Most of my work has and will continue to be with our Nishabe family. I am happy to see our tribe grow and prosper in many areas, especially the awareness and practice of our culture. We have a lot of good activities going on, much more than when I was a kid.

I pray for our tribe, as well as all races, on a daily basis. I love you all very much. Wewena, Igwien | *thank you*.



By Sean Winters, executive director

Samantha Cook of Niles, Michigan has become the second Pokagon citizen to be approved for the Chi Ishobak, Inc. Individual Development Account (IDA) Program.

The IDA Program is a matched savings program where Pokagon Band entrepreneurs can save for purchases towards their small businesses. The participant will save \$500 over 12 months. Upon successful completion of the program the participant's savings will be matched 2:1 for a total of \$1,500 to be used for a specified business purchase. Successful completion of the program requires participation in a financial wellness workshop and submission of an acceptable business plan. The selection criteria is for Pokagon Band citizens who are at least 17 years of age, have the ability to open a Fifth Third Bank savings account, can provide proof of household income, and an acceptable debt to income ratio within established guidelines.

Samantha's passion, talent, and eye for photography are skills she has been nurturing for a number of years now. She is planning to attend Northern Michigan University to pursue a degree in photography with a minor in Native American Studies. Even at this young age, Samantha is already being hired as a professional photographer for a variety of functions including senior pictures for high school students. Samantha was



also the chief financial officer for the Pokagon Band Youth Council Store which had its grand opening at the Kee-Boon-Mein-Kaa pow wow this summer, and she played an integral role for the successful start-up business.

She is planning to utilize both of these opportunities and further her photography career. The IDA Program and Chi Ishobak will play a big role in making that happen. Samantha is going to use her matched funds to add to her existing equipment to expand the services and quality available to customers. Samantha is a talented artist, and Chi Ishobak is happy to be a part of building her educational and financial capacities.

Chi Ishobak is the Pokagon Band's Community Development Financial Institution (CDFI) which provides professional and personal financial services and resources to Pokagon citizens. If you have any questions or would like more information on the IDA program or any other Chi Ishobak services, please call (269) 783-4157.



Important FAFSA Information for Higher Education Students

In order to be considered eligible most financial aid opportunities including the Pokagon Higher Education Scholarship, you must file the Free Application for Federal Student Aid (FAFSA).

You can file the FAFSA for the upcoming school year after January 1. Apply as early as you can. Please keep in mind:

- You must apply for every year you are in school
- While you can not apply until January 1, you can apply for your PIN #
 anytime. You will need this pin # to sign your application and receiving the #
 early will save you time.
- Different states and institutions have different deadlines for state aid. Make sure you check with your school's financial aid office for deadlines.
- There is no cost to apply for the FAFSA. Be careful of organizations and websites that require you to pay to apply for the FAFSA.
- \bullet $\;$ The official website to apply for the FAFSA is www.fafsa.ed.gov .

Need help in filling out the FAFSA? Some of the resources available are:

- Financial Aid office of your college
- Guidance office of your high school
- The College Goal Sunday website has information for each state on Sundays where local colleges host workshops to help in the FAFSA process. The website is www.collegegoalsundayusa.org
- Call the Pokagon Band Department of Education at (888) 330-1234 for assistance. We have a computer lab available where students can check out online resources and file the FAFSA. Arrangements can be made by contacting Joseph Avance, Higher Education Specialist, to use the computer lab during non-business hours if necessary to accommodate your schedule.

Pokagon students who file the Free Application for Student Aid for the Fall 2013 semester by February 28, 2013 will be eligible for a Pokagon Band Higher Education sweatshirt! You must have printed verification of the date you completed your FAFSA online.

For more information, please contact Connie Baber at (888) 330-1234 in the Department of Education.

Artists' Designs Needed for 2013 Gathering

The Pokagon Band will be hosting the Gathering of Potawatomi Nations August 6–11, 2013. As the Band prepares for the event, Pokagon artists can help.

T-shirt Art

Please submit designs for the 2013 Gathering t-shirt by in the February 15, 2013. The Gathering work group will review the submissions and choose whether to accept or deny any or all of the designs submitted. Please send images to Paige Risser via e-mail to Paige.Risser@PokagonBand-nsn.gov or to her attention at the Administration Building at 58620 Sink Rd, Dowagiac, MI 49047.

2013 Miss Potawatomi Crown

Please submit bids for a fully beaded crown displaying the words Miss Potawatomi 2013 by March 1, 2013. Include a drawing of your design in color, dimensions of the crown, the materials (i.e. bead sizes) you intend to use, and the total cost. Please send these to Kevin Daugherty via e-mail to Kevin.Daugherty@PokagonBand-nsn.gov or to his attention at the Administration Building at 58620 Sink Rd, Dowagiac, MI 49047.

Becoming a Foster Parent: Help Pokagon Children in Care Stay Connected to Tribe

Contact a licensing worker to arrange an orientation:

Kathleen McKee, Pokagon Band Social Services, (269) 462-4276

or

Cass County Department of Human Services, Foster Care Licensing Tammie Peffley, (269)-445-0215

Kristen Williams, (269)445-0268

or

Van Buren County Foster Care Licensing Tiffanni Mielke (269) 621-2852 Rachel Poole (269) 621-2904



Exploring Opportunities. Changing Lives.

Chi Ishobak (pronounced Chee Ish-oh-bock) which means "big cabbage," is the Pokagon Band of Potawatomi's CDFI, Community Development Financial Institution. Chi Ishobak provides citizens access to affordable capital for the purposes of business start-up and expansion through education-based lending services.

LENDING SERVICES

Micro Loans up to \$5,000 Small Business Loans \$5,000 to \$35,000 IDA (Individual Development Account) Matched Savings Program

EDUCATION AND TRAINING

Financial Empowerment & Managemer Starting a Business Writing a Business Plan Marketing Your Business Business Legal Issues

RESOURCES

One-on-one Coaching/Mentoring
Fifth Third Bank
Michigan Small Business & Technology Development Center
SCORE
Cornerstone Alliance

It is the vision of Chi Ishobak to support the efforts of a nurturing community that has restored its culture and language and provides a meaningful substance for all Pokagon citizens and individuals through employment, self-employment or traditional life ways.

For questions and additional information regarding Chi Ishobak, please visit us

415 E Prairie Ronde Street, Dowagiac, MI 49047 Or contact: Sean Winters, Loan Officer (269) 783-4157 sean.winters@chiishobak.org



All Youth All Night Lock In

Parents or guardians please join us for the first part of the event as we kick off a semi-formal dinner with ballroom dancing instructor John Morseau. He will help you learn the basics of ballroom dancing. This will be followed by teambuilding activities by Dean Orvis (Pokagon Training and Development Specialist). After that, feel free to leave your teen for the all-night party. They will continue to dance, compete in special tournaments (Ping-Pong, Wii dance revolution, war craft on PS3 and other Xbox games, and most important, Shishibe.) They will have an opportunity to make traditional Native Crafts, meet other youth from our community. There will be several special guests who will make a surprise appearance throughout the night. Parents or guardians can then join us for breakfast at 7:00 AM to pick up your teen. Please call to reserve your spot, and register for our Top Prize. You do not want to miss this one. Call Conrad Church at (269) 783-6773 or (269) 462-4254.

Date: Friday, January 4Location: Rodgers Lake campusTime: 6:00 pm - 7:00 am58620 Sink Road, Dowagiac, M

Youth Council Business Meetings

JUNIOR YOUTH COUNCIL [ages 12–18] This Month's meeting will be held at the Junior Youth Council Lock-In. Start the New Year by getting involved with your tribal community. Please come out, enjoy the lock-in, and participate in the business meeting where we will continue to plan for the upcoming year. Youth Council is open to Pokagon youth and other Native American youth ages 12–18.

Date: Saturday, January 5 Location: Community Center

Time: Midnight – 1:30 am

SENIOR YOUTH COUNCIL [ages 18–24] Senior Youth Council focuses on professional development and building community. As 2012 comes to an end there is much to plan for 2013, such as the Youth Lock In on January 4, Winter Story Telling in Hannahville on February 1–2 and NCAI is just around the corner. Please get involved with your community; come to our next business meeting.

Date: Friday, January 4 Location: Community Center

Time: 1:30 pm - 3:00 pm

Girls Volleyball Tournament

The SCIT has invited us to compete in their all-natives girls' double elimination tournament. There are two divisions, Varsity ages 16–19 and Junior Varsity ages 12–15. If you are interested in bringing a team or would like to be part of our team, please contact Conrad Church at Conrad.church@pokagonband-nsn.gov or (269) 783-6773.

Date: Saturday, January 12

Location: Saginaw Chippewa Indian Tribe

Mt. Pleasant, MI

Titl Flouring

2013 Winter Story Telling/Snowboarding EventInterested youth should contact Conrad Church at Conrad.church@pokagonband-nsn.gov or (269) 783-6773 for eligibility requirements and to reserve your spot. We will leave on Thursday, January 31 and return Sunday, February 3.

Date: Friday–Saturday, February 1–2

Location: Hannahville Community Center
Hannahville, MI

Notre Dame Basketball Game

Interested youth should contact Conrad Church at Conrad.church@pokagonband-nsn.gov or (269) 783-6773.

Date:TBA Location: Purcell Pavilion
University of Notre Dame, IN

For more information, contact Conrad Church | (269) 462-4254 | Conrad.Church@PokagonBand-nsn.gov

Notice of Open Position | Pokagon Band Ethics Board

POSITION DESCRIPTION: The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band citizens to serve as a member of the Pokagon Band Ethics Board. The Ethics Board is an instrumentality of the Pokagon Band government that was created by the Pokagon Band Code of Ethics in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Code of Ethics by Pokagon Band officials and employees. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held on Friday evenings of each month at different locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. The Code of Ethics is available at www.pokagonband-nsn.gov/Codes_and_Ordinances.aspx

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for attending Ethics Board meetings, provided that Board members receive additional compensation of \$50 for each hour that a Board meeting exceeds three hours in length within a twelve-hour period. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business.

ELIGIBILITY. Candidates for the Ethics Board must have

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person shall be appointed to the Board who is:

- (a) Not a Pokagon Band member;
- (b) Under the age of twenty-one (21);
- (c) A Public Official or Public Employee, or their Immediate Family members (as those terms are defined in the Code of Ethics); or
- (d) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board.

APPOINTMENT PROCESS. An Ethics Board member will be appointed by the Tribal Council upon the recommendation of the Selection Committee, which is composed of the Chairperson and Vice-Chairperson of the Pokagon Band Tribal Council and the Chairperson and Vice-Chairperson of the Pokagon Band Elders Council. Ethics Board members serve three year terms of office and must meet all applicable qualifications under Chapter Four of the Code of Ethics.

HOW TO APPLY. Please submit letters of interest along with a current résumé to: Kelly Curran, Tribal Council Executive Secretary P.O. Box 180

Dowagiac, Michigan 49047

Questions concerning the Ethics Board, the Code of Ethics, or this Notice may be directed to the Ethics Board Chairperson, Ronald Sorce, at (269) 462-4286 or ronald.sorce@pokagonband-nsn.gov. Additional information concerning the Ethics Board may also be found at www.pokagonband-nsn.gov/government/ethicsboard/.

DEADLINE. The letter of interest and résumé must be received by 4:00 p.m., January 31, 2013.

Interested in Employment with the Pokagon Band?

If you are a Pokagon citizen or the spouse of a Pokagon who is interested in working for the Pokagon Band, including tribal construction projects, you must have your application in the talent pool. Heather Farver, human resources generalist for the tribe, will be the initial point of contact for registering for the talent pool.

There are two ways to register for the talent pool. You can do so online at www.pokagonband-nsn.gov/ Career_Opportunities.aspx and you will need to submit a resume. You may also call Heather and make arrangements to fill out a registration form at the Department of Human Resources in the Administration Building at 58620 Sink Road, Dowagiac, MI. She will generate the lists that are sent to the hiring managers or contractors when they request additional staff. She will handle all updates to your profile and contact information.

Please remember to update your profile as you gain more experience

or obtain certifications. In addition, please remember to let us know if your contact information changes. If you are using a cell phone, give us an alternate number in case something happens to your cell phone or you run out of minutes. If the tribe or contractor is unable to contact you, you obviously will miss out on an opportunity to work.

We often have only a short window of time to fill a labor request. Occasionally, a contractor could submit

a request and need a worker to report to the site within the hour. Availability, hard work, and excellent attendance are the keys to obtaining and maintaining employment. All hiring decisions are made by the departments or the contractor. Human Resources has no say in who works on a particular job.

Contact Information

Heather Farver human resources generalist (269) 462-4267 office heather.farver@pokagonband-nsn.gov



Pokagon citizen

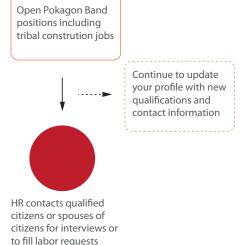
and / or

Spouse of a

sign up for talent pool at www.pokagonband-nsn.gov/Career_Opportunities.aspx helpful hint: have an electronic version (in Word or a PDF) of your resume ready to upload!

OR

2. make an appointment with Heather Farver at (269) 462-4267 to come to the administration building and fill out a registration form.





Basic Language Classes

The class will be taught every Tuesday at the Community Center with Carla Collins. The class will focus on learning the Potawatomi Vowel system, Past/Present/Future tense markers and basic verbs and noun

Date: January 8, January 15, January 22, January 29 Time: 6:00–8:00 pm

Location: Community Center, Training Room

* Note: Basic language class for January 1 is cancelled for the New Year holiday.

Intermediate Language Classes

Intermediate Language class is taught every Thursday at the Community Center with Carla Collins. The current class is learning conjunct sentence structure and incorporating new verbs.

Date: January 3, January 10, January 17, January 24 Time: 6:00-8:00 pm

Location: Community Center, Training Room

st Note: Intermediate language class for Thursday, January 31 is cancelled for the 2013 Winter Story Telling.







Language Workshop | Jeopardy Edition!

Teams will compete to identify and speak the Potawatomi language using our Jeopardy game console. Refreshments provided.

Date: January 23 | Rhonda Purcell, Presenter Time: 6:00 pm-8:00 pm

Location: Community Center, Training Room

Location: Elders Hall

Elders Language Classes

Elder's Language Class is a beginner level class that is held every Monday with **John Winchester**. New learners are welcome

Date: January 2, January 7, January 14, January 21, January 28
Time: 10:00 am – 12:00 pm

* Note: Elders classes for Wednesday, January 2 is the make up class from December 31

Upcoming Event 2013 Winter Story Telling

The Winter Stories is an annual gathering of language speakers and learners to share and hear traditional and contemporary stories in the Potawatomi language. Last year, the morning sessions were filled with storytelling by first language speakers with grammar lessons in the afternoon.

- over the past three months, attendance to 50% of one of the language classes (Elders, Basic, Intermediate, workshops or Video Conferencing) or proof of participation in language studies (enrollment in Neshnabén classes, linguistics, education or related courses)

- Lodging In an effort to minimize costs, participants will be sharing rooms
- (with the exception of parents with children)
- Per diem Meals and incidental expenses (M&IE) include breakfast, lunch, dinner and incidentals and will be provided from departure to return dates/times. M&IE rates must be adjusted for meals provided by the hosting organization. Standard federal per diem rates apply at 100% for adults 18+, 75% for 12+ and 50% for younger than 12.
- Transportation Transportation will be provided by the department (Pokagon buses or GSA vehicles). Mileage reimbursements will only be provided if transportation is not provided or if special arrangements have been made with the Director.

Date: Friday and Saturday, February 1-2, 2013

Location: Hannahville Indian

For more information, contact: Rhonda Purcell, Language Coordinator, (269) 462-4255 office or (269) 783-9027 cell

E-Mail: Rhonda.Purcell@PokagonBand-nsn.gov

ryone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend. These events are not exclusive to Pokagon citizens. Children must be accompanied by an adult.

Wellbriety House of Recovery

The Wellbriety House of Recovery meets at the teaching cabin at Rodgers lake, 58620 Sink Rd., Dowagiac, MI. Call Mingo for more information at (269) 462-5061 or (269) 462-9552.

Weekly Meetings:

Tuesday, 5:00-6:00 pm.

The Red Road to Wellbriety Elders Way

Friday, 5:00-8:00 pm.

A/A and N/A open meeting

Saturday, 6:00-8:00 pm.

The Red Road to Wellbriety Elders Way

Sunday, 6:00-8:00 pm.

A/A and N/A open meeting



Are you looking for a way to help others?

Tutors Wanted For the K-12 Program

Do you have proficiency in the core subjects of Math, English, and Science?

If so, this experience may be just what you are seeking! We have learners, K-12, who are ready for tutors. A variety of hours are available. This can be a year-round opportunity!

Preparation will include proficiency testing, passing the Tribe's background check and drug screening, and tutor training. We pay \$15/hour for tutors with an Associates Degree and \$20/hour for those with Teacher Certification. Pokagon Band tribal preference hiring policy applies.

For more information or to sign up, contact Penny Brant, Department of Education, at (269) 782-0887 or (888) 330-1234.

Tribal Council Resolution

According to a Tribal Council resolution made December 10, 2012, each year, starting with 2013, per capita payments for Novemeber and December will be paid as soon as possible.

Time to Sign Up for Mandatory Direct Deposit

By Barbara Vincent, per capita accounting clerk

It is time to start signing up for mandatory direct deposit. PNC has been chosen to be the bank for the per capita pay cards.

We have mailed out information regarding the PNC pay card to those Tribal Citizens who do not have direct deposit.

Please complete the paperwork and return to the Pokagon Band at:

Pokagon Band Attn: Per Capita Box 180

Dowagiac, MI 49047

Or fax to: (269) 782-1964. When faxing, please call to verify we received it.

Please return all paperwork before October 15, 2012 as the per capita payment for November 2012 is expected to be directly deposited onto your new pay card. You should receive your pay card in the mail late July.

If you have any questions in regards to the pay card, please call Barb Vincent at 269-462-4209 or 269-462-4200 or toll free 800-517-0777. Once the pay cards have been issued, PNC Bank will be the contact for any information in regards to pay cards being lost or stolen, or if you have any questions in regards to activity and / or transactions. You may still call the Pokagon Band Per Capita hotline to get information on the monthly amounts of the payments or other pertinent per capita information.

We will be making this available to all Tribal Citizens in October 2012.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Christmas 2012	Monthly Per Cap
83	John Dylan Watson	х	х	Х	Х	
124	Travis Mead				Х	
406	Michael Lynn Hewitt	Х	х	Х	х	х
418	Tina Welty				Х	Х
857	Peter John Ramirez	х	х	Х	Х	
1446	Bobby Marcus Haynes	Х	Х	Х	Х	
1502	David M. Helmke				Х	
1986	Cristian M Cobb			Х	Х	
2476	Patrick Michael Phares			Х	Х	
2509	Karra Barr				Х	
2595	James Hamstra				Х	
4227	Scott Brewer Jr		Х	Х	Х	Х
4319	Crystal Pokagon			Х	Х	Х
4349	Olivia Currey				Х	

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi Attn: Enrollment Office P O Box 180 Dowagiac, MI 49047 OR fax to: (269) 782-1964

The document must be received by January 15 in order to make it on the February check run. Anything received after January 15 will be processed on the check run for March. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Tuesday, December 15, 2012	Thursday, December 29, 2012	Friday, December 30, 2012
Tuesday, January 15, 2013	Wednesday, January 30, 2013	Thursday, January 31, 2013
Friday, February 15, 2013	Wednesday, February 27, 2013	Thursday, February 28, 2013
Friday, March 15, 2013	Wednesday, March 27 2013	Thursday, March 28, 2013
Monday, April 15, 2013	Monday, April 30, 2013	Thursday, April 30, 2013
Wednesday, May 15, 2013	Thursday, May 30, 2013	Friday, May 31, 2013
Friday, June 14, 2013	Thursday, June 27, 2013	Friday, June 28, 2013
Monday, July 15, 2013	Tuesday, July 30, 2013	Wednesday, July 31, 2013
Thursday, August 15, 2013	Thursday, August 29, 2013	Friday, August 30, 2013
Friday, September 13, 2013	Tuesday, September 26, 2013	Friday, September 27, 2013
Tuesday, October 15, 2013	Wednesday, October 30, 2013	Thursday, October 31, 2013
Friday, November 1, 2013*	Tuesday, November 26, 2013	Wed, November 27, 2013

^{*}Please note that in November the deadline to receive changes is November 1, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently in the planning stages of having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe will be offering a cash card on which the per capita checks will be loaded onto every month. Please keep in mind this is still in the planning stages. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

monday	tuesday	wednesday	thursday	friday
	_	2	3 business	4
januar	77	Baked Chicken and Dressing Corn on the Cob Broccoli Salad Blueberry Muffin Fresh Fruit	Swedish Meatballs and Gravy Mashed Potatoes Green Beans Waldorf Salad Birthday Cake	Potato Soup Veggie Burger Relish Tray Veggie Tray Dessert
language	œ	6	10	_
Buffalo Tacos W/ Lettuce, Tomato,Onion, and Cheese Hard or Soft Taco Shell Black Beans and Rice Lemon cake	Salmon Patties Macaroni and Cheese Mixed Vegetables Garden Salad Fresh Fruit	Ham and Scalloped Potatoes Butternut Squash Garden Salad Cookie Roll	Cornish Hen Baked Potato Brussels Sprouts Coleslaw Fruit W/ Yogurt Cup	Meat or Meatless Pizza Broccoli and Cauliflower Salad Cottage Cheese and Pineapple
4 language	15	91	I7 social	<u>&</u>
Beef Roast Mashed Potatoes and Gravy Carrots Garden Salad Dessert Rye Bread	Pork Chops Red Potatoes Tri- Blend Veggies Red Cabbage Slaw Apple Pie Bread	BBQ Chicken Au Gratin Potatoes Collard Greens Sliced Tomato & Cottage Cheese Banana Cream Pie Roll	Buffalo Chili Garden Salad Fresh Fruit Corn Bread	Breaded Cod Mashed Sweet Potato Green Beans Blueberry Pie Rye Bread
2 closed mlk day	22	23	24	25
Photo by NewsHour	Vegetable Soup Ham and Cheese Sandwich Veggie and Relish Tray Pudding Cup	Salisbury Steak Mashed Potatoes Corn Jell-O W/ Fruit Bread	Chicken and Broccoli Stir Fry Brown Rice Garden Salad Fresh Fruit Bread	Tuna Casserole Acorn Squash Broccoli Slaw Fruit Salad Bread
28 language	29	30	31	
Pork Loin W// Potatoes Asparagus Garden Salad Applesauce Roll	Sea Bass Spanish Rice Tomato Salad Strawberry Pie Cornbread	Buffalo Meatloaf Baked Potato Mixed Veggies Garden Salad Fruit	Beef Liver and Onions Mashed Potatoes and Gravy Green Beans Garden Salad Dessert	Photo by Julie Falk

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.

Business meetings are held at the Community Center.

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882

Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814

Communications 58620 Sink Rd. (269) 782-8998

Compliance 58620 Sink Rd. (269) 782-8998

Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985

Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696

Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475

Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964

Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028

Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573

FAX (269) 782-9795 Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797 Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452

Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253

Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295

South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998

Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625

Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519

Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

(888) 376-9988

Matthew Wesaw

Chairman

(517) 719-5579 Matthew.Wesaw@ pokagonband-nsn.gov

Vice-chairman

Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov

Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov

Secretary
Faye Wesaw
(269) 782-1864
Faye. Wesaw@

Member at large Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov

pokagonband-nsn.gov

Member at large Michaelina Magnuson (269) 59 I-56 I 6 Michaelina.Magnuson@ pokagonband-nsn.gov **Elders Representative**

Alan Morsaw (269) 462-5272 Alan.Morsaw@ pokagonband-nsn.gov

Member at large Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov

Member at large Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov

Member at large Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov

Member at large Lynn Davidson (269) 240-8092 Lynn.Davidson@ pokagonband-nsn.gov

Executive Secretary Kelly Curran (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Vacant

Vice ChairMaxine Margiotta
(269) 983-7217

Secretary Audrey Huston (269) 591-4519 **Treasurer**Clarence White (269) 876-1118

Member at Large Ruth Saldivar (269) 214-1279

Tribal Council **January** Calendar of Events

- 2 Tentative Tribal Council Special Session/Gaming Authority, noon
- 7 Tribal Council Special Session, Community Center, noon
- 8 Gaming Authority, Four Winds New Buffalo, noon
- 10 Tribal Council Special Session Closed, Community Center, 3 p.m.
- 12 Tribal Council, Community Center, 10 a.m.
- 14 Tribal Council Special Session, Community Center, noon
- 15 Gaming Authority, Four Winds New Buffalo, noon
- 16 Tribal Council Special Session with Tribal Court, Community Center, 10 a..m.
- 21 Tribal Council Special Session, Community Center, noon
- 22 Gaming Authority, Four Winds Hartford, noon
- 23 Tribal Council Legislative Session, Community Center, 6 p.m.
- 28 Tribal Council Special Session, Community Center, noon
- 29 Gaming Authority, Four Winds New Buffalo, noon

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Senior Youth Council Directory

Chairman

Collin Church

Collin.Church@pokagonband-nsn.gov

Treasurer

Kyle Malott

Kyle.Malott@pokagonband-nsn.gov

Secretary

Cassondra Church

Cassondra.Church@pokagonband-nsn.gov

Member at large

Jenna Huffman

Jenna.Huffman@pokagonband-nsn.gov

Member at large

Shandiin Church

Shandiin.Church@pokagonband-nsn.gov

Conrad Church

Youth Cultural Coordinator

(269) 462-4254

Che Mko Gizses (January) Citizen Announcements



Happy 5th birthday Devin Joseph Wayne Rock January 27

Hope you have a great day and many more to come.

Love Mom, Dad and Maysen

Нарру 20-something, Garrison Grubb.



Happy, happy birthday Kay Kay From Big Daddy and

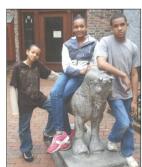


Happy birthday Kimm Miller From your girls!



Have a great birthday Diesel Grubb

Love your family



Happy birthday Kylista Britton

From all your family

Happy birthday Ja'yre From Momika and Big Daddy







All families experience difficult situations as children grow. We are hosting a day of presentations, discussions and resources to help you with the tricky aspects of parenting.

Please join us as we learn about:

- Parenting with Love and Logic
- What to Do about Bully/Cyberbullying
- Drug Education/Drug Prevention

There will be fun activities available for children of parents/guardians who are participating in the presentations.

Pizza lunch served at noon

Prizes and Giveaways awarded throughout the day **Drums and Dancing** included in Closing Ceremony

Hosted by the Department of Education, Department of Health Services. DOHS Behavioral Health, Department of Language & Culture, Department of Social Services and Tribal Police

Need more info? Contact Kristie Bussler at (269) 462-4222.

Community Center | 27043 Potawatomi Trail | Dowagiac, MI



Mens Drumming Practice with John T. Warren

Drumming classes share drum teachings, practice drumming and singing, and learn songs.

Attention: If you are interested in seeing a new mens drumming practice being held in South Bend, please call Andy Jackson to let her know. If there is enough interest, we will work to accommodate.

Date: Wednesday, January 16 Time: 6:00 p.m.-8:00 p.m.

Location: Teaching Cabin Rodgers Lake Campus 58620 Sink Road, Dowagiac MI

Womens Hand Drum Practice

Please come and join the ladies for an evening of camaraderie, singing, songs, and drumming. Please bring a dish to pass as we will enjoy a feast when we are finished. Also please wear your skirts.

Date: Wednesday, January 16 Time: 6:00 p.m.-8:00 p.m.

Location: Gage Street House 26464 Gage Street, Dowagiac MI

Native Healing with Jake and Mary Pine

Jake and Mary Pine visit our community for traditional healing and wellness assistance. Traditional healing is the restoring of balance to the mind, body, spirit, and emotions. Please call Andy Jackson to schedule your individual appointment (remember to bring tobacco).

Date: Monday – Wednesday, January 14–16

Time: 9:00 a.m. – 5:00 p.m. [individual appointments]

Co-ed Sweat Lodge Date: Tuesday, January 15 Location: Teaching Cabin Rodgers Lake Campus 58620 Sink Road, Dowagiac MI

Snow Snake and Storytelling with John Pigeon

Come and join the fun. John will be sharing his stories about our ancestors and our traditions, along with crafting our own snow snake sticks. Snow snake is a family game that native people have been playing for generations. We have been challenged by the other tribes in Michigan to play against them in a tournament so we have to get busy and train for this fun time. Please dress warm for we will be outside learning how to make our snow snake sticks fly across the snow track. (SNOW PERMITTING) If there is no snow we will



then be making a community snow toboggan for our children and families. Everyone will have a duty to complete these projects so come ready to help and listen to our old stories. Bring the whole family for an afternoon of fun in the snow.

Date: Saturday, January 26 Time: 10:00 a.m.-5:00 p.m. Location: Teaching Cabin Rodgers Lake Campus 58620 Sink Road, Dowagiac MI

Contact Information: Andy Jackson, cultural associate

Andy.Jackson@PokagonBand-nsn.gov | Office: (269) 462-4261



POKÉGNEK YAJDANAWA THE POKAGONS TELL IT

Mko Gizses February 2013

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Mno Bmadsen makes first business acquisition.

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Flu season peaks early.

Page 9 Volunteers needed for sugar bush project.

Upgrades to Police Communication Systems Will Improve Public Safety

By Jennifer Klemm-Dougherty

In the fall, the Pokagon Tribal Police Department was awarded a more than \$900,000 Community Oriented Policing Services grant to improve communication systems between tribal police and the sheriff's departments in Van Buren and Cass Counties.

The Pokagon Tribal Police Department has worked with Van Buren and Cass counties in the past, and there are many current police functions that will improve with system upgrades. This grant will provide funding for full system upgrades and get all departments working with updated and compatible software. Improved communications between the departments will lead to faster response times and increased public safety.

"The tribal police do not have their own dispatch center, and that requires us to rely on the dispatch office of Van Buren and Cass counties," explained Chris Van Compernolle, captain of the Pokagon Tribal Police Department. "We will use the grant money to purchase electronic records software as well as computer aided dispatch software and hardware."

Upgrading to electronic records will allow officers in different departments to easily share information. The computer aided dispatch system will provide tools to get responding officers to their destination faster.

"These upgrades will increase public safety for tribal citizens and people living in Van Buren and Cass counties," said VanCompernolle. "The speed at which the information can be sent to the dispatcher will be greatly improved, and that will lead to faster response times." The new software will include mapping and GPS functions that will allow them to see where dispatchers are located so that they can allocate resources accordingly. "We will be able to push maps to the officer's car so that they can pinpoint where to respond and determine the best approach in reaching their destination."

"We are currently in the process of meeting and selecting vendors for the upgrades," said VanCompernolle. They are hoping to have installation of new systems and training started this spring.

Jamie Brown Strawberry Basket Displayed at Smithsonian

By Jennifer Klemm-Dougherty

Pokagon citizen Jamie Brown and her family traveled to Washington D.C. in December to participate in the Annual Art Market at the National Museum of the American Indian. While she knew that her large strawberry basket was being considered for the cover of an upcoming issue of National Museum of the American Indian magazine, she never dreamed that the Smithsonian would purchase and display her piece.

"My mom submitted a bunch of pictures, and then we got a call requesting a high resolution photo," said Brown."We were told that it was being considered for the cover of the magazine." After a while, Jamie's mom went online to see if Jamie's basket had been selected for publication. "Mom was disappointed when she didn't see my picture, but she must have looked at the wrong issue," said Brown. "When we arrived at the event, there was the magazine with a picture of my strawberry basket right on the cover sitting at our booth! We were all very excited, and felt extremely honored."

The Brown family attended a preview party, and Jamie got another big surprise. "Within the first half hour that we were

there, I was approached by a buyer from the Smithsonian," said Brown. "They purchased my strawberry basket for \$10,000." Brown's basket is expected to be on display within a year to a year and a half. "The basket is quite large, so it will take some time for space to open up," explained Brown.

Brown made her first basket when she was eight years old. By the time that she was 12, she was making them on a regular basis. "I was taught by my mother, and it has really become a family activity," said Brown. "I love making baskets and it is special that my whole family is involved."

In March, Brown will travel to the Heard Museum in Phoenix, Arizona to compete and sell her baskets. "It is a great place for Native American art, and I have always wanted to go there and sell my baskets," said Brown. "I am taking this upcoming semester off and will be focusing on basketmaking to get ready for this event."

Brown is a junior at Grand Valley
State University in Allendale, Michigan.
"I am an anthropology major, but I
am thinking of going in a different
direction and doing missionary work."

When not studying or making baskets,



Brown enjoys playing drums with her band. "We are a Christian rock group, and we do a lot of praise and worship music," said Brown. "We have plans to do a mini-tour this May where we will play at a wedding in Montana and also at some youth events." Brown's band once played for a youth event for the Pokagon Department of Education, and they are excited about the possibility of performing at the Silver Creek Event Center at the Four Winds Casino.

2013 Tribal Government Budget Includes New or Improved Citizen Services and Programs

Tribal Council approved the 2013 budget for the Pokagon government December 17, allocating its portion of the Revenue Allocation Plan for programs, staffing and services—many of them new or enhanced—for Pokagon citizens. Continuing to realize the vision and desired outcomes Council laid out in 2009, leaders voted to better fund education, language and culture, housing and social services, and augment other programs beneficial to Pokagon families.

In the area of education, college students will see an increase in book stipends to \$150/class for associates and bachelors students, and \$300/class for masters students and higher. In K–12 education, reimbursements were raised to \$100/child per year. The popular summer enrichment program for students in grade 5–12 is now a year-round initiative. Also, adult students can access funds for on-site child care during GED labs.

Tribal Court and Social Services have been focusing on keeping Pokagon children with Pokagon families, and a new budget allocation of \$300,000 will assist Pokagon families in qualifying as foster care providers. A new foster care coordinator will offer support to those families. And thanks to two new grant awards, the tribe can hire a domestic violence coordinator, and grant coordinators to work with the LAUNCH project, aimed at improving physical, mental and social health of Pokagon kids from birth to age eight.

Council also has funded the Department of Language and Culture's two language apprentices, who will be paired with fluent Potawatomi speakers in northern Wisconsin for two to three years. Following their apprenticeship, the two will return to lead language classes and language revitalization efforts, including a future immersion school for Potawatomi children. This effort is a several year long, \$1 million commitment to help the Potawatomi language survive.

Starting in the second quarter of the year, Pokagons receiving rental assistance will see an increase in that amount to \$300 per month and student rental assistance will increase to \$250. And of the 32 units under construction at Pokégnek Édawat, ten housing units will be available to citizens without HUD income restrictions. Thanks to a HUD grant, the Housing Department can hire two new part time service coordinators to help low-income housing clients with strategies for success.

At Pokagon Health Services, a new home health nurse will join the staff to increase home visits and patient support for citizens who are home bound or need extra care.

Chi Ishobak, the Pokagon Community Development Financial Institution, will be introducing a matched car savings program for 13-17 year olds. The teen contributes an amount up to \$25 a month, which Chi Ishobak will match, until the total reaches \$2,400.

Mno Bmadsen Makes First Business Acquisition: Accu-Mold Inc Inc.

Mno-Bmadsen, the economic development enterprise of the Pokagon Band of Potawatomi, recently completed its acquisition of Accu-Mold Inc. a plastics engineering and tooling company near Kalamazoo, Michigan specializing in metal to plastic conversions.

"We put together a plan, and we know where we want to go," said Troy Clay, president and CEO of Mno Bmadsen, of their strategic plan and investment criteria. "And following that plan was how we found Accu-Mold."

Accu-Mold has been in business for more than 36 years. The company designs more affordable plastic alternatives to metal, and its products include surgical pens and transmission valves. Mno-Bmadsen will continue to operate the business of Accu-Mold Inc. under its new subsidiary, Accu-Mold, LLC, and plans to add to the present technology and skilled workforce at their current location. The previous owner, Dave Martin, will remain with the company as president for the next two years.

"Buying a company that's up and running and successful has advantages," said Clay. "You see a balance sheet in the first month, and it plants a seed for further economic development opportunities. This process already has led to more engagement with businesses locally whose goals intersect with ours."

The acquisition has been in progress for months, which the two entities performed due diligence and negotiated the terms of the purchase.

"We had to be patient because we knew the planning was important," said Eugene Magnuson, chair of Mno-Bmadsen's board of directors. "This announcement validates all our work, internally and externally. Now we can talk publicly about our progress, and we've set the foundation for further growth."

Accul-Mold employs 16 full time and two part time employees, and one of the team's first tasks



is succession planning. Dave Martin, the current president, will likely serve as a consultant following the two year time period. They've started a search for a citizen interested in becoming the vice-president of sales and administration, and will be creating internship opportunities for citizens as well.

Other Mno-Bmadsen Opportunities on the Horizon

Organized as a diversified holding company, Mno-Bmadsen invests in and acquires new and existing companies within targeted industries, with a focus on long-term sustainability in both purpose and profitability. Mno-Bmadsen currently holds one other subsidiary, Seven Generations Architecture & Engineering, LLC, located in Benton Harbor, Michigan.

"There are fewer than a dozen tribally-owned architecture and engineering firms in the U.S. so 7Gen made sense," said Magnuson. "We see a positive future in that, being able to work on tribal and other government construction projects."

7Gen is currently looking for a citizen with architecture experience to serve as general manager.

According to Clay, Mno-Bmadsen hopes to have a new acquisition once every year to 18 months. Also in the works: a gas station convenience store going up near Four Winds Dowagiac, and a methane power plant they're hoping to break ground on this year. The power plant will be located near Four Winds New Buffalo, and provide energy service to the casino.

"That project is a great example of how we can capture tribal expenditures," said Clay. "We are constantly asking ourselves: what is the maximum use of our tribal sovereignty for economic advantage, in terms of our land and our rights?"

"We have a personal stake in this," said Magnuson. "We're citizens; we take the success of these ventures personally."

Call Pokagon Health Services to Schedule Flu Vaccinations

"There's no doubt that we've seen more flu cases already this year than we typically do," said James K. Haveman, director of the Michigan Department of Community Health. "Hundreds of thousands of people are hospitalized with flu each year. Vaccination is the single most important step we can take to protect ourselves and our families against infection. It's not too late to get vaccinated before Michigan's flu season peaks."

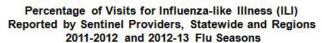
In addition to the two flu-associated pediatric deaths in Michigan, there have been 149 positive influenza cases confirmed at the MDCH Bureau of Laboratories, as of January 4. This number does not represent all the influenza cases diagnosed and reported in Michigan, as additional cases have been confirmed at laboratories throughout the state. During the last flu season, there were four positive cases reported at this time; however, last year we experienced a relatively late and mild flu season.

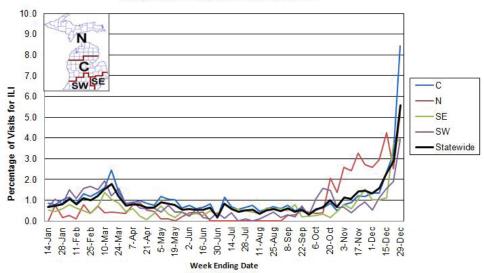
Among vaccine-preventable diseases in adults, influenza has the greatest impact in the U.S. population.

- An average of 36,000 deaths and over 200,000 hospitalizations associated with influenza occur each year in the United States
- The overall national economic burden of influenza-attributable illness for adults, age 18 years and above, is \$83.3 billion. Direct medical costs for influenza in adults totaled \$8.7 billion including \$4.5 billion for adult hospitalizations resulting from influenza-attributable illness

• Influenza is also responsible for substantial indirect costs (\$6.2 billion annually), mainly from lost productivity. Each year, among adults age 18 to 64 years, 17 million workdays are lost to influenza-related illness

Vaccinations are available now at Pokagon Health Services and will continue throughout the entire flu season, and there is an ample supply of flu vaccine available. Citizens can call to schedule their shot at (269) 782-4141.





Is It a Cold, or the Flu?

This winter, health officials are concerned about the severity of the influenza outbreak. But if you're sick, do you recognize the difference between a cold and the more serious flu? For some people—those with a chronic illness like diabetes—

the flu should trigger a call to the doctor. You'll also need to allow more time to bounce back from the flu. Check out the below table to distinguish between to two

	Cold	Flu
Possible symptoms	Stuffy or running nose, sneezing, sore throat, cough, low fever	High fever, chills, weakness, loss of appetite, body aches, dry cough, burning eyes
Duration and onset	About a week, developing slowly	A week to 10 days, appearing suddenly
How you feel	Just a bit tired, with symptoms focused on your nose, throat and head	Worse than a cold: sore, weak all over and as if you could sleep all day
Self-care	Prop your head up at night to help your nose drain, drink lots of fluids and take it easy	Sleep and rest as much as you can and drink lots of fluids; if possible, stay home for a day or two after your fever goes away
Medication	There's no cure; over the counter medications can ease symptoms	Over the counter medication can ease symptoms; antiviral medicines can shorten the flu
When to call a doctor	The discharge from your nose or throat turns yellow or green	You already have another chronic illness, or your symptoms last more than ten days or start to worsen
Prevention	Wash hands often and avoid close contact with sick people	Get a yearly flu shot, wash hands often and avoid contact with sick people

"Breastfeeding is a mother's gift to herself, her baby and the earth."

By Elizabeth Leffler, community health nurse

As the Pamela K. Wiggins quote above says, breastfeeding is one of the most important things that a mother can do for her child. Breastfeeding is, without question, the best food for a baby. It is filled with nutrients and antibodies that can make a baby smarter and keep her from getting colds. It decreases the baby's risk of a host of health problems, like diarrhea, pneumonia, ear infections, asthma, obesity, types 1 and 2 diabetes, childhood leukemia, reflux, colic, and allergies.

As for the gifts to the mother, breastfeeding decreases her risk of postpartum adjustment disorder and helps create a greater bond with her baby in the early stages of life. It's also associated with fewer incidents of postpartum bleeding. Breastfeeding lowers mom's risk of ovarian cancer. In fact for each month of breastfeeding, the relative risk decreased by two percent. Breastfeeding for 18 months or more was associated with a significant decrease in ovarian cancer Similar statistics bear out for decreased risk of breast cancer, type 2 diabetes, high blood pressure, and cardiovascular disease. The longer the mother breastfeeds, the better it is for her; for example if she breastfed two infants for six months each, her total breastfeeding time would equal 12 months.

Because breastfeeding is so incredibly healthy, the American Academy of Pediatrics recommends that new moms exclusively breastfeed their babies for the first six months, and keep at it while supplementing with solid foods for at least a year. Unfortunately most are not coming close. Of the estimated 75 percent of woman who started, only 44 percent are still nursing six months later, and less than 15 percent are doing so without supplementing with formula or food, according to the Centers for Disease Control.

There are some tips that could help a mother to be successful at breastfeeding, and continuing to breastfeed to the six month mark and beyond.

Assemble a support team

While breastfeeding does get easier with time, most moms will admit that the first few weeks can be a struggle. Those that get lots of support, especially from their partners, have better odds of overcoming any problems and being successful. There are many ways that dad can get involved and be instrumental to making it work: He can help to position the baby as she latches on, hold her between feedings, prepare meals and snacks, and offer words of encouragement.

Ask for longer leave

Moms who take more time off from work tend to nurse longer than those with shorter maternity leaves. While an extended leave is not always possible, it shouldn't hurt to ask. Don't forget that many moms pump on the job and bring breast milk home to their babies. It is a law that employers must allow moms time for pumping but each place of employments policy on this varies so check with your human resources department to help you plan for this.

Don't be in a rush

Expectant moms should reduce the temptation to request an induction just because there tired of being pregnant. The more mature babies are, the better they seem to breastfeed. Inducing labor with the drug Pitocin also can lead to situations that may compromise breastfeeding such as increased weight loss for the baby (which could prompt hospital staff to supplement with formula) or more painful contractions for mom (which might result in her getting pain meds sooner).

Minimize the meds

Natural birth isn't for everyone and for many women an epidural is the saving grace. However, it can affect a baby's ability to latch on and suckle at the breast in the hours after childbirth. To reduce the impact on the baby, try to delay the epidural or pain medications for as long as possible. In the meantime laboring moms can use breathing and other techniques learned in childbirth class to cope with contractions.

Avoid hospital hiccups

Most medical facilities in the United States are not providing enough help and/or have policies and practices that can actually hurt the process. Twenty-ve percent of breastfed babies are given formula, water or glucose supplements in the first two days of life, even when medically unnecessary. To avoid this, woman should state their preferences upon arriving at the hospital and ask their doctor to leave written orders stating that the baby is not to receive bottles of formula or water. Mom can also tape a sign to the babies' bassinet.

Nurse in the first hour

As long as the baby is full term and does not need urgent medical care. The AAP recommends that the baby should be placed on her mom's bare chest immediately following birth and remain there until the first feeding occurs. This skin-to-skin contact is not only comforting to a baby, but it can also help her tap into her instinctive reflexes to latch onto her mother's breast.

Be Roommates

Newborns nurse better and mother's milk supplies are greater when they room together in the hospital and at home. Moms are more attentive to feeding cues and also the babies have been shown to cry less often which makes breastfeeding easier.

Feed your baby often

Frequent nursing is the key to good milk supply. During the first month, every two to three hours is a good rule of thumb. Instead of watching the clock we ask that mothers watch their babies for certain feeding cues such as bringing his/or her hands to her mouth, rapid eye movements, hand sucking, mouth movements and turning the baby's head in towards the mothers breast. Mother should forget trying to wake baby from a deep sleep to eat it will be frustrating for mother and baby to try to get baby calmed down to eat.

Give yourself a hand

The number on reason that mom's quite breastfeeding is not enough milk. Hand-expressing some milk



after each feeding can help to ramp up the mother's milk supply. The extra breast stimulation will help prompt the mother's body to produce more milk. This is crucial in the first three days after delivery, which is when mom's milk supply is being established.

Get free help

Most hospitals have a lactation consultant who comes by to answer breastfeeding questions. Pokagon Health Services has a certified lactation counselor on staff to work with Pokagon mothers and families. She usually recommends meeting with mothers once before delivery for education and to get a history on the mom, and then after the delivery to be sure everything is going ok.

The breastfeeding program also has a small supply of breast pumps that are loaned out to mothers to help them get and keep a good milk supply. If you have any questions regarding breastfeeding, please contact health services at (269) 782-4141 or (888) 440-1234, extension 225.

Get Ready for Sisbaktoké Sugar Bush Season

The Departments of Language and Culture and Natural Resources are gearing up for sisbaktoké | *sugar bush*, and are in need of families to assist. This is a time when our families can work together and promote community spirit. We will begin harvesting the sap from our maple trees at Rogers Lake Campus and are in need of people to sign up and help with the following jobs for about four hour intervals:

- Carrying the sap
- Tapping the trees
- Tending the fire to cook the sap
- Evaporator tenders

We hope to start cleaning up the area in February and tapping the trees in March, but with the unpredictable weather, we may have to harvest in February like last year. Please contact Andy Jackson at (269) 4624261 or Andy.Jackson@ PokagonBand-nsn.gov to sign up for a time that works for you and your family.















Practice Your Potawatomi

Welcome to the new language corner. Look here for future learning opportunities for all ages and levels from beginner to advanced. And try your hand at some contests! Check out the activity below; send your answer in and you will be entered into a drawing to win a \$25 gift card.

E-mail, fax, or mail your answer to: Department of Language and Culture Pokagon Band of Potawatomi 58620 Sink Rd. Dowagiac, MI 49047

Fax: (269) 782-1817

Rhonda.purcell@pokagonband-nsn.gov

Potawatomi Alphabet Sounds

The Potawatomi language consists of the following vowels: e, é, ë, a, i, o. Each letter has only one sound, for example; G in Potawatomi is the sound that is heard in green, it never makes the sound as in giant (that would be a J). Practice the Potawatomi alphabet sounds and try the exercise below:

Potawatomi Letter	English Word	Potawatomi Word	Circle the w	ord(s) contai	ning the corr	ect vowel sou	ınd	
е	fish	neshnabe (original person)	mesh	bet	pin	bit	grin	epic
é	bat	kwé (woman)	bay	bat	okay	hey	obey	
ë	but	nenë (man)	son	but	met	hen	gun	judge
a	father	bémadzet (one that has life)	mom	sat	fog	father	mad	
i	feet	bodwéwadmi (Potawatomi)	lean	green	mitten	if	see	machine
0	Rome	bon (snow)	joke	pod	okay	goat	go	odd
g	green	gigabe (boy)	giant	green	jelly	glory	jungle	good

Counselors and Specialty Service Providers Needed for Culture Camp 2013

The Department of Language and Culture is looking for Camp Counselors and specialty service providers for the Summer Youth Culture Camp for the positions of: 1) lifeguard 2) nurse 3) caterer 4) Junior Camp Counselor and 5) Senior Camp Counselor. The lifeguard will only be needed for identified days and times of the camp, but the nurse and caterer are required to be available for the duration of the camp —which is scheduled for June 14 - 22, 2013. All camp staff is required to attend a mandatory orientation and training on Thursday, June 13.

Counselor Requirements:

- At least 18 years of age for Junior Counselors
- Prior experience working with youth for Senior Counselors
- Culturally knowledgeable, sensitive and open minded.

- High school graduate/ college preferred
- Experience working with youth, classroom management, and public speaking.
- Must be able to work as a team.
- Physically capable to participate in most camp activities
- Available from June 14 22,2013
- Able to pass a criminal background check, drug screening, and fingerprinting

If you are interested in being a part of the 2013 Culture Camp team, please call Conrad Church, director of language and culture, (269) 462-4254 office or (269) 783-6773 cell.
All applications must be returned by March 15.

Pokagon Band of Potawatomi Attention: Conrad Church 58620 Sink Rd. Dowagiac, MI 49047



Comprehensive Women's Health Initiative a Priority at Pokagon Health Services

The current challenge for many tribal health systems is to deliver a truly comprehensive set of women's health services.

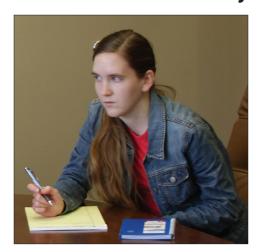
"We have to get away from considering women's health as limited to pregnancy and delivery," says Dr. Arthur Culpepper, director of health services.

In recent years, clinical research has focused on defining women's health more broadly, and identifying gender-based differences in care delivery. Those gaps in delivery made little sense given that women spend a lot more on health. Statistics indicate that inpatient expenses annually are about \$188 billion for women to \$165 billion for men. Home health expenditures each year are \$24 billion for women compared to \$14 billion for men.

Pokagon Health Services will begin designing a women's health services initiative. The strategic plan will be built around three areas of focus. Area one will be to integrate a multidisciplinary clinical services approach that address women's unique needs across the life span, focusing on prevention and treatment, and providing a convenient one-stop shopping design. Area two involves integrating community outreach, education, and recruitment with the activities. In area three, Pokagon Health Services will disseminate information on diseases specific to women, for health maintenance, disease prevention and for living with illness.

"It's not easy, because women are so important to the family unit. Their health, in many ways, is almost everything," said Culpepper. "We have to look at programs and services and put a sound structure around the women's health delivery system. But we are underway to developing this new approach."

New Education Associate Joins Team



Hello! My name is Rachel Orvis and I am the newest K–12 education associate. I am originally from Northwest Iowa and relocated to Dowagiac with my husband after spending four years as a special education teacher in Houston, TX. Since moving to Dowagiac, I have taught summer school for the Band, worked at Justus Gage Elementary, and coached the Dowagiac Freshman Volleyball team. In my free time, I enjoy riding horses, running, gardening, and spending time outdoors. While I miss the warmth of Texas, I am enjoying the changing of the seasons and even the snow. I look forward to meeting all of you and getting involved with all the wonderful Education events coming up this year.

Head Start Accepting Applications for 2012–2013 School Year Waiting List

By Sarah Hyatt, Head Start director

After the tragedy in Newton, Connecticut, we have decided to implement a closed school environment at Pokagon Band Head Start. We still welcome and encourage parents and community members to visit our program, and the same friendly environment that you have come to expect will remain the same.

We have already implemented locking the front entrance door (all other doors have been and will remain locked at all times) during the school day. Once the school buses arrive and unload, the building the front entrance will be locked. All visitors, including parents and guardians, will have to ring the black doorbell to be allowed in by a staff member. (When ringing the bell, please make sure to push the button directly in the middle).

This is just one more way we can provide peace of mind to our parents and community members because your child's safety is our top priority. We will also be reviewing our current lockdown policy to see if there are any changes we need to make

We are accepting applications for the 2013–2014 school year. The application deadline is June 1, 2013. Any applications received after the deadline will be placed on the waiting list. Children must be three years of age by December 1, 2013 to be eligible for the 2013–2014 school year. If you are interested, please contact the office and we will mail you a pre-application. Applications must be returned with proof of all household income, proof of TANF Assistance (if applicable) and a copy of the tribal ID to be considered for enrollment. Please contact the center at (269) 783–0026 or (866) 250–6573 with any questions about enrollment or to request a pre-application.

School days are Monday—Thursday from 8:30–2:30. Transportation is provided in limited areas with central pick-up and drop-off locations. We serve a nutritious breakfast, lunch and afternoon snack. The Potawatomi language and culture is incorporated throughout each day. The program does accept children with disabilities.

The program is looking for regalia that anyone would be interested in donating. If you have regalia that your children have outgrown or any old shawls and do not have any uses for these items, the Head Start children would be honored to have the opportunity to have these items in their classrooms. If you have any items that you are willing to donate, please contact Samantha Townsend at the center or by email at Samantha.townsend@PokagonBand-nsn.gov.

Volunteers

The program is always looking for volunteers. You do not have to have a relative attending the program to be a volunteer; anyone can be a volunteer for the program! Ways to volunteer are: spending time at the center, storytelling, craft activities, chaperoning field trips, riding on the bus, helping with the language & culture and many other ways. The program also runs male involvement activities for fathers, step-fathers, grandfathers, uncles, big brothers, cousins. This is a great way for the men to get together and spend time with the children. If you are interested, please call to discuss your ideas and availability.

Donations

Donations are always greatly appreciated! Items that we are always looking for include winter stocking caps, gloves/mittens, child size winter boots, snow pants size 4–6, boys & girls clothing sizes 2T–6X/7 (there are always families in need), play dough, snow sleds/saucers, various art supplies.

Upcoming Events/Closures

January 31 Family Fun Night 6:00–8:00 p.m.

February 18 The program is closed in observance of President's Day.

February 28 Family Fun Night 6:00–8:00 p.m.

.Happy Birthday to you!

Mrs. Samantha Townsend 1/2/13 Happy Birthday!

Ms. Carrie Neumann 1/7/13 Happy Birthday!

Ms. Sarah Green 1/10/13 Happy Birthday!

Mrs. Rosie Smith 1/12/13 Happy Birthday!

Nathan DeBortoli 1/17/13 Happy 5th Birthday!

A'zhani Simon-Dixon 1/18/13 Happy 5th Birthday!

Mr. Jon Carlson 1/20/13 Happy Birthday!

Devin Rock 1/27/13 Happy Birthday!

John Rader 2/6/13 Happy 5th Birthday!

Regan Hinton 2/10/13 Happy 4th Birthday!

Myrissa Rowe and Carson Rice Achieve Academic Excellence

By JT Laraway, education associate

Join us this month in applauding Myrissa Rowe and Carson Rice on their academic achievements. Myrissa is a kindergarten student at Red Arrow Elementary in Hartford, Michigan. She received all As on her report card and ranks top in her class in both math and language arts. In her free time Myrissa enjoys playing school where she practices her reading and spelling. Myrissa also attends Alley Kat Dance Studio where she enjoys tap, ballet, and jazz. However, her favorite dancing is the jingle dress dancing she gets to do during pow wows. Thank you to her Uncle Mike and Aunt Shannon Snay for submitting this recommendation for academic excellence to the Pokagon Department of Education.

Carson is an exemplary student who in the month of November 2012 was inducted into the first ever chapter of the Hartford Elementary National Honor Society. During her first marking period Carson received all As and Bs on her report card and had perfect attendance. Carson is also a Girl Scout and involved in competitive cheering. Please join the Department of Education as we congratulate Carson for her academic excellence and continued hard work. Thank you to her mom and dad, Scott and Ginny Rice, for submitting this recommendation for academic.

If you know of a native child who excels in her or his academic or extracurricular activities, please share it with the Department of Education by filling out an excellence application, found on the Pokagon website or in the Department of Education, and sending it to John Laraway at john.laraway@pokagonband-nsn.gov or:

Pokagon Band Department of Education 58620 Sink Rd.

Dowagiac, MI 49047



Myrissa Rowe

MIEA Scholarships Offered

By Bonnie Parrish, MIEA secretary

One last reminder about the Michigan Indian Elders Association Incentive Awards and Scholarships for K–12 and college bound students: students can earn \$25 for each marking period this semester for straight As and/or perfect attendance.

Application must be in April 1 to qualify. College bound students could receive either a \$500 or \$1000 scholarship, awarded by a panel of judges. These applications must be received by June 30 to qualify.

You can get your applications by going on line to michiganindianelders.org or contacting the Education Department. Come on students! Get registered and make us all proud of you. Good luck to all.

- 2/23 | Family Teachings w/ Lillian Rice, Gage Street, Dinner Provided, 1-7pm,
 - 2/24 | Domestic Violence Shawl Project, Community Center, 1-5pm

Drumming

- 2/6 | Ladies Drumming, Gage Street, Pot Luck Dinner, 6-8pm
 - 2/20 | Ladies Drumming, Gage Street, Pot Luck Dinner, 6-8pm
 - 2/27 | Men's Drumming, South Bend Office, 6-8pm

- Mondays | Elders Language Class, Elders Hall, 10am-12pm
- Tuesdays | Basic Language Class Community Center, 6-8pm
- Thursdays | Intermediate Language C Community Center, 6-8pm
 - 2/5 | Early Start Language for Childre Community Center, 6-8p
- 2/21 | Monthly Language Workshop Lillian Rice, Community Center, 6-8p

Native Healing-

- 2/11—2/13 | Jake Pine, Teaching Cabin, 9am-12pm & 1-5pm
- 2/12 | Co-ed Sweat Lodge with Jake Pine, Teaching Cabin, 6-8pm

Youth Culture-

- 2/9 | Jr Youth Council Meeting, Community Center, 12p-1:30p
- 2/9 | Sr Youth Council Meeting, Community Center, 1:30-3:30pm
- 2/23 | Native Youth Parent Guardian
 - Group Meeting, Community Center, 10:00a-12pm

Traditions and Repatriation

Committee-

• 2/25 | Monthly Meeting, Admin. Bldg Finance Conf. Rm., 6-9pm

and Culture Language Department of February 2013



Director, Conrad Church (269) 462-4254, Cultural Specialist, Andy Jackson (269) 462-4261,

	Sat
	Fri
(269) 462-4255	Thu
Coordinator, Rhonda Purcell (269) 462-4255	Wed
ω Φ	Tue
Langua	Mon
	Sun

2 Winter Story- telling; Hannaville, MI	9 Jr & Sr Youth Council Meet- ing	9	23 Native Youth Parent/Guardian Group Meeting Family Teaching w/ Lillian Rice	
l Winter Story- telling; Hannaville, MI	∞	<u>1</u> 2	22	
	7 Intermediate Language Class	14 Intermediate Language Class	21 Monthly Lan- guage Work- shop w/ Lillian Rice	28 Intermediate Language Class
	6 Ladies Drum- ming	13 Native Healing	20 Ladies Drum- ming	27 Men's Drum- ming
	5 Basic Language Class Early Start Lan- guage Class	12 Basic Language Class Native Healing; Co-ed Sweat	19 Basic Language Class	26 Basic Language Class
	4 Elder's Lan- guage Class	II Elder's Lan- guage Class Native Healing	18 Elder's Lan- guage Class	25 Elder's Language Class; Trad. & Rep. Meeting
	m	0		24 Domestic Vio- Ience Honor Shawl Project
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Department of Education Announcements and Updates

Pokagon Book Club

Want to explore the Pokagon library but are too far away to come to Dowagiac? If the answer is yes, we have a new program for you! Interested citizens who do not live close to the tribal library will have the opportunity to have books sent to them. The book selection will be books with Native American themes, including books specifically with Potawatomi and Pokagon themes. Please contact the Department of Education at (888) 330–1234 to sign-up.

Come Cuddle Up with a Good Book

On Saturday, March 23, the Department of Education will be hosting a Reading Party. Pokagon students and their families in grades K–12 are welcome to come and share in an afternoon of fun and reading. There will be crafts, story time, and snacks. This event will take place at the Pokagon Band Administration Building in the Department of Education, and runs from 2–4 p.m. Everyone is encouraged to wear their favorite pajamas and bring a blanket and pillow. For more information or to preregister, call Connie at (888) 330.1234. All children must be accompanied by an adult.

2012 Reading Program Update

We are getting so close to the end of this reading program. We are at 3,541 books. Please get those list turned in. As soon as we reach 4000 books, we will have another gift card drawing from the families registered that have submitted a book list. The \$10 gift card drawing for the 3500 books read goes to the following people:

- 1. Lauren Abbott
- 2. Steven Emerick
- 3. Ari Bradshaw
- 4. Emily Serbar
- 5. Myrissa Rowe

- 6. Allison Warner
- 7. Danica Heath
- 8. Sara Dve
- 9. Sarah McGrew
- 10. Michael McBride

You can e-mail your book list to connie.baber@pokagonband-nsn.gov. New sign-up sheets can be found on the Pokagon web site.

Kids, are you ready to join in the summer fun?

The Department of Education is already gearing up for the summer! These activities are created around academic, cultural, and social growth and are available to the children from the Pokagon Band and children registered in the K–12 Program. Please contact Connie Baber (connie.baber@pokagonband-nsn.gov or (888) 330-1234) for the application forms. You may also find them on the website.

THE HIGH SCHOOL GRADUATES' AND GED RECIPIENTS' BANQUET This is a time to honor the academic growth our graduating students. The wide span of accomplishments is acknowledged: grades, attendance, extra-curricular activities, and we share a great feast. The community is invited to join in the festivities. Join us Friday evening, June 21, from 5-8 p.m., at the Community Center as we honor these students and show our support for their next steps.

SUMMER SCHOOL Students entering kindergarten through sixth grade share a balance of academic, cultural, and social teachings. The four weeks in July (Monday through Thursday, July 8 through August 1) are filled with learning and fun. This year we are holding activities with the Pokagon Band Department of Natural Resources and with the Department of Language and Culture as we explore the theme "Where We Live." Call Connie for the application.

SUMMER YOUTH INTERNSHIP PROGRAM What a great way for youth to experience working together for the tribe. The Interns are welcomed into various Departments to learn the skills they need for that area, strengthen their resumes, and earn some money while they are at it.

Middle and High School students, are you planning ahead for life?

8 TH - 12 TH GRADE STUDENTS AND PARENTS / LEGAL GUARDIANS Join us as we GOAL – Get Organized and Ahead for Life. The monthly meetings will be opportunities to ask questions and explore options about college and careers. The first meeting is Wednesday, February 6 from 5-6:30 p.m. in the Department of Education. This is a chance to focus on what you need to get where you are going in your life.

IOTH AND IITH GRADE STUDENTS The deadline for your College Horizons application is February 4. Please call if you have questions, or go to their website: www.collegehorizons.org. This crash course for college applications covers so much more and includes making contact with numerous colleges and universities. 99 percent of the College Horizon alumni go straight to college. We can help with funding for the week-long experience.

IITH AND 12TH GRADE STUDENTS You are doing the school work to get yourself into college. We want to help you on the entrance journey with your FASFA, college applications, ACT/SAT tests, and duel enrollment opportunities, to name a few steps. Joseph Avance, higher education specialist and Traci Henslee, employment and training specialist, in your Department of Education are looking forward to working with you. K-12 staff is here for you, too. High School Success reimbursements assist with some of the costs. Give us a call at (888)330–1234.

Summer Enrichment Expands Its Timeline

Summer Enrichment, funding up to \$500 for 5th – 12th grade students wishing to enrich their summer growth through workshops, camps, classes, etc., is now a year-around opportunity for Pokagon children in 5th through 12th grades! Contact Connie Baber for the Enrichment application forms for this January through December opportunity.

Don't forget registration and reimbursements!

K-12 Registration is taking place on a daily basis. You can download the applications for both the In Ten County and Out of Ten County registration. Do you still have receipts for school supplies to send in for your \$100 reimbursement? You can get the form for this on our website, or call us to request one. Don't overlook the High School Success Reimbursement, too, for those additional expenses that start with high school graduation and college application processes.

We have great kids all over the place!

And we have the opportunity to get that word out – in this newsletter! Call the Department of Education (269)782-0887 or (888) 330-1234 to get the "Academic Excellence" and the "Extra-Curricular Excellence" forms. Nominate your own child, a relative, a friend; I this is a fun opportunity to show support to a child and share with the rest of the community about what awesome kids we have.

Volunteers needed

Volunteering — what an awesome way to get involved with the tribe's youth. You would assist in long-term activities, short-term activities, or single events. Volunteers will go through the tribe's background check, including drug screening. Duties will vary depending upon the event. A possible involvement could be working with the LEGO League as it grows. What a great way to make a difference and have a fun time.

Tutoring reminder

If your K–12 student is getting a C- or below in a core subject, call Kristie Bussler (269) 782-0887 or (888) 330-1234 to talk about tutoring. This is for both the in ten county and the out of ten county students. We want to support you and your children with their academic success.

Help Needed for 2013 Gathering

The Pokagon Band will be hosting the Gathering of Potawatomi Nations August 6-11, 2013. As the Band prepares for the event, Pokagon citizens can help.

T-shirt Art

Please submit designs for the 2013 Gathering t-shirt by in the February 15, 2013. The theme is 9 Flags 1 Spirit. The Gathering work group will review the submissions and choose whether to accept or deny any or all of the designs submitted. Please send images to Paige Risser via e-mail to Paige.Risser@ PokagonBand-nsn.gov or to her attention at the Administration Building at 58620 Sink Rd, Dowagiac, MI 49047.

2013 Miss Potawatomi Crown

Please submit bids for a fully beaded crown displaying the words Miss Potawatomi 2013 by March 1, 2013. Include a drawing of your design in color, dimensions of the crown, the materials (i.e. bead sizes) you intend to use, and the total cost. Please send these to Kevin Daugherty via e-mail to Kevin.Daugherty@ PokagonBand-nsn.gov or to his attention at the Administration Building at 58620 Sink Rd, Dowagiac, MI 49047.

If you're interested in helping prepare for or work at The Gathering, please contact Melissa Rodriguez at Melissa.Rodriguez@PokagonBand-nsn.gov or (269)



Exploring Opportunities. Changing Lives.

Chi Ishobak (pronounced Chee Ish-oh-bock) which means "big cabbage," is the Pokagon Band of Potawatomi's CDFI, Community Development Financial Institution. Chi Ishobak provides citizens access to affordable capital for the purposes of business start-up and expansion through education-based lending services.

LENDING SERVICES

Micro Loans up to \$5,000 Small Business Loans \$5,000 to \$35,000 IDA (Individual Development Account) Matched Savings Program

EDUCATION AND TRAINING

Financial Empowerment & Management Starting a Business Writing a Business Plan Marketing Your Business **Business Legal Issues**

RESOURCES

One-on-one Coaching/Mentoring Fifth Third Bank Michigan Small Business & Technology Development Center SCORE Cornerstone Alliance

It is the vision of Chi Ishobak to support the efforts of a nurturing community that has restored its culture and language and provides a meaningful substance for all Pokagon citizens and individuals through employment, self-employment or traditional life ways.

For questions and additional information regarding Chi Ishobak, please visit us at:

> 415 E Prairie Ronde Street, Dowagiac, MI 49047 Or contact: Sean Winters, Loan Officer (269) 783-4157 sean.winters@chiishobak.org



Boys and Mens Drumming Practice with John T. Warren

Drumming classes share drum teachings, practice drumming and singing, and learn songs.

Note: We will be practicing in South Bend tribal office space PNC Bank.

Date: Wednesday, February 27 Time: 6:00 p.m.-8:00 p.m.

Location: PNC Bank 310W McKinley Ave, Ste. 300 Mishawaka, IN 46545

Womens Hand Drum Practice

Please come and join the ladies for an evening of camaraderie, singing, songs, and drumming. Please bring a dish to pass as we will enjoy a feast when we are finished. Also please wear your skirts.

Date: Wednesdays, February 6 and February 20 Location: Gage Street House

Time: 6:00 p.m.-8:00 p.m.

26464 Gage Street, Dowagiac MI

Native Healing with Jake and Mary Pine

Jake and Mary Pine visit our community for traditional healing and wellness assistance. Traditional healing is the restoring of balance to the mind, body, spirit, and emotions. Please call Andy Jackson to schedule your individual appointment (remember to bring tobacco).

Date: Monday – Wednesday, February 11–13 Time: 9:00 a.m.-5:00 p.m. [individual appointments] Location: Teaching Cabin Rodgers Lake Campus 58620 Sink Road, Dowagiac MI

Co-ed Sweat Lodge Date: Tuesday, February 12 Time: 6:00 p.m.

Family Teachings with Noko Lillian Rice | Respecting Family Roles

Noko will be sharing her teachings about families and the responsibilities that we have as Native people. What is the proper etiquette for ceremonies funerals, weddings, birthing, and naming and moon time seasonal berry fast caring for our bundles. She will be offering a question and answer time along with

Note: We will be offering lodging at the Baymont Inn for families who travel more than 60 miles and may be interested in also attending the Honor Shawl Project on Sunday to help bring awareness to domestic violence issues. Please Call Andy Jackson at (269) 462-4261 to reserve a room.

Date: Saturday, February 23 Time: 1:00 p.m.-7:00 p.m.

Location: Gage Street House 26464 Gage Street, Dowagiac MI

Contact Information: Andy Jackson, cultural associate Andy.Jackson@PokagonBand-nsn.gov | Office: (269) 462-4261

DNR Initiative Seeks to Restore Dowagiac River to Historic Conditions

Within the last century and a half, the Dowagiac River and the land surrounding it have seen many changes. As more and more farmers settled in the area in the early 1900s, they straightened and dredged the river, and ditched and tiled the wetlands nearby to drain the water, uncover fertile soil and plant more crops. The result was a vastly different landscape than the area had supported for generations; the change in the river meant poorer water quality, and the loss of habitat meant reduced numbers of certain wildlife. For the Potawatomi, ties to the natural world are strong, and damage to natural resources results in damage to tribal culture. But the restoration and protection of natural resources can restore, protect and even enhance the ability of tribes to exercise and perpetuate sovereignty, cultural identity, beliefs and traditions.

Now, thanks to a grant from the Bureau of Indian Affairs, the Pokagon Band is planning to take a portion of the Dowagiac River back to its original path, and hopefully restore natural habitats and function to the area. According to Bob Frank, the tribe's fish and wildlife biologist, the Department of Natural Resources has hired a firm to provide engineering plans for work along a four mile stretch of the river near Rodgers Lake.

"They have one year to work on the engineering plans," Frank said. "Meanwhile, we'll be looking for funding from multiple sources for the next phase, and strengthening partnerships with nearby groups such as the Michigan DNR and Friends of the St. Joseph River and MEANRS, which stands for Meeting the Ecological and Agricultural Needs of the Dowagiac River System, two local volunteer organizations that work on water restoration projects."

Once the project is completed, its benefits could be far reaching. A healthier river could provide spawning habitat for sturgeon, trout and salmon, although the potential of invasive species is something the team will be monitoring. The regeneration of bottom land will provide a richer nutrient base and help black ash trees. Flooding further downstream could be reduced, and as the meanders slow the flow, so sediment erosion will be slowed too.

"In general, this should invite other wildlife back to the area, which culturally will be important to the tribe," said Frank.

Fourth Annual

Oshke-Kno-Kewéwen Traditional Pow Wow 2013

Hosted by the Pokagon Band of Potawatomi Indians Honoring the new community eagle staff

Saturday & Sunday of Memorial Day Weekend
May 25 & 26, 2013
Rodgers Lake, Dowagiac, MI

Grand Entries: Saturday - 1PM & 6PM Sunday - 1PM

Ceremony and feast honoring the eagle staff and veterans:

TBA

Head Veteran: George Martin Head Male & Female Dancers: TBA Invited Drums: TBA Emcee: TBA

Arena Director:

TRA



For Pow Wow Information contact Kevin Daugherty at 269-591-1230 or 269-462-4200

This is a family event. No drugs, alcohol, firearms, or tribal politics.

No pets in Pow Wow area.



POKAGON BAND OF POTAWATOMI
DEPARTMENT OF LANGUAGE AND CULTURE

Youth Cultural Events | February

Youth Council Business Meetings

JUNIOR YOUTH COUNCIL [ages 12–18] With a busy spring just around the corner, the youth are making plans for upcoming events. There are new members joining each month and new friendships are being formed. The youth had a busy month working with other tribes including the Saginaw Chippewa Tribe of Mt. Pleasant. Issues regarding our youth within the community have been identified and now they will take on the challenge to address these issues. Please join us at our next business meeting; we are always taking new members, so if you are interested please call Conrad Church @ (269) 783-6773.

Date: Saturday, February 9 Time: 12:00 – 1:30 pm

Location: Community Center

SENIOR YOUTH COUNCIL [ages 18–24] Our senior youth council has been making great strides to make a positive impact to our community. The Sr. Youth Council hosted their first annual lock in for the youth ages 12–18. Cassondra Church did a workshop on self-esteem, Kyle Malott did a language workshop, Corey Ridenour did a workshop on team building, John Morseau taught ballroom dancing as well as self-defense, and Collin Church hosted several tournament events, while Alex Wesaw had a workshop on career choices and planning. This was a nice collaborative effort by the youth council; you will see more events in the near future. Plans are underway to go to NCAI in Washington DC. This is a very busy group of young adult's ages 18–24 who are interested in professional development and how to better serve our tribal community as young people. There are many youth already involved from students actively pursuing their educational goals, career professionals, business owners, and those who just want to give back to their tribe. Please join us at our next business meeting. If you have questions, please feel free to contact Collin.Church@pokagonband-nsn.gov.

Date: Saturday, February 9 Time: 1:30 pm - 3:00 pm

Location: Community Center

Unity - United National Indian Tribal Youth, Arlington, VA

The Hilton Arlington in Arlington, Virginia will be the host hotel for the 2013 annual Midyear UNITY Meeting, which will be held February 13–17. Youth will visit Capitol Hill and offices of Senators and Representatives. The youth will also be preparing for the 2013 National UNITY Conference in Los Angeles, CA this summer 2013. For more informantion, contact Conrad Church at (269) 783-6773 or Conrad. Church @pokagonband-nsn.gov.

Date: Wednesday-Sunday, February 13-17

Location: Hilton Arlington Arlington, VA

For more information, contact Conrad Church | (269) 462-4254 | Conrad.Church@PokagonBand-nsn.gov

Elders Council Business Meeting | January 3, 2013

MEETING: Ken Radar, 11:07 a.m. **INVOCATION:** Clarence White

ROLL CALL: Maxine Margiotta, P, Clarence White, P, Audrey Huston, P, Member-at-Large, Ruth Saldivar, P. Also in attendance, Petey Boehm.

AGENDA: Emergency fund is not active, still being looked at.

Yvonne "Petey" Boehm, Indian Trust settlement forms are available at the Elders Hall. You can go to www.indiantrust.com or call (800) 961-6109 to see if you are eligible. Deadline is March 1, 2013.

If Elders have Medicare part B taken out of their Social Security checks, you must send a copy of your notice to Petey. This must be done in order to be reimbursed. Chairman Matt Wesaw explained that Four Winds Dowagiac will open in the late spring or early summer. He also said that if enough people signed the petition that is being circulated it would be put to a vote.

Property is being looked at to see where to build a Tribal Lodge, Health Clinic, and Tribal Court. When asked about a new Elders Hall, his comment was to talk with Mark Parrish. He also asked what we thought about combining Tribal Lodge and Elders hall.

ADDITIONS TO THE AGENDA: Maxine asked if the people liked the lottery system for trips. Some people did not like it. Other people who had not been able to go before expressed their delight with it, met people they had never seen before, and were treated royally, and everyone was very friendly.

What's Happening at the Pokagon Band Library?

Thanks to a grant from the Institute of Museum and Library Services, the Education Department can offer some new and exciting computer and career courses, open to Pokagon citizens 18 years and older. You can register for as many workshops/classes as you like. Registration is limited and based on first call/ first serve basis. Gas assistance will be provided to Pokagon citizens for complete participation in a workshop

or class. Childcare will be provided for each program for children ages 2 -14. Please specify when registering names/ ages of children who will be attending. No drop-off childcare will be provided without prior registration. The library is located at the Pokagon Department of Education, Administration Building, Sink Road, Dowagiac, MI. If you are interested, please register by calling (888) 330-1234.

Computer Classes

10 a.m.-1 p.m. on the following Saturdays:

February 16 Windows Basics and Intro to Word

April 20 Microsoft Word June 15 Introduction to Excel August 17 Power Point & Publisher

Career Building Workshops

10 a.m.-1 p.m. on the following Saturdays:

Interview Skills March 23

May 18 Dealing with Barriers to Employment

July 15 Gateways to Employment

September 28 Changing Careers: Reinventing Oneself

NEW BUSINESS: None.

OLD BUSINESS: The next computer training will be held at the Education Lab in January, 23, 2013.

The loan closet is still a work in progress

MINUTES: Ruth moved to accept the Dec. 6, 2012 minutes. Ken, supported, (5) yes, passed.

TREASURER'S REPORT: Audrey moved to accept the treasurer's report, Ruth, supported, (5) yes, passed.

ANNOUNCEMENTS:

Language classes are held every Monday at Elders Hall, 9:30 a.m. – 12:00 p.m. Basket making January, 9, 2013. 1:00 p.m. - 3:00 p.m.

JANUARY BIRTHDAYS: Clarence White, Richard (Sonny) Hiler, Elaine Underwood, Tom Trux.

JANUARY ANNIVERSARIES: Lee & Ruth Saldivar, 50 years.

ADJOURNMENT: 1:10 p.m.



Basic Language Classes

The class will be taught every Tuesday at the Community Center with Carla Collins. The class will focus on learning the Potawatomi Vowel system, Past/Present/Future tense markers and basic verbs and nouns

Date: February 5, February 12, February 19, February 26
Time: 6:00-8:00 pm

Intermediate Language Classes

Intermediate Language class is taught every Thursday at the Community Center with Carla Collins. The current class is learning conjunct sentence structure and incorporating new verbs.

Date: February 7, February 14, February 28 Time: 6:00–8:00 pm

Location: Community Center, Training Room







Language Workshop

Lillian Rice, first Language Speaker – Forest County Potawatomi, will be here to help us hear the language and also teach us some new words and phrases

Date: February 21 | Lillian Rice, Presenter Time: 6:00 pm – 8:00 pm

Location: Community Center, Training Room

Elders Language Classes

Elder's Language Class is a beginner level class that is held every Monday with John Winchester. New learners are welcome

Date: February 4, February 11, February 18, February 25, Time: 10:00 am - 12:00 pm

Location: Elders Hall

2013 Winter Story Telling

The Winter Stories is an annual gathering of language speakers and learners to share and hear traditional and contemporary stories in the Potawatomi language. Last year, the morning sessions were filled with storytelling by first language speakers with grammar lessons in the afternoon.

Pokagon families (citizens, spouses, children)

over the past three months, attendance to 50% of one of the language classes (Elders, Basic, Intermediate, workshops or Video Conferencing) or proof of participation in language studies (enrollment in Neshnabém classes, linguistics, education or related courses)

Lodging - In an effort to minimize costs, participants will be sharing rooms

(with the exception of parents with children)

Per diem – Meals and incidental expenses (M&IE) include breakfast, lunch, dinner and incidentals and will be provided from departure to return dates/times. M&IF rates must be adjusted for meals provided by the hosting orga Standard federal per diem rates apply at 100% for adults 18+,75% for 12+ and 50% for younger than 12.

Transportation – Transportation will be provided by the department (Pokagon buses or GSA vehicles). Mileage reimbursements will only be provided if transportation is not provided or if special arrangements have been made

Date: Friday and Saturday, February 1-2, 2013

Hannahville, MI

For more information, contact: Rhonda Purcell, Language Coordinator, (269) 462-4255 office or (269) 783-9027 cell E-Mail: Rhonda.Purcell@PokagonBand-nsn.gov

Letter to the Editor

This is a note from a homesick 82 year old lady. I lived in Sumnerville for over 40 years. I raised six children there and left my husband behind in the Sumnerville Cemetery when I had to move to Florida to live with my daughter because of my health.

Leon and I spent several years camping at Rodgers Lake. He fished and I roamed the woods. One of the biggest thrills of my wild flower hunting was waking up one morning and finding my elusive Indian Pipe. It was so beautiful it took my breath away. I was too much in awe to even touch it. I took pictures instead. The one has wild ginger, Solomon's seal, and Jack in the pulpit.

I hope with all your improvements some of the quiet places still remain. They do in my memories. I wish you all well. Take care of Pokagon Township for me, the beautiful lake, and my memories.

Thank you, Barbara A. Conrad Palm Bay, Florida

Honor Shawl Project Planned

Domestic violence is a serious concern for Native American communities, as Native American women and girls are at a greater risk of becoming victims of domestic and sexual violence than non-natives.

The Domestic Violence Team will be hosting Honor Shawl Project workshops on February 24, March 24, and April 28, 2013 from 1:00 p.m.–5:00 p.m. at the Community Center. The goal of the Project is to honor the memory and experiences of domestic violence survivors through making dance shawls. The Honor Shawl Project will provide a safe space for community members of all ages to participate in traditional teachings as a way of healing.

Workshop participants do not have to have experienced domestic violence to attend. We will be having a potluck luncheon and ask that participants bring a dish to pass, if possible. If you have any questions please contact Casey Kasper at (269) 783–9256, Andy Jackson at (269) 462–4261, or Katy Morseau-Rader at (269) 782–8998

If you or someone you know is being abused and would like help, please contact Casey Kasper, victim services manager/case worker at (269) 783-9256.

Wellbriety House of Recovery

The Wellbriety House of Recovery meets at the teaching cabin at Rodgers lake, 58620 Sink Rd., Dowagiac, MI. Call Mingo for more information at (269) 462-5061 or (269) 462-9552.

Weekly Meetings:

Tuesday, 5:00–6:00 pm. The Red Road to Wellbriety Elders Way

Friday, 5:00–8:00 pm. A/A and N/A open meeting

Saturday, 6:00–8:00 pm. The Red Road to Wellbriety Elders Way

Sunday, 6:00–8:00 pm.

A/A and N/A open meeting





Saturday, February 23, 2013
10:00am – noon W Community Center, Dowagiac, MI

This is a support group for parents and guardians raising native youth who are involved or would like to be involved with Youth Council. Lunch will be provided.

To reserve your spot, or for more information, please call Conrad Church at (269) 783-6773.

It takes a village to raise a child.

Request for Proposals for Department of Education Career Building Workshops

The Pokagon Band of Potawatomi Department of Education is looking for career consultants on a bi-monthly basis to present workshops from March 23, 2013-September 28, 2013 as part of an IMLS Enhancement grant.

SCOPE OF WORK

The selected consultants will be responsible for providing the following services:

 Provide a Saturday Career Building Workshop for up to fifteen adult participants in Dowagiac, MI from 10 am-2 pm. There are four workshops on the following dates with the topics listed:

a. March 23 Interview Skills

b. May 18 Dealing with Barriers to Employment

c. July 15 Gateways to Employment

d. September 28 Changing Careers: Reinventing Oneself

Provide the following structure to the workshop:

a. Three hour workshop

b. 60 minutes of individual consultation and questions

• Provided one hour of prep-time for the workshop.

The exact scope of services required by the Pokagon Band will be set forth in the contract between the Pokagon Band and the selected consultant.

SUBMITTAL INFORMATION

The Band seeks proposals from interested individuals to aid the Band in carrying out the Scope of Work outlined above. If you are interested in serving as the Pokagon Band's consultant for this project, please submit the following information:

- I. A brief cover letter summarizing your approach to addressing the Scope of Work. Please list what workshops you are looking to instruct. Interested individuals can bid on any number of the workshops.
- 2. Resume highlighting experience presenting career/ motivational workshops.
- 3. Fee structure to a workshop with five hours of programming (four hours classroom, one hour prep)

SELECTION

- The method of selecting a consultant shall include procedures that assure that
 these services are engaged on the basis of demonstrated competence for the
 types of services to be performed and at a fair and reasonable price to the
 Pokagon Band.
- This request does not constitute an offer of employment or a contract for services.
- The Pokagon Band reserves the option to reject any or all proposals, wholly or in part, received in response to the request for any reason.
- The Pokagon Band reserves the right to award contracts to individual whom presents the proposal which, in the judgment of the Pokagon Band, best accomplishes the desired results.

This RFP does not obligate the Band to award this project. The Band reserves the right to cancel this solicitation or to change its scope if the Band deems it in its best interest to do so.

EVALUATION

Proposals will be evaluated on:

- Experience and qualifications in presenting career workshops.
- Pokagon Preference applies

The cost of preparing and submitting the proposals and attendance at any interview or presentation will be the sole responsibility of the proposing firm or individual.

Please submit your proposal electronically for the other workshops no later than 5:00 PM (EST) on Friday, March 1, 2013.

All proposals should be submitted to Mark Peacock, at:

mark.peacock@pokagonband-nsn.gov

Subject line: Education Career Building Workshops

Notice of Open Position | Curriculum Committee

The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band citizens to fill positions in the newly created Pokagon Band Curriculum Committee. The positions of Chairperson, Secretary, Treasurer, (2) members and (2) alternates are vacant. The Curriculum Committee is responsible for establishing a tribally operated daycare and school(s) with culturally based academics and extracurricular activities. The Curriculum Committee should expect to meet once a month in a location to be determined. Including meeting preparation and other time spent at meetings, members will spend approximately five hours per month to fulfill responsibilities.

COMPENSATION. Curriculum Committee members are compensated per the Committee Handbook. In addition, Curriculum Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings.

APPOINTMENT PROCESS. Curriculum Committee members are appointed to office by the Tribal Council. There are currently seven vacant seats on the Curriculum Committee that will be filled by Tribal Council appointment for a one year term of office.

HOW TO APPLY. Please submit letters of interest along with a current resume to:

Kelly Curran, Tribal Council Executive Secretary P.O. Box 180

Dowagiac, Michigan 49047

or email Kelly Curran at Kelly.Curran@PokagonBand-nsn.gov

Questions concerning the Curriculum Committee may be directed to Jason S.. Wesaw at Jason. Wesaw@pokagonbandnsn.gov.

ETHICS REQUIREMENTS. As a Public Official, Curriculum Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www. pokagonband-nsn.gov.

DEADLINE. This position shall be open until filled.

Mno-Bmadsen Announces Board of Director Position

INTRODUCTION TO MNO-BMADSEN The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band The Pokagon Band Tribal Council established Mno Bmadsen, an autonomous tribally-chartered entity of the Pokagon Band, whose purpose is to engage in economic development activities on behalf of the Pokagon Band. This entity has set aside a significant investment to be strategically invested for the tribe. Mno-Bmadsen is managed by a seven member Board of Directors and is currently seeking persons interested in serving on it. A copy of the Mno-Bmadsen Charter is available at www.pokagonband-nsn.gov /Business/Mno-BmadsenEconomicDevelopment/.

ELIGIBILITY. In addition to the qualifications set forth below, no more than two Board members may be noncitizens of the Pokagon Band.

Qualifications. All Directors must meet the following qualifications:

- I. Be at least twenty-one years of age; and
- 2. Have a high school diploma, high school equivalency diploma, or general education development certificate; and
- 3. Have either: (1) a minimum of ten years of experience in private sector management, business administration, accounting, or law, or (a) a minimum of five years of experience in private sector management, business administration, accounting, or law, and (b) a bachelor IS degree; and
- 4. Have the ability to exercise sound judgment in matters related to the objectives of Mno-Bmadsen; and
- 5. Have a knowledge or a willingness to acquire knowledge of Pokagon history and culture; and
- 6. Not have been convicted within the last ten years of a crime subject to imprisonment for a term of one year or longer, excepting those crimes determined by the Tribal Council to relate to the furtherance of the Band's tribal sovereignty rights; and

- 7. Have demonstrated personal and professional integrity, honesty and adherence to high ethical standards; and
- 8. Have a commitment to understand Mno-Bmadsen and all of its business activities and to participate fully in meetings of the Board of Directors.

APPOINTMENT PROCESS AND LENGTH OF TERM. The Tribal Council will review the qualified applicants and appoint the Board of Directors to three year terms

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings will vary, but it is anticipated that a minimum of 120 hours per year will be required for preparing and attending meetings. The Board will meet at least once per month and more often, if needed.

COMPENSATION. This is not a full time position and Board members will not be eligible for any Pokagon Band employee benefits. Directors shall receive a stipend at a rate established by resolution of the Tribal Council and reimbursement for actual and reasonable expenses incurred in the discharge of their duties.

APPOINTMENT PROCESS. Curriculum Committee members are appointed to office by the Tribal Council. There are currently seven vacant seats on the Curriculum Committee that will be filled by Tribal Council appointment for a one year term of office.

HOW TO APPLY. To be considered for appointment to the Board, please forward your resume and a letter of interest to teri.barber@mno-bmadsen.com Attention: Eugene Magnuson, chairman.

Interested in Employment with the Pokagon Band?

If you are a Pokagon citizen or the spouse of a Pokagon who is interested in working for the Pokagon Band, including tribal construction projects, you must have your application in the talent pool. Heather Farver, human resources generalist for the tribe, will be the initial point of contact for registering for the talent pool.

There are two ways to register for the talent pool. You can do so online at www.pokagonband-nsn.gov/ Career_Opportunities.aspx and you will

Pokagon citizen

need to submit a resume. You may also call Heather and make arrangements to fill out a registration form at the Department of Human Resources in the Administration Building at 58620 Sink Road, Dowagiac, MI. She will generate the lists that are sent to the hiring managers or contractors when they request additional staff. She will handle all updates to your profile and contact information.

Please remember to update your profile as you gain more experience

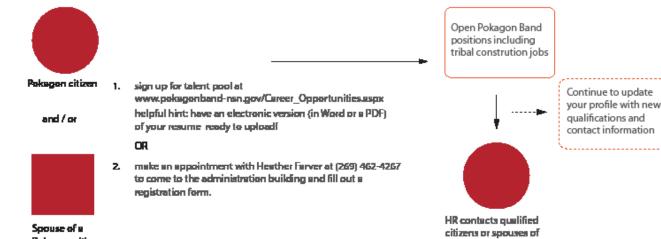
citizens for interviews or to fill labor requests

or obtain certifications. In addition, please remember to let us know if your contact information changes. If you are using a cell phone, give us an alternate number in case something happens to your cell phone or you run out of minutes. If the tribe or contractor is unable to contact you, you obviously will miss out on an opportunity to

We often have only a short window of time to fill a labor request. Occasionally, a contractor could submit a request and need a worker to report to the site within the hour. Availability, hard work, and excellent attendance are the keys to obtaining and maintaining employment. All hiring decisions are made by the departments or the contractor. Human Resources has no say in who works on a particular job.

Contact Information

Heather Farver human resources generalist (269) 462-4267 office heather.farver@pokagonband-nsn.gov



Further Information Provided on Cobell Settlement

By Kevin K. Washburn, assistant secretary of the Interior for Indian Affairs

The Department of the Interior understands there has been a high level of frustration in Indian Country regarding payments pursuant to the Cobell Settlement. As a result, many individuals are contacting the Office of the Special Trustee for American Indians (OST) and the Bureau of Indian Affairs (BIA) seeking information and assistance regarding these payments. To be clear, the Cobell Settlement Agreement dictates that only the claims administrator can address issues regarding payments to eligible members of the Historical Accounting Class (Stage 1 payments) and eligible members of the Trust Administration Class (Stage 2 payments). I want to reassure you that the Department is working closely with the Garden City Group to resolve these issues.

Garden City's Role in Payments to the Historical Accounting Class

On December 14, 2012, Garden City Group, Inc. (GCG), the claims administrator for the historic Cobell Settlement, began distributing the initial Stage 1 payments in the amount of \$1,000 to eligible members of the Historical Accounting Class. To date, these Stage 1 payments are the only payments that have been authorized to be made under the Cobell Settlement. On January 3, 2013, the Department was informed by GCG that approximately 225,000 individual checks had been mailed and that approximately two-thirds of these checks had already been cashed. This represents in excess of \$200 million dollars that has been distributed by GCG. While it appears that the vast majority of payments to members of the Historical Accounting Class have been made without incident, some class members have expressed frustration at not receiving a Stage 1 check or having their check mailed to an incorrect address. This has led individuals to call GCG, OST, and BIA offices. Stage 1 eligibility determinations and payments were made exclusively by the GCG and they continue to be the primary and best source of information for individuals. The GCG can be contacted at:

Garden City Group, Inc. www.IndianTrust.com (800) 961-6109 The GCG has increased their call center staff to be responsive to inquiries.

The Department's Limited Role in Payments to the Historical Accounting Class

In fulfilling the Department's limited role, OST received a wire transfer from the Cobell Qualifying Bank on December 26, 2012, in the amount of \$54.9 million representing payment for those individuals who were not entitled to receive checks directly from GCG. These funds are for individuals whose whereabouts were unknown at the time of payment or who are minors, adults deemed non compos mentis (mentally incompetent), or adults in need of assistance. These payments were placed into existing Individual Indian Money (liM) accounts or into new accounts established for such purpose. Funds deposited into whereabouts unknown accounts will be released to the class member once GCG provides updated addresses to OST and OST verifies the information needed to prove they are entitled to receive the payment.

Class members can update liM account address information, including whereabouts unknown, by contacting the GCG call center at their toll free number at (800) 961-6109.

To date, OST has worked with GCG to update over 5,000 liM accounts and distributed over \$5 million relating to the Cobell Stage 1 payments. The OST will continue to work with GCG and beneficiaries whose Stage 1 payments may have been deposited into an liM account so that their funds can be released to them as soon as possible. While OST works cooperatively with GCG in sharing updated address information, it is important for individuals to keep their address current with both OST and GCG as they may be eligible to receive further Stage 2 Cobell payments. Accurate address information will help to avoid delay in the delivery of any such future payments.

In conclusion, the Department will continue to work with GCG to ensure it has the information it needs to make expeditious and accurate payments. We are focused on making meaningful improvements to Indian trust administration so that it is more transparent, responsive, and accountable.



Are you looking for a way to help others?

Tutors Wanted For the K-12 Program

Do you have proficiency in the core subjects of Math, English, and Science?

If so, this experience may be just what you are seeking! We have learners, K-12, who are ready for tutors. A variety of hours are available. This can be a year-round opportunity!

Preparation will include proficiency testing, passing the Tribe's background check and drug screening, and tutor training. We pay \$15/hour for tutors with an Associates Degree and \$20/hour for those with Teacher Certification. Pokagon Band tribal preference hiring policy applies.

For more information or to sign up, contact Penny Brant, Department of Education, at (269) 782-0887 or (888) 330-1234.

Updated Contact Information Needed for Efficient Communications

To maintain effective communications, it is critical that citizens keep their addresses—and those of their children—updated. Many addresses currently in our system are out of date or undeliverable. If you move, please let the enrollment office know as soon as possible, and have your and your dependent's address updated. If your bank account is closed, we mail a live check to you in the next Per Capita check run. If your address is undeliverable, you will not receive this check until you have updated your address.

Contact enrollment coordinator Beth Edelberg at (888)782-1001 to change your address.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782–1763 or Barb Vincent in the Finance Department at (269) 462–4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Christmas 2012	Monthly Per Cap
83	John Dylan Watson	Х	Х	Х	Х	Х
406	Michael Lynn Hewitt	Х	Х	Х	Х	Х
857	Peter John Ramirez	Х	Х	Х	Х	Х
1446	Bobby Marcus Haynes	Х	Х	Х	Х	Х
1986	Cristian M Cobb			Х	Х	
2509	Karra Barr				Х	
2595	James Hamstra				Х	
4227	Scott Brewer Jr		Х	Х	Х	Х
4319	Crystal Pokagon			Х	Х	Х
4349	Olivia Currey				Х	

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi Attn: Enrollment Office P O Box 180 Dowagiac, MI 49047 OR fax to: (269) 782-1964

The document must be received by February 15 in order to make it on the March check run. Anything received after February 15 will be processed on the check run for April. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Tuesday, December 15, 2012	Thursday, December 29, 2012	Friday, December 30, 2012
Tuesday, January 15, 2013	Wednesday, January 30, 2013	Thursday, January 31, 2013
Friday, February 15, 2013	Wednesday, February 27, 2013	Thursday, February 28, 2013
Friday, March 15, 2013	Wednesday, March 27 2013	Thursday, March 28, 2013
Monday, April 15, 2013	Monday, April 30, 2013	Thursday, April 30, 2013
Wednesday, May 15, 2013	Thursday, May 30, 2013	Friday, May 31, 2013
Friday, June 14, 2013	Thursday, June 27, 2013	Friday, June 28, 2013
Monday, July 15, 2013	Tuesday, July 30, 2013	Wednesday, July 31, 2013
Thursday, August 15, 2013	Thursday, August 29, 2013	Friday, August 30, 2013
Friday, September 13, 2013	Tuesday, September 26, 2013	Friday, September 27, 2013
Tuesday, October 15, 2013	Wednesday, October 30, 2013	Thursday, October 31, 2013
Friday, November 1, 2013*	Tuesday, November 26, 2013	Wed, November 27, 2013

^{*}Please note that in November the deadline to receive changes is November 1, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

wednesday

			Pho	Stuffed Peppers Green Beans
	אם <u>ר</u>	Sur But	oto by Alan Madrid	Waldorf Salad Cornbread
language	ın	9	7 business	∞
Buffalo Meatloaf Mashed Potatoes and Gravy Green Beans and Carrots Garden Salad Roll Peach Pie	Baked Chicken Baked Potato Broccoli Tomato Salad Roll Ice Cream	Sloppy Joe Macaroni Salad Three Bean Salad Veggie Tray Oatmeal Cookie	Bean Soup Turkey Sandwich Veggie and Relish Tray Fruit Birthday Cake	Perch Filet Spanish Rice Corn Garden Salad Roll Fruit
language	12	<u>13</u>	4 basket making	15
Turkey Pot Pie Veggie Tray Fresh Fruit Crescent Roll	Tomato Soup Grilled Cheese Sandwich Garden Salad Jell-O W/ Fruit	Buffalo Burger OR Brats Potato Salad Baked Beans Veggie and Relish Tray	Chicken Parmesan W/ Noodles and Spaghetti Sauce Brussels Sprouts Garden Salad Garlic Bread Strawberry Pie	Sea Bass Baked Potato Green Beans Coleslaw Cookie
8 language	61	20	2 social	22
Buffalo Stroganoff W/ Noodles Butternut Squash Cucumber Salad Garlic Bread Blueberry Pie	Salmon Patty Baked Potato Asparagus Fruit Salad Roll	Chili Garden Salad Fresh Fruit Cornbread	Turkey and Gravy Mashed Potatoes Corn on the Cob Tomato Salad Pumpkin Pie Roll	Boiled Dinner W/ Beans, Sausage, Cabbage, Onion, Corn, and Potatoes Garden Salad Fruit
25 language	26	27	28	
Vegetable and Egg Mess Sausage Gravy and Biscuits Fruit Orange Juice	Buffalo Goulash Peas and Carrots Cucumber Salad Peach Cobbler Roll	BBQ Chicken Scalloped Potatoes Spinach Garden Salad Dessert	Pork Chops in Gravy Mashed Potatoes Mixed Veggies Garden Salad Roll	

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers. Business meetings are held at the Community Center.

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882

Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814

Communications 58620 Sink Rd. (269) 782-8998

Compliance 58620 Sink Rd. (269) 782-8998

Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985

Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696

Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475

Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964

Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028

Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573

FAX (269) 782-9795 Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797 Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452

Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253

Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295

South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998

Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625

Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519

Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

(888) 376-9988

Chairman

Matthew Wesaw (517) 719-5579 Matthew.Wesaw@ pokagonband-nsn.gov

Vice-chairman

Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov

Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov

Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov

Member at large Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov

Member at large Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov **Elders Representative**

Alan Morsaw (269) 462-5272 Alan.Morsaw@ pokagonband-nsn.gov

Member at large Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov

Member at large Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov

Member at large Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov

Member at large Lynn Davidson (269) 240-8092 Lynn.Davidson@ pokagonband-nsn.gov

Executive Secretary Kelly Curran (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Vacant

Vice ChairMaxine Margiotta
(269) 983-7217

Secretary Audrey Huston (269) 591-4519 **Treasurer**Clarence White (269) 876-1118

Member at Large Ruth Saldivar (269) 214-1279

Tribal Council February Calendar of Events

- 4 Council Special Session, Admin Conference Room, noon
- 5 Gaming Authority, Four Winds New Buffalo, noon
- 9 Tribal Council Session, Community Center, 10 a.m.
- 11 Tribal Council Special Session, Community Center, noon
- 12 Gaming Authority, Four Winds New Buffalo, noon
- 18 Tribal Council Special Session, Community Center, noon
- 19 Gaming Authority, Four Winds Hartford, noon
- 25 Tribal Council Special Session, Community Center, noon
- 26 Gaming Authority, Four Winds New Buffalo, noon

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Senior Youth Council Directory

Chairman

Collin Church

Collin.Church@pokagonband-nsn.gov

Treasurer Kyle Malott

Kyle.Malott@pokagonband-nsn.gov

Secretary

Cassondra Church

Cassondra.Church@pokagonband-nsn.gov

Member at large

Jenna Huffman

Jenna.Huffman@pokagonband-nsn.gov

Member at large Shandiin Church

Shandiin.Church@pokagonband-nsn.gov

Conrad Church

Youth Cultural Coordinator

(269) 462-4254

Mko Gizses February Citizen Announcements



Happy tenth anniversary to my husband, **Kevin Davis**, February 18.1 love you so much! From, Marci



Happy belated 15th birthday **Bryce Rummage!** Love, Uncle Bill Lewis



Happy birthday
Addison Rider!
Love, mom and dad



True love from, Mom, Jeremy and brother Johnny



Special happy birthday to Hailey Elizabeth Lewis.

Love, Uncle Bill

Happy birthday **Gary Morseau II** February 25. From your cousin Bill

Sending special 18th birthday wishes to **Tessa Maleski**. We love you sweetheart, ever ever, Granny and Papa McWhorter

Happy, happy 5th birthday **Luke Sorters**.

We love you soo much, ever ever,
Granny and Papa McWhorter

Happy 44th birthday to our wonderful brother, **Bobby Linn**, February 26.We love you!

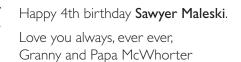
From, Marci and Kelli



Happy belated birthday January 3 to **Rick Lewis**. Love, your family

Happy birthday to James Watson Lewis, Dawn Lewis Rummage, Bill Lewis, Justin Lewis, Shelby Thomas and Hailey Lewis.

Love, your family





Happy birthday
Henry Grubb II
From your family



Happy birthday **Konnie Birks**! Love, the Boys



Happy birthday **Ahmad**. Love, Mom



Happy birthday **Hanna Grubb** Love, the family

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in Pokegnek Yajdanawa. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
newsletter@PokagonBand-nsn.gov



POKÉGNEK YAJDANAWA THE POKAGONS TELL IT

Nmébne Gizses March 2013

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Circle of Families Event Provides Support to Parents and Kids

Staff at the Department of Education had been noticing lately that parents were asking lots of questions about challenges they were having with their kids. And it seemed that many people had the same questions.

"So we decided that we needed to let people know that most families are having these issues, whether it's bullying, not minding, substance abuse or other parenting challenges," said Kristie Bussler, K-12 resource specialist.

The Department created an event that gave parents the opportunity to gather, hear from experts and discuss strategies for making tough parenting calls. Bussler said that they had to narrow down the topics to cover, so the event, called Circle of Families, focused on positive parenting, bullying, drug education and the need for Pokagon foster families.

Thirty-one kids and adults came to the Community Center January 19 to participate. While the parents listened to the speakers and discussed the subjects, kids worked on a wall hanging illustrating the Seven Grandfather Teachings and had their own talk about age-appropriate conflict resolution and bullying. They also made leather tobacco pouches while discussing the traditional use of tobacco for prayer. "We tried to make the kids' activities mirror what the parents' discussions were," said Bussler.

Presenter Diane Kopp spoke about a positive parenting approach called Parenting with Love and Logic and led the attendees through some role playing activities.

"The program is about giving the child choices and responsibility, so the parent isn't the bad guy, it's the choice that's to blame," explains Bussler. "Kids learn that with their choices come natural consequences. It gives the kids a safe place to make a mistake."

Community Resource Officer Matt Myers discussed bullying and cyber bullying with the parents, and Jennifer Ervin from Pokagon Behavioral Health spoke about drug abuse. Other tribal government departments distributed information at tables, while Cass and Van Buren school districts provided brochures on services they offer.

In a fitting way to end the day, Jason S. Wesaw and Clarence White offered a pipe ceremony.

"The topics felt heavy, and the ceremony reminded us of the hope we have and the good things in life," said Bussler. "Kids and parents came back together in a group, bringing in unity and support. Even the younger ones could feel it; as soon as we gathered and the ceremony started, they got silent."

The Department of Education would like your input on this and other events. Be on the lookout for a survey asking for suggestions and feedback.



Kathleen McKee, Indian child welfare worker, talks to a young friend at the Circle of Families event. The Department of Social Services was one of the government departments that provided information to event attendees.

Understanding Seasonal Affective Disorder and Seasonal Depression

By Liz Leffler, community health nurse

If you feel a little down during the winter months, you may have Seasonal Affective Disorder, or SAD. SAD is a type of depression that is tied to seasons of the year. It is a disorder that happens the same time each year and usually begins in the winter months and ends in the spring to early summer. It is often called winter depression. A rare form of SAD also called summer depression begins in the late spring to early summer months and resolves in winter. This SAD is less common and not as understood. Seasonal Affective Disorder is more common in women, but it can also affect men. It is more common in North America with the higher prevalence the further north you live. SAD can have devastating effects on one's life. The exact cause is unknown although there are some theories on this condition:

- Chemical changes in the brain caused by changes in the amount of sunlight are probably involved. Risk factors for SAD include living in geographical locations that are dark or cloudy during the winter.
- A tendency to have SAD may run in some families
- Low levels of vitamin D seem to be a risk factor for developing a number of mood disorders, including SAD.
- One theory is that decreased sun light causes a decrease in serotonin in the brain. In turn this causes the SAD.

The result of the lack of serotonin caused individuals to feel depressed, fatigue, causes carbohydrate cravings, and weight gain. Some of the signs and symptoms are listed below.

Winter Seasonal Affective Disorder signs and symptoms:

- Decreased levels of energy
- Difficulty concentrating
- Fatigue
- Increase in appetite
- Increased desire to be alone
- Increased need for sleep
- Weight gain

Summer Seasonal Affective Disorder signs and symptoms:

- Decreased appetite
- Trouble sleeping
- Weight loss

The good news is that there is help. Treatments for SAD vary based on the severity of the signs and symptoms and if an individual have other depression and/or bipolar disorders. Many providers will recommend that you get outside early in the morning to increase your exposure to natural light. If this is impossible for you depending on where you live you can be put on depression medications or try light therapy (phototherapy). Some individuals will notice a change in a couple days after being treated with light therapy, but others may take longer. Again check with your provider before making any treatment decisions.

Below are some suggestions to help prevent SAD:

- Try to spend some amount of time outside every day, even when it's cloudy. The effects of daylight are still beneficial.
- Begin using a light box when fall starts, even before you feel the effects of winter SAD.
- Eat a well-balanced diet, including sufficient amounts of vitamins and minerals as recommended by the FDA. This will help you have more energy even if your body is craving starchy and sweet foods.
- Try exercising for 30 minutes a day, three times a week.
- Stay involved with your social circle and regular activities. Social support is extremely important for those with mood disorders, especially during winter months.

If you are experiencing any of the symptoms of SAD make an appointment with your primary care provider for an examination and diagnosis. Don't try to diagnose yourself with SAD. Proper diagnosis is important to be sure you are receiving the appropriate treatment regimen.



Sorting through the new books is the first step in filling the expanded shelves in the Pokagon Band's library for education associates Rachel Orvis and Susan Doyle.

Martin Opens Bicycle Gallery and Body Art in Downtown South Bend

If you've been in the tribe's Administration Building or the Silver Creek Event Center in Four Winds New Buffalo, chances are you've seen David Martin's work. The Pokagon artist is a painter, tattoo artist and regalia maker. Now he can add gallery owner to his list of titles. Martin opened his gallery in November 2012, and the body art area of the business will open with a ribbon cutting Friday April 5.

Located at 127 West Washington Street, (interior photo, below) right in the heart of downtown South Bend, Martin brought the idea for uniting an art gallery and tattoo business from other larger metropolitan areas.

"This goes on a lot in other cities, like Chicago. The tattoo business brings in everyday foot traffic, and I think it's going to be a good combination."

The gallery displays many other artists work besides Martin's.

"We have everything from street art to native art," he said. "We plan to do a multi-artist show in the future. I'm trying to make this an art gallery where artists can display their stuff without having to worry about what's going to sell. We want to take some of the pressure off, and be a place of freedom of expression."

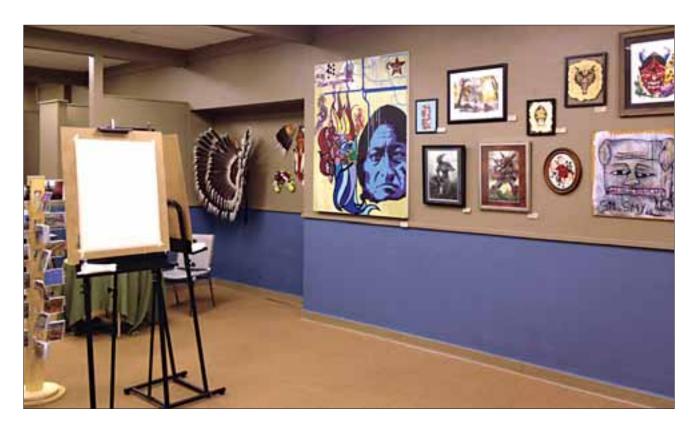
Martin has had a lot of success during South Bend's First Friday events. Downtown businesses host special events on the first Friday evening of every month, offering special hours and promotions. He said the crowd in the gallery was standing room only.

"The city and the art community have been very supportive," he said. "It's going to be a good thing as long as we can keep the momentum going."

He got the idea for the gallery name from what he calls a perfect invention: the bicycle.

"It gives you the freedom of being able to go places quicker than on foot, it requires no fuel other than your own body to operate, it does not pollute to use and it actually makes you healthier to use it. The idea represented me gaining my freedom to open my own business. It's a metaphor for me."

On the horizon, Martin hopes to develop a special exhibit for native artists. One of his tattoo works is featured below.





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Pokégnek Yajdanawa Box 180 Dowagiac, MI 49047 newsletter@PokagonBand-nsn.gov

Tribes Oppose Law Adding Wolf to Michigan Game List

The Michigan legislature recently passed a law to allow a wolf hunt for sport in Michigan, and many tribal citizens and organizations are raising their voices against reinstating the hunting of wolves. Leaders of the Little River Band of Ottawa Indians, the Little Traverse Bay Bands of Odawa Indians and the Chippewa Ottawa Resources Authority—among others—have each submitted resolutions or declarations opposing the recreational hunting of gray wolves.



Photo by Anders Illum

Several Michigan Indian tribes have joined the Keep Michigan Wolves Protected coalition, which hopes to collect more than 225,000 signatures of Michigan voters by March 20 to place a referendum on the ballot. If successful, a proposal will appear on the Michigan statewide ballot in 2014 that would allow voters to choose whether or not to enact the legislature's wolf hunting law.

According to the group, there are fewer than 700 wolves in Michigan and their numbers are only now starting to recover after decades spent bringing the wolf back from the brink of extinction. The coalition reports that number is not enough to warrant a legal hunt. Opponents argue that there hasn't been enough research on the population to know if it could tolerate a hunt. Much of the argument in support of the newly legalized hunt has been from farmers who say their livestock is in danger of these animals.

"Mii'angin | wolf is sacred to our tribe and to our members," said Aaron Payment, chair of the Sault Ste. Marie Tribe of Chippewa Indians. "We are deeply concerned with legislation that seeks to minimize Gray Wolf encounters. We implore the state to seek legitimate methods to deal with habituated wolves that will not infringe on our right to sacred encounters with mii'angin."

Jessica L. Koski of the Keweenaw Bay Indian Community in Baraga urged state lawmakers to respect and consider the beliefs and concerns of its first peoples.

"We have very special ties to ma'iingan | *wolves*. Our teachings say that what happens to Anishinaabe, happens to ma'iingan, and what happens to ma'iingan, happens to Anishinaabe. We are concerned with the long-term survival of wolves in the state, which is truly believed to signify the fate of our survival."

Those interested in helping gather signatures should sign up at www. keepwolvesprotected.com or by calling the campaign office at (517) 993-5201.

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Afternoon Pajama Party

Saturday March, 23, 2013 2:00 - 4:00 p.m.

Administration Building
Department of Education Office

Wear your pj's, bring your blanket or pillow, and get ready for some reading fun!

Snacks, crafts, and story time, too.

Come explore the wonderful world of reading and celebrate National Reading Month.

For information or to preregister, please call Connie at (269)782.0887 or 1(888)330.1234.



Separate activities for K-5 and 6-12. This event is sponsored by the Pokagon Band Department of Education for Pokagon families and families of children registered in the Pokagon K-12 program.

Children must be accompanied by an adult.

Fourth Annual

Oshke-Kno-Kewéwen Traditional Pow Wow 2013

Hosted by the Pokagon Band of Potawatomi Indians Honoring the new community eagle staff

Saturday & Sunday of Memorial Day Weekend
May 25 & 26, 2013

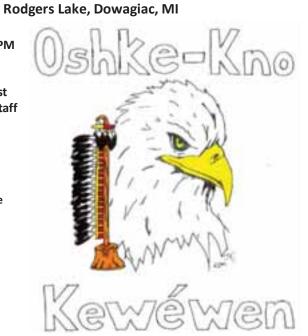
Grand Entries: Saturday - 1PM & 6PM Sunday - 1PM

Ceremony and feast honoring the eagle staff and veterans:

TBA

Head Veteran:
George Martin
Head Male & Female
Dancers:
TBA
Invited Drums:
TBA

Emcee: TBA
Arena Director:
TBA



For Pow Wow Information contact Kevin Daugherty at 269-591-1230 or 269-462-4200

This is a family event. No drugs, alcohol, firearms, or tribal politics.

No pets in Pow Wow area.

Oshke-Kno-Kewéwen Traditional Pow Wow Set for May 25–26

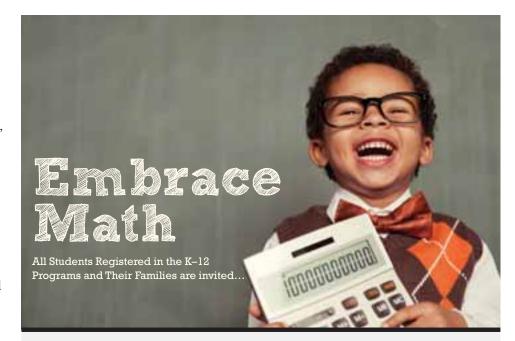
Preparations are underway for the 2013 Oshke-Kno-Kewéwen Traditional Pow Wow, to be held the Saturday and Sunday of Memorial Day weekend, May 25 - 26 at the Rodgers Lake pow wow grounds. The Pow Wow is named in recognition of the Pokagon Band community eagle staff carried by the Pokagon Band veterans, and the Pow Wow includes activities to honor all the veterans of the Pokagon Band community, as well as traditional dancing, singing, and crafts.

Caterer Needed for Saturday Meal

The Oshe-Kno-Kewewen Pow Wow Committee is seeking catering bids for the Pow Wow weekend. Needed services include:

- Community feast and potluck, Friday evening, May 24: Provide main meat dish plus two side dishes for 200 people
- Coffee on both Saturday and Sunday, May 25 and 26: five gallons of coffee and fixings for the committee booth and the emcee's stand each day
- Evening meal for dancers, singers, and vendors, Saturday, May 25: Provide full meal for 500 diners
- Breakfast on Sunday morning, May 26: Provide continental breakfast for 200 people

Please indicate a suggested menu with your bid. Be creative, and traditional dishes are appreciated. The caterer is responsible for all shopping, preparation, serving, and clean-up. Interested bidders should provide costs for labor, food, and supplies to kevin.daugherty@pokagonband-nsn.gov. For questions or more information, call (269) 591-1230.



Saturday, April 20, 2013 2:00 p.m.–4:00 p.m. Community Center

Come and enjoy a day of hands-on math activities!

Hands-on Fun! To register, call the Department of Education at (269) 782-0887.

Event Schedule

2 p.m.-2:30 p.m. Math Careers 2:30 p.m.-3:45 p.m. Hands-on Activities

3:45 p.m.-4 p.m. Closing

Enjoy an afternoon of family fun!



Practice Your Potawatomi

Welcome to the language corner. Look here for learning opportunities for all ages and levels from beginner to advanced. And try your hand at some contests! Check out the activity, send in your answer, and you will be entered into a drawing to win a \$25 gift card.

E-mail, fax, or mail your answer to: Department of Language and Culture Pokagon Band of Potawatomi 58620 Sink Rd.

Dowagiac, MI 49047

Fax: (269) 782-1817

Rhonda. Purcell@pokagon band-nsn.gov

Using the Potawatomi Alphabet to Spell

This month's language activity is using the Potawatomi alphabet to spell your own name: Use the Potawatomi letter chart below to guide you:

Potawatomi Letter	English Word
е	fish
é	bat
ë	but
a	father
i	feet
0	Rome
g	green
j	jolly

Example	
English spelling	Potawatomi spelling using the Potatwatomi alphabet
George	Jorj

Chi Ishobak Announcements and Updates

Chi Ishobak is excited about the upcoming months. With the continued support of our Board of Directors, Tribal Council, and the Pokagon Band government, Chi Ishobak is proud to launch its consumer program and the related products and services that accompany it. Following are the consumer products and services that will be available to Pokagon citizens:

Automobile Loans

Payday loan companies make loans to individuals in financial distress and charge APR's ranging from 250% – 1,000%. Pokagon Band citizens have an alternative; loans from \$500 to \$10,000 may be obtained for automobile purchases. This program not only addresses immediate transportation needs, but offers a long-term solution to financial hardship in the form of financial wellness education. This program offers guidance and instruction in the areas of budgeting and managing credit obligations. It is the intent of the program to increase the financial literacy and to build credit worthiness of its participants.

Credit Builder Loans

The Credit Builder Loan is designed for those who are first time borrowers or those with past credit problems. This loan program offers Pokagon citizens a first step on the road to improving their credit score and establishing or reestablishing good credit. Loans are available for terms from 12-18 months.

Financial Wellness and Individual Financial Coaching

Chi Ishobak has structured a Financial Wellness Program that is unique for Pokagon Band citizens. We are here to help you conquer financial problems and improve your financial habits. Individual coaching sessions and workshops are provided by Chi Ishobak and will provide you with the tools necessary to manage your finances effectively. The atmosphere is positive and relaxed; the solutions are practical and relevant. The first series of workshops will take place April 3, 10, 24 & May 1, 8. There will be a workshop at 1:00 p.m. to 2:00 p.m. on each date as well as an evening session from 6:00 p.m. to 7:00 p.m. on each date in an attempt to accommodate more participation. All workshops will be held at the Community Center in Dowagiac. Check out page 11 for all the details.

Youth Transportation Individual Development Account (IDA)

This program helps to provide Pokagon Band youth between the ages of 13 to 17 the opportunity to save for a period of 12 to 48 months, then have those funds matched 1:1 by Chi Ishobak for the purchase of an automobile. Program participants will also attend Financial Wellness workshops designed to promote sound budgeting practices and fiscal self-discipline. This program helps our youth create a pathway to financial well-being, establish banking relationships, and accomplish goals.

This new program will accompany our existing Commercial Program which is designed towards small-business development for our Pokagon entrepreneurs from start-up to expansion. This program provides micro- and small-business loans, business development services, and a small-business Individual Development Account (IDA).

Chi Ishobak Annual Meeting notice

Chi Ishobak had a successful year in 2012 and sharing information with citizens is important to our Board of Directors. Chi Ishobak's Annual Meeting is scheduled for March 16 immediately following the tribe's, at the Dowagiac Middle School. This is an open meeting for any citizen who would like to attend and learn more about our organization and our progress.

If you have any questions or would like any further information on any of the Chi Ishobak products and services or the Annual Meeting, please contact Sean Winters, Executive Director at (269) 783-4157 or sean.winters@chiishobak.org.



Basic Language Classes

The class will be taught every Tuesday at the Community Center with Carla Collins and John Winchester. The class will focus on learning the Potawatomi vowel system, past/present/future tense markers and basic verbs and n

Date: March 5, March 12, March 19, March 26 Time: 6:00-8:00 pm

Location: Community Center, Training Ro

Intermediate Language Classes

Intermediate Language Class is taught every Thursday at the Community Center. The current class is learning conjunct sentence structure and incorporating new verbs.

Date: March 7, March 14, March 21, March 28 Time: 6:00-8:00 pn

Location: Community Center, Training Room







Language Workshop | Jeopardy

Teams of two will compete in a round of Jeopardy that will review basic and intermediate Potawatomi language.

Date: March 27 Time: 6:00 pm-8:00 pm Location: Community Center, Training Room

Elders Language Classes

Elders Language Class is a beginner level class that is held every Monday with John Winchester. New learners are welcome

Date: March 4, March 11, March 18, March 25

Location: Elders Hall

Early Start Language Class | Pre-K to Grade 5

Children, Pre-K to Grade 5, who are interested in learning our Potawatomi language are welcome to attend the Early Start Language Class.

Date: March 5, March 12, March 19, March 26 Time: 6:30 pm-7:30 pm

Location: Pokagon Band Headstart Building

Quarterly Shishibe Game

Playing Shishibe (Bingo) is a fun way to learn new Potawatomi language vocabulary. It's also a great time to socialize with community members and have fun!

Date: March 10 Time: 2:00-4:00 pm Location: Community Center

Upcoming Programs

Starting in April, a 12-week Basic Potawatomi Language Course will begin for those interested in learning the very basics of our Potawatomi language. Please contact Rhonda Purcell, Language Coordinator, for more information.

For more information, contact: Rhonda Purcell, Language Coordinator, (269) 462-4255 office or (269) 783-9027 cell E-Mail: Rhonda.Purcell@PokagonBand-nsn.gov

Department of Education Announcements and Updates

March and April Events for Family Fun!

March 16 – The Pokagon Band Annual Meeting is being held at 10 a.m. at Dowagiac Middle School. Stop by the Department of Education tables to see what we are up to!

April 20, 2 to 4 p.m. – K-12 students and families, we will have great day discovering that math is fun at the Department of Education.

Pokagon Band Summer School

It is time to start thinking about Pokagon Band Summer School! Our summer school is for Pokagon children and children registered in the K–12 Program who are entering Kindergarten through sixth grades in the fall 2013. This great opportunity to keep students' minds active and to spend valuable time together occurs Monday through Thursday from July 8 until August 1. Classes and activities are held in the Pokagon Head Start Building, as well as around the Rodgers Lake property, and we will even include a field trip. We will be learning about "Where We Live" through the academics, Potawatomi language, and culture. Limited transportation is available. Please visit the website or contact Connie Baber, administrative assistant at (888) 330–1234 for an application. The deadline is April 15.

2012 Reading Program Update

We are almost there! Our goal to reach 4,509 books, which was the tribal citizen count at the end of October 2012, is only 673 books away. If you have a list of books that you have not turned in, please do so quickly so that we can schedule our party.

Are you looking for a great way to work with the kids this summer?

The Pokagon Band Department of Education's K–12 Program is searching for a school bus driver/cook and classroom teachers for our Summer School. We hold our Summer School for children entering Kindergarten through sixth grade on Mondays through Thursdays from July 8 until August 1. The driver must have appropriate licensing. The teachers must have certification and will team-teach with the Education Associates on our staff. Both positions will require passing the tribe's background check and drug screening. For more information and to request an application, please call Penny Brant, (269) 782–0887. Application deadline is March 29.

Summer Youth Internship Program

Calling all Pokagon youth, 14–18 years old, attending middle school or high school in the fall of 2013. This is a paid internship that runs Monday through Thursday, July 8 through August 1 and places students within the government's offices and programs during that time. Applications, which are available through the Department of Education, will be followed by interviews. The deadline for the completed applications is Monday, April 15. Contact Connie Baber for more information (888) 330–1234.

Graduating? Great!

If you have or will be completing your bachelor's degree or higher, please complete the College Graduate Gift application, attach it with the copy of your diploma, and submit them to the Department of Education. The application can be found on our web site.

Annual Title VII Hearing

The Pokagon Band Department of Education's K–12 Program is holding the Annual Public Hearing for Title VII Grant for the 2013 – 2014 school year Tuesday, May 7 from 5:30 – 6:30 p.m. in the Department of Education Offices. We will discuss the services offered through this grant. Please call (888) 330–1234 for further information.

Save this Date for High School Senior Awards Banquet

The Banquet is set for Friday, June 21,6:00-8:00 p.m. at the Community Center. More information is coming your way. Seniors, letters about the evening have been mailed out, so if you haven't received a letter, call Diana Smith at (269)782-0887. This banquet is open to everyone — come join us as we honor the graduates, their families, and their achievements!

Tutoring News

The first semester grades are now out. If your K–12 student is struggling with schoolwork, please contact us. We have tutoring services available, including for students outside of the ten county are. Call Kristie Bussler at (269) 782–0887 or email her at kristie.bussler@pokagonbanc-nsn.gov for details.

We have great kids all over the place!

And we have the opportunity to get that word out – in this newsletter! Call the Department of Education (888–330–1234) to get the "Academic Excellence" and the "Extra-Curricular Excellence" forms. Nominate your own child, a relative, a friend – this is a fun opportunity to show support to a child and share with the rest of the community about what awesome kids we have!

GOAL

Get Organized and Ahead for Life: we are beginning this program for 7th – 12th grade students and families. With the informative assistance of Jeorge Fierro from WMU, we held a discussion about preparing for college. There is more to come. In the meantime, GOAL resources are available in person and from a distance! Feel free to contact Penny Brant (269) 782-0887 or penny.brant@pokagonbandnsn.gov for more information.

Volunteers

Volunteering - what an awesome way to get involved with the tribe's youth. You would assist in long-term activities, short-term activities, or single events. Volunteers will go through the Tribe's background check, including drug screening. Duties will vary depending upon the event. A possible involvement could be working with the LEGO League as it grows. What a great way to make a difference and have a fun time!

Stumped Students

Students (and parents!) can get stumped on a task or math problem and not need a continual tutoring arrangement. We can help! Give us a call for help over the phone, email us, or set up an appointment to come in.

Magazines for You!

This is just a reminder that we have Parent and Child magazines, a delightful magazine focused on children and family. Please stop by the Department of Education to get your copy. Several other Pokagon Band offices have them as well.

- 2/23 | Family Teachings w/ Lillian Rice, Gage Street, Dinner Provided, 1-7pm,
 - 2/24 | Domestic Violence Shawl Project,

MARCH IS SUGAR BUSH TIME Contact Andy Community Center, 1-5pm

lackson for information on how to Volunteer **Drumming**

- · 3/6 | Ladies Drumming, Gage Street, Pot Luck Dinner, 6-8pm
 - John T Warren, Rogers Lake Teaching Cabin, • 3/13 | Men's/Boy's Drumming w/
- Jason S Wesaw, Hartford Middle School Choir • 3/27 | Men's/Boy's Drumming w/ Room, 6-8pm

Language—

- 3/10 Quarterly Shishibe Game, Community Center, 2p-4p
- Mondays | Elders Language Class, Elders Hall, Oam-I2pm
 - Tuesdays | Basic Language Class Community
 - Tuesdays | Early Start Language Community Center, 6-8pm
 - Center, 6:30p-7:30pm

Thursdays | Intermediate Language Class

- · 2/5 | Early Start Language for Children, Community Center, 6-8pm
- · 2/21 | Monthly Language Workshop w/ Lillian Community Center, 6-8p
 - Rice, Community Center, 6-8p

Native Healing-

- 3/11-3/13 | Jake Pine, Teaching Cabin, 9am-12pm & 1-5pm
- 3/12 | Co-ed Sweat Lodge with Jake Pine, eaching Cabin, 6pm

fouth

- 3/9 | Jr Youth Council Meeting, Community Center, 12p-1:30p
- 3/9 | Sr Youth Council Meeting, Community
- 3/10 & 3/24| Pokagon Youth Basketball Team, Center, 1:30-3:30pm
- 3/14-3/16 | MSU College & Powwow visit, MSU Contact Dean Orvis at 269-783-6971
 - 3/30| Easter Egg Hunt, 2:00p-4:00p, Hartford High School
 - 3/30 | 3on3 Basketball Tourney, 5:00p-7:00p,

Fraditions and Repatriation Committee— Hartford High School

• 3/25 | Monthly Meeting, Admin. Bldg., Finance Conf. Rm., 6-9pm

Department of Language March 2013



Director, Conrad Church (269) 462-4254, Cultural Specialist, Andy Jackson (269) 462-4261, Language Coordinator, Rhonda Purcell (269) 462-4255
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Sat

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Thu

Wed

Tue

Mon

Sun

7	9 Jr & Sr Youth Council Meet- ing	16 MSU College & Powwow Visit	23	30 Easter Egg Hunt 3on3 Basketball Tourney
_	ω	I5 MSU College & Powwow Visit	22	29
	7 Intermediate Language Class	14 Intermediate Language Class MSU College & Powwow Visit	21 Intermediate Language Class	28 Intermediate Language Class
	6 Ladies Drum- ming	13 Men's/Boy's Drumming w/ John T Warren Native Healing	20	27 Men's/Boy's Drumming w/ Jason S Wesaw
	5 Basic Language Class Early Start Lan- guage Class	12 Basic Language Class Early Start Language Class Native Healing; Co-ed Sweat Lodge	19 Basic Language Class Early Start Lan- guage Class	26 Basic Language Class Early Start Lan- guage Class
	4 Elder's Lan- guage Class	II Elder's Lan- guage Class Native Healing	18 Elder's Lan- guage Class	25 Elder's Lan- guage Class; Trad. & Rep. Meeting
	m	10 Youth Basket- ball Team Quarterly Shishibe	17	24 Youth Basketball 3.1 Team

Honor Shawl Project Planned

Domestic violence is a serious concern for Native American communities, as Native American women and girls are at a greater risk of becoming victims of domestic and sexual violence than non-natives.

The Domestic Violence Team will be hosting Honor Shawl Project workshops on March 24 and April 28, 2013 from 1:00 p.m.–5:00 p.m. at the Community Center. The goal of the Project is to honor the memory and experiences of domestic violence survivors through making dance shawls. The Honor Shawl Project will provide a safe space for community members of all ages to participate in traditional teachings as a way of healing.

Workshop participants do not have to have experienced domestic violence to attend. We will be having a potluck luncheon and ask that participants bring a dish to pass, if possible. If you have any questions please contact Casey Kasper at (269) 783-9256, Andy Jackson at (269) 462-4261, or Katy Morseau-Rader at (269) 782-8998.

If you or someone you know is being abused and would like help, please contact Casey Kasper, victim services manager/case worker at (269) 783-9256.

Wellbriety House of Recovery

The Wellbriety House of Recovery meets at the teaching cabin at Rodgers lake, 58620 Sink Rd., Dowagiac, MI. Call Mingo for more information at (269) 462-5061 or (269) 462-9552.

Weekly Meetings:

Tuesday, 5:00–6:00 pm. The Red Road to Wellbriety Elders Way

Friday, 5:00–8:00 pm.

A/A and N/A open meeting

Saturday, 6:00–8:00 pm.

The Red Road to Wellbriety Elders Way

Sunday, 6:00–8:00 pm. A/A and N/A open meeting

Congratulations!

Congratulations to Sean West of Pokagon Behavioral Health Services for passing his Advanced Alcohol and Drug Counselor (AADC) Examination!

Pokégnek Bodéwadmik

Train Together for the Family Olympics

What: Michigan Indian Family Olympics, something for all ages.
All Michigan Tribes participate

When: Summer, 2013

Training Schedule:

March 2013

Mar 16 | Hopkins Gym | 3:00p.m.-5:00p.m.

Mar 23 | Discovery Middle School, Granger, IN | 3:00p.m.-5:00p.m.

Mar 30 | Hartford High School Gym | 3:00p.m.-5:00p.m.

May 2013

May 4 | Hopkins Gym | 3:00p.m.-5:00p.m.

¥ May 11 | Hartford High School Gym | 3:00p.m.-5:00p.m

May 18 | Discovery Middle School, Granger, IN | 3:00p.m.-5:00p.m.

Each participant must attend at least 2 of the 8 sessions that will be offered to qualify to participate in the Olympics. We will count a school sport as 1 session. Each member and or member's guardian must fill out the assumption of risk, release, waiver, covenant not to sue and indemnity agreement form.

Win a pair of Nike tennis shoes! To be eligible for the drawing, preregister the training session and attend the event that you pre-registered for.

Participants must be there and registered/signed in by no later than a half hour after the event time starts.



😮 new or rescheduled date

Native Foster Parents Needed

Our traditions tell us the most sacred beings among our Anishnabe people are our children and our Elders. Our children have just come from being with the Creator in the Spirit World, and our Elders are facing the West on their way to the Spirit World to be with the Creator again.

As a Tribal nation, we recognize our responsibility "to provide for the welfare, care and protection of the children," through our Child Protection Code.

"The care and custody of the Pokagon Band children are vital to the continued existence and integrity of the Band, as such the welfare of its children is of paramount importance to the Band" says our Family Welfare Commission Ordinance.

There are no words in the Potawatomi language for the term "foster parents." Native people have had to adapt, and the use of this term is now a necessity. Sometimes within our family framework there is turmoil and our children suffer. Some of our children need care and protection. Do you have in your spirit and your home a place for a child who needs a temporary family? Have you ever thought about being a foster parent? We realize you will have many questions about foster parenting and we urge you to contact our Social Services Department at (269) 782–8998 and ask for Mark Pompey, Director, or Kathleen McKee, our Indian Child Welfare Worker.

Artists' Designs Wanted for Pokagon Pendleton Blanket

The Pokagon Promise Committee is currently seeking artwork to design a custom made community Pendleton blanket. The Pokagon Pendleton blanket will be used in honoring tribal citizens, gifting visiting dignitaries, and will be available for purchase by Pokagon citizens. The committee encourages artists to use our culture and history for inspiration in designs. Potential themes could be "Potawatomi: Keepers of the Fire" or "Neshnabek Women: Protectors of Water."

For examples of custom designed blankets currently made by Pendleton for other tribal communities, please visit their website at http://www.pendleton-usa.com/category/Home-Blankets/Native-American-Inspired/1823/pc/1816.uts.

The committee requests art work be formatted in .jpeg or .pdf files and sized to 8 inches x 10 inches at 300 dpi. Designs should be emailed to Jason S. Wesaw, the Pokagon Promise Chair, at jason.wesaw@pokagonband-nsn.gov by Friday, April 12. Artists may submit as many designs as they like. The artist of the chosen design will receive \$500 in compensation and a Pendleton blanket with their design on it.

The Pokagon Promise Committee looks forward to reviewing many great designs!

Becoming a Foster Parent: Help Pokagon Children in Care Stay Connected to Tribe

Contact a licensing worker to arrange an orientation:

Kathleen McKee, Pokagon Band Social Services, (269) 462-4276

or

Cass County Department of Human Services, Foster Care Licensing

Tammie Peffley, (269)-445-0215

Kristen Williams, (269)445-0268

or

Van Buren County Foster Care Licensing Tiffanni Mielke (269) 621-2852

Rachel Poole (269) 621-2904

Register for 4 categories: 12 and under

19-34

18 and under

35 and over

These events are not exclusive to Pokagon citizens



Hartford High School 115 School St. Hartford, MI

All 3 events are being Held in Hartford.

Saturday March 30

1:30—3:00 Easter Egg Hunt

3:00-5:00 Family Olympic Training

5:00-7:00 3 on 3 Basketball Tournament

You must pre-register by calling Conrad Church 269-783-6773 for all three events.

Minor Children must be accompanied by parent or guardian



To register call Conrad Church: (269) 783-6773 or (269) 462-4254 office

Everyone is invited! If you are interested in learning Neshnabe life ways, then you are welcome to attend.

or email conrad.church@pokagonband-nsn.gov



POKAGON BAND OF POTAWATOMI DEPARTMENT OF LANGUAGE AND CULTURE

Youth Cultural Events | March

Youth Council Business Meetings

JUNIOR YOUTH COUNCIL [ages 12–18] Unity will be in Los Angles, California this year. To be elible for this trip you will have to be a youth council member (we always welcome new members), have attended at least 50% of business meetings and have log in 75 hours of tribal community service as prescribed by the department, attending culture camp will count as 32 hours if you attend the whole session. Please join us at our next business meeting; we are always taking new members, so if you are interested please call Conrad Church at (269) 783-6773.

Date: Saturday, March 9 Time: 12:00 pm - 1:30 pm Location: Community Center

SENIOR YOUTH COUNCIL [ages 18–24] Please join us at the Tribal Council Meeting as the Youth present to Tribal Council on their experience to NCAI in Washington DC. Judge Petoskey will be presenting to the youth council on various changes that will be happening with the tribe. There are many youth already involved from students actively pursuing their educational goals, career professionals, business owners, and those who just want to give back to their tribe. Please join us at our next business meeting. If you have, questions please feel free to contact Collin.Church@ pokagonband-nsn.gov.

Date: Saturday, March 9

Location: Community Center

Pokagon Youth Basketball Team

Youth will have an opportunity to get some exercise, and learn valuable skills such as teamwork, dedication to a team, listening, respect, and discipline. Games are on Sunday March 10, and 24. If you are interested, please call Coach Dean Orvis at (269) 462-4290 or his cell (269) 783-6971. Or you can email him at Dean.Orvis@pokagonband-nsn.gov.

Date: March 10 and March 24

Location: Courthouse Athletic Center Byron Center, MI

Michigan State University Pow-wow and College visit

Youth will have an awesome opportunity to experience campus life as well as indulge in their indigenous culture at the Pow-wow of love sponsored by Michigan State University. Youth will have an opportunity to attend the Michigan Indian Education Councils critical issues conference, where they will be staying in the Marriott Hotel across the street from the campus. The conference has a youth track dedicated to high school youth exploring their options for college and careers. You will have an opportunity to meet other youth from various tribes. This will be a first-come first-serve basis, so don't delay, please call today. Conrad Church at (269) 783-6773.

Date: March 14-16 Time:TBA

Boys Drum Group

Jason S. Wesaw will be the instructor for this event. He says, "Singing is a gift that was given to me, and I always try to use it in the most positive, respectful way. Many people helped me along the way, so when I sing, I think of that as a way of passing on what has been shared with me. I am humbled whenever people ask me to sing. Sometimes, it is for happy occasions, sometimes it is when people are sad. But, it is always an honor for me to help." If you are a youth or youth at heart, please come out and join us. For more information, call Conrad Church at (269) 783-6773.

Date: March 27

Location: Hartford Middle School

Time: 6:00 pm - 8:00 pm

2nd Annual Pokagon Band 3 on 3 Basketball Tournaments

This event is open to the whole family. There will be 4 categories: 12 and under male/female, 18 and under male/ female, 19–34 male/female and 35 and older male/female. Free T-shirts for the first 25 teams that pre-register. To register, go to pokagonband-nsn.gov or like us on Facebook Pokagon Band Youth Program. Print off the registration form and waivers and send it back to Conrad Church 58620 Sink Road, Dowagiac, MI 49047. Or you can email me at Conrad.Church@pokagonband-nsn.gov

Date: March 30

Time: 5:00 pm - 7:00 pm

Location: Hartford High School Hartford, MI

Community Easter Egg Hunt

This event is open to the whole family, please join this fun filled event sponsored by the Jr. Youth Council. There will be games, food, fun and a giant Easter Egg Hunt. For more information please call Conrad Church at (269) 783-6773.

Date: March 30 Time: 1:30 pm - 3:00 pm Location: Hartford High School

For more information, contact Conrad Church | (269) 462-4254 | Conrad.Church@PokagonBand-nsn.gov



FINANCIAL WELLNESS SERIES

Chi Ishobak and the Pokagon Band Department of Housing have collaborated to introduce a new financial education program for Pokagon Band citizens. More than just information, this program is designed to identify financial behaviors and the cultural relevance associated with them. A series of five classes will address the basic aspects of personal financial management and provide participants with the tools and processes to take control of their financial health. Two classes are available on each date in an attempt to accommodate more participation

SAVINGS IS COMMOM CENTS

This segment introduces the importance of saving, the purposes of saving, and how saving is culturally tied to us.

Date: Wednesday, April 3

Location: Community Center 27043 Potawatomi Trail. Dowagiac MI

Time: 1:00pm - 2:00pm 6:00pm - 7:00pm

A MARRIAGE WITH MONEY
Whether you are married or single, your financial decisions and activities must have checks, balances, and accountability.

Date: Wednesday, April 10 Time: 1:00pm – 2:00pm Location: Community Center

27043 Potawatomi Trail. Dowagiac MI

6:00pm - 7:00pm

A PLAN FOR CASH FLOW Knowing exactly where your money goes and why will allow you to have an effective, purposeful spending plan.

Date: Wednesday, April 24 Location: Community Center

27043 Potawatomi Trail, Dowagiac MI

1:00pm - 2:00pm 6:00pm - 7:00pm

TACKLING DEBT

This segment will introduce a proven method to prioritize debts and gain traction in eliminating them for good.

Date: Wednesday, May 1
Time: 1:00pm – 2:00pm
6:00pm – 7:00pm Location: Community Center 27043 Potawatomi Trail, Dowagiac MI

LET THE BUYER BEWARE

By understanding how large companies compete for your money, you may identify necessary and significant

purchases.

Date: Wednesday, May 8 Time: 1:00pm - 2:00pm 6:00pm - 7:00pm Location: Community Center 27043 Potawatomi Trail, Dowagiac MI

Contact Information: Sean Winters, Executive Director Sean.winters@chiishobak.org (269) 783-4157

Chi Ishobak, Inc. 415 E. Prairie Ronde St., Dowagiac MI

Notice of Open Position | Curriculum Committee

The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band citizens to fill positions in the newly created Pokagon Band Curriculum Committee. The positions of Chairperson, Secretary, Treasurer, (2) members and (2) alternates are vacant. The Curriculum Committee is responsible for establishing a tribally operated daycare and school(s) with culturally based academics and extracurricular activities. The Curriculum Committee should expect to meet once a month in a location to be determined. Including meeting preparation and other time spent at meetings, members will spend approximately five hours per month to fulfill responsibilities.

COMPENSATION. Curriculum Committee members are compensated per the Committee Handbook. In addition, Curriculum Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings.

APPOINTMENT PROCESS. Curriculum Committee members are appointed to office by the Tribal Council. There are currently seven vacant seats on the Curriculum Committee that will be filled by Tribal Council appointment for a one year term of office.

HOW TO APPLY. Please submit letters of interest along with a current resume to: Kelly Curran, Tribal Council Executive Secretary P.O. Box 180

Dowagiac, Michigan 49047

or email Kelly Curran at Kelly.Curran@PokagonBand-nsn.gov

Questions concerning the Curriculum Committee may be directed to Jason S.. Wesaw at Jason. Wesaw@pokagonband-nsn.gov.

ETHICS REQUIREMENTS. As a Public Official, Curriculum Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

DEADLINE. This position shall be open until filled.

Inspectors Needed for April Boxing Event at Four Winds New Buffalo

The Silver Creek Event Center at Four Winds New Buffalo is hosting a professional boxing event on April 12, 2013. Among the bouts to be featured will be a match with Andrew Campbell, a Pokagon Band citizen who will be making his professional debut. The Pokagon Band Tribal Council has engaged the Department of Athletic Regulation for the Mille Lacs Band of Ojibwe to serve as the Pokagon Band's regulatory agent for the boxing event. A total of ten Inspectors will be needed to assist with the regulation of the event, up to six of which the Band hopes to fill with Pokagon Band citizens. This is a temporary position, no experience is necessary. Inspectors will be paid a flat fee of \$100 for their services. The duties of the Inspectors include:

- witnessing hand wrapping
- securing locker room areas
- escorting boxers to the ring
- witnessing gloving of boxer
- checking boxer's equipment
- assisting with drug testing
- observing treatment of boxer in the corner between rounds
- keeping order in the corner during the round
- securing the ring following each bout
- observing boxers for lingering injuries after they return to the locker room

All Inspectors will be required to participate in a three hour training program to be held prior to the boxing event. The training is currently planned for April, 10, 2013.

Please respond with letters of interest to:

Pokagon Band of Potawatomi Indians c/o Kelly Curran P.O. Box 180 Dowagiac, MI 49047

Treasurer Position Open on Senior Youth Council

Duties include:

- Keep a full and accurate account of receipts and disbursements in books belonging to the Senior Youth Council;
- Pay out and disburse the funds of the Senior Youth Council as may be ordered by the Senior Youth Council, in accordance with applicable Pokagon Band government policies and procedures;
- Render to the Senior Youth Council, at each regular meeting or as otherwise required, a financial statement with an account of all transactions and of the financial condition of
- the Senior Youth Council, provided that an Advisor shall co-sign all properly reconciled financial statements before they are submitted to the Senior Youth Council:
- Develop an annual Senior Youth Council budget to submit to Tribal Council in accordance with tribal budgeting procedures;
- Preside at all duly called meetings of the Senior Youth Council in the absence of the Chairperson; and
- Perform such other duties as may be directed by the Youth Council or the Tribal Council.

Must be a Pokagon Band citizen between the ages of 18–24 and be a Senior Youth Council member.

Please submit a written declaration on the form provided by the Department of Language and Culture. Deadline to apply is March 15 at 5:00 p.m. If you are interested, please contact Conrad Church at (269) 783-6773 or Conrad.Church@pokagonband-nsn.gov

Interested in Employment with the Pokagon Band?

If you are a Pokagon citizen or the spouse of a Pokagon who is interested in working for the Pokagon Band, including tribal construction projects, you must have your application in the talent pool. Heather Farver, human resources generalist for the tribe, will be the initial point of contact for registering for the talent pool.

There are two ways to register for the talent pool. You can do so online at www.pokagonband-nsn.gov/ Career_Opportunities.aspx and you will need to submit a resume. You may also call Heather and make arrangements to fill out a registration form at the Department of Human Resources in the Administration Building at 58620 Sink Road, Dowagiac, MI. She will generate the lists that are sent to the hiring managers or contractors when they request additional staff. She will handle all updates to your profile and contact information.

Please remember to update your profile as you gain more experience or obtain certifications. In addition, please remember to let us know if your contact information changes. If you are using a cell phone, give us an alternate number in case something happens to your cell phone or you run out of minutes. If the tribe or contractor is unable to contact you, you obviously will miss out on an opportunity to work.

We often have only a short window of time to fill a labor request. Occasionally, a contractor could submit a request and need a worker to report to the site within the hour. Availability, hard work, and excellent attendance are the keys to obtaining and maintaining employment. All hiring decisions are made by the departments or the contractor. Human Resources has no say in who works on a particular job.

Contact Information

Heather Farver human resources generalist (269) 462-4267 office heather.farver@pokagonband-nsn.gov

Updated Contact Information Needed for Efficient Communications

To maintain effective communications, it is critical that citizens keep their addresses—and those of their children—updated. Many addresses currently in our system are out of date or undeliverable. If you move, please let the enrollment office know as soon as possible, and have your and your dependent's address updated. If your bank account is closed, we mail a live check to you in the next Per Capita check run. If your address is undeliverable, you will not receive this check until you have updated your address.

Contact enrollment coordinator Beth Edelberg at (888)782-1001 to change your address.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782–1763 or Barb Vincent in the Finance Department at (269) 462–4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Christmas 2012	Monthly Per Cap
83	John Dylan Watson	Х	Х	Х	Х	
406	Michael Lynn Hewitt	Х	Х	Х	Х	Х
630	Veronica Jackson				Х	
857	Peter John Ramirez	Х	Х	Х	Х	
1446	Bobby Marcus Haynes	Х	Х	Х	Х	
1986	Cristian M Cobb			Х	Х	
2509	Karra Barr				Х	
2595	James Hamstra				Х	
4227	Scott Brewer Jr		Х	Х	Х	Х
4319	Crystal Pokagon			Х	Х	Х

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi Attn: Enrollment Office P O Box 180 Dowagiac, MI 49047 OR fax to: (269) 782-1964

The document must be received by March 15 in order to make it on the April check run. Anything received after March 15 will be processed on the check run for May. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Tuesday, December 15, 2012	Thursday, December 29, 2012	Friday, December 30, 2012
Tuesday, January 15, 2013	Wednesday, January 30, 2013	Thursday, January 31, 2013
Friday, February 15, 2013	Wednesday, February 27, 2013	Thursday, February 28, 2013
Friday, March 15, 2013	Wednesday, March 27 2013	Thursday, March 28, 2013
Monday, April 15, 2013	Monday, April 30, 2013	Thursday, April 30, 2013
Wednesday, May 15, 2013	Thursday, May 30, 2013	Friday, May 31, 2013
Friday, June 14, 2013	Thursday, June 27, 2013	Friday, June 28, 2013
Monday, July 15, 2013	Tuesday, July 30, 2013	Wednesday, July 31, 2013
Thursday, August 15, 2013	Thursday, August 29, 2013	Friday, August 30, 2013
Friday, September 13, 2013	Tuesday, September 26, 2013	Friday, September 27, 2013
Tuesday, October 15, 2013	Wednesday, October 30, 2013	Thursday, October 31, 2013
Friday, November 1, 2013*	Tuesday, November 26, 2013	Wed, November 27, 2013

^{*}Please note that in November the deadline to receive changes is November 1, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

III day	Cold Tuna and Pea Plate Lettuce and Tomato Minestrone Soup Jell-O W/ Fruit		Cod Filet Wild Rice Tomato Salad Broccoli Roll		Salmon Patty Macaroni and Cheese Green Beans Coleslaw Dessert		Sea Bass Sweet Potato Garden Salad Banana Pudding w/ Nilla Wafers	closed good friday	photo by maurice koop
	photo by jplpagan	7 business 8	Shredded Pork BBQ Sandwich Red Skin Potato Salad Veggie Trays Fruit Birthday Cake	14 social 15	Potato Soup Ham and Cheese Sandwich Veggie and Relish Tray Strawberries and Blueberries D	21 22	Bring your Famous Chili in for the Chili Gook Off Contest B	28 29	Baked Chicken Baked Potato Garden Salad Carrots and Broccoli Dessert
wedliesday		9	Cream of Chicken w/Wild Rice Soup Egg Salad Sandwich Broccoli Salad Brownie	13	Buffalo Meatloaf Mashed Potatoes and Gravy Garden Salad Corn Fruit Roll	20	BBQ Chicken Mashed Potatoes and Gravy Brussels Sprouts Garden Salad Dessert Bread	27	Salisbury Steak Mashed Potatoes and Gravy Broccoli and Cauliflower Salad Corn on the Cob Dessert Bread
cuesday	March	r.	Sliced Ham Mashed Sweet Potatoes Brussels Sprouts Cottage Cheese and Pineapple Cornbread	12	Turkey, Mushroom, and Swiss Burger Baked Fries Cucumber Salad Sliced Melon	61	Buffalo Stew Cottage Cheese and Peaches Mini Carrot Cupcake Biscuits	26	BBQ Pork Chop Au Gratin Potatoes Peas Tomato Salad Applesauce Roll
IIIOIIda)		4 language	Buffalo Meatballs in Spaghetti Sauce and Noodles Green Beans Garden Salad Garlic Bread Yogurt and Fruit	language	Pork Chop Scalloped Potatoes Asparagus Garden Salad Apple Pie Cornbread	8 language	Corned Beef Red Potatoes Carrots and Cabbage Jell-O W/ Fruit Rye Bread	25 language	Lentil Soup Tuna Sandwich Relish and Veggie Tray Dessert

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers. Business meetings are held at the Community Center.

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882

Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814

Communications 58620 Sink Rd. (269) 782-8998

Compliance 58620 Sink Rd. (269) 782-8998

Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985

Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696

Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475

Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964

Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028

Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573

FAX (269) 782-9795 Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797 Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452

Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253

Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295

South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998

Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988

Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519

FAX (269) 782-9625

Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

(888) 376-9988

Chairman

Matthew Wesaw (517) 719-5579 Matthew.Wesaw@ pokagonband-nsn.gov

Vice-chairman

Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov

Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov

Secretary Faye Wesaw (269) 782-1864

(269) 782-1864 Faye. Wesaw@ pokagonband-nsn.gov

Member at large Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov

Member at large Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov **Elders Representative**

Vacar

Member at large Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov

Member at large Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov

Member at large Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov

Executive Secretary Kelly Curran (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

ChairKen Rader
(517) 755-7755

Vice ChairMaxine Margiotta
(269) 983-7217

Secretary Audrey Huston (269) 591-4519 **Treasurer** Clarence White (269) 876-1118

Member at Large Ruth Saldivar (269) 214-1279

Tribal Council March Calendar of Events

- 4 Tribal Council Special Session, Community Center, noon
- 5 Gaming Authority, Four Winds New Buffalo, noon
- 9 Tribal Council Session, Community Center, 10 a.m.
- 11 Tribal Council Special Session, Community Center, noon
- 12 Gaming Authority, Four Winds New Buffalo, noon
- 16 Annual Citizens Meeting, Dowagiac Middle School, 10 a.m.
- 18 Tribal Council Special Session, Community Center, noon
- 19 Gaming Authority, Four Winds Hartford, noon
- 25 Tribal Council Special Session, Community Center, noon
- 26 Gaming Authority, Four Winds New Buffalo, noon

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Senior Youth Council Directory

Chairman

Collin Church
Collin.Church@pokagonband-nsn.gov

Treasurer Vacant

Secretary

Cassondra Church
Cassondra.Church@pokagonband-nsn.gov

Member at large
Jenna Huffman
Jenna.Huffman@pokagonband-nsn.gov

Member at large Shandiin Church

Shandiin.Church@pokagonband-nsn.gov

Conrad Church

Youth Cultural Coordinator

(269) 462-4254

Nmébne Gizses March Citizen Announcements

Happy belated birthday to the greatest daughter and mom in the world!

Happy birthday Melissa! Love, Mom, Michael, Richard and your husband Tony



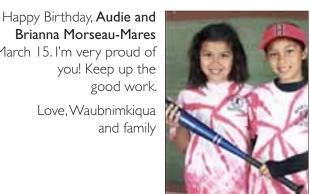
Happy Birthday, Todd Miller! You're a good son, like your dad.

Love, Waubnimkiqua and family and Charity



Happy 45th Anniversary, Mom and Dad, Bob and Shirley Linn, on March 29. You are the best parents anyone could ever have. You both taught us how to love and be loved, unconditionally. What a wonderful blessing to have been raised by two of the most beautiful people on this earth! We love and appreciate

Your kids, Bobby, Kelli and Marci



Congratulations to Kenneth Antisdel!

So very proud of you for your hard work and dedication in attaining your promotion to hotel director at Four Winds New Buffalo.

both of you, more than we could ever tell you!

Love from all your family



Happy Birthday to my beautiful nieces Adrianna and Brianna Morseau-Mares!

All our love, Rhonda and Devin



can't believe it's been a decade since you joined our family. Happy 10th birthday to our favorite Packer's fan. You are the best son and big brother a family could ask for!

Love you, Mommy, Daddy, Tade and Charlie.



Happy belated August birthdays to my sons Alex, DJ and granddaughter Sophia!



Thaddieuss Arnold is turning 14! Happy Birthday. We love you kid, Mom, Dan, and Lilly and Mawgy!



Happy 18th birthday March 17, **Karli Malott** Love, Mom, Don and Kyle





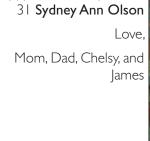


HAPPY 9th BIRTHDAY BAHOZHONI CHURCH! March 18th is your day! We love you very much, Mom (Lora), Dad (Casey), Shandiin, Alilee Bah, Nizhoni & Deezbah

Happy belated January birthday to my daughter-in-law Brianna!

Happy 7th Birthday, Azhanay! March 28 From Daddy







Happy 1st birthday March 23 James Andrew Olson Love.

Mom, Dad, Sydney, and Chelsy





POKÉGNEK YAJDANAWA THE POKAGONS TELL IT

Zisbakdoké Gizses April 2013

Inside This Month

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Pokagon archer competes nationally.

Page 5 Ezh N'bamendamen Nibi continues.

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April is Child Abuse
Prevention Month.

Language Apprentices Relocate to Wisconsin to Become Fluent in Native Language

By Jennifer Klemm-Dougherty

In an effort to revitalize the Potawatomi language, Pokagon citizens Carla Collins and Kyle Malott recently moved to the Crandon, Wisconsin to spend the next few years learning from first language speakers. The two are the tribe's first language apprentices, part of the inaugural language master/apprentice program.

"We will be spending 20 hours each week with the speakers, and then we will have another 20 hours for study and classes," said Carla. "I have been working on learning the language for the past couple of years, and I have gone as far as I can without an immersion program. This apprenticeship will teach me to be fluent in the language."

Collins is bringing her two sons to Crandon with her for this experience. "My thirteen-year-old is about as far along as I am with the language, and my five-year-old understands a lot," said Collins. "They are adjusting well to the move."

After their apprenticeship, Collins and Malott will move back to Dowagiac to teach other tribal citizens the language. "We are under contract to work for the tribe for five years after we are done with the apprenticeship," explained Carla. "We will become the mentors to others interested learning the language or becoming an apprentice."

Malott is eager to get started and feels that this is an excellent opportunity for him and for the tribe. "My great-grandfather was the last person in my family to speak Potawatomi, and I want to keep that part of our culture alive,"

said Malott. "Language describes who you are, and I feel that it is important to our culture for Pokagons to speak our native language."

Collins and Malott are grateful for Rhonda Purcell and Conrad Church of the Language and Culture Department making this apprenticeship a reality. "Our Council members got in touch with the language speakers in Wisconsin who encouraged an immersion program," explained Collins. "Rhonda and Conrad played a huge role in getting this program started."

Malott has worked for the tribe since 2008. He spent time working in the Department of Language and Culture and in the Department of Natural Resources. Malott is from Niles, Michigan and earned his Associates degree from Southwestern Michigan College in CAD graphing.

Collins grew up in Belleville, Michigan and lived in Dowagiac prior to relocating to Crandon for the apprenticeship. She taught language classes for the tribe and is eager to expand on what she already knows. "I am comfortable teaching the basics of the language, but there were students, like Kyle, who were ready to move past the basics," said Collins. "This apprenticeship will give me the knowledge I need to bring them to the next level."

"Our culture defines our tribe," said Malott. "And language is an important part of that culture."

Congress, President Reauthorize the Violence Against Women Act

By Casey Kasper Victim Services Manager/Case Worker

After much debate, the Violence against Women Act (VAWA) was reauthorized by the House of Representatives on February 28, and was signed into law by President Obama on March 7.VAWA was first introduced in 1994 by then—Senator Joe Biden as a way to protect women from domestic and sexual violence, provide funding to domestic violence programs and training to law enforcement, and increase prevention and awareness in communities. It also sent the message that violence against women and girls is a crime and will no longer be tolerated by the U.S. legal system.VAWA has been incredibly effective in reducing the number of domestic and sexual assaults.

Included in this legislation are additional protections for Native American women not included in past legislation. Tribal governments now have the ability to investigate and prosecute non-native offenders who commit acts of domestic and dating violence against native women on tribal lands. This is important due to the prevalence of domestic and sexual violence against Native American women. Native American women are far more likely to become victims of

domestic and sexual violence than non-native women. It is reported that 39 percent of Native American women will be in an abusive relationship at some point in their life and 33 percent will be raped. The overwhelming majority of these assaults are committed by non-native assailants, making the expansion of tribal government jurisdiction especially important for protecting Native American women. Prior to this legislation, Tribal Courts and governments were unable to prosecute non-native offenders who abused native partners. Victims had to rely on the federal government to prosecute these cases, which rarely happened due to their overwhelming caseloads, unfortunately.

Pokagon Band's Department of Social Services now offers services for community members experiencing domestic and sexual violence. These services include case management, crisis intervention, safety planning, referrals to domestic violence shelters, and community education/outreach. If you or someone you know is being hurt and want help, please contact Casey Kasper, victim services manager/case worker at (269) 462–4324. All services are free of charge and confidential.

Caleb Wesaw Takes Archery Beyond Hunting to Compete at National Level

By Jennifer Klemm-Dougherty

Caleb Wesaw's father introduced him to hunting and fishing as a young child and he learned to shoot a bow at the age of five. After many years of fine tuning his skills, he has become a nationally competitive archer.

Wesaw has been a competitive archer since the age of fifteen. "In an average year I participate in a couple of state level and four national level competitions," said Wesaw. "I have travelled to Pennsylvania, Ohio and Indiana for events." Last year was the first year that Wesaw competed as a professional at indoor competitions, and he competed at the amateur level at outdoor events.

"The best that I have finished so far was placing seventh at the state level," said Wesaw. "The great thing about this sport is that there is always room for improvement. It is a learning process, and every day you can improve your knowledge and understanding of your equipment."

Wesaw's success in archery has allowed him to secure several sponsors. "I am sponsored by PSE Bows, Trophy Taker for arrow rests, Gold Tip arrows, and Bee Stinger stabilizers," said Wesaw. "Archery has helped me in my everyday life," explained Wesaw. "Much of the challenges that we face in life are mental. Set your mind to what you want to do and go for it." Perseverance and patience are two elements of archery that he applies to the daily life.

In addition to archery competition, Wesaw enjoys hunting turkey and deer with his bow. Because of his love for the sport, he has a long term goal of opening his own bow shop. "I used to work in sales and tune equipment for Hale Hardware in Dowagiac, and I still have a good relationship with them," said Wesaw. "Perhaps that will translate to more business for me when I am ready to get back into tuning and working on bows."

Wesaw has not been as active in competitions this year because he is expecting a baby girl this July. "Between buying a house and getting ready for the baby to arrive, there hasn't been time for me to compete," said Wesaw. "When things have calmed down and everything is a bit more settled, I will start to compete again."

While he cannot credit his Native American heritage with drawing him into archery, he does feel that it



contributes to his love for the sport. "It is a huge part of my life," said Wesaw. He would welcome the opportunity to share his knowledge with other Pokagons sometime in the future.

Wesaw lives in Watervliet, Michigan and is a lead security officer at Four Winds Hartford.





Pizza & Ice Cream Party

April 27, 2013 | 4:00 pm - 6:00 pm Pokagon Community Center 27043 Potawatomi Trail | Dowagiae, MI 49047

We did it. We reached our goal of reading 4,509 books! We couldn't have done it without all your help and dedication. As a thank you for participating, we will be hosting a pizza/ice cream party on April 27 at the Community Center from 4 pm - 6 pm. We will have drawings for gift cards and if you win we will contact you with your choices. You do not have to be present to be part of the drawing for prizes.

Since it has been so long since we first started sign-ups we would like for you to resend shirt sizes. Your choices will be: Youth x-small, small, medium, large, x-large; Adult small, medium, large, and x-large, 2X, 3X and 4X.

Name:

Address:

City:

State/Lip:

Will be attending Pizza Party

Will not be attending pizza party

Please list name and shirt size for all participants:

Please RSVP to Connie at (888) 330-1234 or e-mail Connie.Baber@pokagonband-nsn.gov by Friday,April 12. Your RSVP can be returned by mail, fax, email or phone. We look forward to seeing you, but if you cannot attend, we will send your t-shirt(s) to you.

Film Documenting Anishnabek Civil War Sharpshooters Premiers April 10

Producer Dr. David Schock will premiere his documentary film about a Native American unit in the Civil War, *Company K, First Michigan Sharpshooters*. The unit was made up largely of Anishnabek warrior/soldiers from Michigan's Little Traverse Bay that essentially fought as modern day snipers. The documentary film will be screened at Central Michigan University on April 10, 2013 at 7 p.m. A discussion will follow.

In May 2010 a group of Anishnabek from southwest Michigan travelled to the site of the infamous Confederate prison at Andersonville, Georgia to perform traditional burial ceremonies for seven of their own who died there while prisoners. Schock traveled with the group and throughout the trip chronicled both the meaning of the ceremonies for those who performed them and the story of the 139 Anishnabek who served in Company K. In addition to those who made this journey, the film includes the commentary of two leading scholars who have written about Company K. Ray Herek's book *These Men Have Seen Hard Service*, documents the history of the First Michigan Sharpshooters, and Chris Czopek wrote *Who Was Who in Company K*. The film's associate producer is Pokagon Elder Kookoosh Roger Williams.

Pokagon Health Services Offers Tobacco Cessation Classes, Options

By Liz Leffler, community health nurse

Traditionally Native Americans used tobacco in a sacred way as an offering to the Creator. Tobacco has also been used as medicine and to show thanks and respect to elders. But today, Native American and Alaska Natives have the highest commercial tobacco use when compared to other populations.

Smoking harms nearly every organ of the body. Cigarette smoke contains a deadly mix of more than 7,000 chemicals; hundreds are toxic and about 70 can cause cancer. Smoking causes an estimated 90 percent of all lung cancer deaths in men and 80 percent of all lung cancer deaths in women. An estimated 90 percent of all deaths from chronic obstructive lung disease are caused by smoking. Smoking increases your chances of having coronary artery disease, stroke, and lung cancer in men by 23 times and in women by 13 times. Smoking also causes coronary heart disease, and reduces circulation by narrowing arteries. Smoking and nicotine use is highly addictive. Nicotine dependence is the most common form of chemical dependence in the United States. Research suggests nicotine may be as addictive as heroin or cocaine.

Quitting smoking is difficult and may require multiple attempts. Users often relapse because of stress, weight gain, and withdrawal symptoms. Overcoming this

is difficult but will impact your health in a positive way. In order to help you be successful the Pokagon Band Department of Health Services is offering tobacco cessation classes to all tribal citizens and their spouses.

The course follows the American Lung Association's Freedom from Smoking Program. The program consists of eight sessions over a seven week period, each session runs approximately 90 minutes. The program utilizes three features: 1) educate on proven and effective methods of quitting 2) support from your tribal community in your effort to live a smoke free, chew-free lifestyle 3) assistance with tobacco cessation medications to support your success. The classes are led by tribal facilitators. If you are interested in the Tobacco Cessation classes, come and get some support. You can contact Lorraine Malone in the Pokagon Band Pharmacy at (269) 782–4570 or (888) 440–1234 at ext. 335. Come and experience the benefits of kicking the habit.

Individuals who attend a nicotine cessation class along with using a nicotine cessation product are more likely to be successful. If you are interested in a nicotine cessation product the Pokagon Band Pharmacy offers the below choices to help.

Name	How you use it	Length of Treatment	Identified side effects	Stop use and consult a doctor
Nicotine Gum	 You chew this slowly until you mouth tingles. Nicotine released from gum is absorbed through the gum and cheeks. "Park" the gum between the cheek and gum. When tingling goes away, chew again until mouth tingles. Repeat chew and park steps as directed on package label. 	Take smaller and smaller doses over about 2–3 months.	 Mouth Soreness Hiccups Indigestion Jaw ache	 Severe mouth soreness Severe jaw ache Nausea Vomiting Dizziness Weakness Rapid heart beat
Nicotine Patch	 Apply patch to skin. Nicotine released from patch is absorbed through skin. Wear I patch for length of time as directed on package label. Apply new patch to different area of skin. Wash hands after applying patch to avoid getting nicotine in eyes and nose. 	Take smaller and smaller doses over about 2 months.	 Local skin irritation (skin redness, swellin, or rash) Insomnia 	 Skin redness, swelling, or rash that deosn't go away after 4 days. Nausea Vomiting Dizziness Weakness Rapid heartbeat
Bupropion SR (Zyban)	 Prescription pill taken according to doctor's instructions. Does not contain nicotine. Reduces withdrawal symptoms and urges. May be combined with a nicotine replacement product, such as the nicotine patch or gum, to increase the users chances of successfully quitting. 	Start 2 weeks before you quit, then take for 2–6 months.	Skin rashInsomniaDry mouthShakinessNervousnessSeizure	 Allergy to bupropion Rash Hives Difficulty breathing Alcohol use. This must be discussed with your doctor before taking bupropion.
Varenicline (Chantix)	 Prescription pill taken according to doctor's instructions. Does not contain nicotine. Blocks the urge to smoke. Inform your doctor about all medications you take, especially asthma medicines, insulin, and blood thinners. 	Start I week before you quit, then take for 3 months.	NauseaChanges in dreamsConstipationGasVomiting	If persistently troubled by the identified side effects, talk with your doctor about reducing the dose.

Ogitchedaw Travel to Arizona for Iwo Jima Anniversary Commemoration

By Roger Williams and Anthony Foerster

The Pokagon Bodéwadmik Ogitchedaw recently traveled to Sacaton, Arizona to again participate as guests of the Ira Hayes American Legion Post in the commemoration of the 68th anniversary of the Iwo Jima landing and flag raising.

One of the iconic images of World War II, the flag raising on Iwo Jima was famously photographed by Joe Rosenthal. The image depicts five Marines and a Navy corpsman raising the flag of the United States atop Mount Suribachi; one of those men was Ira Hayes, a Pima from the Gila River Indian Community. Three of the flag raisers would die on Iwo Jima in the days following that flag raising. The battle of Iwo Jima was the first American attack on Japanese home territory. During the battle, more than 6,000 Americans were killed, 2 were captured and almost 20,000 were wounded.

Although Ira Hayes was not wounded in the war, he never recovered. He could never justify his status as a hero when so many of his friends died. Less than ten years after returning from the war he died of exposure and alcohol poisoning. He was buried with full military honors at Arlington National Cemetery.

On our first morning we were invited to Faye and Art Magnuson's house in Arizona City. Faye cooked a meal for us and we visited with them and other elders. That evening a dinner honoring Ira Hayes at the Gila River Indian Community was well attended. The tribe presented the colors to start the events, and offered a traditional meal of tortillas, a spicy soup, baked salmon, and potato salad. During the meal, we were entertained with traditional dances from community members. A highlight of the event was when George Martin and the chairman of the Gun Lake Band, D. K Sprague, gifted the event sponsors a beautifully beaded talking stick. The evening was topped with a raffle giveaway for which our table seemed to have a high percentage of winners.

The next morning the Pokagon Ogitchedaw marched in a parade carrying the Eagle Staffs, the Pokagon Nation Flag, the U.S. Flag and others. A flyover started the parade. There were hundreds of entries from all over the United States and it was the largest group of native veterans in one spot that we have ever seen. There were six Iwo Jima survivors and four Navajo code talkers in attendance. People roamed the parade line up taking photographs and just introducing themselves. Our group seems to attract a lot of attention because they considered our community eagle staff one of the best that they have ever seen. The parade was lengthy, but we received applause all along the route plus a large applause at the reviewing stand. Members of the Ogitchedaw that attended were Gayle Green, Anthony Foerster, Ken Rader, Gus Gwilt, Jerry Campbell, Derek Brunell, Carl Wesaw and I. The Pokagon Ogitchedaw banner was carried out front by Rusty and Jackie Trux. Two of our loyal friends from the Saginaw-Chippewa Indian Tribe, David and Mike Perez, also marched with us carrying their flags, and we welcomed them. A large contingent of veterans from the Match-E-Be-Nash-She-Wish or the Gun Lake Band of Potawatomi travelled to Sacaton to participate too.

At the Mathew B. Juan and Ira H. Hayes Veterans Memorial Park following the parade was a flag raising and lowering to half-staff, a moving POW/MIA ritual. It included bagpipes, a wreath laying, and was followed by a massing of colors. Thousands attended the event. Later that same day we joined in a gourd dance and a pow wow.

Megwetch to the Magnusons, to Butch Starrett and Melissa Rodriguez for their travel assistance, and the community for giving the veterans group the opportunity to take part in something so important.

Clarence White is Elder of the Month

Boosho,

I am a lifetime resident of South Bend, Indiana and the son of Julie Mix-White-Lentz and Henry White, Sr. I attended Holy Childhood Boarding School in Harbor Springs, MI through the eighth grade and graduated from Central Catholic High School in South Bend. My wife Jenny and I have been married for 37 years and I have three siblings, Marge Moody, Midge Holleman and my brother John White.

I enjoy being involved in all Pokagon activities and have served the Elders Council as treasurer since 1996. I received the Golden Hoosier Award in 2011 from Lt. Gov. Becky Skillman. It was a fun day at the Indiana State Fair Grounds attended by my wife Jenny and family, and many thanks to all who helped getting us to Indy on time. I was honored and humbled to receive this award for volunteering to serve as the spiritual elder for the Pokagon Band citizens over the years.



I am also proud to be a Pokagon Band elder and to see how the tribe has grown and benefited our elders, families and children with many traditional and cultural activities that interest me. I am proud to see the many improvements in our daily lives and how the tribe has progressed. We all have much to be proud of. Bamapii.

Tribal Court Cooperation Gets Attention

The Pokagon Band Tribal Court was highlighted in the March 2013 publication Promising Strategies: Tribal State Court Relations from the Tribal Law and Policy Institute. The publication spotlights some of the most successful strategies for tribal courts and state courts to interact across an array of issues, including child welfare, cross jurisdictional enforcement of domestic violence orders of protection, and civil commitments.

The article mentioning the Pokagon Band Court focuses on an effort to provide Michigan lawyers with some of the basic information needed to work with tribal authorities. It describes how the Michigan State Bar ensured that the annual directory issue of the Michigan Bar Journal would include detailed information about tribal governments and their justice systems. Including tribal courts in the directory has made it possible for judges and state court officials to identify their counterparts in tribal court systems. This knowledge, in turn, has facilitated new initiatives that enable the two court systems to work together.

In addition, the Michigan Bar Journal periodically dedicates one of its monthly issues to Indian law and tribal law. Since 1986, the Michigan Bar Journal has published four issues that were specifically dedicated to exploring Indian law topics. In addition to joint training sessions for judges, run by the Michigan Judicial Institute, tribal court representatives have been invited to participate in strategic planning activities by the Michigan state court system.

Visit www.walkingoncommonground.org/files/Promising Strategies Tribal-State Court Final 3-13.pdf to read the whole publication.

April is Sexual Assault Awareness Month: Know the Facts

By Casey Kasper, victim services manager/case worker

Each April, domestic and sexual violence agencies and advocates raise awareness of sexual violence in our communities and encourage others to speak out against sexual violence.

Rape, sexual assault, and other forms of sexual violence are unfortunately all too familiar in our communities. Overall it is estimated that one in six women and one in thirty-three men will be victims of sexual violence in their lifetimes. These numbers, especially for women, are even higher when we look at instances of sexual violence against Native

American women. According to the Department of Justice it is estimated that one in three Native American women will be victims of sexual violence at some point in their life. Much of the time rapes go unreported due to the shame, fear, and stigma associated with being a rape victim.

Through popular culture we are exposed to many different messages, beliefs, and values surrounding rape and sexual violence. A great deal of this information is incorrect and promote the idea that all victims and perpetrators look and act a certain way, which can lead to minimizing or denying abuse, or blaming the victim for the assault. Below are some common myths and facts about sexual assault.



Myth: This won't ever happen to me.

Fact: Anyone can be a victim of sexual assault, regardless of gender, race, ethnicity, sexual orientation, class, age, religion, ability status, or education level.

Myth: Only women are raped.

Fact: While the overwhelming majority of rapes are committed by men against women, ANYONE can be a victim of sexual violence.

Myth: Women who dress seductively, drink alcohol, use drugs, or go out late at night should know better and are asking to be raped.

Fact: No matter what she wears, how much she drinks, if she uses drugs, dances seductively, goes for a run late at night, etc..., NO ONE asks to be sexually assaulted, nor do they deserve it.

Myth: Rapes are committed by strangers.

Fact: The overwhelming majority of assaults are committed by people the victim knows.

If you or someone you know is a victim of abuse and would like help please contact Casey Kasper, victim services manager/case worker for the Pokagon Band Department of Social Services at (269) 462-4324. All services are confidential and free of charge.

Ezh N'bamendamen Nibi | Water Studies Continue

By Kristie Bussler, K-I2 resource specialist

The Pokagon Band Tribal Court was highlighted in the March 2013 publication The Ezh N'bamendamen Nibi Project | How We Think about Caring for the Water keeps rolling along. Since last year, the Pokagon Band Departments of Natural Resources, Education, and Language and Culture have partnered for water education activities and quality testing with students in the K–12 Program. Native people have always greatly respected water, and the project has allowed us to pass this value on to our youth.

During recent educational events, we have provided K–12 students and their families the equipment, materials, and information necessary to do scientific experiments, to make crafts, and to share in cultural experiences that involve water. Our older students, grades 7–11, have an additional role in Ezh N'bamendamen Nibi. They are collecting scientific data to study the water on Pokagon lands. Last November, they gathered data about fish populations from Peavine Creek. Then in February, during our Washegme | Clear Water event, they collected water

samples from Gage Street Lake to measure nutrient levels.

We will continue to incorporate water into our future events as well. The Pokagon Band Summer School has adopted "Where We Live" as the theme for 2013, which will blend nicely with the study of the water around us. Summer school students (grades K–6) will study both the classroom setting and in field throughout the month of July. Our 7th–11th grade group will meet several more times throughout the summer for trainings and fieldwork and will organize their findings into a scientific report to be presented to Tribal Council.

We are looking for more students to join us for this important and exciting endeavor. What a great opportunity for teens to experience science in a way that can impact our community for generations to come! If your family has been involved with Ezh N'bamendamen Nibi, we look forward to spending more time with you for future water-related events. If you have not been able to join us, it is not too late. Please watch for more information about the events listed below or feel free to ask for details. For more

information about Embrace Math or Summer School, please ask a member of the Department of Education K–12 Staff. For more information about the Fishing Tournament or the 7th–11th Grade Group Meetings, please see Grant Poole from the Department of Natural Resources.

Upcoming Water Events

Embrace Math April 20, 2:00–4:00, Community Center Fishing Tournament/Lake Property Clean-Up Date To Be Announced 7th–11th Grade Group June 14, 10:30–2:30, Dept. of Education 7th–11th Grade Group June 28, 10:30–2:30, Dept. of Education Summer School (K–6th Grades) July 8 – August 1 7th–11th Grade Group July 12,

10:30–2:30, Dept. of Education 7th–11th Grade Group July 14, 10:30–2:30, Dept. of Education



Chi Ishobak Announcements and Updates

Consumer Loan Program

The continued support from Finance Board, Tribal Council, and our Board of Directors has made the Consumer Loan Program a reality. Chi Ishobak's Consumer Loan Policy was unanimously approved by our Board of Directors on March 15. The Consumer Loan Policy contains our new Automobile Loans and Credit Builder Loans that are designed to assist with individual and family capacity building for Pokagon citizens.

April 1, 2013 will be the official launch date for this new program. Chi Ishobak is excited for the opportunity to assist an even greater number of citizens. If you would like to receive more details or have any questions regarding this program, contact Chi Ishobak at (269) 783-4157.

Youth Transportation Individual Development Account (IDA)

Chi Ishobak would like to welcome Logan Serba and Justin Sherwood as Chi Ishobak's first Youth Transportation IDA Program participants. Congratulations on beginning your journey for automobile savings and

individual financial management.

The Youth Transportation IDA Program helps to provide Pokagon Band youth (between the ages of 13 to 17) the opportunity to save for a period up to 60 months and have those funds matched 1:1 by Chi Ishobak for the purchase of an automobile.

Program participants will also attend Financial Wellness Workshops designed to promote sound budgeting practices and fiscal self-discipline. This program helps our youth create a pathway to financial well-being, establish banking relationships, and accomplish goals.

Financial Wellness and Individual Financial Coaching

Chi Ishobak has structured a Financial Wellness Program that is unique for Pokagon citizens. We are here to help you conquer financial problems and improve your financial habits. Individual coaching sessions and workshops are provided by Chi Ishobak and will provide you with the tools necessary to manage your finances effectively. The atmosphere is positive and relaxed; the solutions are practical and relevant. The first series of workshops will take place April 3, 10, 24 and May 1, 8. There will be a workshop at 1:00pm to 2:00pm on each date as well as an evening session from 6:00pm to 7:00pm on each date in an attempt to accommodate more participation. All workshops will be held at the Community Center in Dowagiac.

Chi Ishobak, Inc. Contact Information

Chi Ishobak, Inc. 415 E. Prairie Ronde St. Dowagiac, MI 49047



FINANCIAL WELLNESS SERIES

Ishobak and the Pokagon Band Department of Housing have collaborated to introduce a new financial education program for Pokagon Band citizens. More than just information, this program is designed to identify financial behaviors and the cultural relevance associated with them. A series of five classes will address the basic aspects of personal financial management and provide participants with the tools and processes to take control of their financial health. Two classes are available on each date in an attempt to accommodate more participation

SAVINGS IS COMMOM CENTS

mportance of saving, the purposes of saving, and how saving is culturally tied to us.

Wednesday, April 3 Location: Community Center

1:00pm – 2:00pm 6:00pm – 7:00pm 27043 Potawatomi Trail, Dowagiac MI

A MARRIAGE WITH MONEY

Whether you are married or single, your financial decisions and activities must have checks, balances, and accountability.

ınity Center

27043 Potawatomi Trail, Dowagiac MI 1:00pm - 2:00pm 6:00pm - 7:00pm

A PLAN FOR CASH FLOW

your money goes and why will allow you to have an effective, purposeful spending plan.

Wednesday, April 24 Location: Community Center

1:00pm – 2:00pm 6:00pm – 7:00pm 27043 Potawatomi Trail, Dowagiac MI

This segment will introduce a proven method to prioritize debts and gain traction in eliminating them for good.

Wednesday, May 1 Location: Community Center

27043 Potawatomi Trail, Dowagiac MI 1:00pm - 2:00pm

6:00pm - 7:00pm

LET THE BUYER BEWARE

ow large companies compete for your money, you may identify necessary and significant purchases.

Date: Wednesday, May 8 Location: Community Center

27043 Potawatomi Trail, Dowagiac MI 6:00pm – 7:00pm

Contact Information: Sean Winters, Executive Director

Sean.winters@chiishobak.org - Office: (269) 783-4157

Chi Ishobak, Inc.

415 E. Prairie Ronde St., Dowagiac MI

Practice Your Potawatomi

Please try the activity above and send it in to the Department of Language and Culture and you will be entered into a drawing to win a \$25 gift card. You can email, fax, or US mail your answer to:

Department of Language and Culture Pokagon Band of Potawatomi 58620 Sink Rd.

Dowagiac, MI 49047 Fax: (269) 782-1817

Rhonda.Purcell@pokagonband-nsn.gov

Potawatomi Spring Word Search

T G	X X	E T	T V	E U	G G	H L	Z W	I Z	G U	O E	N L	M M	N H	K Z	M Z	K U	J L	Bogjishkwe (Mud) Mzhekwet (It is a clear day-Weather)
0	С	J	Y	U	D	M	Z	R	Y	M	0	В	В	Ε	M	Т	D	Win (Him/Her) Gdede (Otter)
K	J	K	K	Η	\mathbf{E}	S	Ε	Z	N	K	I	M	Р	N	С	M	J	Nanokashi (Hummingbird)
P	I	G	U	Т	D	M	Χ	N	M	Η	Z	Q	A	В	С	С	M	Wowen (Egg)
E	Н	I	Q	В	Ε	Н	0	G	В	S	Ε	В	N	A	Ε	F	Р	Gin (You)
N	S	N	F	Y	K	G	0	Χ	Μ	Ι	J	G	Y	I	U	R	N	Nin (I, Me, or Mine)
Α	Α	Y	S	0	E	Н	Χ	U	U	J	S	0	0	Н	Ν	С	Ε	Zego (Crane)
G	K	G	Y	Z	Ν	W	S	S	Ε	G	S	Ã	Õ	Y	S	V	W	Gokpenagen (Basket)
F.	\circ	V	E	E	А	A	Т	A	L	0	D	Q	Μ	А	Y	Н	\bigcirc	Wabozo (Rabbit) Zenba (Ribbon)
N	N	G	K	K	G	S	Ā	W	W	В	0	Ŭ	Р	G	Y	R	W	Ktegan (Garden)
Н	A	N	Н	F	E	K	S	Z	U	T	Q	С	В	Х	E	V	Т	Washkbuk (Candy)
		N		_	Ш	_	_		Н		~	_	E		_	т		Zhangesh (Mink)
G	N		S	Ε	T	0	P	Z		A	N	G	_	S	Н	T.	S	Mnogizhget (It is a good day-Weather)
F	K	Τ	Ε	U	K	Ν	M	Z	Η	Ε	K	M	Ε	Τ.	F	M	Τ.	Waskonedo (Flower)
Q	M	M	Η	L	F	Ε	Η	С	В	Χ	Z	N	Р	Y	Y	K	M	Zheshke (Dirt)
R	N	J	Z	Z	A	D	L	D	Z	Z	I	Y	Τ	K	0	J	Z	Mtuk (Tree)
M	Y	Y	W	D	S	0	Р	A	\overline{W}	A	В	0	Z	0	0	D	N	Wenbisamget (It is lightly raining)
Y	I	Q	J	K	U	Q	Z	Н	Ε	S	Н	K	M	Ε	D	0	K	Zheshkwedok (Ribbon)

Four Winds Gift Shop Featured Pokagon artist for April and May | Kathy Getz Fodness

I was first introduced to and fell in love with pottery making in my high school art class. After a long hiatus, I was able to return to the pottery studio in early 2009 and my passion for the craft was ignited once more.

Being a very practical person, my focus is on function. However, I love creating beautiful pieces, too. I have found that the very definition of 'beautiful' continues to evolve for me, in respect to my artwork. I like working with clay because it is a way to re-create the things I see, things I love from my life, my travels, from my ancestors in a permanent and lasting way. I want you, the viewer, to connect with my art through your own personal experiences and memories. I hope that when using my pottery, you are offered a chance to enjoy something from within, a moment of contemplation and beauty while experiencing the most ordinary of every day moments.

By far, the Four Winds Casino Gift Shop in New Buffalo has been the best outlet for my work. I was asked to be a supplier for tribal artwork to decorate many of the hotel rooms as well as a recently finished ceramic installation in the Players' Lounge. My work is also available at CircaArts Gallery and the Dot Shop at the South Bend Museum of Art, both located in South Bend, Indiana. In addition, I am excited to be returning for the Labor Day Weekend as a Pokagon artist vendor during our Kee-Boon-Mein-Kaa Pow Wow.

I am incredibly grateful for everyone that has supported me in this journey. Whether it was offering guidance, a few kind words, or making a purchase, know that you've all played a significant part in the success of my dream.









Boys and Mens Drumming Practice

Please come and learn techniques of drumming, singing and drum etiquette. This is a chance to bring your sons out for a wonderful learning experience.

South Bend practice with John T. Warren

Date: Wednesday, April 10

Time: 6:00 p.m.-8:00 p.m. 310 W McKinley Ave, Ste. 300 Mishawaka, IN 46545

Dowagiac practice with John T. Warren

Date: Wednesday, April 17 Time: 6:00 p.m.-8:00 p.m.

Location: Rogers Lake campus 58620 Sink Road Dowagiac, MI 49047

Hartford practice with Jason S. Wesaw

Date: Wednesday, April 24 Time: 6:00 p.m.-8:00 p.m.

Location: Hartford Middle School, choir room 141 School Street Hartford, MI 49047

Womens Hand Drum Practice

Please come and join the ladies for an evening of camaraderie, singing, songs, and drumming. Please bring a dish to pass as we will enjoy a feast when we are finished. Also please wear your skirts.

Date: Wednesday, April 17 Time: 6:00 p.m.-8:00 p.m.

Location: Gage Street House 26464 Gage Street, Dowagiac MI

Native Healing with Jake and Mary Pine

Jake and Mary Pine visit our community for traditional healing and wellness assistance. Traditional healing is the restoring of balance to the mind, body, spirit, and emotions. Please call Andy Jackson to schedule your individual appointment (remember to bring tobacco).

Date: Monday – Wednesday, April 15–17
Time: 9:00 a.m. – 5:00 p.m. [individual appointments]

Location: Teaching Cabin Rodgers Lake Campus 58620 Sink Road, Dowagiac MI

Co-ed Sweat Lodge Date:Tuesday,April 16 Time: 6:00 p.m.

Seasonal Teachings with Steve Winchester

Steve will be discussing the changing of the seasons and what our responsibilities are during these times and what we should be honoring. Please come ready to ask questions and listen to stories. We need these teaching to come back to our community, bring your family for an afternoon of sharing. Dinner

Date: Saturday, April 20 Time: 1:00 p.m.-5:00 p.m. Location: Gage Street House

26464 Gage Street, Dowagiac MI

Contact Information: Andy Jackson, cultural associate

Andy.Jackson@PokagonBand-nsn.gov | Office: (269) 462-4261

Head Start News

By Sarah Hyatt, Head Start director

Please keep in mind that the Head Start building remains locked during school hours. If you come to the center, please ring the black button for the doorbell to gain access into the building. The employees reserve the right to ask to see picture identification before allowing anyone into the building.

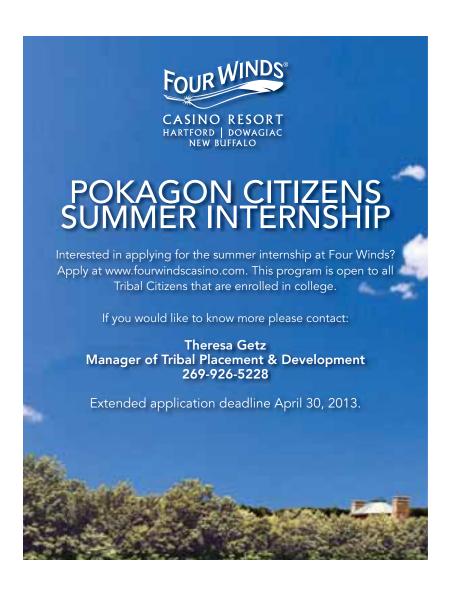
We are accepting applications for the 2013–2014 school year. The application deadline is June 1, 2013. Any applications received after the deadline will be placed on the waiting list. Children must be three years of age by December 1, 2013 to be eligible for the 2013–2014 school year. If you are interested, please contact the office and we will mail you a pre-application. Applications must be returned with proof of all household income, proof of TANF Assistance (if applicable) and a copy of the tribal ID to be considered for enrollment. Please contact the center at (269) 783–0026 or (866) 250–6573 with any questions about enrollment or to request a pre-application.

School days are Monday-Thursday from 8:30–2:30. Transportation is provided in limited areas with central pick-up and drop-off locations. We serve a nutritious breakfast, lunch and afternoon snack. The Potawatomi language and culture is incorporated throughout each day. The program does accept children with disabilities.

The program is looking for regalia that anyone would be interested in donating. If you have regalia that your children have outgrown or any old shawls and do not have any uses for these items, the Head Start children would be honored to have the opportunity to have these items in their classrooms. If you have any items that you are willing to donate, please contact Samantha Townsend at the center or by email at Samantha. Townsend@PokagonBand-nsn.gov.

Volunteers

The program is always looking for volunteers. You do not have to have a relative attending the program to be a volunteer; anyone can be a volunteer for the program! Ways to volunteer are: spending time at the center, storytelling, craft activities, chaperoning field trips, riding on the bus, helping with the language & culture and many other ways. The program also runs male involvement activities for fathers, step-fathers, grandfathers, uncles, big brothers, cousins. This is a great way for the men to get together and spend time with the children. If you are interested, please call to discuss your ideas and availability.



Volunteers

Donations are always greatly appreciated! Items that we are always looking for: bubbles, sidewalk chalk, outdoor sand & water toys, boys & girls clothing sizes 2T–6X/7 (there are always families in need), various art supplies, any cultural items.

Upcoming Events/Closures

March 28, 2013 Family Fun Night 6:00–8:00 p.m.

March 29, 2013 the program will be closed in the afternoon for Good Friday.

March 31-April 6, 2013 The program is closed for Spring Break!

April 8, 2013 School resumes from Spring Break.

April 25, 2013 Family Fun Night 6:00–8:00 p.m.

May 16, 2013 Last day of school for the 2012–2013 school year.

June 1, 2013 Application deadline for the 2013–2014 school year.

Happy Birthday to you!

Devin Helmke 3/21/13 Happy 4th Birthday!
Lilly Rapp 3/31/13 Happy 4th Birthday!
Sydney Olson 3/31/13 Happy 5th Birthday!
Aliayah Huddleston 4/3/13 Happy 5th Birthday!
Myah Richards 4/10/13 Happy 5th Birthday!
Mrs. Tracy Hyatt 4/24/13 Happy Birthday!



The children from classroom #2 celebrated Dr. Seuss's birthday recently.



WHAT: Pre-college Summer Business Boot Camp

WHO: Native Youth in 10th, 11th or 12th Grade during Fall 2013–Spring 2014

WHEN: Saturday, July – Friday, July 26, 2013

WHERE: Michigan State University campus

COST: Free

APPLICATION DUE: May 3, 2013

For more information or NABI 2013 Applications visit: mbp. broad. msu.edu/nabi

Department of Education Announcements and Updates

Pokagon Band: A Nation That Reads Program

Our goal this time was 4,509 books, which was the tribal citizen count as of October 2012. We are close to reaching that goal! Out of the 75 families that signed up, we had 50 families that sent in their book lists. We will be having our celebration soon and invitations will be sent to those who participated. Thank you to all who participated!

Graduating?

If you have or will be completing your bachelor's degree or higher, please complete the College Graduate Gift application, attach it with the copy of your diploma, and submit them to the Department of Education. The application can be found on our web site. If you have any questions please call the Department of Education (269) 782-0887.

Summer Youth Internship Program

Calling all Pokagon youth, 14–18 years old, attending middle school or high school in the fall of 2013. This is a paid internship that runs Monday through Thursday, July 8 through August 1 and places students within the government's offices and programs during that time. Applications, which are available through the Department of Education, will be followed by interviews. The deadline for the completed applications is Monday, April 15. Contact Connie Baber for more information (888) 330–1234.

Annual Title VII Hearing

The Pokagon Band Department of Education's K–12 Program is holding the Annual Public Hearing for Title VII Grant for the 2013 – 2014 school year Tuesday, May 7 from 5:30 – 6:30 p.m. in the Department of Education Offices. We will discuss the services offered through this grant. Please call (888) 330–1234 for further information.

Save this Date for High School Senior Awards Banquet

The Banquet is set for Friday, June 21, 6:00 – 8:00 p.m. at the Community Center. More information is coming your way. Seniors, letters about the evening have been mailed out, so if you haven't received a letter, call Diana Smith at (269) 782-0887. This banquet is open to everyone — come join us as we honor the graduates, their families, and their achievements!

Tutoring News

The first semester grades are now out. If your K–12 student is struggling with schoolwork, please contact us. We have tutoring services available, including for students outside of the ten county are. Call Kristie Bussler at (269) 782–0887 or email her at kristie.bussler@pokagonbanc-nsn.gov for details.

We have great kids all over the place!

And we have the opportunity to get that word out – in this newsletter! Call the Department of Education at (888) 330–1234 to get the "Academic Excellence" and the "Extra-Curricular Excellence" forms. Nominate your own child, a relative, a friend – this is a fun opportunity to show support to a child and share with the rest of the community about what awesome kids we have!

GOAL

Get Organized and Ahead for Life: we are beginning this program for 7th – 12th grade students and families. With the informative assistance of Jeorge Fierro from WMU, we held a discussion about preparing for college. There is more to come. In the meantime, GOAL resources are available in person and from a distance! Feel free to contact Penny Brant (269) 782-0887 or penny.brant@pokagonbandnsn.gov for more information.

Volunteers

Volunteering - what an awesome way to get involved with the tribe's youth. You would assist in long-term activities, short-term activities, or single events. Volunteers will go through the Tribe's background check, including drug screening. Duties will vary depending upon the event. A possible involvement could be working with the LEGO League as it grows. What a great way to make a difference and have a fun time!

Stumped Students

Students (and parents!) can get stumped on a task or math problem and not need a continual tutoring arrangement. We can help! Give us a call for help over the phone, email us, or set up an appointment to come in.

Magazines for You!

This is just a reminder that we have Parent and Child magazines, a delightful magazine focused on children and family. Please stop by the Department of Education to get your copy. Several other Pokagon Band offices have them as well

Michigan State University | July 14-19, 2013

Pre College Leadership Program

Sponsored by: College of Agriculture & Natural Resources, Office of Associate Provost for Undergraduate Education

Contact Information:

Stephanie Chau Coordinator (517)355-0177, or (517)353-1822 chaus@msu.edu

Marcus Winchester Asst. Coordinator winche19@msu.edu

- Explore University Campus
- Academic Enhancement Workshops
- Extracurricular Development
- Professional Development
- Native American Staff/Mentors
- Prepare for the Future!!
- You can obtain the application on our website!
 http://www.canr.msu.edu/prospective_students/ pre_college/pre-college_leadership_program/

Academic Excellence Recognition for Molly Potter

By J.T. Laraway, education associate

This month we are applauding Molly Potter on her academic achievements. Molly is a third grade student at Patrick Hamilton Elementary in Dowagiac, Michigan. She received all 1s on her report card and scored high on the MEAP test. Molly was also

asked to be in the Science Olympiad at Southwestern Michigan College.

In her free time Molly enjoys reading and drawing. She would like to be an author and illustrator when she grows up. Please join the Department of Education as we applaud Molly for her academic excellence and continued hard work. Thank you mom and



stepdad, Melissa Potter and Tim Craig, for submitting this recommendation for academic excellence to the Pokagon Department of Education.

If you know of a Native child who excels in their academic or extracurricular activities please share it with the Department of

Education by filling out an excellence application, found on the Pokagon website or in the Department of Education, and sending it to connie. baber@pokagonband-nsn.gov or Department of Education, 58620 Sink Road, Dowagiac, MI 49047.

Join Pokagon Band in a Statewide Health Initiative

Hopefully many of you have already signed up for the Michigan Healthier Tomorrow program (www.michigan.gov/mihealthiertomorrow) and have marked your calendars for the Pokagon Band Zumba class Wednesdays at 5:15 p.m. at the Pavilion at Rodgers Lake.

Any Pokagon Band citizen or staff member is welcome to participate in the exercise programs.

For those interested in exercising at lunch, trainer Dean Orvis will be offering beginner, moderate, and advanced exercise classes Tuesdays and Thursdays from 12:15p.m. –12:45 p.m. at the Pavilion starting March 26. Please come to the first class March 26 for assessments and to be placed in the right class for you. Please be sure to bring water to the classes to stay hydrated while exercising.

Now is the time to make the changes that can last a lifetime and extend your life. Did you know that losing just ten percent of your body weight can make a significant improvement to both your physical and mental health? It can reduce your risk of heart disease, diabetes, stroke and cancer. Exercising at least 30 minutes a day can also make you in better overall health.

Make the time to put yourself and your health first today. Take the MI Healthier Tomorrow Pledge. You will receive a free getting started kit and can sign up for healthy texts and/or e-mail support. You'll also find more inspiration, motivation and conversation on Facebook. Join us and buddy up to create new healthy habits at work and at home. Together we can create a healthier tomorrow.

Join at www.michigan.gov/mihealthiertomorrow.When you register, the form will ask you how you found out about the program; please choose Inter-Tribal Council of Michigan.



Lunch hour Exercise Class Rodgers Lake Pavilion Tuesdays and Thursdays, starting March 26 12:15pm— 12:45pm

Zumba Class Rodgers Lake Pavilion Wednesdays 5:15pm— 6:15pm



Your Number Is your Card

By Vonda VanTil, Social Security Public Affairs Specialist

Often people decide they need to apply for a new Social Security card because they can't find their old one. As long as you have all of the required information and documentation, it's not difficult to obtain a replacement Social Security card. Here's even better news: you probably don't need the card.

When you think about it, your Social Security number is your Social Security card. That is, knowing your number is usually all you'll ever need. Know your number by heart, and you'll never leave home without it.

In the event that you really do want or need to get a replacement card, either for yourself or for a child, you can find all the details at www.socialsecurity.gov/ ssnumber. The "Get or Replace a Social Security Card" page provides information on how to obtain a replacement card and what specific documents you need to provide. Each situation is unique, but in most cases you simply need to print, complete, and either mail or bring the application to Social Security with the appropriate documentation (originals or certified copies only).

In almost all cases, though, an application for your newborn's Social Security card and number is taken in the hospital at the same time that you apply for your baby's birth certificate.

Whether you need a Social Security card for yourself or your child, it's easy to apply for one. But remember: if you already have one and just can't find it, in most cases all you really need is to know your number. Memorize your Social Security number, and you'll never leave home without it.



Learn more about your Social Security card and number at www.socialsecurity.gov/ssnumber.



Exploring Opportunities. Changing Lives.

Chi Ishobak (pronounced Chee Ish oh bock) which means "big cabbage," is the Pokagon Band of Potawatomi's CDFI, Community Development Financial Institution. Chi Ishobak provides citizens access to affordable capital for the purposes of business start-up and expansion through education-based lending services.

LENDING SERVICES

Micro Loans up to \$5,000 Small Business Loans \$5,000 to \$35,000 IDA (Individual Development Account) Matched Savings Program

EDUCATION AND TRAINING

Financial Empowerment & Management Starting a Business Writing a Business Plan Marketing Your Business Business Legal Issues

RESOURCES

One-on-one Coaching/Mentoring Fifth Third Bank Michigan Small Business & Technology Development Center SCORE Cornerstone Alliance

It is the vision of Chi Ishohak to support the efforts of a nurturing community that has restored its culture and language and provides a meaningful substance for all Pokagon citizens and individuals through employment, self-employment or traditional life ways.

For questions and additional information regarding Chi Ishobak, please visit us

415 E Prairie Ronde Street, Dowagiac, MI 49047 Or contact: Sean Winters, Loan Officer (269) 783-4157 sean.winters@chiishobak.org



They will be helping ten Elders who would like to grow a garden but need a hand tilling the land and planting the seeds. Youth will also help keep

For those that live in urban areas, or do not have tillable property, we will help you start a bucket garden for your porch.

Youth Council is sponsoring a gardening initiative. If you are 55 or older and are interested, or know of someone who might be, please fill out the form below and send it by April 26 to Conrad Church, PO Box 180, Dowagiac, MI 49047. Or you can email it to Conrad.church@pokagonband-nsn.gov. Ouestions? Please call (269) 783-6773.

Name:			
Address:			
City:	State: Zip: _		
Phone:			
Tribal ID #:	Are you 55 or older:	Υ	N
Would you like a Bucket Garden or do you have pro	perty that can be tilled?		



NEED HELP? We've got your back.

Visit finishtheGED.com or text GED to 58124.

Starting in 2014, there will be a new GED® test. The nt version of the GED® test is expiring at the end of 2013 and your scores will expire too if you don't finish and pass the test by then. Finish the test now so you won't have to re-take the parts you've already passed.

Finish your GED® test by the end of 2013 and get started on the life you deserve.

With a high school credential, more doors open - to a better job, college, and the respect vou deserve. The current version of the GED® test is expiring at the end of 2013 Answer the call today



- 4/20 | Seasonal Teaching w/ Steve Winchester, Gage Street Cabin, 26464 Dowagiac, MI 49047,
- 4/28 | Domestic Violence Shawl Project, Community Center, 1-5pm
- Contact Andy to help with Sugar Bush

John T Warren, PNC Bank W. McKinley Ave, Ste. • 4/10 | Men's/Boy's Drumming w/ 300, Mishawaka, IN 46545

• 4/17 | Men's/Boy's Drumming w/

John T Warren, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 6-8pm • 4/17 | Ladies Drumming, Gage Street Cabin, 26464

ason Wesaw, Hartford School Choir Room, 141 • 4/24 | Men's/Boy's Drumming w/ Dowagiac, MI 49047, 6-8pm

School St, Hartford, MI 49047, 6-8pm

- Mondays | Elders Language Class, Elders Hall,
- Tuesdays | 12 Week Basic Language Course Community Center, 6-8pm

10am-12pm

- Tuesdays | Early Start Language, Pokagon Band Head Start, 58620 Sink Rd, Dowagiac, MI 49047
- Thursdays | Intermediate Language Class
- 4/24 | Monthly Language Workshop w/ Jeopardy, Community Center, 6-8pm Community Center, 6-8p

Native Healing-

- Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 9a-5p • 4/15—4/17 | Jake Pine, Rogers Lake Teaching (Individual appointments)
- _ake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI · 4/16 | Co-ed Sweat Lodge with Jake Pine, Rogers

- · 4/6 | Youth Council Special Elections, Community Center, 10a-11a
- 4/6 | Jr Youth Council Meeting, Community Center
 - 4/6 | U of M College Visit & Powwow, Ann Arbor,
- 4/13 | Sr Youth Council Business Meeting, Sassafras MI-Bus leaves Community Center at 11:00a sharp
 - Lake, Hartford, MI 4:00p-6:00p
- 4/13 | Community Service Project, Community
- 4/27 | All Tribes Lacrosse Tournament, Rogers Lake, 58620 Sink Rd, Dowagiac, MI 49047, 10am Fraditions and Repatriation Committee—
 - 4/29 | Monthly Meeting, Admin. Bldg., Finance Conf. Rm., 6-9pm

April 2013

Department of Language



Director, Conrad Church (269) 462-4254, Cultural Specialist, Andy Jackson (269) 462-4261, Language Coordinator, Rhonda Purcell (269) 462-4255

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6 Youth Council Special Elections Jr Youth Council Meeting U of M College Visit & Powwow	13 Sr Youth Council Business Meeting Community Service Project	Seasonal Teachings with Steve Winches- ter	27 All Tribes Lacrosse Tourney	
ιΛ	12	<u>6</u>	26	
4	I I Intermediate Language Class	18 Intermediate Language Class	25 Intermediate Language Class	
m	10 South Bend Men's/Boy's Drumming	17 Dowagiac Men's/Boy's Drumming Ladies Drumming Native Healing	24 Hartford Men's/ Boy's Drumming Language Work- shop	
2	9 Basic Language Class Early Start Lan- guage Class	16 Basic Language Class Early Start Language Class Native Healing; Co-ed Sweat	23 Basic Language Class Early Start Lan- guage Class	30 Basic Language Class Early Start Lan-
_	8 Elder's Lan- guage Class	15 Elder's Lan- guage Class Native Healing	22 Elder's Lan- guage Class	29 Elder's Lan- guage Class; Trad. & Rep.
	_	4	21	28 Shawl Project

Honor Shawl Project Planned

Domestic violence is a serious concern for Native American communities, as Native American women and girls are at a greater risk of becoming victims of domestic and sexual violence than non-natives.

The Domestic Violence Team will be hosting an Honor Shawl Project workshop on April 28, 2013 from 1:00 p.m.-5:00 p.m. at the Community Center. The goal of the Project is to honor the memory and experiences of domestic violence survivors through making dance shawls. The Honor Shawl Project will provide a safe space for community members of all ages to participate in traditional teachings as a way of healing.

Workshop participants do not have to have experienced domestic violence to attend. We will be having a potluck luncheon and ask that participants bring a dish to pass, if possible. If you have any questions please contact Casey Kasper at (269) 783-9256, Andy Jackson at (269) 462-4261, or Katy Morseau-Rader at (269) 782-

If you or someone you know is being abused and would like help, please contact Casey Kasper, victim services manager/case worker at (269) 783-9256.

Wellbriety House of Recovery

The Wellbriety House of Recovery meets at the teaching cabin at Rodgers lake, 58620 Sink Rd., Dowagiac, MI. Call Mingo for more information at (269) 462-5061 or (269) 462-9552.

Weekly Meetings:

Tuesday, 5:00-6:00 pm.

The Red Road to Wellbriety Elders Way

Friday, 5:00-8:00 pm.

A/A and N/A open meeting

Saturday, 6:00–8:00 pm.

The Red Road to Wellbriety Elders Way

Sunday, 6:00-8:00 pm.

ARE YOU 5TH THROUGH 12TH

GRADE?

Do you want to

learn something new?

A/A and N/A open meeting

Pokagon Band



NEW Year Round Program



- Attend an enrichment camp,
- Participate in workshops,
- Attend life skills programs,
- Take pre-college classes or school programs,
- Attend conferences.

Your enrichment program can be held anywhere and applies to any Pokagon citizen in the country \$500 limit per year

If you are interested in applying, please send the following to the Department of Education:

- 1) Completed Application
- 2) Information about enrichment program you want to attend

3) Copy of your tribal card

Pokégnek Bodéwadmik

Train Together for the

What: Michigan Indian Family Olympics, something for all ages.

All Michigan Tribes participate When: Summer, 2013

Training Schedule:

March 2013

Mar 16 | Hopkins Gym | 3:00p.m.-5:00p.m

Mar 23 | Discovery Middle School, Granger, IN | 3:00p.m.-5:00p.m.

Mar 30 | Hartford High School Gym | 3:00p.m.-5:00p.m.

May 2013

May 4 | Hopkins Gym | 3:00p.m.-5:00p.m.

May 11 | Hartford High School Gym | 3:00p.m.-5:00p.m.

May 18 | Discovery Middle School, Granger, IN | 3:00p.m.-5:00p.m.

Each participant must attend at least 2 of the 8 sessions that will be offered to qualify to participate in the Olympics. We will count a school sport as 1 session. Each member and or member's guardian must fill ut the assumption of risk, release, waiver, covenant not to sue and indemnity agreement form.

Win a pair of Nike tennis shoes! To be eligible for the drawing, preregister the training session and attend the event that you pre-registered for.

Participants must be there and registered/signed in by no later than a half hour after the event time starts.



Youth Elders Detroit Tigers Jame

Where: Comerica Park, Detroit, M.J. Date: Sunday, May 12, 2013 (tentative)

Pokagon Youth Council is looking for caring, hardworking Pokagon Youth between the age of 12-18 years old to assist Elders during a Detroit Tigers trip. Volunteers will help Elders with walking, carrying packages, or getting food and drinks. Most importantly, this is a great chance to visit and learn

Permission to transport forms & permissions slips must be complete before a child can attend.

If you are interested, please e-mail or fax your 150 word letter of intent explaining why you would like to attend the outing and spend time with Elders, and how you can help them.

Deadline is FRIDAY, April 19 at 5:00 PM

Contact: Conrad Church Conrad.Church@pokagonband-nsn.gov

(269) 783-6773 cell (269) 782-1817 fax



Please visit www.pokagonband-nsn.gov/departments/education or contact Connie Baber for an application (269)782-0887 or (888)330-1234 connie.baber@pokagonband-nsn.gov

Elders Council Business Meeting | March 7, 2013

MEETING: Ken Rader, 11:07 a.m. **INVOCATION:** Clarence White.

ROLL CALL: Maxine Margiotta, P, Clarence White, P, Audrey Huston, P, Member-at-Large, Ruth Saldivar, P. Also in attendance, Petey Boehm, Elders Specialist

AGENDA: Sean Winters gave a report on Chi Ishobak. This program helps citizens get loans to start businesses, and help them get started. Commercial loans are available. Youth in the 13–17 years old are also helped to save money, education bonuses, personal finances

Last year \$88,700.00 was spent helping 85 citizens. Contact Sean for further information.

Jason S. Wesaw informed the membership that Tribal Council has given their permission to start the Cultural Center. March 27, 28, 29 meetings will be held at the Community Center for further discussion. You can contact Jason for more information.

ADDITIONS TO THE AGENDA: Membership was informed that a trip to South Dakota was being looked into. The trip would take us to Mount Rushmore, Crazy Horse Monument, and a stop at Wounded Knee. Waiting on the quote to see what the price will be.

Audrey informed the membership that the deadline for Elders Representative to be filed is March 22, 2013.

NEW BUSINESS: MIEA conference will be held April 8,9,10, at the Firekeepers Casino in Battle Creek MI. A \$25.00 deposit is required.

Petey informed us that active living classes will start March 8, 2013

OLD BUSINESS: Chairman Ken Radar explained that the loan closet and the emergency fund will not be implemented due to the complex issues that could arise.

MINUTES: Maxine moved to accept the minutes of February 7, 2013, Ruth supported, (5) yes, passed.

TREASURERS REPORT: Audrey moved to accept the treasurer's report. Ken supported, (5) yes, passed.

ANNOUNCEMENTS:

Language classes are held every Monday at Elders Hall, 9:30 a.m. – 12:00 p.m.

Chili cook-off will be held March 21, 2013.

Basket making will be held in March 27

Active living classes will be Fridays, 10:00 a.m. – 12:00 p.m.

Cooking class will be held March 28, 12:00 p.m. at the Commodity Bldg.

Gathering will be held in Dowagiac MI, August 8-11, 2013.

MARCH BIRTHDAYS: Jim Topash, Gerald Wesaw, Evelyn "Cookie" Wesaw, Ila Jean Wolf, Carol Klemm, Pat Klemm, Ann Zimmerman, Essye Kirvan, Kittie Collett, Jo Shear Spichtig, Majel DeMarsh, Bonnie Daisy, Hal Weatherwax.

ADJOURNMENT: 1:00 p.m.

Interested in Employment with the Pokagon Band?

If you are a Pokagon citizen or the spouse of a Pokagon who is interested in working for the Pokagon Band, including tribal construction projects, you must have your application in the talent pool. Heather Farver, human resources generalist for the tribe, will be the initial point of contact for registering for the talent pool.

There are two ways to register for the talent pool. You can do so online at www.pokagonband-nsn.gov/ Career_Opportunities.aspx and you will need to submit a resume. You may also call Heather and make arrangements to fill out a registration form at the Department of Human Resources in the Administration Building at 58620 Sink Road, Dowagiac, MI. She will generate the lists that are sent to the hiring managers or contractors when they request additional staff. She will handle all updates to your profile and contact information.

Please remember to update your profile as you gain more experience

or obtain certifications. In addition, please remember to let us know if your contact information changes. If you are using a cell phone, give us an alternate number in case something happens to your cell phone or you run out of minutes. If the tribe or contractor is unable to contact you, you obviously will miss out on an opportunity to work.

We often have only a short window of time to fill a labor request. Occasionally, a contractor could submit

a request and need a worker to report to the site within the hour. Availability, hard work, and excellent attendance are the keys to obtaining and maintaining employment. All hiring decisions are made by the departments or the contractor. Human Resources has no say in who works on a particular job.

Contact Information

Heather Farver human resources generalist (269) 462-4267 office heather.farver@pokagonband-nsn.gov

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in Pokegnek Yajdanawa. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

> Pokégnek Yajdanawa Box 180 Dowagiac, MI 49047 newsletter@PokagonBand-nsn.gov



April is Child Abuse Prevention Month

The pinwheel is the national symbol of child abuse and neglect prevention. The pinwheel is an uplifting reminder of childhood and the bright future all children deserve.



Saturday, April 20, 2013 2:00 p.m.-4:00 p.m. **Community Center**

Come and enjoy a day of hands-on math activities!

Hands-on Funi To register, call the Department of Education at (269) 782-0887.

Event Schedule

2 p.m.-2:30 p.m. Math Carpers 2:30 p.m.-3:45 p.m. Hands-on Activities 3:45 p.m.-4 p.m.

Enjoy an afternoon of family fun!





Youth Council Special Elections

- The following seats are up for election in this Special Election for Youth Council.

 The following seat on Junior Youth Council is up for the remainder of this election year: Secretary
- The following seat on Senior Youth Council is up for the remainder of this election year: **Treasurer**

Date: Saturday, April 6 Time: 10:00 am - 11:00 am

Location: Community Center

Junior Youth Council Business Meeting

It is going to be a busy spring and summer, we need your help in planning many activities from cultural workshops, presentations, Tigers baseball, and community service. Please join us at our next business meeting; we are always taking new members, so if you are interested please call Conrad Church at (269) 783-6773.

Date: Saturday, April 6 Time: 10:00 am - 11:00 am Location: Community Center

Senior Youth Council Business Meeting

Please join us at the Tribal Council Meeting as the Youth present to Tribal Council on their experience to NCAI in Washington DC. There are many youth already involved from students actively pursuing their educational goals, career professionals, business owners, and those who just want to give back to their tribe. Please join us at our part was profited from the profit next business meeting. If you have, questions please feel free to contact Collin.Church@pokagonband-nsn.gov.

Date: Saturday, April 13 Time: 1:30 pm - 3:00 pm

Location: Community Center

University of Michigan Pow-wow and College visit

Youth will have an awesome opportunity to experience campus life as well as indulge in their indigenous culture at the historic campus of the University of Michigan. We will leave the community center at 11:00 AM—this will be a first-come, first-serve basis, so don't delay please call today. Conrad Church at (269) 783-6773.

Date: Saturday, April 6 Time: leave at 11:00 am

Community Service Project | Cleaning Sassafras Lake Property

Please join us as we take care of Mother Earth by cleaning our tribally-owned Sassafras Lake Property. We will be working with tribal DNR. Dinner will be provided, for those who work.

Date: April 13 Time: 4:00 pm – 6:00 pm Location: Hartford, MI

All Tribes Lacrosse Tournament

 $Please\ come\ out\ and\ enjoy\ this\ very\ traditional\ sport, Various\ Tribes\ are\ invited\ to\ participate\ in\ this\ event. We\ will$ start the day in a good way at 10:00 am at the Pavilion at Rodgers Lake. There is no fee and you receive a free t-shirts for those who pre-register before the deadline of April 15. This event is for the whole tribal family and those who are not tribal but would like to learn about Anishnabek ways. Please call or email Conrad.Church@pokagonband-nsn. gov or (269) 783-6773 to register. Lunch will be provided.

Date: April 27 Time: 10:00 am

Location: Rodgers Lake

Save the Date | Youth Summit at Grand Valley State University | Friday, May 3

Save the Date | 2nd Annual Family Fishing Tournament | Sunday, May 5

For more information, contact Conrad Church | (269) 462-4254 | Conrad.Church@PokagonBand-nsn.gov



iscover Something

Order your 2013 Pokagon Discovery Kit by May 31.

Don't miss your chance to order a Pokagon Discovery Kit, available for all

or visit www.pokagonband-nsn.gov/departments/education

⊠ or e-mail Penny.Brant@PokagonBand-nsn.gov to order.

Residents of the 10-county service area must arrange to pick up their Kits.

Application deadline is May 31, 2013! Kits are only available during June 2013.

Notice of Open Position | Vice-President of Sales Accu-Mold, LLC

Job Summary. The Vice-President of Sales (VPS) assumes responsibility for all sales functions of Accu-Mold, LLC, by conducting the company sales effort, growth planning, and oversight of the company's direction. The VPS sees to the highest customer satisfaction and quality of work at Accu-Mold through proactive customer relationships and problem solving. The VPS will set long-term strategy to develop high-margin markets and sales opportunities in markets that are growing. The VPS reports to the Company President..

Duties

The typical duties of the Vice-President of Sales include, but are not limited to, the following:

- Technical Expertise: Maintain advanced technical knowledge in plastics and a broad knowledge of plastics and related design systems. Keep abreast of plastics and plastics design and engineering innovation. Attend technical training and professional society meetings and seminars keep current knowledge of the industry. Maintain ISO certification and advise the President on improvements to company quality and product lines. Recommend error and risk reduction methods to, and execute when approved by, the Company President.
- Oversight: Passionately communicate the company vision at all levels. Lead by example, mentor and motivate personnel as a team, communicate vision to all staff, and gain buy-in of company direction and goals. Submit annual company budget recommendations, and budget modifications as business opportunities or threats require, to the Company President.
- Profitability: Conduct business development so that sales meet or exceed financial goals and ensure steady and progressive growth of the company. Develop sales budgets. Take initiative to operate efficiently and advise the President on measures to maximize efficiency of company operations. Utilize the economic advantages of the Owner as a tribal instrumentality, including minority status, to increase company sales and profitability.
- Strategic Planning: Work collaboratively to develop Accu-Mold's strategic plan and execute the plan's sales and other assigned goals profitably. Make tactical modifications in the performance of goals and objectives when threats require and to stay on top of emerging business opportunities. Build the company's strategic alliances and partnerships to support its goals.
- Customer Service: Ensure effective communication and coordination between administration, sales and operations to deliver high-quality and on-time products

to customers. Ensure all quotes are accurately budgeted and profitable. Analyze customer circumstances to recognize new business opportunities and maintain regular contact with customers to ensure a high level of satisfaction. Represent the organization in a professional manner to key stakeholders and the public. Take initiative to ensure that the quality of product and servicing to customers is consistent with the company's high standards.

• Reporting: Report sales and performance to the Company President and Owner. Maintain frequent communication with the Company President with a sense of urgency on changes in customer relationships, and any concerns related to products and services. Report opportunities for Company growth and new investments discovered through industry networks and customer relationships.

Position Requirements

- Have a strong sense of commitment, responsibility and urgency toward the work of Accu-Mold.
- Have excellent leadership and managerial skills.
- Have excellent verbal and written communication skills.
- Have mechanical knowledge, creativity, strategic planning experience, new product and market vision, and a demonstrable passion for technical sales and market development.
- Have 10 years of experience in either sales and/or manufacturing showing a progression of success and responsibility in your career.
- Bachelor's degree not required but preferred.
- Have knowledge of the principles and practices involved in manufacturing, sales, contract development and cost estimating.
- Have computer skills with proficiency in Microsoft Office Suite.
- Pass a drug and alcohol screening.
- Pass a background screening including previous employment, education, criminal history, and driving record.

Compensation and Benefits:

Accu-Mold, LLC offers market compensation with performance incentive and benefits.

To Apply:

Contact Troy Clay troy.clay@mno-bmadsen.com or Doug Ballew at doug.ballew@mno-bmadsen or contact either party by phone at 269-783-4111.

Notice of Open Position | Health Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band citizens to fill a vacancy on the Pokagon Band Health Board. The vice chair position is vacant. The Health Board is responsible for assisting Pokagon Health Services of a preparation and comprehensive health plan for the community. The Health Board shall work jointly with Pokagon Health Services Director to assess the health needs of the community and to prioritize services to assure that those needs are being met; assisting with the development and review of fair, ethical and proper policies for the delivery of health services to eligible clients; deciding which medical procedures will be covered by limited funding and establishing medical and dental priorities within those procedures; implementing when necessary a Contract Health Committee under Indian Health Service guidelines to oversee the quality and quantity of care delivered through Community Health Service funds; serving as an appeals board for Health Service delivery issues in accordance with section 5 below; and provide such other information or engage in such further health service related activities as Tribal Council may direct. The Health Board meets the third Monday of every month at Pokagon Health Services. Including meeting preparation, other Health Board business, and time spent at meetings, members will spend approximately three hours per month to fulfill their responsibilities.

RESPONSIBILITIES OF VICE CHAIR:

COMPENSATION: Health board members are compensated as independent contractors in the amount of \$225. In addition, Health Board members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Health Board business.

ELIGIBILITY: To serve as a member of the Health Board, a Band citizen must:

a) Be responsible for being informed in Pokagon Health Services and Indian Health Services policies and procedures as they relate to duties called for under

this Ordinance; make a good-faith effort to attend all Health Board meeting; and maintain the strictest of confidentiality standards in carrying out the duties established by this Ordinance. Each Board Member must sign and abide by a statement acknowledging the standards of confidentiality required for serving as a Board Member, as outlined in Section 4 of this Ordinance. Board Members shall sign such a statement upon appointment and renew such statement whenever reappointed.

APPOINTMENT PROCESS: Health Board members are appointed to office by the Tribal Council. There is currently one vacant seat on the Health Board that will be filled by Tribal Council appointment for a two (2) year term of office.

HOW TO APPLY. Please submit letters of interest along with a current resume to: Kelly Curran, Tribal Council Executive Secretary P.O. Box 180

Dowagiac, Michigan 49047

Please submit letters of interest by April 30.

Questions concerning the Health Board or this Notice may be directed to Kelly Curran, (888) 376-9988, Kelly.Curran@pokagonband-nsn.gov

ETHICS REQUIREMENTS. As a Public Official, Health Board members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

DEADLINE. This position shall be open until filled.

Updated Contact Information Needed for Efficient Communications

To maintain effective communications, it is critical that citizens keep their addresses—and those of their children—updated. Many addresses currently in our system are out of date or undeliverable. If you move, please let the enrollment office know as soon as possible, and have your and your dependent's address updated. If your bank account is closed, we mail a live check to you in the next Per Capita check run. If your address is undeliverable, you will not receive this check until you have updated your address.

Contact enrollment coordinator Beth Edelberg at (888)782-1001 to change your address.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Christmas 2012	Monthly Per Cap
83	John Dylan Watson	Х	Х	Х	Х	
406	Michael Lynn Hewitt	Х	Х	Х	Х	Х
857	Peter John Ramirez	Х	х	Х	Х	
1446	Bobby Marcus Haynes	Х	Х	Х	Х	
1986	Cristian M Cobb			Х	Х	
2090	Matthew Sinn					Х
2509	Karra Barr				Х	
2595	James Hamstra				Х	
4227	Scott Brewer Jr		Х	Х	Х	Х
4319	Crystal Pokagon			Х	Х	Х

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi Attn: Enrollment Office P O Box 180 Dowagiac, MI 49047 OR fax to: (269) 782-1964

The document must be received by April 15 in order to make it on the May check run. Anything received after April 15 will be processed on the check run for June. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts		
Tuesday, December 15, 2012	Thursday, December 29, 2012	Friday, December 30, 2012		
Tuesday, January 15, 2013	Wednesday, January 30, 2013	Thursday, January 31, 2013		
Friday, February 15, 2013	Wednesday, February 27, 2013	Thursday, February 28, 2013		
Friday, March 15, 2013	Wednesday, March 27 2013	Thursday, March 28, 2013		
Monday, April 15, 2013	Monday, April 30, 2013	Thursday, April 30, 2013		
Wednesday, May 15, 2013	Thursday, May 30, 2013	Friday, May 31, 2013		
Friday, June 14, 2013	Thursday, June 27, 2013	Friday, June 28, 2013		
Monday, July 15, 2013	Tuesday, July 30, 2013	Wednesday, July 31, 2013		
Thursday, August 15, 2013	Thursday, August 29, 2013	Friday, August 30, 2013		
Friday, September 13, 2013	Tuesday, September 26, 2013	Friday, September 27, 2013		
Tuesday, October 15, 2013	Wednesday, October 30, 2013	Thursday, October 31, 2013		
Friday, November 1, 2013*	Tuesday, November 26, 2013	Wed, November 27, 2013		

^{*}Please note that in November the deadline to receive changes is November 1, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

friday	Tuna Casserole Broccoli Salad Ambrosia Salad Cornbread	12	Salmon Patty Baked Potato Asparagus Tomato Salad Dessert Roll	61	Cold Tuna and Pea Salad Lettuce and Tomato Veggie Tray Jell-O W/ Fruit	26	Tilapia Spanish Rice Garden Salad Peas Dessert Roll		photo by eric bornholtz
4 thursday	business Buffalo Vegetable Soup Low Sodium Turkey Pinwheels Fresh Fruit Birthday Cake	=	Chicken Wings Sweet Potato Fries Green Beans Fresh Fruit	8 social basketweaving	Baked Potato Bar with Chili, Sour Cream and Chives, and Broccoli and Cheese Fruit Salad	25	Bean Soup Low Sodium Ham Sandwich Veggie and Relish Tray Melon Slices		
wednesday	Buffalo Meatballs W/ Spaghetti and Sauce Collard Greens Garden Salad Garlic Bread Ice Cream	01	Potato Soup Egg salad Sandwich Garden Salad Oatmeal Raisin Cookie	17	Ham Au Gratin Potatoes Corn Garden Salad Strawberry Shortcake	24	Swiss Steak Baked Potato Tri- Blend Vegetables Coleslaw Red Velvet Cupcake		april a principal de la princi
tuesday	Chicken Fajitas W/ Peppers and Onions Soft or Hard Taco Shells Assorted Toppings Angel Food Cake and Berries	6	Sausage on a Bun Macaroni and Cheese Tomato Salad Relish Tray Dessert	91	Buffalo Lasagna Winter Blend Vegetables Tossed Salad Garlic Bread Dessert	23	Pork Loin, Stuffing, Mashed Potatoes, and Gravy Spinach Fruit Roll	30	Chicken and Gravy Mashed Potatoes Brussels Sprouts Garden Salad Dessert
monday	language Pork Chops in Gravy Mashed Potatoes Mixed Vegetables Garden Salad Roll	8 language	Buffalo and Broccoli Stir Fry Brown Rice Cucumber Salad Fortune Cookie Crescent Roll	5 language	Chicken Ala King over Biscuit Green Beans Garden Salad Watermelon	22 language	Buffalo Tacos W/ Lettuce, Tomato,Onion, and Cheese Hard or Soft Taco Shell Black Beans and Rice Cake	29 language	Pork Roast Potatoes Carrots Garden Salad Applesauce Roll

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.

Business meetings are held at the Community Center.

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882

Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814

Communications 58620 Sink Rd. (269) 782-8998

Compliance 58620 Sink Rd. (269) 782-8998

Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985

Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696

Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475

Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964

Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028

Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573

FAX (269) 782-9795 Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797 Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452

Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253

Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295

South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998

Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625

Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519

Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

(888) 376-9988

Matthew Wesaw

Chairman

(517) 719-5579 Matthew.Wesaw@ pokagonband-nsn.gov

Vice-chairman

Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov

Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov

Secretary
Faye Wesaw

(269) 782-1864 Faye. Wesaw@ pokagonband-nsn.gov

Member at large Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov

Member at large Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov **Elders Representative**

Vacar

Member at large Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov

Member at large Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov

Member at large Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov

Executive Secretary Kelly Curran (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

ChairKen Rader
(517) 755-7755

Vice ChairMaxine Margiotta
(269) 983-7217

Secretary Audrey Huston (269) 591-4519 **Treasurer**Clarence White (269) 876-1118

Member at Large Ruth Saldivar (269) 214-1279

Tribal Council **April** Calendar of Events

- I Tribal Council Special Session, Community Center, noon
- 2 Gaming Authority, Four Winds New Buffalo, noon
- 8 Tribal Council Special Session, Community Center, noon
- 9 Gaming Authority, Four Winds New Buffalo, noon
- 13 Tribal Council, Community Center, 10 a.m.
- 15 Tribal Council Special Session, Community Center, noon
- 16 Gaming Authority, Four Winds Hartford, noon
- 22 Tribal Council Special Session, Community Center, noon
- 23 Gaming Authority, Four Winds New Buffalo, noon
- 29 Tribal Council Special Session, Community Center, noon
- 30 Gaming Authority, Four Winds New Buffalo, noon

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Senior Youth Council Directory

Chairman

Collin Church
Collin.Church@pokagonband-nsn.gov

Treasurer Vacant

Secretary

Cassondra Church

Cassondra.Church@pokagonband-nsn.gov

Member at large Jenna Huffman Jenna.Huffman@pokagonband-nsn.gov

Member at large Shandiin Church

Shandiin.Church@pokagonband-nsn.gov

Conrad Church

Youth Cultural Coordinator

(269) 462-4254

Zisbakdoké Gizses April Citizen Announcements

Lillian, happy 11th birthday munchkin! Love mom, Dan, Thad, and





Happy birthday **Kynnide Britton**!

Mom, Dad and the entire band

Derrek

Happy Birthday and congratulations on becoming a seven-time state qualifier, on the good year in your first year at middle school, and on being part of the first one in twelve years. Good job.

mawgy

Love Dad, Connie, Dakota, Dwayne, Driana





Happy belated birthday to

Monica Leigh DeGraw. 25 on

March I.

Love, Uncle Bill



Happy belated birthday to my baby doll, **Hillary Marie DeGraw**. 23 on March 30. Love, Uncle Bill

Congratulations to **Nicole Graves**, daughter of Jill Topash Byrket and Jeff Byrket, granddaughter of Wanda Topash Campbell, on being selected the Healthcare Hero at the 2013 Spirit of Women Awards. Nicole is a registered nurse in oncology at Elkhart General Hospital, and is pictured above accepting her award from actor Christian Leblanc, star of "The Young and the Restless" at the Century Center in South Bend on March 2.



Happy sweet 16, princess!

Haley JM Johnson April
19

Love Mom, Dad, Lee, Brett, Dylan, Ashley, Vanessa & Leah

Happy birthday, **Kayla Lewis**. 20 on april 20. Love, Uncle Bill

Happy birthday, **Aunt Judy Augusta**, April 20. Love, your nieces and nephews (Lewis clan)

Happy birthday, **Eric**, 18 on April 21. Love, Uncle Bill



Happy 36th birthday **Pete Joseph Wesaw** April 18.1 hope you have a wonderful and fun filled day!
Love, Mom and Jose





Happy 7th Birthday Lotus Kay Wesaw March 6. We love you very much and hope you had a fun filled day.

Love, Pawpaw and Grandma



Happy first birthday to the happiest baby in the world, **Charlie**, April 27. Love you, Mommy, Daddy, Aidan and Tade

You are invited to celebrate the Pokagon Band of Potawatomi Department of Education

GED Recipients & K-12 Graduates Class of 2013

Friday, June 21 Community Center 5:00 p.m. Refreshments 6:00 p.m. Dinner will be served

Hosted by Department of Education
Please R.S.V. P. to Connie Baber (269) 782-0887 or connie.baber@pokagonband-nsn.gov



POKÉGNEK YAJDANAWA THE POKAGONS TELL IT

Démen Gizses May 2013

Inside This Month

Page 3

Pokagon students excel in school.

Page 4 Register now for Culture Camp.

Page 10
Check out the Salary
Commission's report.

Department of Social Services Offering Assistance to Domestic Violence Survivors

By Casey Kasper Victim Services Manager/Case Worker

Thanks to a grant from the federal Office of Violence Against Women, Pokagon Band Social Services now offers help to community members experiencing domestic violence. These services include case management, safety planning, referrals to community resources including domestic violence shelters, collaboration with other Pokagon Band departments, and educational programming. These services are confidential and free of charge.

Domestic violence can happen to anyone, regardless of race, social class, religious beliefs, gender, sexuality, or ability status. Overall it is estimated that one in four women will experience domestic violence at some point in their lives. And while domestic violence can happen to anyone, Native American women experience more instances of domestic violence than any other group: almost two in five native women will be victims of domestic violence at some point in their lifetime. As evidenced by these startling statistics, domestic violence is a very serious problem. It is not something to joke about, nor is it something we can choose to ignore because it is uncomfortable to discuss. Treating domestic violence like a private matter only perpetuates the cycle of victim blaming and fails to hold batterers accountable for their actions.

When we think about domestic violence, we typically think of physical abuse, however domestic violence is not always physical. Batterers will use or threaten to use emotionally, sexually, and financially abusive tactics to gain control of their partner. Just because we can't see the physical signs of abuse does not mean it isn't going on. Listed below are some warning signs for abuse. If your partner does any of these things you may be in an abusive relationship:

- Call you names or say degrading things about you
- Use intimidating looks or actions to control you
- Keep you from seeing friends, family, or going to work or school
- Constantly call/text you when you're apart
- Threaten to harm your children or have them taken away
- Harm or threaten to harm animals or pets
- Minimize or deny abuse
- Blame you for their problems
- Force you to have sex when you don't want to
- Make you give them your money or not allow you access to family finances

If you or someone you know are experiencing any of these things and want help, please contact Casey Kasper, victim services manager/case worker at the Department of Social Services at (269) 462-4324.

Pokagon Band Relocates Indiana Office to New Facility

Beginning May 1, the Pokagon Band tribal government will have a new location in the South Bend area. Business conducted in the office in the PNC Bank building on McKinley Avenue in Mishawaka will now take place at the Band's property at 3733 Locust Street on the southwest side of South Bend. The building, a residence built in the 1920s, underwent extensive renovations in preparation for it to be used daily as a government office, gathering place and satellite to the main administrative office in Dowagiac, Michigan. Pokagon grounds and facilities crews worked hard to improve the house, and will continue a high standard of maintenance on the property.

Because the building is in a residential area, the Band requested to rezone it for government use. In January the South Bend Common Council unanimously approved the Band's special exception / use permit request to rezone the house at 3733 Locust Street for use as a government facility.

The new phone number for the South Bend office is (574) 282–2638; the new FAX number is (574) 282–2974. Midge Holleman will work out of this new location as of May 1.

The Pokagon tribal government has been working on various community development initiatives in Indiana, and looks forward to providing support to Pokagons who live there. Stay tuned for more programming and Grand Opening events taking place at the new location.





Second Annual Sisbaktokan | Sugar Bush Effort a Sweet Community Effort

By Andy Jackson, cultural coordinator

Bozho! I would like to say megwech to all those who came out to help at sisbaktokan (sugar camp). This was our second time honoring sisbaktoke'kises (sugaring moon) and it was so much fun watching our families work together the way we used to. This is traditionally a family working event, where everyone has a job that they are in charge of for the entire time the wishkebabo (sap water) is running. If we all come together as a working team to take care the gifts that our creator has given us, we can become a stronger nation and our children will come to appreciate our culture and what we stand for.

There is so much beauty when you are out in the woods working together. While cleaning up the sisbaktoken we were able to see the cranes fly over every morning and geese land in the water and the ducks talking to each other. We as native people need to evaluate our priorities and bring our

children back into the simple things in life that are really important to our mno bemadzwen (good way of life). This will help teach our people to obtain sustainability and harvesting one of our natural resources and sacred medicines.

We nenetek (tapped) about eighty to ninety trees, some were tapped two times because the sap was flowing so nicely. We also worked really hard to clean up the woods surrounding the sisbaktokan. It really is beginning to look nice out there. Everyone contributed their time and it made a difference in the woods. I believe our ancestors are smiling down upon us. All of those who pitched in took home a bottle of syrup and got to enjoy the first medicine from the creator for the season. With all our efforts we hope to continue making syrup, but it will take more volunteers from the community to make this happen again. Please mark your calendars for early next spring to help in our very own Pokagon sugar







Pokagon Promise Committee meets with University of Notre Dame Representatives

By Michaelina Magnuson



Ann M. Firth, chief of staff, office of the President, and Timothy D. Sexton, associate vice president for public affairs, both from the University of Notre Dame, with members of the Pokagon Promise Committee.

On April 12 Pokagon Promise committee members and ND officials met at the Pokagon Community Center in Dowagiac to begin the process that will reestablish a relationship with the school, much like it was at the time of the school's founding. Tom Topash began the meeting with an official welcome, and a story of how Leopold Pokagon secured a black robe, or Catholic priest, to educate the people in his villages. The black robe assigned to travel to and work with the Potawatomi people of the Saint Joseph River Valley was Father Stephen Badin. Father Badin spent many years with the Potawatomi. He obtained a parcel of land and built the old Indian chapel, or log chapel, which still stands today as the foundation of what would become the campus of Notre Dame.

University officials were interested to learn of the shared history between the school and the Pokagon Band. After the official welcome, the committee took the ND staff members on a driving tour of Pokagon properties and points of cultural/historical importance in Dowagiac. Elders Hall, Sacred Heart of Mary Catholic Church, the Administration Building and Rodgers Lake, and the housing development at Edawat were all stops along the way. As the meeting concluded, Kelly Curran and Judy Winchester served the group traditional foods of strawberries and sassafras tea to both share a bit of culture and to symbolize Pokagon Band's commitment to continued relationship building.

Pokagon Promise Committee Chair Jason S. Wesaw noted the meeting "was a positive step towards rekindling an historic and important relationship between the Pokagons and Notre Dame. I look forward to the next steps we'll take, together." The committee intends to host a follow-up meeting later this year with both the Pokagon Band chairman and University of Notre Dame president in attendance.

Academic Excellence and Extracurricular Excellence

By Penny Brant, K-I2 program supervisor

We have awesome youth in the tribe and in our programs. This section is set aside to introduce them to you and share their stories, whether they have been nominated because of their academic growth or their extracurricular achievements. While nominations can come from anyone, we also ask the students to write a brief essay about themselves. Here are two delightful young students:



Emily Potter, a sixth grader at Dowagiac Middle School in Dowagiac, Michigan, is an excited (and exciting) student. She is getting an A in five classes and one B+, having recently been awarded the High Achiever Award for High Honors by the sixth grade staff at DMS. She is participating in the Science Fair. Emily has, in her own words, "one sister and a bunch of pets." She loves baking, art, and singing and was recently in Southwest Michigan College's production of Joseph and the Amazing Technicolor Dream Coat, confirming that she wants to be a professional actress

like Anne Hathaway or singer like Miley Cyrus. To top all of this off, Emily was just named Chieftain of the Month at DMS. Her nomination for Academic Excellence came from mom Melissa Potter, and step-dad Tim Craig. Keep up the great work, Emily. We are proud of you!



Mirian Elmer is in sixth grade at Olivet Middle School in Olivet, Michigan, a new school for her. She brought her grades up to As when she moved, which her mom and dad think is because Mirian is being challenged by the teachers more and she pushes herself harder. Pushing herself is not new to Mirian; she has type 1 diabetes and has been able to balance her school work and the responsibilities of that disease. After high school, Mirian wants to go to college to be a veterinarian, "because I love animals." Her upbeat attitude will come in handy there! Mirian reads a great deal, and stressed her love of it at the end of her well-written essay that was turned in with the nomination from her mother, Mandy Elmer. She said, "All this time

I was writing I could have been reading my books." Mirian, keep reading, keep up the great grades and keep moving ahead. You shine!

If you know of a native child who excels in her or his academic or extracurricular activities, or has made growth in those areas, please share it with the Department of Education by filling out an excellence application, found on the Pokagon website or in the Department of Education, and sending it in to Pokagon Band Department of Education, P.O. Box 180, 58620 Sink Rd., Dowagiac, MI 49047 or penny.brant@pokagonband-nsn.gov.

Mothers Everywhere Appreciate Extra Help

By Vonda VanTil, Social Security public affairs specialist

Think of all the times and ways that mom has helped you over the years — when you were a child, and after you became an adult. With Mother's Day upon us, now is a good time to pay mom back with a little Extra Help — with her Medicare prescription drug costs.

If your mother is covered by Medicare and has limited income and resources, she may be eligible for Extra Help — available through Social Security — to pay part of her monthly premiums, annual deductibles, and prescription co-payments. The Extra Help is estimated to be worth about \$4,000 per year.

To figure out whether your mother is eligible, Social Security needs to know her income and the value of her savings, investments and real estate (other than the home she lives in). To qualify for the Extra Help, she must be receiving Medicare and have:

- Income limited to \$17,235 for an individual or \$23,265 for a married couple
 living together. Even if her annual income is higher, she still may be able to get
 some help with monthly premiums, annual deductibles, and prescription copayments. Some examples where income may be higher include if she and, if
 married, her spouse:
 - o Support other family members who live with them;
 - o Have earnings from work; or
 - o Live in Alaska or Hawaii.
- Resources limited to \$13,300 for an individual or \$26,580 for a married couple living together. Resources include such things as bank accounts, stocks, and bonds. We do not count her house or car as a resource.

Social Security has an easy-to-use online application that you can help complete for your mom. You can find it at www.socialsecurity.gov/prescriptionhelp. To apply by phone or have an application mailed to you, call Social Security at (800) 772-1213 or go to the nearest Social Security office.



www.socialsecurity.gov/prescriptionhelp



Where: Comerica Park, Detroit, M.I Date: Sunday, May 12, 2013 (tentatine)

Pokagon Youth Council is looking for caring, hardworking Pokagon Youth between the age of 12–18 years old to assist Elders during a Detroit Tigers trip. Volunteers will help Elders with walking, carrying packages, or getting food and drinks. Most importantly, this is a great chance to visit and learn from them.

Permission to transport forms & permissions slips must be complete before a child can attend.

If you are interested, please e-mail or fax your 150 word letter of intent explaining why you would like to attend the outing and spend time with Elders, and how you can help them.

Deadline is FRIDAY, April 19 at 5:00 PM

Contact: Conrad Church Conrad.Church@pokagonband-nsn.gov

(269) 783-6773 cell (269) 782-1817 fax



Take the Walking Challenge

By Liz Leffler, community health nurse

Pokagon Band is starting a program called Walking Works. The program runs from May 6 to July 8, and the walking program allows you to track your steps online weekly. If you don't have a computer you can track your steps on paper and a community outreach worker will log your steps into the system for you.

This challenge involves all of the tribes in Michigan and the winners will be announced at this year's Michigan Indian Family Olympics July 26. The winning tribes will receive cash prizes, which will allow the Wellness Committee to provide more programs for healthier lifestyles. The walking challenge is open to all Pokagon Band citizens and employees and their immediate family members, and other Native Americans and their immediate family. If you are interested in participating please contact Elizabeth Leffler at (269) 782-4141 or (888) 440-1234 ext. 225 to receive the information on how to sign up and get your pedometer.

Walking is one of the best things you can do to help you get into shape. Plus walking provides a lot of benefits, including:

- It improves heart and lung efficiency
- It burns fat
- Raises metabolism
- Increases energy
- Slows aging
- Reduces cholesterol
- Lowers blood pressure
- Helps control and prevent Type 2 diabetes
- Reduces risk of some cancers
- Aids in rehabilitation from heart attack and stroke
- Promotes intestinal regularity
- Helps improve sleep
- Strengthens leg, hip and torso muscles
- Improves posture
- Improves mental alertness
- Elevates mood, prevents and/or reduces depression
- Helps control appetite
- Improves self-esteem



Interval training is something that will help you walk more effectively. When your body becomes accustomed to doing something consistently, you develop muscle memory and it is no longer as challenging or difficult to complete the activity. If you integrate a series of high intensity and low intensity exercises to your regimen, you will burn more calories while improving your cardiovascular system. Remember, even an interval training workout can become routine if you consistently do the same routine. Mix it up, sweat it out, and see the results you've been expecting. Numerous studies back intervals as being a fantastic way to not only improve your fitness (so you can go longer and stronger), but also to burn more calories and fat than you would if you just headed out for walk at a steady pace for the same amount of time. One recent study showed that subjects who practiced interval training burned 36 percent more fat post-exercise and improved cardiovascular fitness 13 percent. If you choose to do the interval walking, this will also help you become more aerobically fit, which means you'll be able to burn more calories with each and every workout. One study showed that after just two weeks of interval training, subjects doubled their endurance levels. Visit www.pokagonband-nsn.gov/departments/health-services for a two-week interval walking challenge to get started.



www.pokagonband-nsn.gov/departments/health-services

Culture Camp Registration Opens May I

Be sure to visit www.pokagonband-nsn.gov May 1 and register online for this summer's Culture Camp. The staff has a fun-filled and exciting camp experience planned for this year.

Session I for students entering second grade through sixth will begin Friday, June 14 with a noon registration. It concludes Monday, June 17; pick up is at noon.

Session II is for students entering seventh grade through twelfth grade. Check in is Tuesday, June 18 at noon. Session II finishes Saturday, June 22 at noon.

The community is invited to a youth-lead mini pow wow following Session II on June 22. Grand Entry starts at 1:00 p.m.









Department of Education Announcements and Updates

Graduating?

If you have or will be completing your bachelor's degree or higher, please complete the College Graduate Gift application, attach it with the copy of your diploma, and submit them to the Department of Education. The application can be found on our website. If you have any questions please call the Department of Education (269) 782-0887.

Summer Youth Internship Program

Calling all Pokagon youth, 14–18 years old, attending middle school or high school in the fall of 2013. This is a paid internship that runs Monday through Thursday, July 8 through August 1 and places students within the government's offices and programs during that time. Applications, which are available through the Department of Education, will be followed by interviews. The deadline for the completed applications is May 15. Contact Connie Baber for more information (888) 330–1234.

Keeping Minds Sharp Over the Summer Months

Teachers may spend four to five weeks in the fall not only getting to know their new class, but also helping students remember what skills and knowledge they lost over the summer! The decline in the newly acquired skills can be such a setback. Wouldn't it be great to change that pattern, especially with your child? The Department of Education's K-12 Program would love to get activity books into as many hands as possible this summer with the goal of keeping the math, reading, and spelling skills growing, not shrinking during these warm months. Please call us with your child's name, address, and grade entering in the fall. Bonus! Bring the workbook out here or ask your child's teacher to look the workbook over in the fall and sign our form confirming they have completed the work and we will send a treat back to you child.

Studies have shown that at least half of students would rather be doing something learning oriented during their summer break – we can help! Call Connie at (888) 330-1234.

Pokagon Band Summer School News

Limited spaces are still open for the Pokagon Band Summer School, Monday through Thursday, July 8 through August 1. If your child is entering kindergarten through sixth grade in the fall and you want them to have a fun way to sharpen their skills, learn the Potawatomi language, get cultural teachings, spend time outside with the Band's Department of Natural Resources, and be with some really cool kids, sign them up! We provide limited transportation. A wait list will be made after the spaces are full. Forms are available on our website and through the office. Call Connie at (269) 782–0887 for help.

Time for Discovery Kits Again!

Pokagon youth ages 2 – juniors in high school who are enrolled in the Pre K–12 program may order a 2013 Pokagon Discovery Kit for this summer. Order forms are available through the Department of Education, (888)330–1234; by visiting www.pokagonband-nsn.gov; or by e-mailing Penny.Brant @PokagonBand-nsn.gov. Orders must be received by the Department on Education by 5:00 pm, Friday, May 31. Kits will be put together in June. Students in the ten-county service area will be able to pick up their kits when complete, after June 17, at the Head Start Building. Kits for students out of the ten-county service area will be mailed unless someone picks it up for them.

K-12 School Supply Reimbursements

Don't forget that your K–12 students receive a \$100 reimbursement for items purchased for school, fees for extracurricular participation, or gym shoes, to name a few things. New this year — you may use the reimbursement for winter coats and boots, too. Reimbursements for money spent during the 2012–2013 school year can be used until July 31. Expenses after that date are covered under the registration for 2013–2014. If you haven't sent in your form and receipts, please go on to the Pokagon website, locate the Department of Education, and click on the School Supply Reimbursement for the form. If you don't have access to the site, feel free to call Connie and request a form at (888) 330–1234.

View the Opportunities!

The Department of Education gets notices of great opportunities for students of all ages throughout the year. These events may not sponsored by us, but are of value to our students and families such as camps, scholarships, trips, and writing contests, to name a few. Communicating this information is now a great deal quicker by visiting the Pokagon Band's website. Just click on the Department of Education and then look for "Opportunities" in the left menu bar.

Tutoring

Tutoring for students with a C- or below in a core subject, or for a student receiving services through an IEP or other special needs assistance, is available through the K-12 Program. This is offered for all K-12 students, no matter where you live. Call Kristie Bussler, K-12 Resource Specialist, to get the process started.

High School Graduates and GED Recipients Honored at Banquet

Join us on Friday, June 21 as we share our support of and congratulations to the High School Graduates and GED Recipients with the banquet at 5:00 pm at the Pokagon Band Community Center. Please RSVP to Connie Baber (269) 782-0887 or connie.baber@pokagonband-nsn.gov if you plan to join us.

Annual Title VII Hearing

The Pokagon Band Department of Education's K–12 Program is holding the Annual Public Hearing for Title VII Grant for the 2013 – 2014 school year Tuesday, May 7 from 5:30 – 6:30 p.m. in the Department of Education offices. We will discuss the services offered through this grant. Please call (888) 330–1234 for further information.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in Pokegnek Yajdanawa. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

> Pokégnek Yajdanawa Box 180 Dowagiac, MI 49047 newsletter@PokagonBand-nsn.gov

Chi Ishobak Announcements and Updates

Chi Ishobak Continues Making Strides with Pokagon Entrepreneurs



Chi Ishobak is proud to announce that it is working with our first Pokagonowned start-up business. Bicycle Gallery and Body Art, owned by David Martin, became the most recent organization to receive assistance from Chi Ishobak's Commercial Loan Program.

Bicycle Gallery and Body Art was unanimously approved by South Bend's Common Council to operate an art

gallery and custom tattoo studio in downtown South Bend on January 28, 2013. David's talent, passion, and support from his family led to this opportunity. Like all dreams, there is usually a cost and/or sacrifice associated with it.

"David has invested an enormous amount of time, emotion, sweat, and personal finance into his dream." Sean Winters, Executive Director of Chi Ishobak said, "When his approval process was delayed (with Common Council), that cut into his personal investment capital and we (Chi Ishobak) were more than happy to work with David to develop his business plan, help him obtain financing, and allow him to open the doors for his custom gallery/studio."

The assistance Bicycle Gallery and Body Art received will allow the organization to procure the necessary assets and equipment to satisfy remaining inspections in order to offer 100 percent of their products and services to downtown South Bend's collectors and consumers.

"Even if we didn't receive this loan, working with Chi Ishobak provided me with the tools I needed to be successful." Bicycle Gallery and Body Art owner David Martin said, "They (Chi Ishobak) were there for me throughout this entire process and gave me the support I needed. I can't wait to get to work." David expects a Grand Opening celebration in early May so be on the lookout for date and time announcements.

Bicycle Gallery and Body Art is now on the growing list of Pokagon-owned businesses that Chi Ishobak has had the privilege to provide financing for. Our Commercial Loan Program is designed to assist small-business start-up or expansion. The uses of proceeds are for inventory, equipment, and working capital.

Bicycle Gallery and Body Art is located at 127 W. Washington, South Bend, IN 46601. A website is under construction and will be available soon.

Pokagon Band Elders Trip

South Dakota Black Hills and Badlands June 17–25

Sign up for the Pokagon Band Elders trip to the South Dakota Black Hills and Badlands June 17-25. We will depart Monday, June 17 at 7:00 a.m. from the Pokagon Community Center. The motor coach will be available for boarding at 6:30 a.m. We will return home June 25 in the evening to the Pokagon Community Center.

Registration Procedure

Please be aware of the elders trip policy. Only elders are eligible to participate in the trip. The spouse of an elder may accompany the elder on the trip, regardless of whether the spouse is a Pokagon citizen or an elder.

The dates to register are May 13 through May 22 at the Elders Hall. Thirty day notice ends May 22.

You must register in person or call Audrey Huston at (269) 782-7913 between 9:00–11:00 a.m. and 3:00 p.m. – 6:00 p.m. Please DO NOT call the Elders Hall.

The drawing is on May 23, 2013, and will be held at the Elders Hall at 11:00 a.m. You are not required to attend the random drawing, but can attend if you like. You will be on a "Participant" list or "Alternate" list, which will be posted at the Elders Hall. Those whose names are drawn will be notified by phone. For those picked in the random drawing on May 23, a deposit of \$50.00 per person is required and must be paid within by May 30. This is to ensure your spot. Make checks payable to Elders Council and mail them to Audrey Huston, 57668 Kekyajek Odanek Dowagiac, Michigan 49047 with the following information: your name, your spouse's name, your address, telephone number and enrollment number.

Chi Ishobak Closes First Consumer Loan

Within two weeks of launching our new Consumer Loan Program, we made our first consumer loan. Tribal citizen, Dana Binder, was the recipient of this tremendous milestone. She came to Chi Ishobak with the make, model, year, and mileage of an automobile she had her eyes on and we were able to provide financing for her new wheels.



"We now have a reliable car, we're re-building credit, and have learned new ways to keep better track of our money." Dana Binder said, "Sean's knowledge and experience with budgets, finance, credit, and loans have been a blessing to me and my family."

This is a brand new program that designed to provide Tribal citizens an alternative to predatory lending and non-flexible lending institutions for transportation financing within our service area. "There a number of citizens that have either been taken advantage of from buy-here pay-here car lots or banks that are unable to provide financing due to poor credit." Sean Winters, Executive Director of Chi Ishobak stated, "We realize we currently cannot help everyone, but one citizen at a time continues to strengthen our community."

After an application is received, an analysis is performed to determine an applicant's capacity. A credit report is pulled to examine financial character. Chi Ishobak is more flexible in reviewing an individual's credit report than traditional lending institutions, but credit score ultimately determines the interest rate. Income is then verified so a debt-to-income ratio can be determined. This information is compared to the amount of the loan requested to determine if an applicant is able to absorb the monthly payment comfortably.

This new program is a result of the continued vision and support from Tribal Council, Finance Board, and Chi Ishobak's Board of Directors. Chi Ishobak is very excited about what the future holds and the unlimited potential that this has for Tribal citizens.

If you have any questions or would like additional information on the programs offered by Chi Ishobak you may contact them at their information listed below:

Chi Ishobak, Inc.

415 E. Prairie Ronde St. | Dowagiac, MI 49047 | (269) 783-4157 sean.winters@chiishobak.org | www.chiishobak.org



Discover Something New!

Order your 2013 Pokagon Discovery Kit by May 31.

Don't miss your chance to order a Pokagon Discovery Kit, available for all Pokagon youth ages 2–11th grade enrolled in pre-K–12 programs.

☎ Call (888) 330-1234

□ or visit www.pokagonband-nsn.gov/departments/education

⊠ or e-mail Penny.Brant@PokagonBand-nsn.gov to order.

If you live out of the Pokagon 10-county area, we will mail it to you. Residents of the 10-county service area must arrange to pick up their Kits.

Application deadline is May 31, 2013! Kits are only available during June 2013.

Morano Sauces Debut in Meijer Stores Statewide

By Jennifer Klemm-Dougherty

It has been a successful year for Morano Foods, a citizen-owned business that sells authentic Italian sauces to specialty food stores and grocers across the state of Michigan. Owners Greg and Lesley Morano have worked hard to get their sauces on the shelves, and they credit Chi Ishobak for playing a role in their success.

"Prior to working with Chi Ishobak, we had our sauces in 90 stores across Michigan," said Greg Morano. "Because we were able to secure financing for our expansion, we are now in nearly 300 stores statewide." Their growth has happened over the course of just one year.

Since working with Chi Ishobak, Morano sauces have been added to Kroger, Spartan, D&W, and select Family Fare Stores. Additionally, they have been selected to participate in the "Made in Michigan" program at Meijer. "We are excited and honored to have been selected for this program," said Greg. "Our sauces will now be available at 101 Meijer stores."

"We worked with Sean Winters at Chi Ishobak to obtain short term financing to do the Meijer program," said Lesley. "Sean has been helpful and has allowed us to grow our business and get our product into chain stores with large opening orders."



Morano Food submitted three of their sauces for the Meijer "Made in Michigan" program and two were selected. Their sauces will be featured on an end cap with other items made in Michigan. "It is a 12-month program, and our sales will determine whether or not they will keep selling our sauces in their stores," explained Greg.

Morano Foods marked their one year anniversary in early March. Chi Ishobak reissued their original line of credit at a reduced interest rate because they had met their obligations to the financial institution.

The secret to success is truly in the sauce. "We have a lot of loyal customers," explained Greg. "We demo, or give samples, of our product at many grocery stores."

They also participate in sale programs, including Meijer "price drop" as well.

The Moranos have plans to bring their sauces to grocery shelves outside of Michigan, and Greg will soon be going to New Jersey to meet with a national chain. The company would represent Morano Foods to grocery stores across the country.

In addition to increasing their visibility in grocery stores, Morano Foods recently launched a new website at www.moranofoods.com. They also started a Facebook page to announce sales and company information to their followers.



Learn More About PHS's Hotline

Pokagon Health Services launched its Hotline almost a year ago. The Hotline is available at (800) 775-1008 or www.reportlineweb.com/PokagonBand 24 hours a day, 7 days a week. Below are some Q&A that might clarify the Hotline's purpose. Feel free to call Karen Jako, quality specialist, for information any time at (269) 782-4141 x 268.

Q. What is the Health Services Hotline?

The Hotline is an anonymous reporting tool that provides patients and staff the opportunity to report potential misconduct in the workplace.

Q. May I report using either the Internet or the telephone?

Yes, by giving you choices, the Hotline ensures that members of our community can file a report anonymously and in the manner most comfortable or convenient to them.

Q. Why do we need a reporting tool like the Hotline?

Reporting hotlines have proven to be an effective tool in reducing losses and helping to protect institutional financial strength.

Q. Does Tribal Council really want me to report?

Yes. In fact, we need you to report. You know what is going on in your department both good and bad. You may have initial knowledge of an activity that may be cause for concern. Your reporting can minimize the negative impact related to potential misconduct.

Q. Does the Hotline replace reporting situations to the manager or other offices? What type of situations should I report on the Hotline?

The Hotline does not replace any of our standard reporting tools, but there are several good reasons why you should consider using the Hotline as well. First, the Hotline ensures that your report gets to the appropriate people. More importantly, reports can be filed anonymously and all report information is secure and held in the strictest confidence.

The Hotline is designed to accept reports for the following type of concerns.

- 1. Financial matters relating to accounting or internal control issues, fraud, theft or other financial issues.
- 2. Regulatory matters relating to confidentially issues, falsification of reports or other issues
- 3. Information technology matters relating to the inappropriate use of technology or misuse of technology resources.

- 4. Misconduct of staff relating to citizens.
- 5. Any situation in which you were uncomfortable with at the clinic.

Q. Is the Hotline an appropriate reporting tool for something as personal and important as sexual harassment?

If you are uncomfortable contacting the Director of Health Services, sexual harassment reports can be taken over the Hotline.

Q. What shouldn't I report using the Hotline?

The Hotline is not a "911" service for emergency issues or actions.

Q. Can I file a report from home and still remain anonymous?

A report from home, a neighbor's computer, or any internet portal will remain secure and anonymous. An internet portal never identifies a visitor by screen name so that anonymity is totally maintained. Plus, the Hotline is contractually committed not to pursue a reporter's identity.

Q. I am concerned that the information I provide the Hotline will ultimately reveal my identity. How can you assure me that will not happen?

The Hotline system is designed to protect your personal identity. However, you as a reporting party need to ensure that the body of the report does not reveal your identity by accident, for example, "From my cube next to Jan Smith, I saw ..." or "In my 33 years..."

Q. I am not sure what I have observed or heard is a violation of policy, or misconduct, but it just does not look right to me. What should I do?

File a report. The Hotline can help you prepare and file your report so it can be properly understood. We'd rather you reported a situation that turned out to be harmless than let possible misconduct go unchecked because you weren't sure.

Q. Where do these reports go? Who can access them?

Reports are entered directly on a secure server operated by an independent company. The reports are available only to specific individuals within the department who are charged with evaluating the type of violation and location of the incident. Each of these report recipients has had training in keeping these reports in the utmost confidence. The Hotline system and staff are trained and committed to ensure that no report is ever shared with implicated parties, their peers, or subordinates.

Practice Your Potawatomi

As independent bands of a larger Potawatomi community, we are all pulling together as one Potawatomi Nation to learn our native language and preserve what our Elders have been teaching us for years. Each band is currently taking the initiative to create resources and learning tools for citizens to utilize and reference while trying to learn and speak our language.

Here are some online Language resources you can utilize to facilitate your learning process.



www.fcpotawatomi.com/potawatomi-language/potawatomi-language-book-i



> www.potawatomi.org/lang#languagehome



www.potawatomilanguage.org/



www.mbpi.org/Administration/language culture.asp

www.kansasheritage.org/pbp/books/dicto/d_frame.html

For this month's Language activity, visit one or all of the websites above and write a summary of what you learned while researching the online language resources.

Please try the activity above and send it in to the Department of Language and Culture and you will be entered into a drawing to win a \$25 gift card. You can email, fax, or US mail your answer to:

Department of Language and Culture Pokagon Band of Potawatomi 58620 Sink Rd.

Dowagiac, MI 49047

Fax: (269) 782-1817 Rhonda.Purcell@pokagonband-nsn.gov

Native Artists Invited to Design Kee-Boon-Mein-Kaa Pow Wow T-shirt

The Kee-Boon-Mein-Kaa Contest Pow Wow Committee is seeking submissions for the 2013 t-shirt designs. All submissions from any Native artist enrolled in a federally-recognized tribe will be accepted. The artist that creates the winning design for the pow wow T-shirts will be awarded \$500.

How to Enter

- 1. Entries must be submitted by email to beth.salman@PokagonBand-nsn.gov. The entries may be submitted in PDF format, 6"x 6", no more than 4 colors, 300 dpi and text layers, if included, must be separate from artwork. However, a vector file with layers in EPS format is preferred.
- 2. The email must include the name, contact information and email address of the entrant.
- 3. The deadline for entries is June 1, 2013.
- We will attempt to acknowledge all entries within one week of receipt; however, we cannot be responsible for entries or responses lost in e-mail.
- 5. There is no fee to enter the contest.

Judging and Selection of Winner

- 1. The winning design will be selected by the Kee Boon Mein Kaa Pow Wow committee. Their decision will be final.
- 2. The Kee Boon Mein Kaa Pow Wow committee reserves the right not to select a winner if, in its sole discretion, no suitable entries are received.

Intellectual Property

- 1. All submitted work must be original and not based on any pre-existing design.
- 2. All entries will become the sole property of the Kee-Boon-Mein-Kaa Pow Wow and it may reproduce, distribute, publish, display, edit, modify, create derivative works and otherwise use the material for any purpose in any form and on any media.

Any questions or for more information, please call Beth Salman at (269) 462-4284 or toll free (855) 600-3720.











The Youth Cultural Program is hosting a family fishing day to encourage a healthy outdoor family activity that promotes and protects Neshnabe lifeways. Cultural teachings about the water and tobacco offerings for the catch will precede the fishing. Potawatomi Language lessons, specifically about fishing, will be taught throughout the day.

Family Fishing Tournament

with Language and Culture + Department of Natural Resources

Sunday, May 5 9:00 a.m.-1:00 p.m. Gage St. Lake

Fish Tales

- Registration is required.
- You must wear a life jacket! No exceptions. Limited number of personal flotation devices available for those who can't provide their own.
- Limited number of canoes (reserve one by pre-registering).
- You may use your own boat but the gas tank must be removed. Please note, the launch is very rustic. Limit to 14–foot boats.
- Limited number of poles and tackle available.
- Lunch and bait provided for those who pre-register.
- Contest rules will be available from Pokagon Band Department of Natural Resources.

Please register by contacting Dean Orvis, youth cultural coordinator, at (269) 462-4290 or Dean.Orvis@PokagonBand-nsn.gov.

Prizes • Fun Family Event • Food

Culture-

5/30 | Medicine Gathering/Teachings w/ Barb Peltier, Gage Street Cabin, 26464
 Dowagiac, MI 49047, 10a-5pm

• 5/31 | Spiritual Guidance/Healing w/ Barb Peltier, Gage Street Cabin, 26464

Dowagiac, MI 49047, Ip-5p *Call Andy for an individual Appointment

• 5/31 | Ladies Teachings: Drum Birthing & Feasting w/ Barb Peltier, Gage Street Cabin, 26464 Dowagiac, MI 49047, 6p-8p

• 6/1| Ladies Sweat, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 10:00am

• 5/8 | Men's/Boy's Drumming w/ John T Warren, 3733 Locust Rd, South Bend, IN 46614

• 5/15 | Men's/Boy's Drumming w/

John T Warren, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 6-8pm

• 5/15 | Ladies Drumming, Gage Street Cabin, 26464 Dowagiac, MI 49047, 6-8pm

• 5/22 | Men's/Boy's Drumming w/

Jason Wesaw, Hartford School Band Room, 141 School St, Hartford, MI 49047, 6-8pm

Language

- Mondays | Elders Language Class, Elders Hall, 10am-12pm
 Tuesdays | 12 Week Basic Language Course Community Center, 6-8pm
- Tuesdays | Early Start Language Community Center, 6:30p-7:30pm
 Thursdays | Intermediate Language Class Community Center,

6-8pm • 5/5 | Monthly Language Workshop w/ John Winchester, Fishing Tournament, 26464 Dowagiac, MI 49047, 10-12pm

• 5/13—5/15 | Jake Pine, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac,

MI 49047, 9a-5p (Individual appointments)

• 5/14 | Co-ed Sweat Lodge with Jake Pine, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 6pm

- 5/4 | Blossomtime Festival-Grand Floral Parade, Benton Harbor, 1:00p
 5/5 | Fishing Tournament, Gage Street Cabin, 26464 Dowagiac, MI 49047, 9a-Ip
 5/11 | Sr Youth Council Meeting, Community Center, 1:30p-3p

- 5/12 | Detroit Tigers Game, Community Center, 8a-7p 5/18 | Jr Youth Council Meeting, Community Center, 10a-12p
- 5/18 | Community Gardening, Community Center, 12p-5p 5/24 | Veterans Golf Outing, 7:30a

- 5/25 | Memorial Day Powwow, Rogers Lake
 5/27 | Walk with Veterans, Harding's Parking Lot Dowagiac, MI 49047, 8a
 Traditions and Repatriation Committee—
 5/27 | Monthly Meeting, Admin. Bldg.,

Finance Conf. Rm., 6-9pm

May 2013 Department of Language and Culture

Director, Conrad Church (269) 462-4254,

Cultural Specialist, Andy Jackson (269) 462-4261, Language Coordinator, Rhonda Purcell (269) 462-4255, Youth Cultural Coordinator, Dean Orvis (269) 462-4290



Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2 Intermediate Language Class	3	4 Blossomtime Festival
5 Language Worksho Fishing Tournament		7 Basic Language Class Early Start Language Class	8 South Bend Men's/ Boy's Drumming w/ John Warren	9 Intermediate Language Class	10	II Sr Youth Council Business Meeting
12 Detroit Tigers Game	I3 Elder's Language Class Native Healing	14 Basic Language Class Early Start Language Class Native Healing; Co- ed Sweat Lodge	I5 Dowagiac Men's/ Boy's Drumming w/ John Warren Ladies Drumming Native Healing	16 Intermediate Language Class	17	I8 Jr Youth Council Business Meeting Community Garden- ing
19	20 Elder's Language Class	21 Basic Language Class Early Start Language Class	22 Hartford Men's/ Boy's Drumming w/ Jason S. Wesaw	23 Intermediate Language Class	24 Veterans Golf Out- ing	25 Memorial Day Powwow
26	27 Elder's Language Class; Walk with Veter- ans Trad. & Rep. Meet- ing	28 Basic Language Class Early Start Language Class	29	30 Intermediate Language Class Medicine Gathering Teachings	31 Spiritual Guidance & Healing w/ Barb Peltier Ladies Teachings: Drum Birthing & Feasting	JUNE 1st Ladies Sweat



FINANCIAL WELLNESS SERIES

Chi Ishobak and the Pokagon Band Department of Housing have collaborated to introduce a new financial education program for Pokagon Band citizens. More than just information, this program is designed to identify financial behaviors and the cultural relevance associated with them. A series of five classes will address the basic aspects of personal financial management and provide participants with the tools and processes to take control of their financial health. Two classes are available on each date in an attempt to accommodate more participation.

SAVINGS IS COMMOM CENTS

nportance of saving, the purposes of saving, and how saving is culturally tied to us.

Location: Community Center

1:00pm – 2:00pm 6:00pm – 7:00pm Time: 27043 Potawatomi Trail, Dowagiac MI

A MARRIAGE WITH MONEY Whether you are married or single, your financial decisions and activities must have checks, balances, and accountability.

Wednesday, June 19 1:00pm – 2:00pm 6:00pm – 7:00pm

Location: Community Center 27043 Potawatomi Trail, Dowagiac MI

A PLAN FOR CASH FLOW
Knowing exactly where your nere your money goes and why will allow you to have an effective, purposeful spending plan.

Location: Community Center Wednesday, June 26

27043 Potawatomi Trail, Dowagiac MI 1:00pm - 2:00pm 6:00pm - 7:00pm

TACKLING DEBT

is segment will introduce a proven method to prioritize debts and gain traction in eliminating them for good.

Wednesday, July 3 Location: Community Center

1:00pm – 2:00pm 6:00pm – 7:00pm 27043 Potawatomi Trail, Dowagiac MI

LET THE BUYER BEWARE

By understanding how large companies compete for your money, you may identify necessary and significant

Wednesday, July 10 1:00pm – 2:00pm 6:00pm – 7:00pm Location: Community Center 27043 Potawatomi Trail, Dowagiac MI

Contact Information: Sean Winters, Executive Director Sean.winters@chiishobak.org | (269) 783-4157

Chi Ishobak, Inc. 415 E. Prairie Ronde St., Dowagiac MI

Oshke-Kno-Kewéwen **Traditional Pow Wow** 2013

Fourth Annual

Hosted by the Pokagon Band of Potawatomi Indians Honoring the new community eagle staff

Saturday & Sunday of Memorial Day Weekend May 25 & 26, 2013 Rodgers Lake, Dowagiac, MI

Grand Entries: Saturday - 1PM & 6PM Sunday - 1PM

Ceremony and feast honoring the eagle staff and veterans: TBA

> **Head Veteran:** George Martin Head Male & Female Dancers: TBA **Invited Drums:** TBA

Emcee: TBA **Arena Director:** TBA



For Pow Wow Information contact Kevin Daugherty at 269-591-1230 or 269-462-4200 This is a family event. No drugs, alcohol, firearms, or tribal politics. No pets in Pow Wow area.

2012 Salary Commission Compensation **Recommendations Approved by the Tribal Council**

The Salary Commission provides the following information in fulfillment of the requirement in the Salary Commission Code that the Salary Commission recommendations, and Tribal Council action on such recommendations, be published in the Band's newsletter.

Salary Commission Overview

The Salary Commission is an independent Pokagon Band governmental body which is constitutionally required to make compensation recommendations for specific elected and appointed positions within the Band's government. The Salary Commission Code provides the standards and procedures by which the Salary Commission conducts its business and makes compensation recommendations to the Tribal Council. Pursuant to the Salary Commission Code, the Salary Commission must: (1) perform a compensation study, (2) present, for citizen input, a report containing the Commission's proposed compensation recommendations, and (3) present, to the Tribal Council, for the Council's approval or rejection, a final report containing the Commission's compensation recommendations.

2012 Compensation Recommendations

On December 8, 2012, the Salary Commission presented to the Tribal Council, the Salary Commission's Section 5 Compensation Report and Recommendations (2012 Final Report). Consistent with input gathered from Pokagon Band citizens, the 2012 Final Report recommends that compensation be divided into Base Compensation and Meeting Compensation. Tribal Council members would be paid a Base Compensation amount without regard to meeting attendance. The Meeting Compensation portion, however, would be based solely upon meeting attendance. The more meetings that a Tribal Council member does not attend, the lower the Meeting Compensation amount such member will receive.

Meeting Compensation is calculated as follows: First, divide the Meeting Compensation by the number of pay periods (26) to obtain the Bi-Monthly Meeting Compensation. Second, divide the Bi-Monthly Meeting Compensation by the number of duly called Tribal Council meetings during the bi-monthly pay period to obtain the per-meeting amount of the Bi-Monthly Meeting Compensation. Third, multiply the per meeting amount of Bi-Monthly Meeting Compensation times the number of meetings attended by a Tribal Council Official to obtain the amount of Bi-Monthly Meeting Compensation to be paid during the bi-monthly pay period.

On December 8, 2012, through Resolution No 12-12-08-01, the Tribal Council approved the recommendations of the Salary Commission contained in the 2012 Section 5 Report. In accordance with the Pokagon Band Constitution and Salary Commission Code, no change in current Tribal Council compensation will become effective until after the July 2013 general election.

2012 Compensation Recommendations Contained in the 2012 Final Report and Approved by the Tribal Council

The table below identifies the amount of Base Compensation and Meeting Compensation for each Tribal Council position, as recommended by the Salary Commission in the 2012 Final Report and approved by the Tribal Council. Additionally, to account for inflation, the Total Annual Compensation, and correspondingly the Base Compensation and Meeting Compensation, will increase annually based on the most current Consumer Price Index.

Position	Base Compensation	Maximum Annual Meeting Compensation	Maximum Total Annual Compensation
Chairperson	\$56,392.13	\$9,951.55	\$66,343.68
Vice Chairperson	\$31,830.48	\$7,957.62	\$39,788.10
Treasurer	\$39,067.02	\$6,894.18	\$45,961.20
Secretary	\$36,656.51	\$6,468.80	\$43,125.30
Councilperson	\$15,515.01	\$6,649.29	\$22,164.30



Boys and Mens Drumming Practice

Please come and learn techniques of drumming, singing and drum etiquette. This is a chance to bring your sons out for a wonderful learning experience.

South Bend practice with John T. Warren

Date: Wednesday, May 8 Location: South Bend office

3733 Locust, South Bend, IN 49047 Time: 6:00 p.m.-8:00 p.m.

Dowagiac practice with John T. Warren

Date: Wednesday, May 15 Location: Rogers Lake campus

58620 Sink Road, Dowagiac, MI 49047 Time: 6:00 p.m.-8:00 p.m.

Hartford practice with Jason S. Wesaw

Date: Wednesday, May 22 Location: Hartford Middle School, band room Time: 6:00 p.m.-8:00 p.m. 141 School Street, Hartford, MI 49047

Womens Hand Drum Practice

Please come and join the ladies for an evening of camaraderie, singing, songs, and drumming. Please bring a dish to pass as we will enjoy a feast when we are finished. Also please wear your skirts.

Date: Wednesday, May 15 Location: Gage Street House

Time: 6:00 p.m.-8:00 p.m. 26464 Gage Street, Dowagiac MI

Native Healing with Jake and Mary Pine

Jake and Mary Pine visit our community for traditional healing and wellness assistance. Traditional healing is the restoring of balance to the mind, body, spirit, and emotions. Please call Andy Jackson to schedule your individual appointment (remember to bring tobacco).

Date: Monday – Wednesday, May 13–15 Time: 9:00 a.m.-5:00 p.m. [individual appointments] Location: Teaching Cabin, Rodgers Lake Campus

Co-ed Sweat Lodge Date: Tuesday, May 14 Time: 6:00 p.m.

Ladies Gathering/Teachings with Barb Peltier

Barb is from Canada and will be sharing her teachings with the ladies about drums, medicine gathering and giving individual appointments for spiritual healing, and ending with a ladies sweat on Saturday. Please come and bring your daughters for some spiritual guidance that will help us all to become better mothers and advisors in our community.

Date: May 30 Location: Gage Street House Time: 10:00 a.m.-5:00 p.m. 26464 Gage Street, Dowagiac MI

Individual Appointments | For spiritual guidance and healing (call Andy for individual appointments).

Location: Gage Street House

Time: 1:00 p.m. – 5:00 p.m. [individual appointments] 26464 Gage Street, Dowagiac MI

Ladies Teachings | Drum fasting and drum birthing. Please bring a dish to pass to feast our drums and

Date: May 31 Location: Gage Street House

Time: 6:00 p.m.-8:00 p.m. 26464 Gage Street, Dowagiac MI

Ladies Sweat | Please bring a dish to pass for a feast following the sweat.

Location: Teaching Cabin, Rogers Lake campus Date: June 1 Time: 10:00 a.m. 58620 Sink Road, Dowagiac, MI 49047

Contact Information: Andy Jackson, cultural associate

Andy.Jackson@PokagonBand-nsn.gov | Office: (269) 462-4261

Pokégnek Bodéwadmik

Train Together for the Family Olympics

What: Michigan Indian Family Olympics, something for all ages.

All Michigan Tribes participate

When: July 25 & 26, 2013

Crossing the finish line!

May 4 | Hopkins Gym | 1:00p.m.-6:00p.m. May 11 | Hartford High School Gym | 3:00p.m.-5:00p.m.

Mini Olympics

June 8 | Dowagiac High School Track* | 4:00p.m.-8:00p.m.

4:00-7:00p.m. | Athletic Activities

7:00-7:30p.m. | Healthy Eating Presentation

7:30-8:00p.m. | Boxed Dinner

Also at this event:

- Nike shoe drawing (you must have participated in 2 sessions to be eligible)
- · Listing of Olympic events
- Hotel accommodation information for Michigan Indian Family Olympics. Hotel rooms will be shared with family/friends so this is the time to confirm that family is in the appropriate rooms and that each room has a chaperone as all children must have an adult present with them
- Complete paperwork for the big Olympics travel and participation

Please note: Each participant must have attended at least 2 of the 8 sessions that have been offered to qualify to participate in the Nike shoe drawing and the Michigan Indian Family Olympics. We will count a school

To reserve your spot, or for more information contact: Dean.Orvis@pokagonband-nsn.gov or call (269) 462-4290.

new or rescheduled date * In case of rain, Dowagiac High School Gymnasium

Pokagon Band

ARE YOU 5TH THROUGH 12TH GRADE?

Do you want to

learn something new?



NEW Year Round Program



If you are 5th through 12th grade you can:

- Attend an enrichment camp,
- Participate in workshops,
- · Attend life skills programs,
- Take pre-college classes or school programs,
- Attend conferences.

Your enrichment program can be held anywhere and applies to any Pokagon citizen in the country \$500 limit per year

If you are interested in applying, please send the following to the Department of Education:

- 1) Completed Application
- 2) Information about enrichment program you want to attend
- 3) Copy of your tribal card

Please visit www.pokagonband-nsn.gov/departments/education or contact Connie Baber for an application (269)782-0887 or (888)330-1234 connie.baber@pokagonband-nsn.gov



Blossomtime Festival | Grand Floral Parade

Date: Saturday, May 4 Time: I:00 pm EDT Location: 620 Broad St St Joseph, MI

Family Fishing Tournament | Neshnabe lifeways, cultural teachings & language

Date: Sunday, May 5 Location: Gage Street Dowagiac, MI Time: 9:00 am - 3:00 pm

Senior Youth Council Business Meeting | Summer activities planning

Date: Saturday, May 11 Location: Community Center Time: 1:30 pm – 3:00 pm

Youth Elders Detroit Tigers Game

Date: Sunday, May 12 Location: leaving from Community Center

Junior Youth Council Business Meeting | Summer activities planning

Date: Saturday, May 18

Time: 10:00 am - 12:00 pm

Community Service Project | Elders Garden Volunteering

Date: Saturday, May 18 Time: 12:00pm – 5:00 pm Location: Community Center

Veterans Golf Outing | Volunteer Assistance

Date: Friday, May 24 Location: Hampshire Golf Club 29592 Pokagon Hwy Dowagiac, MI

Oshe-kno-kewéwen | Memorial Day Pow Wow Volunteer Opportunities

Date: Saturday, May 25 Location: Rodgers Lake campground

Time: 8:00 am

Walk with the Veterans to Dowagiac Cemetary

Date: Monday, May 27 Location: Harding's Market Time: 8:00 am 102 Park Place Dowagiac, MI

Save the Date | Short Film Showcase | Sunday, June 2

Save the Date | Culture Camp 2013 | Saturday, June 15 - Saturday, June 22

For more details on these events, please visit www.pokagonband-nsn.gov/ departments/language-and-culture or contact Dean Orvis | (269) 462-4290 | Dean.Orvis@PokagonBand-nsn.gov.

Four Winds Casino Resort Discounted Room Rates for Pokagon Citizens

Monday through Thursday night, excluding holidays and other high demand blackout dates, at a discounted rate to Pokagon citizens.

- Rate will be \$45.00 plus resort fee
 - Excludes all Holidays, Fridays, Saturdays and Sundays. Currently excluded dates are highlighted on the calendar below. Other blackout dates may apply based on business needs.
 - Advanced reservation is required.
 - Reservation must be booked no later than three days prior to arrival.
 - Reservations can be booked a maximum of eleven months in advance.
 - Discounted rate must be available and identified at the time of reservation.
 - Rooms will be available on a first come, first serve basis.
 - No Show Reservations will be charged a \$25 "No Show" rate.
- Reservations must be cancelled by 4:00pm on the day of arrival to avoid incurring the No Show Charge Rate. Credit card is required at time of

reservation

- Credit card bearing the guest's name must be presented at check in.
- Credit card is authorized for \$100 at check in.
 - Authorizations are released within 2 to 3 business days.
 - Debit card authorizations can take up to 2 weeks to be released depending upon the cardholder's bank.
- Standard Room is defined as a non-suite room with either one king bed or two queen beds.
 - Maximum occupancy for a King Room is 3 persons
 - Maximum occupancy for a Double Queen Room is 5 persons
- Pokagon Citizen must be 21 years of age or older in order to rent a room
- Pokagon Citizen must provide Tribal
 Identification Number at the time of booking the reservation and must present Tribal Identification
 Card upon check in. If the Tribal Identification card does not bear the Pokagon Citizen's photo,
 a government issued photo identification (driver)

license, state issued ID, military ID, passport) must be presented in conjunction with the Tribal Identification card.

- There will be a maximum of two rooms per citizen per night.
- In order to ensure that all citizens have an opportunity to take advantage of this offer, a citizen will be permitted to book no more than 10 room nights per year at the discounted rate.
- The rate code for the discount is PTCHOTEL.
 Citizen may call the call center and offer the rate code to the call center representative to see if the offer is available.

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2013

Native Foster Parents Needed

Our traditions tell us the most sacred beings among our Anishnabe people are our children and our Elders. Our children have just come from being with the Creator in the Spirit World, and our Elders are facing the West on their way to the Spirit World to be with the Creator again.

As a Tribal nation, we recognize our responsibility "to provide for the welfare, care and protection of the children," through our Child Protection Code.

"The care and custody of the Pokagon Band children are vital to the continued existence and integrity of the Band, as such the welfare of its children is of paramount importance to the Band" says our Family Welfare Commission Ordinance.

There are no words in the Potawatomi language for the term "foster parents." Native people have had to adapt, and the use of this term is now a necessity. Sometimes within our family framework there is turmoil and our children suffer. Some of our children need care and protection. Do you have in your spirit and your home a place for a child who needs a temporary family? Have you ever thought about being a foster parent? We realize you will have many questions about foster parenting and we urge you to contact our Social Services Department at (269) 782-8998 and ask for Mark Pompey, Director, or Kathleen McKee, our Indian Child Welfare Worker.

Elders Council Business Meeting | April 4, 2013

MEETING: Ken Rader, 11:07 a.m. **INVOCATION:** Clarence White.

ROLL CALL: Ken Radar, P, Maxine Margiotta, P, Clarence White, P, Audrey Huston, P, Memberat-Large, Ruth Saldivar, P. Also in attendance, Petey Boehm, Elders Specialist

AGENDA: Dean Orvis invited the Elders to attend a Detroit Tigers ball. The trip will be on May 12, 2013. The Michigan Indian Family Olympics is in July at Central Michigan University.

Dean also informed us that the Youth Council will help the Elders with planting a garden. If there is not enough room for a regular garden, they will plant a pot garden.

Paul Shagen, attourney explained the changes to the MIEA policy.

Petey informed the membership that Clarence White is Elder of the month.

Pamela Riley, hearing aid specialist gave a report of how hearing loss can occur: age, occupation, trauma, infections. She also shared some of the new technology in hearing aids. ADDITIONS TO THE AGENDA: J.T. Morseau who heads the Launch program explained that this program deals with young children's wellness. His group is working with the Gun Lake Tribe and the Nottawaseppi Huron Band to see what is really needed. A member had concerns as to how the money is spent.

NEW BUSINESS: A member asked about the Gathering, will there be a charge for crafts. Is there a contract with the vendors. These questions will be asked of the Gathering committee.

The Labor Day Pow Wow will be held as usual.

OLD BUSINESS: None.

MINUTES: Maxine moved to accept the minutes of February 7, 2013, Ken supported, (5) yes, passed.

TREASURER'S REPORT: Audrey moved to accept the treasurer's report, Ken, supported, (5) yes, passed.

ANNOUNCEMENTS:

Language classes are held every Monday at Elders Hall, 9:30 a.m. – 12:00 p.m.

Basket making will be held in April 18, 2013. Jennie Brown's children will play music and sing for us at the basket making.

Active living classes will be Fridays, 10:00 a.m. – 12:00 p.m.

Gathering will be held in Dowagiac MI, August, 8–11, 2013.

APRIL BIRTHDAYS: Valerie Baker, Judy Augusta, Bonnie Parrish, Yvonne "Petey" Boehm, Vivian Jackson, Carl Wesaw.

APRIL ANNIVERSARIES: Stanley & Linda Morseau, 48 years

ADJOURNMENT: 1:40 p.m.

Notice of Open Position | Ehtics Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band citizens to serve as a member of the Pokagon Band Ethics Board. The Ethics Board is an instrumentality of the Pokagon Band government that was created by the Pokagon Band Code of Ethics in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Code of Ethics by Pokagon Band officials and employees. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held on Friday evenings of each month at different locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. The Code of Ethics is available at http://www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION: Ethics Board members will be compensated as independent contractors in the amount of \$150 for attending Ethics Board meetings, provided that Board members receive additional compensation of \$50 for each hour that a Board meeting exceeds three hours in length within a twelve-hour period. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business.

ELIGIBILITY: Candidates for the Ethics Board must have:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required.
- b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and $% \left(\frac{1}{2}\right) =\left(\frac{1}{2}\right) \left(\frac{1}{$
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person shall be appointed to the Board who is:

- (a) Not a Pokagon Band member;
- (b) Under the age of twenty-one (21);

- (c) A Public Official or Public Employee, or
- (d) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

APPOINTMENT PROCESS: An Ethics Board member will be appointed by the Tribal Council upon the recommendation of the Selection Committee, which is composed of the Chairperson and Vice-Chairperson of the Pokagon Band Tribal Council and the Chairperson and Vice-Chairperson of the Pokagon Band Elders Council. Ethics Board members serve three year terms of office and must meet all applicable qualifications under Chapter Four of the Code of Ethics.

HOW TO APPLY. Please submit letters of interest along with a current resume to: Kelly Curran, Tribal Council Executive Secretary P.O. Box 180 Dowagiac, Michigan 49047

Questions concerning the Ethics Board, the Code of Ethics, or this Notice may be directed to the Ethics Board Chairperson, Ronald Sorce, at (269) 462-4286 or ronald. sorce@pokagonband-nsn.gov. Additional information concerning the Ethics Board may also be found at www.pokagonband-nsn.gov/government/boards/ethics-board.

DEADLINE. The letter of interest and résumé must be received by 4:00 p.m., May 31, 2013.

Temporary Inventory Staff Needed

The Pokagon Band Department of Finance is looking for additional people to help with inventory beginning June 10, 2013. The assignment will last approximately eight weeks and will require some lifting. Hours of work will be Monday–Friday, 8 a.m.–5 p.m. and the pay rate will be \$10.00 an hour.

Individuals interested in applying for this opportunity should submit an application for the Talent Database online at www.pokagonband-nsn.gov/careers/career-opportunities. The deadline to apply is Wednesday, May 15.

Please contact Heather Farver at (269) 462-4267 or by email at heather.farver@pokagonband-nsn.gov if you have any questions regarding employment with the Pokagon Band.

Notice of Open Alternate Position | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill one vacant Alternate Member position on the Pokagon Rights Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five (5) persons as follows: (a) the Director of the Band's Department of Natural Resources; and (b) four (4) Pokagon Band citizens. Additionally, the Board has two (2) Alternate Members who are expected to attend all Board meetings and will be seated and vote in the absence of a Board Member(s). One of the two Alternate Member positions is currently vacant. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Alternate Members are also expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Pokagon Rights Board Code is available on the Pokagon Band's website at www.pokagonband-nsn.gov/Codes_and_Ordinances.

COMPENSATION: Board members and Alternate Members are compensated for service to the Board at rates established by the Tribal Council pursuant to the Committee Procedures Handbook. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY: All persons who wish to serve as an Alternate Member must be a Pokagon Band Citizen who: (a) is at least twenty-five (25) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by from the Band's website at www.pokagonband-nsn.gov/Codes_and_Ordinances.

CONFIDENTIALITY. All Board members, including Alternate Members, are prohibited from disclosing confidential information, which will include information related to aboriginal rights, treaty rights and sacred sites.

HOW TO APPLY. Please submit letters of interest along with a current résumé to: Kelly Curran, Tribal Council Executive Secretary P.O. Box 180

Dowagiac, Michigan 49047

APPOINTMENT PROCESS: The Tribal Council will appoint a person to fill the vacant Alternate Member position on the Board. All persons who wish to be considered for appointment as an Alternate Member must be present at the meeting at which the Tribal Council will consider the appointments to the Board; provided the Tribal Council may waive this requirement for good cause. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council.

TERM: The original term of office for an Alternate Member of the Board is three (3) years; however, because this appointment is to fill a vacancy, the appointment will be for the remainder of the existing term, which will expire on May 21, 2015. There is no limit to the number of terms an Alternate Member may serve on the Board

DEADLINE. This position shall remain open until filled by appointment by the Tribal Council.

QUESTIONS: All questions concerning the Board or this Notice may be directed to Mark Parrish, Board Member and Director of the Department of Natural Resources, at (269) 782-9602 or Mark.Parrish@PokagonBand-nsn.gov.

Notice of Open Alternate Position | Pokagon Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill one (1) vacant Alternate Member position on the Pokagon Band Land Use Board ("Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code ("Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) persons as follows: (a) the Director of the Band's Department of Natural Resources; and (b) four (4) Pokagon Band citizens. Additionally, the Board has two (2) Alternate Members who will be expected to attend all Board meetings and will be seated and vote in the absence of a Board Member(s). One of the two Alternate Member positions is vacant. The Board meets approximately once each month and at additional times as needed to fulfill Board duties. Alternate Members are also expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at www.pokagonband-nsn.gov/Codes_and_Ordinances.

COMPENSATION: Board members and Alternate Members are compensated for service to the Board at rates established by the Tribal Council pursuant to the Committee Procedures Handbook. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY: Any person who wishes to seek appointment to fill the vacant Alternate Member position on the Board must: (a) be a Pokagon Band Citizens; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by from the Band's website at www.pokagonband-nsn.gov/Codes_and_Ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to: Kelly Curran, Tribal Council Executive Secretary P.O. Box 180

Dowagiac, Michigan 49047

APPOINTMENT PROCESS: The Tribal Council will appoint a person to fill the vacant Alternate Member position on the Board. All persons who wish to be considered for appointment as an Alternate Member must be present at the meeting at which the Tribal Council will consider the appointments to the Board; provided the Tribal Council may waive this requirement for good cause. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council.

TERM: The original term of office for an Alternate Member of the Board is three (3) years; however, because this appointment is to fill a vacancy, the appointment will be for the remainder of the existing term, which will expire on August 18, 2015. There is no limit to the number of terms an Alternate Member may serve on the Board.

DEADLINE. This position shall remain open until filled by appointment by the Tribal Council. Please note that if you have previously sought appointment to the Land Use Board pursuant to any previous posting announcing a vacancy on the Board, and you are still interested in seeking appointment to the Land Use Board, you must reapply as provided in this Notice.

QUESTIONS: All questions concerning the Board or this Notice may be directed to Mark Parrish, Board Member and Director of the Department of Natural Resources, at (269) 782-9602 or Mark.Parrish@PokagonBand-nsn.gov.

Notice of Vacancy | Election Board

The Tribal Council is seeking Pokagon Band citizens who are interested in serving on the Election Board. The Tribal Council will need to appoint one (1) Pokagon Band citizen to the Election Board. This appointment will be for the balance of a term ending January 31, 2016. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. There are also two (2) open seats for Alternates. Provided below is information regarding the Election Board and how to be considered for appointment as a member of the Election Board or as an Alternate to the Election Board.

- A. Election Board Member Responsibilities. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives and referendums.
- B. Qualifications. To be eligible for appointment to the Election Board, a Pokagon Band citizen must:
 - I. Be an eligible voter of the Band;
 - 2. Be at least twenty-five (25) years of age;
 - 3. Not be incarcerated for any criminal conviction;
 - 4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
 - 5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.
- C. Appointment Process and Length of Term. Election Board members are appointed by the Tribal Council and serve terms of office of four years. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in appointment must complete an Authorization to Conduct Criminal Background. You can contact Jessica Howell the Election Clerk at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.
- D. Time Commitment. The time commitment required to prepare for and attend Board meetings, conduct elections, and perform the business of the Election Board will vary. Election Board members typically are busier during the time

- that leads up to and during the General Election and Elders Election. However there may be Referendums, Special Elections, Petitions, and Recalls that will require Election Board member participation. The Elections occur on the Second Saturday of July and the Second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 PM. On average, a Board member can anticipate a time commitment of 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.
- E. Stipend. Each Board member receives a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held. Board members and alternates are entitled to reimbursement for mileage.
- F. Alternates. The Election Code provides for the appointment of up to two alternates to the Election Board. The Council is seeking to appoint two alternates to the Election Board. Alternates are not members of the Election Board and not eligible for the stipend, but alternates do attend Election Board meetings as observers and assist the Election Board in fulfilling its responsibilities (however, unless they are appointed to the Election Board as a Board member, they may not vote or exercise the authority of an Election Board member). Alternates must meet all eligibility requirements applicable to members of the Election Board.

HOW TO APPLY AND DEADLINE. If you are interested in serving on the Election Board either as a Board Member or as an Alternate, you must provide a written statement of interest with your name, address, and telephone number and a completed Authorization to Conduct Criminal Background to Kelly Curran, the Executive Secretary to the Tribal Council, at the following address:

Kelly Curran, Tribal Council Executive Secretary P.O. Box 180

Dowagiac, Michigan 49047

In your written statement, please indicate whether you are interested in serving as a member of the Election Board or as an Alternate. This posting will remain open until filled by appointment of the Tribal Council.

Questions. If you have questions concerning the Election Board, please contact the Election Board offices at (269) 462-4236 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www. pokagonband-nsn.gov/government/codes-and-ordinances.

Interested in Working for the Pokagon Tribal Government?

If you are a Pokagon citizen or the spouse of a Pokagon who is interested in working for the Pokagon Band, including tribal construction projects, you must have your application in the talent pool. Heather Farver, human resources generalist for the tribe, will be the initial point of contact for registering for the talent pool.

There are two ways to register for the talent pool. You can do so online at www.pokagonband-nsn.gov/ Career_Opportunities.aspx and you will need to submit a resume. You may also call Heather and make arrangements to fill out a registration form at the Department of Human Resources in the Administration Building at 58620 Sink Road, Dowagiac, MI. She will generate the lists that are sent to the hiring managers or contractors when they request additional staff. She will handle all updates to your profile and contact information.

Please remember to update your profile as you gain more experience

or obtain certifications. In addition, please remember to let us know if your contact information changes. If you are using a cell phone, give us an alternate number in case something happens to your cell phone or you run out of minutes. If the tribe or contractor is unable to contact you, you obviously will miss out on an opportunity to work.

We often have only a short window of time to fill a labor request. Occasionally, a contractor could submit a request and need a worker to report to the site within the hour. Availability, hard work, and excellent attendance are the keys to obtaining and maintaining employment. All hiring decisions are made by the departments or the contractor. Human Resources has no say in who works on a particular job.

Contact Information

Heather Farver human resources generalist (269) 462-4267 office heather.farver@pokagonband-nsn.gov

Notice of Vacancy | Ethics Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band citizens to serve as a member of the Pokagon Band Ethics Board. The Ethics Board is an instrumentality of the Pokagon Band government that was created by the Pokagon Band Code of Ethics in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Code of Ethics by Pokagon Band officials and employees. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held on Friday evenings of each month at different locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. The Code of Ethics is available at http://www.pokagonband-nsn.gov/government/codes-and-ordinances..

COMPENSATION: Ethics Board members will be compensated as independent contractors in the amount of \$150 for attending Ethics Board meetings, provided that Board members receive additional compensation of \$50 for each hour that a Board meeting exceeds three hours in length within a twelve-hour period. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business.

ELIGIBILITY: Candidates for the Ethics Board must have

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person shall be appointed to the Board who is:

- (a) Not a Pokagon Band member;
- (b) Under the age of twenty-one (21);
- (c) A Public Official or Public Employee, or
- (d) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

APPOINTMENT PROCESS: An Ethics Board member will be appointed by the Tribal Council upon the recommendation of the Selection Committee, which is composed of the Chairperson and Vice-Chairperson of the Pokagon Band Tribal Council and the Chairperson and Vice-Chairperson of the Pokagon Band Elders Council. Ethics Board members serve three year terms of office and must meet all applicable qualifications under Chapter Four of the Code of Ethics.

HOW TO APPLY. Please submit letters of interest along with a current résumé to: Kelly Curran, Tribal Council Executive Secretary P.O. Box 180 Dowagiac, Michigan 49047

Questions concerning the Ethics Board, the Code of Ethics, or this Notice may be directed to the Ethics Board Chairperson, Ronald Sorce, at (269) 462-4286 or ronald.sorce@pokagonband-nsn.gov. Additional information concerning the Ethics Board may also be found at www.pokagonband-nsn.gov/government/boards/ethics-board

DEADLINE. The letter of interest and résumé must be received by 4:00 p.m., May 31, 2013.

You are invited to celebrate the Pokagon Band of Potawatomi Department of Education

GED Recipients & K-12 Graduates Class of 2013

> Friday, June 21 Community Center 5:00 p.m. Refreshments 6:00 p.m. Dinner will be served

Hosted by Department of Education
Please R.S.V. P. to Connie Baber (269) 782-0887
or connie.baber@pokagonband-nsn.gov



NEED HELP?

We've got your back.
Visit **finishtheGED.com**or text GED to **58124**.

Starting in 2014, there will be a new GED® test. The current version of the GED® test is expiring at the end of 2013 and your scores will expire too if you don't finish and pass the test by then. Finish the test now so you won't have to re-take the parts you've already passed.

Finish your GED® test by the end of 2013 and get started on the life you deserve.

With a high school credential, more doors open – to a better job, college, and the respect you deserve. The current version of the GED® test is expiring at the end of 2013.

Answer the call today.



Updated Contact Information Needed for Efficient Communications

To maintain effective communications, it is critical that citizens keep their addresses—and those of their children—updated. Many addresses currently in our system are out of date or undeliverable. If you move, please let the enrollment office know as soon as possible, and have your and your dependent's address updated. If your bank account is closed, we mail a live check to you in the next Per Capita check run. If your address is undeliverable, you will not receive this check until you have updated your address.

Contact enrollment coordinator Beth Edelberg at (888)782-1001 to change your address.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Christmas 2012	Monthly Per Cap
83	John Dylan Watson	Х	х	Х	Х	
406	Michael Lynn Hewitt	Х	Х	Х	Х	Х
857	Peter John Ramirez	Х	Х	Х	Х	
1446	Bobby Marcus Haynes	Х	Х	Х	Х	
1986	Cristian M Cobb			Х	Х	
2090	Matthew Sinn					Х
2509	Karra Barr				Х	
2595	James Hamstra				Х	
4227	Scott Brewer Jr		х	Х	Х	х
4319	Crystal Pokagon			Х	Х	Х

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi Attn: Enrollment Office P O Box 180 Dowagiac, MI 49047 OR fax to: (269) 782-1964

The document must be received by May 15 in order to make it on the June check run. Anything received after May 15 will be processed on the check run for July. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Tuesday, December 15, 2012	Thursday, December 29, 2012	Friday, December 30, 2012
Tuesday, January 15, 2013	Wednesday, January 30, 2013	Thursday, January 31, 2013
Friday, February 15, 2013	Wednesday, February 27, 2013	Thursday, February 28, 2013
Friday, March 15, 2013	Wednesday, March 27 2013	Thursday, March 28, 2013
Monday, April 15, 2013	Monday, April 30, 2013	Thursday, April 30, 2013
Wednesday, May 15, 2013	Thursday, May 30, 2013	Friday, May 31, 2013
Friday, June 14, 2013	Thursday, June 27, 2013	Friday, June 28, 2013
Monday, July 15, 2013	Tuesday, July 30, 2013	Wednesday, July 31, 2013
Thursday, August 15, 2013	Thursday, August 29, 2013	Friday, August 30, 2013
Friday, September 13, 2013	Tuesday, September 26, 2013	Friday, September 27, 2013
Tuesday, October 15, 2013	Wednesday, October 30, 2013	Thursday, October 31, 2013
Friday, November 1, 2013*	Tuesday, November 26, 2013	Wed, November 27, 2013

^{*}Please note that in November the deadline to receive changes is November 1, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Elders Lunch Menu | Démen Gizses May

monday	tuesday	wednesday	thursday	friday
		_	business	m
	May	Pork Chops Red Skin Potatoes Tri-Blend Veggies Garden Salad Fruit	Meatballs W/ Beef Gravy and Noodles Green Beans Garden Salad Fruit	Buffalo Stuffed Peppers Asparagus Waldorf Salad Cornbread
6 language	7	œ	6	01
Buffalo Meatloaf Mashed Potatoes and Gravy Green Beans and Carrots Garden Salad Roll Peach Pie	Roasted Chicken with Apricots and Prunes Baked Potato Broccoli Cottage Cheese Roll	Sloppy Joe Sweet Potato Fries Relish Tray Veggie Tray Peanut Butter Cookie	Bean Soup Turkey Sandwich Veggie and Relish Tray Strawberries	Perch Filet Spanish Rice Corn Garden Salad Roll Fruit
3 language	14	5	l 6 social	17
Turkey Pot Pie Veggie Tray Fresh Fruit Crescent Roll	Sausage, Sauerkraut, and Mashed Potatoes Asparagus Tomato Salad Pumpkin PieRoll	Buffalo Spaghetti Brussels Sprouts Garden Salad Garlic Bread Mini Carrot Cake	Ham and Scalloped Potatoes Butternut Squash Spinach Salad Yogurt W/ Fruit Cup Roll	Sea Bass Baked Potato Green Beans Coleslaw Melon Salad
20 language	21	22	23	24
Buffalo StroganoffW/ Noodles Broccoli and Cauliflower Salad Carrots Garlic Bread Blueberry Pie	Salmon Patty Baked Potato Corn on the Cob Fruit Salad Roll	Chicken and Wild Rice Soup Grilled Cheese Sandwich Garden Salad Fruit Dessert	Grilled Burgers and Dogs Baked Beans Broccoli Salad Veggie and Relish Tray Red Velvet Cupcakes	Boiled Dinner W/ Beans, Sausage, Cabbage, Onion, Corn, and Potatoes Garden Salad Fruit Cornbread
27 closed memorial day	28	29	30	31
	Buffalo Goulash Peas and Carrots Cucumber Salad Peach Cobbler Roll	BBQ Pork Chops Mashed Sweet Potatoes Spinach Garden Salad Dessert	Chicken Breast in Gravy Mashed Potatoes Mixed Veggies Garden Salad Roll	Tuna Salad Croissant Baked Chips Relish and Veggie Tray Blueberries
PI FASE CALL THE DAY BEFORE	PIFACE CALL THE DAY REFORE if woll are not a regular attendee for meals (769) 782-0765		or (800) 859-2717 Meals subject to change Meal service begins at 12:00 Noon	Noon Noon

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers. Business meetings are held at the Community Center.

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882

Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814

Communications 58620 Sink Rd. (269) 782-8998

Compliance 58620 Sink Rd. (269) 782-8998

Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985

Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696

Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475

Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964

Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028

Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573

FAX (269) 782-9795 Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797 Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452

Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253

Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295

South Bend Area Office 310 W. McKinley Ave. Ste. 300 Mishawaka, IN 46545 (574) 255-2368 Toll Free (800) 737-9223 FAX (574) 255-2974 (269) 782-8998

Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625

Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519

Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

(888) 376-9988

Chairman

Matthew Wesaw (517) 719-5579 Matthew.Wesaw@ pokagonband-nsn.gov

Vice-chairman

Butch Starrett (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov

Treasurer John Warren (269) 214-2610

John.Warren@ pokagonband-nsn.gov

Secretary Faye Wesaw

(269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov

Member at large Steve Winchester

(269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov

Member at large Michaelina Magnuson

(269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov

Elders Representative

Carl Wesaw (269) 240-8092

Member at large

Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov

Member at large

Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov

Member at large

Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov

Member at large

Roger Rader (269) 783-9039 Roger.Rader@ pokagonband-nsn.gov

Executive Secretary

Kelly Curran (269) 59 I -0604 Kelly.Curran@ pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair Ken Rader

(517) 755-7755

Vice Chair

Maxine Margiotta (269) 983-7217

Secretary

Audrey Huston (269) 591-4519

Treasurer Clarence White (269) 876-1118

Member at Large

Ruth Saldivar (269) 214-1279

Tribal Council May Calendar of Events

- 6 Tribal Council Special Session, Community Center, 9 a.m.
- 7 Gaming Authority Closed, Four Winds New Buffalo, 9 a.m.
- 11 Tribal Council, Community Center, 10 a.m.
- 13 Tribal Council Special Session, Community Center, 9 a.m.
- 14 Gaming Authority Closed, Four Winds Hartford, 9 a.m.
- 20 Tribal Council Special Session, Community Center, 9 a.m.
- 21 Gaming Authority, Four Winds Hartford, 9 a.m.
- 27 No meeting Memorial Day holiday
- 28 Gaming Authority, Four Winds New Buffalo, 9 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Senior Youth Council Directory

Chairman

Collin Church

Collin.Church@pokagonband-nsn.gov

Treasurer

Alex Wesaw

Alex.Wesaw@pokagonband-nsn.gov

Secretary

Cassondra Church

Cassondra.Church@pokagonband-nsn.gov

Member at large

Jenna Huffman

Jenna.Huffman@pokagonband-nsn.gov

Member at large

Shandiin Church

Shandiin.Church@pokagonband-nsn.gov

Dean Orvis

Youth Cultural Coordinator

(269) 462-4290

Council Meeting Times Changed

Beginning May 1, Tribal Council and Pokagon Gaming Authority meetings will begin at 9 a.m. rather than noon. Those who participate in webcasting or attend in person, please make a note.

Démen Gizses May Citizen Announcements



Happy birthday **Myrriam** Gru**bb**.

Mom & Dad



Congratulations **Erin** and Doug Burggraf on the birth of **Claire Ann** Topash Burggraf, born March 19, 2013!

6 lbs., 3 oz., 18 1/2''long Grandparents Jill (Campbell) Byrket and leff



Happy 7th birthday **Madison** Forster. You are growing like a little hayseed!

Love, Mom and your whole family



Happy birthday "Big Daddy" Grubb





Happy birthday







Happy Birthday, "Ice" Birks From your family



From Big Daddy

Richie Brown From Big Daddy & Momika



Happy 40-something to Reggie Britton The Family

illustration by Maurice Sendak







Pokégnek Bodéwadmik



Brown Bear, Brown Bear, What Do you See?

Pokégnek Bodéwadmik

Reading Event Saturday, May 18, 2013 | 10:00 am - 1:00pm Department of Education Library Pre-K through 1st Grade and their parent or guardian

Join the Department of Education in reading Brown Bear, Brown Bear. What Do You See? by Bill Martin, Jr. and Eric Carle. We will make bear mosaic pictures, go on a color hunt, and create our own read along books. A light lunch is provided. Adult attendance is required.



SATURDAY, JUNE 15, 2013 | 10:00 A.M. - 1:00 P.M. **DEPARTMENT OF EDUCATION LIBRARY** PRE-K THROUGH IST GRADERS AND THEIR PARENT OR GUARDIAN

Join the Department of Education to read Where the Wild Things Are by Maurice Sendak and make wild thing paper bag masks. Also, check out books and play some outdoor games and activities. A light lunch will be provided. Adult attendance is required.





POKÉGNEK YAJDANAWA THE POKAGONS TELL IT

Gtegé Gizses June 2013

Inside This Month

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Fishing Tournament Fun

Page 13
Join in the Mini Olympics
June 8.

Page 16
Test your Potawatomi language skills with a crossword.

Lacrosse Tournament Brings Tribal Teams to Rodgers Lake

For six hours on April 27, the field near the entrance to Rodgers Lake was transformed into a competitive arena, with five different Potawatomi lacrosse teams in three different divisions playing for fitness, fun and tradition.

Organized by the Department of Language and Culture, the tournament marked the first time the Pokagon Band had hosted such an event.

"It was a good example of collaboration among other tribes and other organizations," said Conrad Church, language and culture director who, just the weekend before the tournament, had attended an event at the Great Lakes Lifeways Institute learning to make traditional lacrosse sticks.

Nimke Fox sang and drummed an honor song to start the day off, and soon play was underway. Andy Murray, a Pokagon Youth Council member and tenth grader who plays for her high school lacrosse team in Naperville, Illinois, said she had a lot of fun. "My team played two games," she said. "The event brought a lot of people together. It was successful and slightly competitive! It was good to meet other kids from other tribes."

Many Elders came to cheer on the teams and were able to participate, too. Cleora Morseau won the half field shot contest for that division. Dean Orvis, youth cultural coordinator, estimated about 100 people attended the event in all.

Chase Owl, a member of the Saginaw Chippewa team, was voted the tournament's Most Valuable Player.

Twelve year old Malcolm McDonald and his family showed up to represent the Gun Lake Tribe, and needed some extras to fill in their team.

"They gave us some Pokagons, and so we got to play two games," he said. "It was fun, I liked it. I'd never played before, and everyone there was so nice."













Photos by Jason S. Wesaw

Four Winds Dowagiac Opening Draws Pokagon Families

Four Winds Dowagiac opened to the public on Tuesday, April 30 at noon, but the weekend preceding brought Pokagons to the property to celebrate with family. Saturday and Sunday kids enjoyed games and activities while parents visited over a catered meal or a tour of the property. Then on Monday, after a ceremony, a ribbon cutting and remarks by leaders, citizens over 21 were welcomed into the casino for Pokagon live gaming day.

Four Winds Dowagiac includes 300 slot machines, four table games, and a Timbers restaurant that can seat approximately 30 people. There is also a non-smoking area with approximately 20 slot machines. The casino maintains the same look and feel in design and finishes as Four Winds New Buffalo and Four Winds Hartford. Four Winds Dowagiac is located just a few miles south of downtown Dowagiac at 58700 M-51 South.





David Martin, owner of Bicycle Gallery and Body Art (in regalia) along with Chi Ishobak's Sean Winters, Tribal Council member Tom Topash, South Bend Mayor



Pete Buttigieg and other leaders gathered for a ribbon cutting ceremony on Friday, May 10 for David's new venture in downtown South Bend.

Pokagon Citizen's Gallery Hosts Ribbon Cutting

After participating in the 2012 Holiday Pop-Up Shop program, David Martin decided to make Bicycle Gallery's permanent home in downtown South Bend. The location serves as both a gallery as well as studio space for practicing body artists. Martin, known in the South Bend artistic community as "Half Pint," is an established fine and body artist in his own right, as well as a Pokagon Band drummer and dancer.

Before even becoming an official business resident in downtown South Bend, Martin demonstrated his dedication to the district by presenting a First Fridays action plan to help Bicycle Gallery engage the community. "David and his artists are already bringing an element of active art and culture to the central business district with their special events on First Fridays," states Tamara Nicholl-Smith, DTSB Director of Business Recruitment and Engagement. "David's attachment to the district is associated with positive childhood experiences performing with his Pokagon Band in downtown. He's thrilled to be part of this community and contributing cultural diversity to downtown South Bend. Bicycle Gallery is attracting a younger, art-minded demographic further fueling the momentum of the downtown renaissance."

Pokagon Band Pharmacy Now a Disposal Location for Unused Drugs

Community members are encouraged to bring unwanted/unused medications to the Pokagon Band Pharmacy now that the facility is a partner in the Yellow Jug Old Drugs program. This program, operated by Great Lakes Clean Water Organization, collects and properly disposes of unwanted/unused drugs in a safe and approved manner to help keep water clean and untainted by chemicals.

"Currently people tend to throw unwanted drugs in the trash, or down the toilet or drain," said Nate Sagarsee, PharmD, pharmacist with Pokagon Health Services. "But this process is greener than what we're doing now."

Until now, the unacceptable items could only be taken back to drug take back events sponsored by law enforcement. The Yellow Jug Old Drugs containers and contents are picked up at pharmacies and are then transported to a Waste-to-Energy facility for secure and assured destruction.

"The Great Lakes contain over 95 percent of all surface freshwater in the U.S.," said Sagarsee. "Given the tribe's commitment to protect Mother Earth, we are happy to be a part of a solution to collect and properly dispose of unused and expired drugs to keep them out of our water."

As of January 2013 the program has collected and properly disposed over 55,000 pounds of drug waste. The program began in Michigan in April 2009 and is now available state-wide. In February 2012 pharmacies in Illinois and Wisconsin started providing the program. The goal is to have the Yellow Jug Old Drugs program available in all Great Lakes states by 2015.



Second Annual Fishing Tournament Brings Families to Gage Street

"Ever since we discovered how beautiful Gage Lake is, we try to make every effort to get out there and enjoy it," said Matt Martin. May 5, the day of the Family Fishing Tournament, was a good opportunity for Martin, his wife Michaelina, and their daughters Jenna and Autumn, to do just that. Plus, they caught quite a few fish along the way.

"Autumn caught five fish," he said.

The event, a collaboration between the Pokagon Band Departments of Language and Culture, Natural Resources and Education, brought together Pokagons of all ages to enjoy the outdoors, hear cultural teachings, learn about wildlife, and play games.

Language specialist John Winchester helped participants learn fishing vocabulary while they were baiting their hooks and casting their lines. Cultural specialist Andy Jackson taught about praying for the water and offering sema | tobacco. Others used the time to forage for mushrooms.

"We had fish and pond related activities for kids," said Kristie Bussler, K–12 resource specialist with the Department of Education. "We played games and offered prizes. Kids who visited our booth got to choose a non-fiction book to keep." Organizers presented awards for largest bass, largest blue gill, most fish, youngest male and youngest female to catch a fish, and for the smallest fish caught.

Natural resources manager Bob Frank was on hand to measure the fish, identify the species, and record the findings.

"We clip the fins on each fish, so we can compare this year's numbers to other years'," he explained. "It's called mark recapture, a noninvasive way to develop estimates of fish population in Gage Lake."

"I spent most of my time teaching my daughters how to set up their poles, tie knots and interesting ways to use artificial bait," remembers Martin. "They had a good time; they weren't ready for the event to end.

"But as soon as it was over, I caught an 18-inch bass." Fish story? We'll never know, since Martin tossed the 18-incher back into Gage Lake after catching it.



Autumn Martin, Matt Martin and friend.



Photos by Kristie Bussler

Four Winds Dowagiac Opening Draws Pokagon Family, continued from page 1

"Dowagiac is home to the Pokagon Band of Potawatomi tribal government as well as many Pokagon citizens, which made it the natural location for our newest property," said Matt Wesaw, chairman of the Pokagon Band. "We are thrilled to open this casino, which has created approximately 100 new jobs for Pokagon citizens and people living in nearby communities. The casino will also support the development of ancillary businesses in the area."

"We feel that Four Winds Dowagiac is sized accordingly to meet the demand of the local market," said Matt Harkness, chief operating officer for Four Winds Casinos.



The activities for families at the opening events included face painting.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in Pokegnek Yajdanawa. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa Box 180 Dowagiac, MI 49047 newsletter@PokagonBand-nsn.gov

Chi Ishobak Sees Increased Interest in Consumer Loan Program

Chi Ishobak launched its Consumer Loan Program two months ago and it is already exceeding expectations. "Chi Ishobak has tripled its overall portfolio since April 1," Sean Winters, executive director stated. "With the addition of our new products and new developmental programs, the benefit for Pokagon citizens has significantly increased."

The new products in the Consumer Loan Program consist of an automobile loan and credit builder loan. The new development services are made up of the Youth Transportation Individual Development Account (IDA) and the Financial Wellness Program.

"We have received an enormous increase in citizen phone calls, e-mails, and in-office visits inquiring about loan applications and details," Winters added. "The more information that citizens have about our programs may assist them in strengthening their family's capacity."

The mission of Chi Ishobak is to provide access to capital for Pokagon citizens who may not qualify through traditional lending institutions. The goals are to increase family capacity, build credit, and make citizens bankable with traditional institutions. By reinforcing the Seven Grandfather Teachings, citizens will have the opportunity to accomplish these goals and strengthen the community and their families.

The new Consumer Loan Program is outlined below to inform citizens of the details associated with each new product.

Automobile Loans For the purpose of purchasing reliable transportation.

- Must be a Pokagon Band citizen and reside within Chi Ishobak's 23-county service area.
- Must be at least 18 years old.
- Must submit a consumer loan application.
- Must submit a detailed purchase agreement from the seller for the automobile.
- Loan approval, amounts, and terms are based upon credit and capacity.
- Interest rates are between 6%–10% and are based upon credit score.
- The automobile will serve as collateral for loan.
- Loan processing fees are \$100 for loans up to \$5,000 and \$150 for loans over \$5,000.
- All payment activity is reported to assist in building individual credit.
- Financial workshops or individual coaching may be required as a condition based upon credit and capacity.

Credit Builder Loans For the purpose of establishing or repairing credit. This is not designed to make funds immediately available.

- Must be a Pokagon Band citizen.
- Must be at least 18 years old.
- Must submit a consumer loan application.
- Loan approval, amounts, and terms are based upon credit and capacity.
- Loan amounts are between \$500-\$1,500.
- Interest rates are 10% with automatic withdrawal and 12% without automatic withdrawal.
- Loan processing fees are \$50 for loans up to \$1,000 and \$75 for loans over
- All payment activity is reported to assist in building individual credit.
- Financial workshops or individual coaching may be required as a condition based upon credit and capacity.
- If approved, loan funds are held in a secured account until all loan payments have been satisfied *
- * This condition is in place to protect the citizen's payment history and ensure proper credit building.

Financial Wellness and Individual Financial Coaching

This program is available by either a scheduled workshop series or by private coaching sessions. These meetings are designed to identify financial habits and behaviors in our personal financial management that may be ineffective and implement necessary changes. By utilizing lessons from our ancestors and modern financial tools, citizens can accomplish any goal from: savings, building credit, and debt-reduction.

There is no pre-registration required to attend scheduled workshops. Workshops will be held in the Community Center from 1:00 pm to 2:00 pm or at 6:00 pm to 7:00 pm on June 12, 19, 26, July 3, and 10.

For individual coaching, please call for an appointment.

Youth Transportation Individual Development Account (IDA) – Matched savings account for the purposes of saving for the purchase of an automobile.

- Must be a Pokagon Band citizen.
- Must be between 13-17 years old.
- Must submit a Youth Transportation IDA application.
- Must be enrolled in middle or high school.
- Must complete youth financial training.
- Match rate is 1:1
- Maximum monthly match is \$25/month or possible \$1,500 for entire program.
- Benchmark bonuses for grades.
- Matching contributions are based on monthly savings amounts, not total or yearly amounts.

If you have any questions or would like additional information on the programs offered by Chi Ishobak, please contact us by using the information listed below: Chi Ishobak, Inc.

415 E. Prairie Ronde St. | Dowagiac, MI 49047 | (269) 783-4157 sean.winters@chiishobak.org | www.chiishobak.org



FINANCIAL WELLNESS SERIES

Chi Ishobak and the Pokagon Band Department of Housing have collaborated to introduce a new financial education program for Pokagon Band Citizens. More than just information, this program is designed to identify financial behaviors and the cultural relevance associated with them. A series of five classes will address the basic aspects of personal financial management and provide participants with the tools and processes to take control of their financial health. Two classes are available on each date in an attempt to accommodate more participation.

SAVINGS IS COMMOM CENTS

This segment introduces the importance of saving, the purposes of saving, and how saving is culturally tied to us

Date: Wednesday, June 12 Location: Community Center
Time: 1:00pm - 2:00pm 27043 Potawatomi Trail, Dowagiac MI
6:00pm - 7:00pm

A MARRIAGE WITH MONEY

Whether you are married or single, your financial decisions and activities must have checks, balances, and accountability.

Date: Wednesday, June 19 Location: Community Center

Time: 1:00pm - 2:00pm 27:00pm 27:00pm 27:00pm
6:00pm - 7:00pm

A PLAN FOR CASH FLOW

Knowing exactly where your money goes and why will allow you to have an effective, purposeful spending plan.

Date: Wednesday, June 26 Location: Community Center

Time: 1:00pm – 2:00pm
6:00pm – 7:00pm

TACKLING DEBT

This segment will introduce a proven method to prioritize debts and gain traction in eliminating them for good.

LET THE BUYER BEWARE

By understanding how large companies compete for your money, you may identify necessary and significant purchases.

 Date:
 Wednesday, July 10
 Location:
 Community Center

 Time:
 1:00pm - 2:00pm
 27043 Potawatomi Trail, Dowagiac MI

 6:00pm - 7:00pm

Contact Information: Sean Winters, Executive Directo

Sean.winters@chiishobak.org (269) 783-4157

Chi Ishobak, Inc.

415 E. Prairie Ronde St., Dowagiac MI

Jasmine Fuller Honored for Academic and Extracurricular Excellence

At the Department of Education, we take pride in our young people and all of the amazing things they are doing in school, as well as in their chosen extracurricular activities. In this section, we like to introduce these young people in order to share and celebrate their achievements. Students are nominated by someone who wishes to bring light to their success, whether it may be in school or in another activity. The nominated student is asked to write a brief essay about themselves in order to allow us to learn a little more about her or him. Here is a little about Jasmine, who was nominated by her sister and brother-in-law, Amanda and Matt Cummins, as well as by her mother, Karen Spicher.

Jasmine Fuller is a third grader at Hartford Elementary School. She gets As and Bs and absolutely loves school. She is a member of several afterschool organizations. She is a member of Girls on the Run, an organization aimed at building self-esteem. The girls train for a 5k run while learning about communication, healthy choices and friendship. She is also a member of Hartford Strings and plays the

violin. She loves to sing and she and two other friends sang and won third place in a school talent show. Jasmine is also a teachers aide after school for Red Arrow Elementary, helping with the kids in the after school program. Her little brother and sister also attend Red Arrow Elementary. When Jasmine isn't doing school affiliated things, she loves spending time with her siblings and cousins.

If you know of a native child who excels in their academic or extracurricular activities, or has made growth in those areas, please share it with the Department of Education by filling out an excellence application. The excellence application can be found on the Pokagon website or in the Department of Education Office. Applications can then be sent to:Pokagon Band Department of Education, P.O. Box 180, 58620 Sink Rd., Dowagiac, MI 49047 or e-mail penny.brant@pokagonband-nsn.gov.

Special Education Assistance Available From the Department of Education

By Kristie Bussler, K-12 Resource Specialist

Is your family involved in Special Education? If so, you are not alone! Today, many students, native and non-native, receive special education services. Special Education, with all of its complicated laws, difficult terminology, and multitude of meetings, can be overwhelming and even a little scary. The Pokagon Band Department of Education is here to help families in the K-12 Program, whether a child is struggling with his or her education, has just been identified as a student needing special education services, or is one who has been receiving services for several years.

Children with a learning disability are eligible by law to receive services that meet their unique and individual educational needs. The Individuals with Disabilities Education Act (IDEA) divides types of disabilities into the following categories: autism spectrum disorders, deaf-blindness, deafness, emotional disturbance, hearing impairment, intellectual disability, multiple disabilities, orthopedic impairment, other health impairment, specific learning disability, speech or language impairment, traumatic brain injury, or visual impairment (including blindness).

If your family needs guidance, the Department of Education can assist you in a variety of ways. We can help you maneuver through the special education laws, using websites and resource books we have in our library. We are available to answer any questions you have and would be willing to attend any meetings where you would appreciate extra support. As a parent, you have a great deal of decision—making power in the special education process. You are your child's number one advocate and we can help prepare you for that task.

Our staff has experience in special education. Some of us have taught in special ed classrooms, and we all have received training in special needs and special education. The latest conference we attended was on April 25 in Lansing, Michigan covering Wrightslaw: Special Education Law and Advocacy. From that training, we gained insight into using a bell-curve to understand standardized test scores. (With the huge amount of testing that is done for students in both general and special education, it is crucial to be able to know what the scores mean and how they apply to your child's educational needs.) We also received resource books that make it easier to read and understand the laws behind the system. The books are All About IEPs, From Emotions to Advocacy, and Special Education Law. Copies of these books are available in our library.

The Pokagon Band Department of Education's Special Needs Program is a service to help Pokagon Band students and families with such needs. We provide up to \$400 a school year for items that assist in your child's education, such as: testing, specific attachments for computers, and hearing devices in the classroom. Computers or iPads are not funded with this program, but technology that attaches to them is an option. Funding for parents to attend workshops is also considered. The request process for this service is through an application includes information from your child's teacher or therapist recommending assistance. Contact the K-12

Program prior to purchasing anything to confirm that it is covered in this program and to start the application process. An invoice is needed if the Band is paying the vendor. If you are to be reimbursed for the amount, then the original receipt for your payment is needed.

Parents, school staff, and the Pokagon Band have the common goal of helping all children to be successful students and life-long learners. It is vital that we work as a team to make this happen. We, in the Department of Education, are here to help. You can contact us by phone at (269) 782-0887 or by e-mail at Kristie.bussler@pokagonband-nsn.gov.



Elders Council Business Meeting | May 2, 2013

MEETING: Ken Rader, 11:02 a.m. **INVOCATION:** Jerry Campbell.

ROLL CALL: Ken Radar, P, Maxine Margiotta, P, Clarence White, P, Audrey Huston, P, Memberat-Large, Ruth Saldivar, P. Also in attendance, Petey Boehm, Carl Wesaw, Elders Rep.

AGENDA: Becky Price introduced Dawn Grabowski a new nurse at the PHS. Tom Topash, Jason M. Wesaw, Government Manager, and Anita Grivins, Finance Director, gave a financial report. They explained where the monies come from, and how it is disbursed. Most of the revenues come from the casinos. The tribe at this time is in very good shape. When money is withdrawn from a child's trust fund, that money is taxable, so make sure that you have enough tax taken out.

Housing Director Jim Coleman and Jason M. Wesaw talked about possibly giving the Community Center to the Elders. A lot of questions were asked as to how this would affect the Elders programs. No decision was made

ADDITIONS TO THE AGENDA: Audrey explained the sign up procedure for the South Dakota trip. A member had some concerns, and our Elders Representative will take it to Tribal Council.

NEW BUSINESS: Bonnie Parrish's MIEA report was tabled until the June meeting.

Auction will be held at Elders Hall, May 16, 2013.

OLD BUSINESS: A correction was made to the April minutes, should have been Sam Morseau not J.T.Morseau.

MINUTES: Ken moved to accept the minutes of April 4, 2013 with corrections, Clarence, supported, (5) yes, passed.

TREASURER'S REPORT: Ken moved to accept the Treasurer's report, Maxine supported, (5) yes, passed.

ANNOUNCEMENTS:

Language classes are held every Monday at Elders Hall, 9:30 a.m. – 12:00 p.m.

Basket making will be held in May 18, 2013. 1:00 p.m. – 3:00 p.m.

Active living classes will be Fridays, 10:00 a.m. – 12:00 p.m.

Gathering will be held in Dowagiac MI, August, 8–11, 2013.

MAY BIRTHDAYS: Phoebe Hall, Betty McBride, Teri Barber, Gus Gwilt, Jackie Genereaux, Paul Jackson, John White, Shirley Sigfrid, Mary Ruple.

MAY ANNIVERSARIES: Art & Faye Magnuson 60 years

ADJOURNMENT: 1:45 p.m.



Michigan State University



Pre College Leadership Program

Sponsored by: College of Agriculture & Natural Resources, Office of Associate Provost for Undergraduate Education

Contact Information:

Stephanie Chau Coordinator (517)355-0177, or (517)353-1822 chaus@msu.edu

Marcus Winchester Asst. Coordinator winche19@msu.edu

- Explore University Campus
- Academic Enhancement Workshops
- Extracurricular Development
- Professional Development
- Native American Staff/Mentors
- Prepare for the Future!!
- You can obtain the application on our website!
 http://www.canr.msu.edu/prospective_students/
 pre_college/pre-college_leadership_program/

Michigan Indian Elders Association Scholarships Announced

By Bonnie Parrish, MIEA Secretary

If you have been reading the articles I've put in the newsletter over the years, you know that MIEA has two award programs. The Incentive Awards program is for K–12 students with qualifying entries who have straight As and/or perfect attendance for two marking periods. I am proud to announce that MIEA had 200 entries and 16 winners were Pokagon students. Those students are: Eva Ballew, Zada Ballew, Marylou Bixler, Antonio Bogle, Daniel Dick, Robert Dick, Anysia Heath, Danica Heath, Jack Murphy, Emily Zerba, Logan Zerba, Kassidy Wesaw, Justin Williams, Cody Yonkers, MaKayla Bogle, and Lake Zerba. Doesn't that make you proud? Congratulations each of you!

Our second program is scholarships for the college bound students. Winners are selected by a panel of judges. This is going on now and you can get your MIEA application on line at: michiganindianelders.org or at the Pokagon Education Department. Applications must be returned to the coordinator by June 20, 2013 to qualify. We hope to see many of our students enter. Good luck!



michiganindianelders.org

Pokagon Citizens Invited to Celebrate Church's 175th

Sacred Heart of Mary Catholic Church in Silver Lake, MI is celebrating 175 years since the founding of the church by Leopold Pokagon. The congregation invites Pokagon Band citizens to join them in celebrating this milestone 11 a.m. on July 14, 2013 with a mass and a picnic lunch to follow.

Preventative Care Is Important for Good Health

By Liz Leffler, community health nurse

Some people only go to the doctor when they are sick. But regular health screenings are important because a provider can catch something that if not detected early could become harmful. Screenings are tests that look for diseases before you have symptoms. Blood pressure checks, colonoscopies, and mammograms are examples of screenings. You can get some screenings, such as blood pressure readings, in your doctor's office. Others, such as mammograms, and colonoscopies need special equipment, so you may need to go to a different office.

After a screening test, ask when you will see the results and who to talk to about them.

The information below breaks down what screenings you should be getting, at what age you should be getting them, and how often. Below are the tests that both men and women need. Learn about which screening tests to get, whether you need medicines to prevent diseases, and steps you can take for good health.

Men and Women:

Colorectal Cancer Have a screening test for colorectal cancer starting at age 50. If you have a family history of colorectal cancer, you may need to be screened earlier. Several different tests can detect this cancer. Your health care team can help you decide which is best for you.

Depression Your emotional health is as important as your physical health. Talk to your health care team about being screened for depression, especially if during the last two weeks you have felt down, sad, or hopeless or you have felt little interest or pleasure in doing things.

Diabetes Get screened for diabetes if your blood pressure is higher than 135/80 or if you take medication for high blood pressure, if you are having increased thirst or urination, dizziness, increased hunger, or other symptoms of diabetes.

High Blood Pressure Starting at age 18, have your blood pressure checked at least every two years. High blood pressure is 140/90 or higher. High blood pressure can cause stroke, heart attack, kidney and eye problems, and heart failure.

High Cholesterol Starting at age 20, have your cholesterol checked regularly if you use tobacco, are obese, have diabetes or high blood pressure. You also should be screened if you have a personal history of heart disease or blocked arteries or a man in your family had a heart attack before age 50 or a woman, before age 60.

HIV Talk with your health care team about HIV screening.

Overweight and Obesity The best way to learn if you are overweight or obese is to find your body mass index (BMI). You can find your BMI by entering your height and weight into a BMI calculator, such as the one available at: www. nhlbisupport.com/bmi/ . A BMI between 18.5 and 25 indicates a normal weight. Persons with a BMI of 30 or higher may be obese. If you are obese, talk to your doctor or nurse about seeking intensive counseling and help with changing your behaviors to lose weight. Overweight and obesity can lead to diabetes and cardiovascular disease.

Immunizations Get a flu shot every year. Talk with your health care team about whether you need vaccinations. You can also find which ones you need by going to: www2.cdc.gov/nip/adultimmsched/.

Women:

Breast Cancer Ask your health care team whether a mammogram is right for you based on your age, family history, overall health, and personal concerns. You should be performing a monthly at home breast examination and if you feel or see anything abnormal contact your health provider as soon as possible. If you need more information on how to do a at home breast exam, contact Pokagon Health Services today.

Cervical Cancer Have a Pap smear every one to three years if you are between 21 to 65 years old and have been sexually active.

Chlamydia and Other Sexually Transmitted Diseases Sexually transmitted diseases can make it hard to get pregnant, may affect your baby, and can cause other health problems. Ask your doctor or nurse whether you should be screened for other sexually transmitted diseases.

Osteoporosis (Bone Thinning) Have a screening test at age 65 to make sure your bones are strong. If you are younger than 65, talk to your health care team about whether you should be tested.

Men:

Abdominal Aortic Aneurysm If you are between the ages of 65 and 75 and have ever been a smoker, talk to your doctor or nurse about being screened for abdominal aortic aneurysm (AAA).

Prostate Specific Antigen Test and Digital Rectal Exam This test is done to detect prostate cancer; a digital rectal exam may be performed at the same time. This should be done when you reach the age 40 and over.

Testicular Exams Self-exams can check for painless lumps that could indicate testicular cancer. At age 15 and over a self-exam should be performed monthly and a clinical exam should be completed at each physical exam or upon early detection of lumps.

Bone Density Test This is a test for osteoporosis, a disease in which bones become fragile and are more likely to break. If you are aged 50-69 and have risk factors, talk with your provider about this test. If you are 70 or older you should have a baseline test, and then follow up as needed.

Syphilis Ask your doctor or nurse whether you should be screened for syphilis.





illustration by Maurice Sendak

SATURDAY, JUNE 15, 2013 | 10:00 A.M. — 1:00 P.M.

DEPARTMENT OF EDUCATION LIBRARY

PRE-K THROUGH 1ST GRADERS AND THEIR PARENT OR GUARDIAN

Join the Department of Education to read Where the Wild Things

Are by Maurice Sendak and make wild thing paper bag masks.

Also, check out books and play some outdoor games and activities.

A light lunch will be provided. Adult attendance is required.

Notice of Open Commissioner Position | Pokagon Band Gaming Commission

DESCRIPTION OF THE POSITION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band citizens interested in serving as a member of the Pokagon Band Gaming Commission ("Commission"). The Commission is a three person body that is an independent and autonomous political subdivision of the Pokagon Band. The Commission is responsible for ensuring that all gaming activities within the Band's jurisdiction are conducted in conformance with the Pokagon Band Gaming Regulatory Act, the Gaming Compact between the Band and the State of Michigan, and the federal Indian Gaming Regulatory Act. The Commission typically meets two (2) consecutive days per month (Thursday and Friday), primarily during the day at the Commission offices in New Buffalo Township. Commissioners may spend additional time of approximately 16 hours per month in Commission business outside of meetings. The Commission's website is available at: http://www.pokagonband-nsn.gov/government/commissions/gaming-commission.

ELIGIBILITY. In addition to the qualifications set forth below, as required by subsection 3.07(b) of the Band's Gaming Regulatory Act, candidates for the Commission shall have experience and training of sufficient scope, depth and relevancy to enable him/her to fulfill his/her duties as shown through at least five (5) years experience in gaming or other regulatory affairs, public accounting or business finance, public or business administration, judicial or dispute resolution services, criminal justice, civil or criminal investigation, or law. A bachelor's degree in a relevant area of study is required.

APPOINTMENT PROCESS. Commissioners are appointed by the Tribal Council and serve (3) three year terms of office. A Commissioner must meet all applicable licensing standards under the Gaming Regulatory Act as determined through a comprehensive background investigation to be conducted prior to appointment.

STIPEND. This is not a full time position and Commissioners are not eligible for any Pokagon Band employee benefits. Commissioners are compensated at rates that fall within a grid established by the Tribal Council that ranges from \$1,250 to \$1,667 per meeting day, with one travel day.

Qualifications. As provided in subsection 3.07(a) of the Band's Gaming Regulatory Act, no person shall serve on the Commission if that person is:

- (I) Under the age of twenty-one (21);
- (2) A member or officer of the Tribal Council;
- (3) A Judge or employee of the Tribal Court;
- (4) Employed by any Gaming Operation;
- (5) Resides in the same household with, a person employed as a Primary Management Official or Key Employee of any Gaming Operation;
- (6) Has a direct or indirect financial interest in the Gaming Operation, including any Management Contractor, or a direct financial interest in any Gaming Supplier. For purposes of this Section, (i) direct financial interest shall not include the right to per capita distributions of Gaming revenues pursuant to the IGRA but shall include direct ownership of stock in a publicly traded company and (ii) indirect financial interest shall not include ownership of any mutual funds that hold such stock.
- (7) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Commission, as determined by the Tribal Council; or
- (8) Unable to establish and maintain eligibility to serve as a Gaming Commissioner under the requirements set forth in this Section.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Kelly Curran, Tribal Council Executive Secretary P.O. Box 180

Dowagiac, Michigan 49047

Questions concerning the position and this announcement may be directed to Brian Callaghan, Executive Director of the Commission, at (269) 926-5485.

This posting shall close June 30, 2013.

Notice of Open Positions | Curriculum Committee

The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band citizens to fill positions in the newly created Pokagon Band Curriculum Committee. The Committee is seeking two individuals to serve as Alternates for the Committee. The Curriculum Committee is responsible for establishing a tribally operated daycare and school(s) with culturally based academics and extracurricular activities. The Curriculum Committee should expect to meet once a month in a location to be determined. Including meeting preparation and other time spent at meetings, members will spend approximately five hours per month to fulfill responsibilities.

COMPENSATION. Curriculum Committee members are compensated per the Committee Handbook. In addition, Curriculum Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings.

APPOINTMENT PROCESS. Curriculum Committee members are appointed to office by the Tribal Council. There are currently two vacant seats on the Curriculum Committee that will be filled by Tribal Council appointment for a one year term of office.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Kelly Curran, Tribal Council Executive Secretary

P.O. Box 180

Dowagiac, Michigan 49047

Or email Kelly.curran@pokagonband-nsn.gov

Questions concerning the Curriculum Committee may be directed to Jason S. Wesaw at Jason.wesaw@pokagonband-nsn.gov .

This position shall be open until filled.

ETHICS REQUIREMENTS. As a Public Official, Curriculum Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

Notice of Open Positions | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill one vacant Officer and one vacant Alternate Member position on the Pokagon Rights Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five (5) persons as follows: (a) the Director of the Band's Department of Natural Resources; and (b) four (4) Pokagon Band citizens. Additionally, the Board has two (2) Alternate Members who are expected to attend all Board meetings and will be seated and vote in the absence of a Board Member(s). One of the Offer and one of the Alternate Member positions are currently vacant. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Alternate Members are also expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Pokagon Rights Board Code is available on the Pokagon Band's website at www.pokagonband-nsn.gov/Codes_ and_Ordinances.

COMPENSATION: Board members and Alternate Members are compensated for service to the Board at rates established by the Tribal Council pursuant to the Committee Procedures Handbook. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY: All persons who wish to serve as an Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-five (25) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

ETHICS REQUIREMENTS. As Public Officials, Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by from the Band's website at www.pokagonband-nsn.gov/Codes_and_Ordinances.

CONFIDENTIALITY. All Board members, including Alternate Members, are prohibited from disclosing confidential information, which will include information related to aboriginal rights, treaty rights and sacred sites.

HOW TO APPLY. Please submit letters of interest along with a current résumé to: Kelly Curran, Tribal Council Executive Secretary P.O. Box 180

Dowagiac, Michigan 49047

APPOINTMENT PROCESS: The Tribal Council will appoint a person to fill the vacant Officer and Alternate Member positions on the Board. All persons who wish to be considered for appointment as an Officer or Alternate Member must be present at the meeting at which the Tribal Council will consider the appointments to the Board; provided the Tribal Council may waive this requirement for good cause. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council.

TERM: The original term of office for an Officer or Alternate Member of the Board is three (3) years; however, because this appointment is to fill a vacancy, the appointment will be for the remainder of the existing term, which will expire on May 21, 2015. There is no limit to the number of terms an Officer or Alternate Member may serve on the Board.

DEADLINE. This position shall remain open until filled by appointment by the Tribal Council.

QUESTIONS: All questions concerning the Board or this Notice may be directed to Mark Parrish, Board Member and Director of the Department of Natural Resources, at (269) 782-9602 or Mark.Parrish@PokagonBand-nsn.gov.

Notice of Open Alternate Position | Pokagon Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill one (1) vacant Alternate Member position on the Pokagon Band Land Use Board ("Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code ("Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) persons as follows: (a) the Director of the Band's Department of Natural Resources; and (b) four (4) Pokagon Band citizens. Additionally, the Board has two (2) Alternate Members who will be expected to attend all Board meetings and will be seated and vote in the absence of a Board Member(s). One of the two Alternate Member positions is vacant. The Board meets approximately once each month and at additional times as needed to fulfill Board duties. Alternate Members are also expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at www.pokagonband-nsn.gov/Codes_and_Ordinances.

COMPENSATION: Board members and Alternate Members are compensated for service to the Board at rates established by the Tribal Council pursuant to the Committee Procedures Handbook. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY: Any person who wishes to seek appointment to fill the vacant Alternate Member position on the Board must: (a) be a Pokagon Band Citizens; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by from the Band's website at www.pokagonband-nsn.gov/Codes_and_Ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to: Kelly Curran, Tribal Council Executive Secretary P.O. Box 180

Dowagiac, Michigan 49047

APPOINTMENT PROCESS: The Tribal Council will appoint a person to fill the vacant Alternate Member position on the Board. All persons who wish to be considered for appointment as an Alternate Member must be present at the meeting at which the Tribal Council will consider the appointments to the Board; provided the Tribal Council may waive this requirement for good cause. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council.

TERM: The original term of office for an Alternate Member of the Board is three (3) years; however, because this appointment is to fill a vacancy, the appointment will be for the remainder of the existing term, which will expire on August 18, 2015. There is no limit to the number of terms an Alternate Member may serve on the Board.

DEADLINE. This position shall remain open until filled by appointment by the Tribal Council. Please note that if you have previously sought appointment to the Land Use Board pursuant to any previous posting announcing a vacancy on the Board, and you are still interested in seeking appointment to the Land Use Board, you must reapply as provided in this Notice.

QUESTIONS: All questions concerning the Board or this Notice may be directed to Mark Parrish, Board Member and Director of the Department of Natural Resources, at (269) 782-9602 or Mark.Parrish@PokagonBand-nsn.gov.

Department of Education Announcements and Updates

Sign up for the next Pokagon Band: A Nation that Reads Program

Open registration for the program is April 27, 2013. The application is on the web: www.pokagonband-nsn.gov/departments/education or you can e-mail connie.baber@pokagonband-nsn.gov to have the form sent to you. If you do not have access to a computer, please contact Connie Baber at (888) 330-1234 and we can mail you the application. Our goal this time is 2013 books.

Graduates Banquet

Join us as we honor the 2012-2013 High School graduates and GED recipients on Friday, June 21at the Pokagon Band Community Center. The evening of celebration will begin at 5:00 pm with dinner at 6:00 pm. Call Connie (269) 782-0887 to reserve your spot! Graduates and GED recipients, please make sure to send your forms to us to be included in the awards.

Summer Workbooks Return

Let's keep the students' minds growing over the summer! The Department of Education's K-12 Program would love to get activity books into as many hands as possible this summer with the goal of keeping the math, reading, and spelling skills expanding, not shrinking during these warm months. Please call us with your child's name, address, and grade entering in the fall. Bonus: Show the completed workbook to a staff member of the Department of Education or your child's teacher in the fall, ask the teacher to sign the included form, return it to us, and we will send a treat to your child.

Reimbursements for school supplies

Are still available for the 2012 – 2013 school year until July 31. If you haven't applied for the \$100 per student, please contact Connie Baber or Penny Brant (269) 782-0887 and (888) 330-1234 for the forms. Your child must be registered with the program, which is a quick process. Don't forget the High School Success reimbursements, too! This reimburses for cap and gown, ACT/SAT testing, and college application fees.

2013-2014 PreK-12 Program Registration is nearing

The PreK-12 registration process will begin on Monday, June 17 at the Head Start Building. Stop in from Monday through Friday, 9 – 5 until June 29. After that date, the registration will take place in the Department of Education. A Healthy Step into Education on Saturday, September 7 at the Pokagon Band Community Center will also feature K-12 registration and backpacks. Labor Day PowWow registration times are Saturday, August 31, from 3 – 5 p.m. and Sunday, September 1 from 11 a.m. – 1 p.m., in the Department of Education. Parents / legal guardians must be present for signatures and students' Tribal IDs will be needed. Backpacks are available while supplies last.

A Healthy Step to Education, Saturday, September 7 – Get those grade cards!

If your child is reaching for an award at the Back to School event, then you will need their grade cards. Set it aside when the school sends it to you so that you can include it with their form. More information will be sent your direction soon!

You Are Invited to Enjoy Your Library!

New books keep appearing as do DVDs and CDs. We are so pleased to have this comfortable, inspiring, and air conditioned space. Bring the kids in for a break while you are enjoying Rodgers Lake and the playground at the campground. Come join us! We are here from 8-5, Monday through Friday.

Dual High School and College Enrollment

An opportunity for high school juniors and seniors to take college-level classes while still in high school, providing college credit is supported by many of the school districts, although, not all of the districts pay for the students' classes. Students who want the extra challenge and study should ask their schools if they have a dual enrollment program and what fees or expenses they cover. The Department of Education will also pay up to \$400 per semester for the expenses not met by the school district.



Saturday, June 8, 2013 10:30am – 12:30pm

Community Center, Dowagiac, MI

This is a support group for parents and guardians raising native youth who are involved or would like to be involved with Youth Council. Lunch will be provided.

To reserve your spot, or for more information, please call Dean Orvis at dean.orvis@pokagonband-nsn.gov or (269) 462-4290.

It takes a village to raise a child.

Culture—Contact Andy Jackson

 \bullet 6/1| Ladies Sweat, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 10:00am

Drumming—Contact Andy Jackson

• 6/5 | Men's/Boy's Drumming w/

John T Warren, 3733 Locust Rd, South Bend, IN 466146-8pm

• 6/26 | Men's/Boy's Drumming w/ Jason Wesaw, Hartford School Band Room, 141 School St, Hartford, MI 49047, 6-8pm

Language—Contact Rhonda Purcell

- Mondays | Elders Language Class, Elders Hall, 10am-12pm
- Tuesdays | 12 Week Basic Language Course, Community Center, 6-8pm
- Tuesdays | Early Start Language Community, Center, 6:30p-7:30pm
- Thursdays | Potawatomi Language Talking Circle, Community Center,

6-8pm

• 6/26 | Monthly Language Workshop, Kekyajëk miné Penojeyëk, Community Center, Dowagiac, MI 49047, 10-12pm

Native Healing—Contact Andy Jackson

- 6/10—6/12 | Jake Pine, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 9a-5p (Individual appointments)
- 6/11 | Co-ed Sweat Lodge with Jake Pine, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 6pm
- **Youth—Contact Dean Orvis**
- 6/2 | Short Film Showcase, Community Center, 2p-5p
- 6/7, 6/11, 6/13, 6/25, 6/27 | Elders Garden Project, Community Center, 10a-3p
- \bullet 6/8 | Sr Youth Council Business Meeting, Community Center, Ip-2:30p
- 6/8 | Jr Youth Council Meeting, Community Center, 10:30a-12:30p
- 6/8 | Michigan Indian Family Mini Olympics, Dowagiac High School
- 6/14-6/17 | Grade 2-6 Culture Camp, Rogers Lake, Check in/out begins at Noon
- $6\overline{/}$ 18-6/22 | Grade 7-12 Culture Camp, Rogers Lake, Check in/out begins at Noon
- 6/24-6/27 | Youth NCAI, Reno, Nevada, 8a-7p

Traditions and Repatriation Committee

• 6/24 | Monthly Meeting, Admin. Bldg., Finance Conf. Rm., 6-9pm

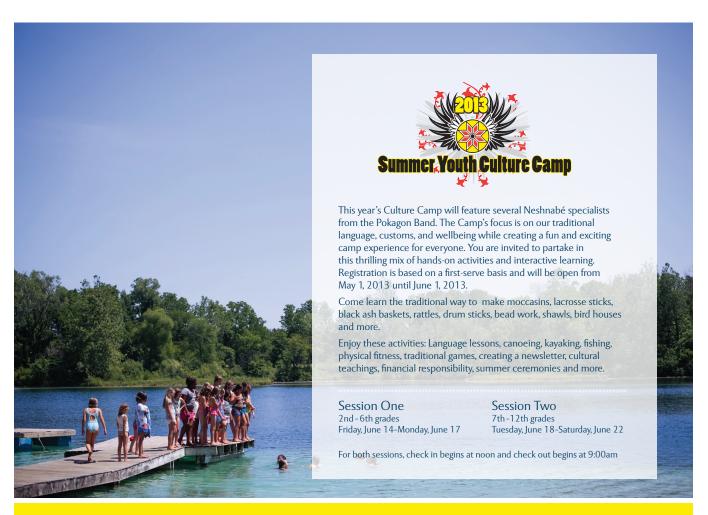
June 2013 Department of Language and Culture

Director, Conrad Church (269) 462-4254,

Cultural Specialist, Andy Jackson (269) 462-4261, Language Coordinator, Rhonda Purcell (269) 462-4255, Youth Cultural Coordinator, Dean Orvis (269) 462-4290



	Sun	Mon	Tue	Wed	Thu	Fri	Sat
1							I Ladies Sweat
	2 Short Film Showcase	3 Elder's Language Class	4 Basic Language Class Early Start Language Class	5 South Bend Men's/ Boy's Drumming w/ John Warren	6 Potawatomi Lan- guage Talking Cir- cle Elders Garden Pro- ject	7	8 Sr Youth Council Business Meeting Michigan Indian Fami- ly Olympics
	9	10 Elder's Language Class Native Healing	II Basic Language Class Early Start Language Class Native Healing; Co-ed Sweat Lodge Elders Garden Pro- ject	12 Dowagiac Men's/ Boy's Drumming w/ John Warren Ladies Drumming Native Healing	I3 Potawatomi Lan- guage Talking Cir- cle Elders Garden Pro- ject	14 Grade 2-6 Kids Language & Culture Camp	15 Grade 2-6 Kids Lan- guage & Culture Camp
,	16 Grade 2-6 Kids Lan- guage & Culture Camp	17 Grade 2-6 Kids Language & Cul- ture Camp Elder's Language Class	18 Grade 7-12 Kids Language & Culture Camp	19 Grade 7-12 Kids Lan- guage & Culture Camp	20 Grade 7-12 Kids Language & Culture Camp	21 Grade 7-12 Kids Language & Culture Camp	22 Grade 7-12 Kids Language & Culture Camp & Mini Pow- Wow
	23 30	24 Youth NCAI Elder's Language Class; Trad. & Rep. Meeting	25 Youth NCAI Basic Language Class Early Start Language Class Elders Garden Project	26 Youth NCAI Language Workshop: Kekyajëk miné Peno- jeyëk	27 Youth NCAI Potawatomi Lan- guage Talking Cir- cle Elders Garden Pro- ject	28	29



Tribal Council has resolved to close the Band's Rodgers Lake and Gage Street properties during Culture Camp, which takes place from June 14 through 6 p.m. June 22. Thank you for your understanding and cooperation.

Registration packets can be found online at www.pokagonband-nsn.gov or via request by emailing dean.orvis@pokagonband-nsn.gov or calling (269) 462-4290

I Dream Of

By Déézbah Church (Navajo and Pokagon Potawatomi)

I dream of a girl

That's getting an education.

She is in need of some patience,

And intense meditation.

She's got a lot of homework to do

There is no time for idle play

She's got a goal in mind

And she's got to reach that day!

Through elementary, middle and high school,

She had to learn, learn, learn,

Now it's off to college to get

A degree that she'll earn.

I dream of a girl,

Who will one day achieve all that she's worked for.

The opportunities will be endless,

As she walks through life's new door.

Déézbah is 13 years old and in 7th grade in Albuquerque, NM. This poem was published in The Gold Edition, 2010 Poetry Collection when she was 8 years old.

> You are invited to celebrate the Pokagon Band of Potawatomi Department of Education

GED Recipients & K−12 Graduates Class of 2013

> Friday, June 21 Community Center 5:00 p.m. Refreshments 6:00 p.m. Dinner will be served

Hosted by Department of Education Please R.S.V. P. to Connie Baber (269) 782-0887 or connie.baber@pokagonband-nsn.gov

Pokagon Band

ARE YOU 5TH

THROUGH 12TH

GRADE?

Do you want to learn something new?

Enrichment Program





If you are 5th through 12th grade you can:

- Attend an enrichment camp,
- Participate in workshops,
- Attend life skills programs,
- Take pre-college classes or school programs,
- Attend conferences.

Your enrichment program can be held anywhere and applies to any Pokagon citizen in the country \$500 limit per year

If you are interested in applying, please send the following to the Department of Education:

- 1) Completed Application
- 2) Information about enrichment program you want to attend3) Copy of your tribal card

 $Please\ visit\ www.pokagonband-nsn.gov/departments/education$ or contact Connie Baber for an application (269)782-0887 or (888)330-1234 connie.baber@pokagonband-nsn.gov

Pokégnek Bodéwadmik

Train Together for the Family Olympics

What: Michigan Indian Family Olympics, something for all ages.

All Michigan Tribes participate

When: July 25 & 26, 2013

Mini Olympics

June 8 | Dowagiac High School Track* | 4:00p.m.-8:00p.m.

4:00-7:00p.m. | Athletic Activities

7:00-7:30p.m. | Healthy Eating Presentation

7:30-8:00p.m. | Boxed Dinner

Also at this event:

- · Nike shoe drawing (you must have participated in 2 sessions to be eligible)
- · Listing of Michigan Indian Family Olympic events
- Hotel accommodation information for Michigan Indian Family Olympics.
 Hotel rooms will be shared with family/friends so this is the time to confirm that family is in the appropriate rooms and that each room has a chaperone as all children must have an adult present with them
- Complete paperwork for the big Olympics travel and participation

Please note: Each participant must have attended at least 2 of the 8 sessions that have been offered to qualify to participate in the Nike shoe drawing and the Michigan Indian Family Olympics. We will count a school sport as 1 session.

To reserve your spot, or for more information contact: Dean.Orvis@pokagonband-nsn.gov or call (269) 462-4290.



* In case of rain, Dowagiac High School Gymnasium

Native Artists Invited to Design Kee-Boon-Mein-Kaa Pow Wow T-shirt

The Kee-Boon-Mein-Kaa Contest Pow Wow Committee is seeking submissions for the 2013 t-shirt designs. All submissions from any Native artist enrolled in a federally-recognized tribe will be accepted. The artist that creates the winning design for the pow wow T-shirts will be awarded \$500.

How to Enter

- 1. Entries must be submitted by email to beth.salman@PokagonBand-nsn.gov. The entries may be submitted in PDF format, 6"x 6", no more than 4 colors, 300 dpi and text layers, if included, must be separate from artwork. However, a vector file with layers in EPS format is preferred.
- 2. The email must include the name, contact information and email address of the entrant.
- 3. The deadline for entries is July 1, 2013.
- 4. We will attempt to acknowledge all entries within one week of receipt; however, we cannot be responsible for entries or responses lost in e-mail.
- 5. There is no fee to enter the contest.

Judging and Selection of Winner

- 1. The winning design will be selected by the Kee Boon Mein Kaa Pow Wow committee. Their decision will be final.
- 2. The Kee Boon Mein Kaa Pow Wow committee reserves the right not to select a winner if, in its sole discretion, no suitable entries are received.

Intellectual Property

- 1. All submitted work must be original and not based on any pre-existing design.
- 2. All entries will become the sole property of the Kee-Boon-Mein-Kaa Pow Wow and it may reproduce, distribute, publish, display, edit, modify, create derivative works and otherwise use the material for any purpose in any form and on any media.

Any questions or for more information, please call Beth Salman at (269) 462-4284 or toll free (855) 600-3720.

Join Pokagon Band in Walking Works Initiative

Pokagon Band is part of a health challenge called Walking Works. The program runs from May 6 to July 8, and the walking program allows you to track your steps online weekly. If you don't have a computer you can track your steps on paper and a community outreach worker will log your steps into the system for you. This challenge involves all of the tribes in Michigan and the winners will be announced at this year's Michigan Indian Family Olympics July 26. The winning tribes will receive cash prizes, which will allow the Wellness Committee to provide more programs for healthier lifestyles. The walking challenge is open to all Pokagon Band citizens and employees and their immediate family members, and other Native Americans and their immediate family. If you are interested in participating please contact Elizabeth Leffler at (269) 782–4141 or (888) 440–1234 ext. 225 to receive the information on how to sign up and get a pedometer.

Please also join us for a Healthy Lunch Time presentation for June 19 from 12-1 p.m. at the Community Center. If you are interested in coming to this presentation, please call Liz so that we are sure to prepare enough food. Any Pokagon Band citizen or staff member is welcome to participate in these or the following exercise programs.

For those interested in exercising at lunch, trainer Dean Orvis will be offering Lean Lunch exercise classes Tuesdays and Thursdays from 12:15p.m. –12:45 p.m. at the Pavilion. Please be sure to bring water to the classes to stay hydrated.

Now is the time to make the changes that can last a lifetime and extend your life. Did you know that losing just ten percent of your body weight can make a significant improvement to both your physical and mental health? It can reduce your risk of heart disease, diabetes, stroke and cancer. Exercising at least 30 minutes a day can also make you in better overall health. Take the MI Healthier Tomorrow Pledge. You will receive a free getting started kit and can sign up for healthy texts and/or e-mail support. You'll also find more inspiration, motivation and conversation on Facebook. Join us and buddy up to create new healthy habits at work and at home. Together we can create a healthier tomorrow.

Join at www.michigan.gov/mihealthiertomorrow. When you register, the form will ask you how you found out about the program; please choose Inter-Tribal Council of Michigan.



Lean Lunch Exercise Class Rodgers Lake Pavilion Tuesdays and Thursdays, starting March 26 12:15pm— 12:45pm

Zumba Class Community Center Wednesdays 5:15pm— 6:15pm



Michigan State University
Effective Leadership and Decision Making



Effective Leadership and Decision Making Class

TDP will be offering a one day course by Michigan State University. In this course you will learn your leadership style in a formal, complexity of coordination, the difference of functional and divisional structures in an organization and your role that you play. The course will also help you learn the team composition issues and individual vs. group decision making. This course is a fast paced and interactive curse that an individual will learn about their style of Leadership. Only 25 seats are available, class will be offered at the New Buffalo location. If interested please contact Jim Topash to sign up.



TDP will be offering the MSU Effective Leadership course on:

Tuesday August 6, 2013—course is all day from 8:30am to 5:00pm Both classes are offered at New Buffalo Michigan

If interested in the course, please contact Jim Topash, 296-462-4273. Please note that only 25 seats available, sign up early!



Guidelines for Pokégnek Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in *Pokégnek Yajdanawa*. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to *Pokégnek Yajdanawa* are not original.

Anonymous or "name withheld" submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria;

- 1. False, misleading, or defamatory;
- 2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
- 3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
- 4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
- 5. Disruptive to the office, undermining of the Band's or a supervisor's authority, or impairing of working relationships; and
- 6. Absolutely no political campaigning is allowed.





Dancers and Drummers Wanted!

Pokagon dancers, drummers, and artists: the Department of Language and Culture is looking for people interested in participating in various exhibitions and demonstrations for schools, museums, and other community organizations. If you are interested, please e-mail Conrad.church@pokagonband-nsn.gov by June 30 to get on the call list for the possibility to participate in these events.

Practice Your Potawatomi

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AGWAMZEN (command to pay attention)

BMEPTON (command to run)

CHIKAZON (command to play)

DADOKMEBEN (command to behave)

DBEKGISES (moon)

GISES (sun)

GISHGOK (blue)

GMOWEN (it is raining)

GZHATEMGET (it is hot outside)

JIGWEK (thunders)

MKEDEWA (black)

MSKWA (red)

NKWEBDON (command to catch it)

PEGDON (command to throw)

PEGNESHEN (command to throw it to me)

SKEBGYA (green)

TKEYAMGET (it is cool outside)

WABSHKYA (white)

WENBISA (drizzle)

WZAWA (yellow)

ZAGECH (outside)

Please try the activity above and send it in to the Department of Language and Culture and you will be entered into a drawing to win a \$25 gift card. You can email, fax, or US mail your answer to: Pokagon Band of Potawatomi Indians, 58620 Sink Rd., Dowagiac, MI 49047

Fax: (269) 782-1817

Rhonda.Purcell@pokagonband-nsn.gov

Tribal Council June Calendar of Events

- 3 Tribal Council Special Session, Community Center, 10 a.m.
- 4 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 8 Tribal Council, Community Center, 10 a.m.
- 10 Tribal Council Special Session, Community Center, 10 a.m.
- II Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 17 Tribal Council Special Session, Community Center, 10 a.m.
- 18 Gaming Authority, Four Winds Hartford, 10 a.m.
- 24 Tribal Council Special Session, Administration Conference Room, 10 a.m.
- 25 Gaming Authority, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Tribal Council July Calendar of Events

- I Tribal Council Special Session, Administration, 10 a.m.
- 2 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 8 Tribal Council Special Session, Administration, 10 a.m.
- 9 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 15 Tribal Council Special Session, Administration, 10 a.m.
- 16 Gaming Authority, Four Winds Hartford, 10 a.m.
- 22 Tribal Council Special Session, Administration, 10 a.m.
- 23 Gaming Authority, Four Winds New Buffalo, 10 a.m.
- 29 Tribal Council Special Session, Administration, 10 a.m.
- 30 Gaming Authority, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Updated Contact Information Needed for Efficient Communications

To maintain effective communications, it is critical that citizens keep their addresses—and those of their children—updated. Many addresses currently in our system are out of date or undeliverable. If you move, please let the enrollment office know as soon as possible, and have your and your dependent's address updated. If your bank account is closed, we mail a live check to you in the next Per Capita check run. If your address is undeliverable, you will not receive this check until you have updated your address.

Contact enrollment coordinator Beth Edelberg at (888)782-1001 to change your address.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782–1763 or Barb Vincent in the Finance Department at (269) 462–4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Christmas 2012	Monthly Per Cap
83	John Dylan Watson	Х	Х	Х	Х	
406	Michael Lynn Hewitt	Х	Х	Х	Х	Х
857	Peter John Ramirez	Х	Х	Х	Х	
1446	Bobby Marcus Haynes	Х	Х	Х	Х	
1986	Cristian M Cobb			Х	Х	
2509	Karra Barr				Х	
2595	James Hamstra				Х	
4227	Scott Brewer Jr		Х	Х	Х	Х

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi Attn: Enrollment Office P O Box 180 Dowagiac, MI 49047 OR fax to: (269) 782-1964

The document must be received by June 15 in order to make it on the July check run. Anything received after June 15 will be processed on the check run for Auguast. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Tuesday, December 15, 2012	Thursday, December 29, 2012	Friday, December 30, 2012
Tuesday, January 15, 2013	Wednesday, January 30, 2013	Thursday, January 31, 2013
Friday, February 15, 2013	Wednesday, February 27, 2013	Thursday, February 28, 2013
Friday, March 15, 2013	Wednesday, March 27 2013	Thursday, March 28, 2013
Monday, April 15, 2013	Monday, April 30, 2013	Thursday, April 30, 2013
Wednesday, May 15, 2013	Thursday, May 30, 2013	Friday, May 31, 2013
Friday, June 14, 2013	Thursday, June 27, 2013	Friday, June 28, 2013
Monday, July 15, 2013	Tuesday, July 30, 2013	Wednesday, July 31, 2013
Thursday, August 15, 2013	Thursday, August 29, 2013	Friday, August 30, 2013
Friday, September 13, 2013	Tuesday, September 26, 2013	Friday, September 27, 2013
Tuesday, October 15, 2013	Wednesday, October 30, 2013	Thursday, October 31, 2013
Friday, November 1, 2013*	Tuesday, November 26, 2013	Wed, November 27, 2013

^{*}Please note that in November the deadline to receive changes is November 1, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

friday 7	Potato Soup Fish Square Sandwich Veggie Tray Blueberry Pie	14	Shredded Pork BBO Sweet Potato Fries Veggie Tray Chocolate Cream Mini Pie	21	Chili Cheese Dogs W/ Bun Relish and Veggie Tray Broccoli Salad Jell-O W/ Fruit	28	Backed Haddock Rick Pilaf Corn on the Cob Garden Salad Fruit
thursday business	Grilled Burgers and Hotdogs Baked Beans Broccoli and Cauliflower Salad Veggie and Relish Tray Birthday Cake	13	Beef Roast Mashed Potatoes W/ Gravy Peas Tomato Salad Apple Pie Roll	20 social	Turkey Manhattan over Mashed Potatoes Carrots Garden Salad Fruit	27	Pizza Day
wednesday 5	Chicken W/ Gravy over Biscuit Asparagus Garden Salad Ice Cream	12	Buffalo Layered Burrito Casserole With Rice Garden Salad Garlic Bread Pineapple Upside Down Cake	61	Pork Roast Red Potatoes Cabbage and Carrots Fruit Salad Pumpkin Pie Roll	26	Sliced Ham Mashed Potatoes W/ Gravy Brussels Sprouts Cucumber Salad Roll
tuesday 4	Pork Chops Mashed Sweet Potatoes Green Beans Tomato Salad Fruit Roll	_	Vegetable Soup Tuna Fish Sandwich Relish Tray Berries	<u>&</u>	Breaded Cod Black Beans and Rice Tri-Blend Veggies Garden Salad Cherry Pie Roll	25	Buffalo and Broccoli Stir Fry Brown Rice Garden Salad Fortune Cookie Dessert
monday 3	Buffalo Stuffed Cabbage Au Gratin Potatoes Coleslaw Rye Bread Brownie	[0] language	Grilled Chicken Potato Wedges Broccoli Fruit Cocktail Roll	7 language	Buffalo Stew Cottage Cheese and Peaches Crescent Roll Mini Carrot Cake	24 language	BBQ Chicken Baked Potato Green Beans Garden Salad Dessert





PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.

Business meetings are held at the Community Center.

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882

Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814

Communications 58620 Sink Rd. (269) 782-8998

Compliance 58620 Sink Rd. (269) 782-8998

Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985

Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696

Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475

Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964

Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028

Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573

FAX (269) 782-9795 Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797 Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452

Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253

Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295

South Bend Area Office 3733 Locust Street South Bend, IN 46614 (574) 282-2638 Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998

Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625

Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519

Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

(888) 376-9988

Chairman

Matthew Wesaw (517) 719-5579 Matthew.Wesaw@ pokagonband-nsn.gov

Vice-chairman

Butch Starrett (269) 591-2901 Butch.Starrett@

Butch.Starrett@pokagonband-nsn.gov

Treasurer John Warren

(269) 214-2610 John.Warren@ pokagonband-nsn.gov

Secretary

Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov

Member at large Steve Winchester (269) 591-0119

(269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov

Member at large Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov **Elders Representative**

Carl Wesaw (269) 240-8092

Member at large

Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov

Member at large Trudy Loeding

(269) 783-6292 Trudy.Loeding@

pokagonband-nsn.gov

Member at large
Tom Topash

(269) 470-3745 Tom.Topash@ pokagonband-nsn.gov

Member at large

Roger Rader (269) 783-9039 Roger.Rader@ pokagonband-nsn.gov

Executive Secretary Kelly Curran (269) 59 I -0604 Kelly.Curran@

pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

ChairKen Rader
(517) 755-7755

Vice ChairMaxine Margiotta
(269) 983-7217

Secretary Audrey Huston (269) 591-4519 Treasurer Clarence White (269) 876-1118

Member at Large Ruth Saldivar (269) 214-1279

Senior Youth Council Directory

Chairman

Collin Church

Collin.Church@pokagonband-nsn.gov

TreasurerAlex Wesaw
Alex.Wesaw@pokagonband-nsn.gov

SecretaryCassondra Church

Cassondra.Church@pokagonband-nsn.gov

Member at large Jenna Huffman

Jenna.Huffman@pokagonband-nsn.gov

Member at large Shandiin Church

Shandiin.Church@pokagonband-nsn.gov

Dean Orvis

Youth Cultural Coordinator

(269) 462-4290

Council Meeting Times Changed

Beginning June 1, Tribal Council and Pokagon Gaming Authority meetings will begin at 10 a.m. rather than noon. Those who participate in webcasting or attend in person, please make a note.

Gtegé Gizses June Citizen Announcements





Happy belated birthday, **Kayla Lewis**, May 21 and happy belated birthday, **Eric Lewis**, May 22.

Love, Uncle Bill Lewis





Happy belated birthday, **Jordan Scott Williams**, 24 years old, May 27 and happy belated birthday, **Lindsay Ann Williams**, 26 years old, May 21.

Love, Uncle Bill Lewis



Happy belated birthday to **Valeria T. Baker**, April 11. Love, your cuz Billy Lewis

HAPPY 21st BIRTHDAY



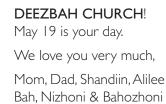
CONGRATS High
School graduate. You did
it! Now, onto college....
We are proud of you,

Mom, Dad, Shandiin, Nizhoni, Deezbah & Bahozhoni

HAPPY 13th BIRTHDAY

To my brother, Jackson Little: "If you don't know what you want, you end up with a lot you don't." Here's to know what you want and making it happen! It's been so great to watch you on your journey, and I couldn't be prouder of you. Happy belated 2 I st!

Love,





Happy belated birthday to **Jackson Little**, the big 21 on May 15! And congratulations on your new job; we are so proud of you!

We love you, Grandma, Mom and Sis

Happy belated birthday **Kenny Little** April 17.

We love you, Grandma, Mom and Sis

Happy belated birthdays to both of my parents, Shannon Meyers, April 22, and Mark Starrett, April 26.

Love you Mom and Dad! Taylor



Congratulations Nicole Renae Harjer

Class of 2013 of Oakridge High School, and Happy 18th Birthday!

Happy 27th birthday **David**. I hope you enjoy and have lots of fun on your birthday!

Love Mom and Jose

health and healing for

Bryce as well as serenity

and hope for her family.

Happy 22nd Birthday to my beautiful daughter, **Jenna Huffman**, June 10.

Love, Mom and big brother, Robbie







Congratulations **Michelle Baugher**, a recent graduate of the 2013 Leadership Training for entrepreneurs and small businesses from the California Indian Manpower Consortium. The four-month training course helped her develop a business plan for her emerging business, Numosh, a Native American arts & crafts retailer.

Wishing a very happy 68th birthday to **Leona Falk** June 19. Live it up, lady! You deserve it.

Love

Shannon, Taylor, Kenny and Jackson



POKÉGNEK YAJDANAWA THE POKAGONS TELL IT

Abtenibne Gizses July 2013

Inside This Month

Page 4

Pokagon storage sale planned.

Page 6
Pokagon brothers
drafted by MLB's Texas
Rangers.

Page 11 Practice your Potawatomi with a word search.

Honor Shawl Project Participants Raise Awareness for Domestic Violence

By Casey Kasper, Victim Services Manager/Case Worker

Tribal community members and staff honored domestic violence survivors at the Oshke-Kno-Kewewen Pow Wow on Memorial Day weekend. Since February a group of women in the community have been meeting monthly to make purple and red shawls to honor the memory of those lost to domestic violence. The group danced an honor song during the pow wow, and were joined by supporters in the audience. This program was hosted by the Domestic Violence Team, made up of tribal employees.

The Domestic Violence Team is currently planning to host more shawl workshops before the Gathering in August and Kee-Boon-Mein-Kaa Pow Wow in September. If you are interested in becoming involved with this project please feel free to contact Casey Kasper, victim services manager/case worker at (269) 462-4324 or Andy Jackson, cultural associate at (269) 462-4261. You do not have to be a survivor of domestic violence to participate.

If you or someone you know is experiencing domestic violence and would like help please contact Casey Kasper at (269) 462-4324. All services are confidential and free of charge.





Pokagon Veterans and Youth Council Come Together to Honor Veterans at Memorial Day Parade

By Jennifer Klemm-Dougherty

It is one thing to read about history in books, but it can resonate more to hear it directly from someone who lived it. Members of the Pokagon Youth Council and the Pokagon Veterans group recently came together to participate in the annual Dowagiac Memorial Day Parade. Veterans Butch Starrett, Steve Wesaw, Jerry Campbell, Anthony Forester, and Steve Swisher were joined by several members of the Pokagon Youth Council on a float in the parade. This event provided an opportunity for the veterans to reach out to younger members of the tribe and share their stories and experiences.

The Pokagons have been participating in the Memorial Day Parade for more than sixty years, according to Starrett. Joe Winchester and Howard Starrett were early organizers of our participation, and many tribal citizens have been involved throughout the years. "I remember watching this parade as a child," said Starrett, leader of the Pokagon Veterans group. "I

recall seeing Robert and Ned Cushaway as well as Bud and Jim Gibson representing the veterans in our tribe."

Collin Church, a Youth Council member, organized the Pokagon's participation in the parade. He reflects on the event as a wonderful bonding experience between Pokagon youth and the veterans. "It isn't every day that you see youth wanting to be involved and spend time with elders and veterans," said Church. "Many stories were shared and relationships were built."

Members of the Youth Council built a float for the parade. The morning of the event, they met with the veterans early so that they would have the opportunity to get to know them a bit before walking with them in the parade. During the parade, they got water for the veterans and helped them if necessary. "This was the first year that we had a float in the parade," said Church. "Not only did it give us more visibility, but it provided a place for the veterans to sit down if needed."

continued on page 2







Mno-Bmadsen Featured in Business Publication

By Alex Wesaw

MiBiz, a bi-weekly publication covering business in Michigan, recently ran a feature on Mno-Bmadsen, covering their February acquisition of Accu-Mold LLC. Accu-Mold, a Portage-based manufacturing and engineering firm, currently employs 18 people and had annual revenues of approximately \$4 million in 2012.

Mno-Bmadsen reached the agreement with the now President of Accu-Mold LLC, Dave Martin, after six months of negotiation. Martin, who founded the business 36 years ago, was considering adding more staff or adding a partner because of the expansion of Accu-Mold. The fact that Mno-Bmadsen did not want to reorganization the business or make changes to the management helped create a bond between Mno-Bmadsen and Martin.

The article highlights how the Pokagon Band realized the need to diversify their business development opportunities besides focusing only on gaming, because of the competition that exists in Michigan from other tribal and non-tribal casinos. Mno-Bmadsen's strategy of acquiring commercial companies, capturing tribal expenditures, and maximizing the return on tribal lands set aside for commercial use. Mno-Bmadsen is targeting industries like alternative energy and renewable energy, health care and medical devices, light manufacturing, green-related sectors, information technology, gaming supplies, food production, government contracting and real estate. Furthermore, these efforts strive to remain in Michigan or contiguous states. Mno-Bmadsen ideally is seeking to invest \$2 million to \$3 million per deal.

Currently, in addition to Accu-Mold, Mno-Bmadsen owns Seven Generations Architecture & Engineering LLC, and M-B Development LLC. They hoping to make one to two deals per year and currently are working on a gas station project



in Dowagiac, MI and the Forest Lawn landfill gas-to-energy project near New Buffalo, MI. Mno-Bmadsen's strategy is to invest in businesses that are already established, avoiding startups. The next step for Mno-Bmadsen is to reach the point where they are fully self-sufficient so that they are not fully relying on the support from the Band and Tribal Council.

Memorial Day Parade, continued from page one

In addition to the parade, the youth accompanied the veterans to the cemetery for a memorializing ceremony. At the conclusion of the ceremony, veterans were invited to the Community Center where the youth served food. "It was a way for us to honor our veterans and show our respect and appreciation for their service," explained Church.

The veterans group has grown to roughly forty registered members and 15 active members since Starrett took a leadership role in organizing a formal group. "Roger Williams and I started meeting, and we

were able to reach other veterans who were interested in joining our group," said Starrett. Mark Wilson and Matt Swisher recently joined. "Mark joined as a result of the Memorial Day eagle staff celebration, and Matt joined as a result of the Memorial Day Pow Wow.

"Looking forward, I am excited for our veterans," said Starrett. "Our mission is to protect our culture, and to keep our traditions alive." As guardians of the tribe's culture, they are dedicated to developing relationships with younger members of the tribal community.

"There is sharing that needs to happen between the elders and our youth for them to learn our history," explained Starrett. "That is vital to our community development. Our veterans are excited to share our knowledge, wisdom and respect, because we can't survive without that."

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in Pokegnek Yajdanawa. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa Box 180 Dowagiac, MI 49047 newsletter@PokagonBand-nsn.gov

More Growth and Development for the Pokagon Band

Citizens Moving into New Pokégnek Édawat Residences

Residents will be moving into many of the thirty-two new housing units this summer at Pokégnek Édawat in Dowagiac. On four lots along Potawatomi Trail, new townhomes of four units each are completed, for a total of 16 units. On a new street spur just south of the current Elders Village, construction is finished on 16 duplexes for Elders on eight lots. If you're interested in learning more about occupancy eligibility, please call the Housing Department at (877) 983-0385.

Site Plan Approved for New Health Facility

Tribal Council has approved moving forward with a new health facility at the Rodgers Lake campus. The clinic and wellness center will be approximately 30,000 square feet, and plans call for it to be framed by this winter. If all goes well, the facility is expected to be open by this time next year to provide improved health care and wellness opportunities.

New Foster Care Home Welcomes Family

The tribe has renovated another recently purchased home for a Pokagon family that is providing care for Pokagon foster children. Staff at the Social Services Department are pleased to report that many Pokagon families are answering the call to care for Pokagon kids by fostering. Through a Tribal Court Improvement Grant, a foster care coordinator will be joining the staff to further facilitate Pokagon families being able to care for Pokagon children. If you are interested in learning more about how you too can help Pokagon children in care, please call (269) 782-8998.

Sports Complex Nears Completion

To accommodate more outdoor activities at the Band's Rodgers Lake campus in Dowagiac, work began recently on a sports complex (see plans above). By the time the Gathering gets underway August 6, the fields will be ready for play. Crews laid sod this week on the new softball diamond (photos at right), and the work is progressing on the basketball and volleyball courts, the horseshoe pitch and the pavilion. The pavilion will feature restrooms and picnic tables for resting in the shade after games.

Indiana Office Opens

Beginning May 1, government staff opened the Band's Indiana Office in South Bend for business. June 5 the tribe hosted an open house for citizens and local

partners. Mayor Pete Buttigieg remarked during the event that "One of the things that makes South Bend extraordinary is the many layers of diversity which give our community richness and strength and, frankly, make us a little more interesting."

The mayor said, "There's no question that a very meaningful element in what makes our city what it is the heritage of the first Americans here. These layers only add to the depth and meaning of what it means to be American. It's possible to





be fully part of both worlds. There may have been a time in the life of our nation the American Indian was left without support. Now, I like to believe the reverse is the case. A member of the Pokagon Band in our community is twice blessed. Once, by services and benefits of the leadership of tribal council, but also fully a member in citizenship and somebody the City of South Bend is concerned and eager to help support and develop."

The South Bend Common Council offered an official proclamation commending and honor the tribe and welcoming its new facility in the city.



A Healthy Step with Education

Saturday, September 7, 2013 | 10:00 a.m.-3:00 p.m.







nt of Health Services and the Department of Education invite you to the second annual **A Healthy Step with Education**. This day will be filled with Health ngs and activities AND Education's annual backpack and school supply give away. Also planned:

- guardian's signature)
- 2012–2013 School Awards Free haircuts
- Vision and hearing
- K-12 program registration Smoke house with area fire departments
 - Ambulance
 - Face painting Cultural craft
- Cultural teachings
- And much more

Please come and join in the fun. Questions? Contact Liz Leffler at (269) 782-4141 ext. 225 or Susan Doyle at (269) 782-0887.



Apprenticeship Program Enrollment Open Begins Third Year in October

By Dean Orvis

Recently the Pokagon Band carpenters apprenticeship program celebrated two years of success. In May, nine new first-year apprentices finished their first year of classroom instruction and will be moving on to the second year of the four-year apprenticeship program. In addition, three apprentices, Dustin Dixon, Dylan Johnson, and Robert Kronewitter have successfully completed the second year and will be moving forward to year three.

The Apprenticeship Steering Committee, in partnership with Southwestern Michigan College, has been working with the apprentices to teach the skills and competencies necessary to become journeymen carpenters while earning college credit through SMC. The program is approved by the U.S. Department of Labor. The Band provides the tools, books, and other required resources to citizens and their spouses interested in enrolling in the program. All of this is an effort to increase the ways Pokagons are involved inside and outside of the Pokagon community.

"This is a really good program. I only wish it had been available to me some time ago," said Tracy Wesaw, who just completed her first year as an apprentice. "I'm developing some great hands on skills that I can use at once, and I'm also focused on my long term goal of not only becoming a journeyman carpenter, but gaining independence when I own and operate a contracting business that can hand down to my family."

Tim Downing, spouse of a citizen, moved to this area from California so he could join the program. He has been doing a lot of jobsite work at the tribal development site on Dailey Road. Tim says that the apprenticeship pathway helps him develop skills that are meaningful to the tribe that will help him repay the tribe for its investment in him and his family. "I'm looking forward to being my own boss and bringing other young apprentices along to work with me in my own company."

Andrew Ridenour is also a first year student, not only enrolled in the apprenticeship program and a full time college student, but also working on construction job sites and working a second job in the evenings. "This is an awesome program, there are lots of higher educational opportunities and skill building for me personally," Andrew said. "It's really hard work, requires a lot of commitment and time management, but in my life, I've never enjoyed working this hard as much as I do now. I now have some very aggressive and lofty goals for myself and I plan to own a construction company and employ others with aspirations like me."

Dylan Johnson, completing his second year as an apprentice student, said, "It's very important that someone entering the program first determine that this is something they truly want to do. The program requires a real commitment, more than what most people expect. The apprenticeship program requires four years of hard work and dedication, but the eventual rewards can be great. I really enjoy working with the apprentices in the classroom and on the jobsite."

Pokagon Storage Sale | July 29-August 2

Come to the National Copper Building from Monday, July 29 through Friday, August 2, 2013 from 8:00 a.m. to 5:00 p.m. for great deals on a variety of items from Pokagon Band's storage. Things for sale include, but are not limited to:

Vehicles (bidding starts at \$500.00/vehicle)

Clothing

Housewares

Office furniture

Cabinetry

Much more

The first two days will be reserved for purchases by Pokagon citizens and employees only. Beginning Wednesday, July 31, the sale is open to the public. All sales are final, as all goods will be inspected and tested prior to sale.

The Pokagon Youth Council will be serving refreshments during each day. The National Copper Building is located at 415 E Prairie Ronde Street in Dowagiac.

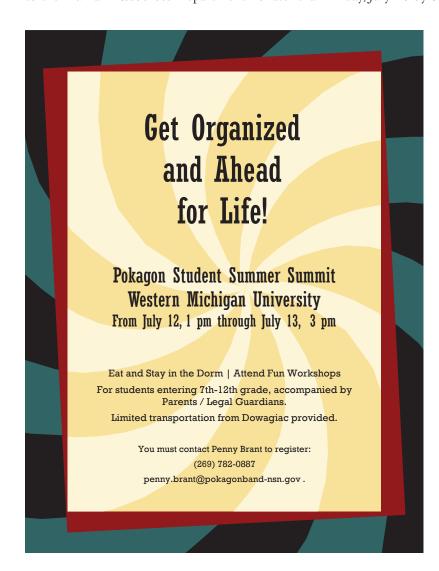


The Human Resources Department is currently accepting applications from those citizens and spouses that would like to enroll for their first year of the program. Submitting an application is the first step in the process to get involved. Next, you will need to take a TABE test (which measures mastery of reading, language, and math proficiency) and complete an OHSA-10 Hour Class. Finally, you will interview with the apprenticeship steering committee.

Applications are available either at www.pokagonband-nsn.gov/careers/apprenticeship-program or you can stop in the Human Resources offices between 8:00 a.m. and 5:00 p.m. Monday through Friday to complete an application. To be eligible for the program you must:

- Be a Pokagon citizen, or the spouse of a citizen;
- Be at least 18 years old, and;
- Have a high school diploma or a G.E.D.

If you come into the Human Resources department to complete an application, please bring proof of the above listed (i.e. tribal ID, marriage certificate, or if you are a spouse of a citizen, a high school diploma or G.E.D.). You will need to bring proof of the above if you submit an application online as well. Applications are due to the Human Resources Department no later than Friday, July 26 by 5:00 p.m.



Fifths Disease Incidents Becoming More Frequent at Clinic

By Liz Leffler, community health nurse

Staff at Pokagon Health Services is seeing more and more Fifths Disease these days. Some people have never heard of Fifths Disease so it's easy to misdiagnose and/or mistreat it. Fifths Disease can be mistaken for sun poisoning, allergies, or other issues.

Fifths Disease is a mild rash illness caused by parvovirus B19. This disease is also called erythema infectiosum. It is more common in children than adults. A person usually gets sick within four to 14 days (sometimes up to twenty days) after getting infected with parvovirus B19. About twenty percent of children and adults who get infected with this virus will not have any symptoms.

The first symptoms of Fifths Disease are usually fever, runny nose and headache. Then, patients can get a rash on the face and body. This is called "slapped cheek" rash. This rash is the most recognized feature of Fifths Disease. It is more common in children than adults. Some people may get a second rash a few days later on their chest, back, buttocks, or arms and legs. The rash may be itchy, especially on the soles of the feet. The rash can vary in intensity and may come and go for several weeks. It usually goes away in seven to 10 days, but it can last several weeks. People with Fifths Disease can also develop pain and swelling in their joints (polyarthropathy syndrome). This is more common in adults, especially women. Some adults with Fifths Disease may only have painful joints, usually in the hands, feet, or knees, but no other symptoms. The joint pain usually lasts one to three weeks, but it can last for months or longer. It usually goes away without any long-term problems.

Parvovirus B19 spreads through respiratory secretions (such as saliva, sputum, or nasal mucus) when an infected person coughs or sneezes. You are most contagious when it seems like you have "just a cold" and before you get the rash or joint pain and swelling. After you get the rash, you are probably not contagious. So, it is usually safe for you to go back to work or for your child to go back to school or a child care center. The contagious period for Fifths Disease is different from many other rash illnesses. For example, people with measles can spread the measles virus when they have the rash. However, people with Fifths Disease who weakened immune systems may be contagious for a longer amount of time. Parvovirus B19 can also spread through blood or blood products. A pregnant woman who is infected with parvovirus B19 can pass the virus to her baby.

Fifths Disease is usually mild and will go away on its own. In most cases there is nothing your health care provider can do for this disease. If you have questions please contact your primary care provider today. Children and adults who are otherwise healthy usually recover completely. Treatment usually involves relieving symptoms, such as fever, itching, and joint pain and swelling. This can be treated with Tylenol. People who have complications from Fifths Disease should see their healthcare provider for medical treatment. There is no vaccine or medicine that can prevent parvovirus B19 infection.







Participants who read and helped reach the reading program goal of more than 4,000 books gathered at the Community Center April 27 for a pizza party, ice cream sundaes and games. People took home prizes and gifts and more books, to get ready for the next reading program, which started in May. The program's goal: 2013 books! Call the Department of Education or visit the website to get registered.



The Pokagon Band of Potawatomi invites you the heart of the ancestral Potawatomi homelands for the

19th Annual Gathering of Potawatomi Nations

Thursday, August 8 through Sunday, August 11, 2013 Rodgers Lake, Dowagiac, Michigan

Practice Bodéwadmimwen. Create traditional art. Share stories and ideas. Play games. Enjoy native foods. Dance. Drum. Sing. Reunite with family.

Come join Potawatomi from around the country for this year's Gathering. Pre-registration and a full listing of events is available online now:

www.PotawatomiGathering.com

Pokagon Band of Potawatomi 58620 Sink Road, Dowagiac, MI 49047

Pokagon Lego League Begins Again

The robot is up and running, the playing field is out, and excitement is in the air. It must be LEGO League season again! We had our 2013 informational meeting on Wednesday, June 12 for interested K–12 Program Students (ages 9–14) and their families. If you missed it or were unable to attend, it is definitely not too late to ask questions or to sign up for this year's team. You can call, e-mail, or stop by the Department of Education to talk to Kristie or Diana.

Although the actual LEGO Challenge will not be released until August 28, there are things our team can do to get a jumpstart. We are meeting on Tuesday, June 25 to build our second robot and to practice using the programming software. We also know that the project this year is called "Nature's Fury." We do not know the specific challenge we will be given, but we have been informed that it focuses on extreme weather, such as tornados, hurricanes, blizzards, tsunamis, floods, and earthquakes. We will dig into all kinds of resources to find out everything we can about weather in preparation for our project.

We had a great time with Lego League last year (pics of two team members at right) and expect our second time to be even better. We hope to see you in the Department of Education on June 25 at 5:30 pm for our first official meeting of the season. Please come!

Contact information: Kristie Bussler and Diana Smith, LEGO League Coaches, Pokagon Band Department of Education 58620 Sink R.d. Dowagiac, (269) 782-0887, Kristie.bussler@pokagonband-nsn.gov or Diana.smith@pokagonband-nsn.gov.





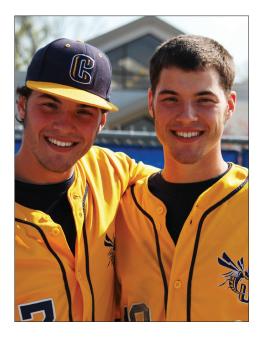
Pokagon Baseball Players Drafted by Texas Rangers

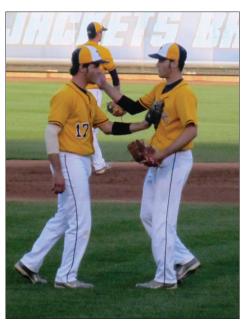
Most young baseball players only dream they'll be drafted someday to a major league team; odds are they won't actually make that rare cut. So what are the odds of this: identical twin brothers, both Pokagon citizens, both making it to the major league draft, and both drafted by the same team? Despite the low probability, Pokagons David and Ryan Ledbetter, grandsons of Gordon Gwilt, were recently drafted by the Texas Rangers.

"I am aware that there have been twins in MLB, but they were not drafted in the same year nor by the same organization," says their mom, Sherrie Ledbetter. "Certainly, they were not members of a Native American tribe!"

David, a right-handed pitcher, was drafted in the third round with the 99th overall pick by the Rangers. Ryan is also a right-hander, and he was drafted in the 19th round. He was the 580th overall pick. The twins will actually play for different minor league teams for the Rangers, one in Spokane, Washington, and the other in Phoenix. The two will first travel together to Arlington, Texas to take in a Rangers game from the owner's box and enjoy the company of legend Nolan Ryan. Then they go their separate ways and report to their respective training camps.

The young men helped win two baseball state championships for their Heritage Christian High School in Indianapolis and then attended Cedarville University, a small division II school in Ohio, on baseball scholarships.





Seasonal and Perennial Allergies Affect Many This Time of Year

By Liz Leffler, community health nurse

People of all ages can be affected by allergies, and this can become a serious issue if the allergies are severe enough. A seasonal allergy is an allergic reaction to a trigger that is typically only present for part of the year, such as spring or fall. This type of allergy refers to a pollen allergy, such as trees, weeds and grasses. Seasonal allergies are sometimes referred to as hay fever. Symptoms of seasonal allergies include sneezing, runny nose, nasal congestion, itching of the nose, and post-nasal drip. Not all people experience all of the symptoms of hay fever, and in some people, only one symptom will predominate. It may be difficult to tell the difference between seasonal allergies and the common cold, and only an allergist may be able to tell the difference.

Pollen, which is spread in the wind with some plants and spread by insects in others, is a major cause of seasonal allergies. Pollen can land in a person's nose, eyes, lungs, and skin to set up a person for an allergic reaction. Allergies can include eye allergies, hay fever, or allergic asthma. This is why it is important to pinpoint what is causing the allergy and try to avoid it if possible. Pollen can travel long distances and it can vary in the amount in the air from day to day and from hour to hour. Grass pollen is usually the worst in the spring and summer. You may notice that grass pollen causes increased reaction when someone has just cut the grass or if a person is lying in the grass. Contact with grass may cause itching or hives. Weed pollen is usually the main cause of allergies in the late summer and fall. Most of the time seasonal allergies can be controlled by trying to decrease your exposure to the allergen. Here are some suggestions that may help:

- Keep windows closed prevent pollen from drifting into your home.
- Minimize early morning activity when pollen is usually emitted, between 5-10 a.m.
- Keep your car windows closed when traveling.
- Stay indoors when the pollen count is reported to be high, and on windy days when pollen may be present in higher amounts in the air.
- Take a vacation during the height of the pollen season to a more pollen-free area, such as the beach or sea.
- Avoid mowing the lawn and freshly cut grass.
- Machine-dry bedding and clothing. Pollen may collect in laundry if it is hung outside to dry.

Perennial allergies, on the other hand, are usually present year-round, and include allergens such as pet dander and house dust mite. Molds can be a seasonal or perennial allergy trigger. Again, the key is to identify the allergy causing agent and try to eliminate it or decrease the exposure to the allergen.

If you have severe seasonal and/or perennial allergies you should consult with your health care provider for possible further testing and treatment or medications that may help with your seasonal or perennial allergies.

Culture—Contact Andy Jackson

 7/27| Medicine Gathering Walk, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 10a-5p

Drumming—Contact Andy Jackson

- 7/10 | Men's/Boy's Drumming w/ John T Warren, 3733 Locust Rd, South Bend, IN 46614 6p-8pm
- 7/17 | Men's/Boy's Drumming w/ John T Warren, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 6-8pm
- 7/17 | Ladies Drumming, Gage St House, 26464 Gage St, Dowagiac, MI 49047, 6-8pm
- 7/24 | Men's/Boy's Drumming w/ Jason S Wesaw, Rush Lake, 48277 Rush Lake, Hartford, MI 49057, 6-8pm
 Language—Contact Rhonda Purcell
- Mondays | Elders Language Class, Elders Hall, 10am-12pm
- Tuesdays | *NEW* 12 Week Basic Language Course—Dowagiac, Community Center, 6-8pm
- Wednesdays | *NEW* 12 Week Basic Language Course— Hartford, Hartford Library, 15 S Franklin St, Hartford, MI 49057 6:30p-7:30pm
- Thursdays | 12 Week Basic Language Course—South Bend, 3733 Locust Rd, South Bend, IN 46614 6p-8pm

Early Start Language, Summer School-Head Start Bldg, 1:00p-1:35p

Native Healing—Contact Andy Jackson

- 7/22—7/24 | Jake Pine, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 9a-5p (Individual appointments)
- 7/25 | Co-ed Sweat Lodge with Jake Pine, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 6pm

Youth—Contact Dean Orvis

- 7/12-7/16 | Unity Conference, Los Angeles, CA 7:00a-8:30p Daily
- 7/17 | Elders Garden Project, Community Center, 10:00a-3:00p
- 7/19-7/23 | Living Earth Festival, Washington, D.C., 7:00a-8:30p
 7/24 | Elders Garden Project, Community Center, 10:00a-3:00p
- 7/25-7/27 | Michigan Indian Family Olympics, Mount Pleasant, MI,
- 7/29 | Jr & Sr Youth Council Elections, Dept of L&C, 1:00p-5:00p

 Traditions and Repatriation Committee—
- 7/29 | Monthly Meeting, Admin. Bldg.,

Finance Conf. Rm., 6-9pm

July 2013 Department of Language and Culture

Director, Conrad Church (269) 462-4254, Cultural Specialist, Andy Jackson (269) 462-4261, Language Coordinator, Rhonda Purcell (269) 462-4255, Youth Cultural Coordinator, Dean Orvis (269) 462-4290



Sun	Mon	Tue	Wed	Thu	Fri	Sat
	l Elder's Language Class	2 Dowagiac Language Class	3 Hartford Language Class	4 HOLIDAY	5	6
7	8 Elder's Language Class	9 Dowagiac Language Class	10 Hartford Language Class South Bend Men's/ Boy's Drumming w/ John T. Warren	II SB Language Class	12 Unity Conference	13 Unity Conference
14 Unity Conference	Unity Conference Language Immersion Week	16 Unity Conference Language Immer- sion Week	17 Language Immer- sion Week Dowagiac Men's/ Boy's Drumming w/ John T. Warren Ladies Drumming Elders Garden	18 Language Im- mersion Week	19 Language Immersion Week Living Earth Festival	20 Living Earth Festival
21 Living Earth Festival	22 Elder's Language Class Living Earth Festi- val	23 Dowagiac Language Class Living Earth Festival	24 Hartford Language Class Hartford Men's/Boy's Drumming w/ Jason S. Wesaw Native Healing Elders Garden	25 SB Language Class Native Healing; Co-ed Sweat Lodge Family Olympics	26 Native Healing Family Olympics	27 Medicine Gathering Walk Family Olympics
28	29 Elder's Language Class Trad. & Rep. Meeting Jr & Sr Youth Council Elections	30 Dowagiac Language Class	31 Hartford Language Class			

Academic Excellence and Extracurricular Excellence

By Elizabeth Morris, K-I2 Summer Staff

At the Department of Education, we take pride in our young people and all of their achievements in school, as well as in their chosen extracurricular activities. In this section, we like to introduce these young people in order to share and celebrate their successes. Students are nominated by someone who wishes to shed light upon their unique strengths, whether they may be in school or in another activity. Here is a little about Anysia, who was nominated by her parents, Liana and Tim Heath:

Anysia Heath is an exemplary student. She usually receives all As on her report card. She has increased her scores in both math and reading on the MEAP

test this year. She was selected for Math-A-Rama two years in a row. She not only excels in academics, but also in sports. She has been playing soccer since kindergarten and was on the EVSA Championship team last fall. Next week she will receive an award for perfect attendance.

The student nominated is also asked to share something about herself to allow us to learn a little more about them. Anysia shares her dreams for the future: "I love animals and would like to be a veterinarian someday." Anysia is certainly off to a great start and we look forward to hearing about more of her successes in the future.

If you know of a native child who excels in their academic or extracurricular activities, or has made growth in those areas, please share it with the Department of Education by filling out an excellence application. The excellence application can be found on the Pokagon website or in the Department of Education Office. Applications can then be sent to the Pokagon Band Department of Education, P.O. Box 180, 58620 Sink Rd., Dowagiac, MI 49047 or Penny. Brant@pokagonband-nsn.gov



CHANGING LIVES & EXPLORING OPPORTUNITIES

Chi Ishobak (pronounced Chee Ish-o-bock), which means "Big Cabbage", is the Pokagon Band of Potawatomi's Community Development Financial Institution (CDFI). Chi Ishobak provides Tribal Citizens with access to affordable capital for the purposes of <u>business start-up</u>, <u>expansion</u>, <u>and individual financial development</u> through education-based lending services.

COMMERCIAL PROGRAMS

Micro Loans
Small Business Loans
Small Business Individual Development Account (IDA)

CONSUMER PROGRAMS

Automobile Loans Credit Builder Loans Youth Transportation Individual Development Account (IDA)

EDUCATIONAL OPPORTUNITIES

Financial Wellness Workshops Individual Financial Coaching Small Business Development Writing a Business Plan Youth Financial Program

It is the vision of Chi Ishobak to support the efforts of a nurturing community that has restored its culture and language and provides a meaningful subsistence for all tribal citizens and individuals through employment, self-employment, or traditional life ways.

For questions and additional information regarding Chi Ishobak, please visit us at:
415 E Prairie Ronde Street, Dowagiac, MI 49047
Or contact:
Sean Winters – Executive Director
(269) 783-4157

<u>sean.winters@chiishobak.org</u> <u>www.chiishobak.org</u>

AT&T Offers Discount for Pokagon Citizens, Government and Four Winds Employees

Want to save money on your AT&T cellular service? AT&T is offering a 15 percent discount for all Pokagon citizens, government and Four Winds employees. If you are interested in taking advantage of this benefit, you can go online to www.att. com/wireless/tribes or you can also go to a local AT&T store, you can find those stores at www.att.com/storelocator . However you decide to take advantage you must provide them with this FAN Code: 2462134.

If you have any questions or would like further information please contact the IT Department at (269) 462-4269 or you can email IT.Reception@pokagonband-nsn. gov.



Pokagon Artists Gallery Exhibit Opportunity

Pokagon Band is partnering with the Dogwood Fine Arts Festival, Southwestern Michigan College, Dowagiac Area History Museum and regional libraries and book clubs in a celebration of place with a variety of events around a community reading of Louise Erdrich's award-winning novel, *The Roundhouse*.

This year-long event will kick off on October 17 with a gallery exhibit of Pokagon artists in the Dogwood Fine Arts Festival space. If you are a Pokagon citizen who paints, weaves, sculpts, makes drums, pottery, baskets, regalia, beadwork, or is a photographer, you are invited to exhibit your work for sale during this event.

If you are interested, please e-mail jason.wesaw@pokagonband-nsn.gov by July 31 to be considered to participate in this event.

Pokagon Citizens Invited to Celebrate Church's 175th

Sacred Heart of Mary Catholic Church in Silver Lake, MI is celebrating 175 years since the founding of the church by Leopold Pokagon. The congregation invites Pokagon Band citizens to join them in celebrating this milestone 11 a.m. on July 14, 2013 with a mass and a picnic lunch to follow.

Head Start Graduation Lights Up Community Center

By Sarah Hyatt, Head Start director

The annual Head Start Graduation Ceremony & Family Carnival took place on Thursday May 16. This was the first time that the program held the ceremony at the Community Center and it was a wonderful turn out! The program would like to give a special thanks to the following volunteers that helped with graduation.

Head Start Staff Thank you for doing such a great job with the children. The ceremony and carnival went exceptionally well and the children did great!

Tia Councilman Parker Thank you for helping pack up and prepare things ahead of time, for helping set the tables & chairs, for helping in the kitchen and for helping with clean-up.

Greg & Anna Morsaw Thank you for showing up early to help get everything ready. Also, special thanks for being a "Head Start Grandpa" and honoring our program with the blessing before our lunch.

Jason S. Wesaw Thank you for your continued involvement with Head Start over the past 10 years, and for honoring our kids with the Honor Song.

Christina & Brandon Rapp Thank you for volunteering to help with the face-painting. Everyone really enjoyed it.

Tracy Hyatt, Samantha Townsend & Raquel Castillo-Solis Thank you for staying late, taking things home, running errands and preparing everything for the carnival!

Rosalinda Smith Thank you for doing such a great job making slide shows for all of the children with their individual pictures and progress throughout the year. It was a lot of work and the children and families have a great memory to keep!

Chick Topash Thanks for working with Rosie and getting everything set up for the ceremony.

Lisa Johnson Thanks for all of your help with everything at the Community Center!

Elders Thank you to all of you that attended the ceremony.

Roger Rader Thank you for your attendance as a Council member and for your continued support of the program.

The program would also like to thank:

Julia Miller Thank you for helping out so much by working in the classroom, working in the kitchen, helping in the office, working on the library, working on assembling furniture, working on organizing and inventory and all of the other projects that you worked on!

Martha Olson Thank you for your continued parent participation for the second year. Thank you for your commitment to the language and culture and sharing to help implement both into the Head Start Program.

Jami Garcia Thank you for your three years of continued participation with the program as a parent, Parent Policy Council Member and Community Policy Council Member. Thank you for being our voice, supporting the program and representing the program as a member of Policy Council. We wish you could hold your term longer than three years!

Audrey Houston Thank you for your continued support of the Head Start Program every year and all of the compliments you share about the program. Thank you for taking the extra time to bring materials and memorabilia to the Center to share and extend to the Head Start Program Specialist in Washington D.C.

Elders Council Thank you for the monetary donation to the program. The funds help to cover field trips and costs for the graduation ceremony. The donation is truly appreciated!

We are accepting applications for the waiting list for 2013–2014 school year. The application deadline was June 1, 2013. Any applications received after the deadline are placed on the waiting list. Children must be three years of age by December 1, 2013 to be eligible for the 2013–2014 school year. If you are interested, please contact the office and we will mail you a pre-application. Applications must be returned with proof of all household income, proof of TANF Assistance (if applicable) and a copy of the tribal ID to be considered for enrollment. Please contact the center at (269) 783–0026 or (866) 250–6573 toll free, with any questions about enrollment or to request a pre-application.

School days are Monday-Thursday from 8:30–2:30. Transportation provided in limited areas with central pick-up and drop-off locations. We serve a nutritious breakfast, lunch and afternoon snack. Potawatomi language and culture is incorporated throughout each day. The program does accept children with disabilities.

Upcoming Events/Closures

July 5, 2013 Application packets due for the children selected from enrollment.

August 12–16, 2013 Parent orientations.

August 29, 2013 Family Open House 4–8.

September 3, 2013 First day of school for the 2013-2014 school year.

September 26, 2013 First Family Fun Night, Policy Council Elections, 6:00–8:00 p.m.

Regalia Needed!

The program is looking for regalia that anyone would be interested in donating. If you have regalia that your children have outgrown or any old shawls and do not have any uses for these items, the Head Start Children would be honored to have the opportunity to have these items in their classrooms. If you have any items that you are willing to donate, please contact Samantha Townsend at the center or by email at Samantha. Townsend@PokagonBand-nsn.gov or Sarah. Høyatt@PokagonBand-nsn.gov.





Photos of the 2013 Oshke-Kno-Kewéwen by Sammie Cook

Department of Education Announcements and Updates

Keep Minds Sharp Over the Summer Months with Summer Workbooks

Teachers may typically spent four to five weeks in the fall not only getting to know their new class, but also helping them to remember what skills and knowledge they lost over the summer. The decline in the newly acquired skills can be such a setback. Wouldn't it be great to change that pattern, especially with your child? The Department of Education's K–12 Program would love to get activity books into as many hands as possible this summer with the goal of keeping the math, reading, and spelling skills growing, not shrinking during these warm months. Please call us with your child's name, address, and grade entering in the fall.

Studies have shown that at least fifty percent of the students would rather be doing something learning oriented during their summer break; we can help! Call Connie at (888) 330-1234 or (269) 782-0887.

Pokagon Band: A Nation That Reads Reading Program

Registration is open; the application is on the web, www.pokagonband-nsn.gov/departments/education or you can e-mail connie.baber@pokagonband-nsn.gov to have the form sent to you. If you do not have access to a computer, please contact Connie Baber at (888) 330-1234 and we can mail you the application. Our goal this time is 2013 books.

K-12 Program Registration and Backpacks Began June 17

Registration in the K–12 Program for children in pre-school through next year's high school seniors began on June 17 in the Head Start Building. We move to the Department of Education on July 1 to continue the registration daily, as well as having forms and backpacks at the South Bend Office.

South Bend area families, the Department of Education will have staff in the South Bend Office on Wednesday, August 14 from 1-6 pm to answer questions and take your registrations. If you want to set up an appointment to assure time for discussion, please contact Penny Brant at (269) 782-0887.

Additional registration events are during the Kee-Boon-Mein-Kaa Pow Wow, Saturday, August 31 from 3:00-5:00pm and Sunday, September 1 from 11:00 am until 1:00 pm. You can always send your registrations in, too. Families out of the ten county service area will have backpacks shipped to you.

You may also get these during the Healthy Step to Education event on Saturday, September 7 at the Community Center. This is the combined celebration of a super 2012 – 2013 school year and an energizer for the beginning of the 2013 – 2014 school year. This event has grown to a multi-departmental gathering of services, talents, resources, and family fun. You will have to come to be part of this packed day! There will be plenty of information sent your direction soon.

Enrichment Program Now Open to 5th-12th Graders; Available All Year

If you are going into 5th through 12th grade and plan to attend a camp, participate in workshops, attend life skills programs, take pre-college summer classes, summer school or attend conferences we can provide up to \$500 toward that activity. Please note your enrichment program can be held anywhere and applies to any Pokagon citizen in the country, but must be used before graduation. If you are interested in applying, please send the following to the Department of Education: completed application, information about enrichment program you want to attend, copy of your tribal card. Forms are available on the Pokagon web site or contact Connie Baber to request the forms (269) 782-0887 or (888) 330-1234 or e-mail at conniebaber@pokagonband-nsn.gov.

2013-2014 PreK-12 Program Registration is nearing

The PreK-12 registration process will begin on Monday, June 17 at the Head Start Building. Stop in from Monday through Friday, 9 – 5 until June 29. After that date, the registration will take place in the Department of Education. A Healthy Step into Education on Saturday, September 7 at the Pokagon Band Community Center will also feature K-12 registration and backpacks. Labor Day PowWow registration times are Saturday, August 31, from 3 – 5 p.m. and Sunday, September 1 from 11 a.m. – 1 p.m., in the Department of Education. Parents / legal guardians must be present for signatures and students' Tribal IDs will be needed. Backpacks are available while supplies last.

Attention Recent High School Graduates

The Department of Education will be acknowledging the 2013 high school graduates in the tribal newsletter in October. If you would like to be included in this acknowledgement, you can fill out a Senior Awards Form found on our website or contact Connie Baber at (269) 782-0887 for a form. The form will need to be returned by August 30, 2013 to be included in the newspaper. You are welcome to include a picture with your information. To send information and a high-resolution (not a camera phone) picture digitally, please send to: diana. smith@pokagonband-nsn.gov.

K-12 School Supply Reimbursements

The 2012–2013 School Supply Reimbursement is closing on July 31, so please send in your requests now. The next year's program starts on August 1. Don't forget that your K–12 student's receive a \$100 reimbursement for items purchased for school, fees for extracurricular participation, winter coats or boots, or gym shoes, to name a few things. Please circle the items on the receipts for which we are reimbursing you. Do not highlight them. It is often difficult for us to tell which articles are involved and that could cause a delay for your check request. If you haven't sent in your form and receipts, please go on to the Pokagon website, locate the Department of Education, and click on the School Supply Reimbursement for the form. If you don't have access to the site, feel free to call Connie and request a form at (888) 330–1234.

High School Success Service

Tenth through 12th grade students (and parents) – we can help with some of your expenses leading toward graduation and college. Your basic graduation cap and gown, one ACT/SAT test, and up to \$100 for college application fees will be funded by the Tribe. Check on the website or give us a call.

Tutoring is Available for Students In and Out of the Ten-County Service Area

Tutoring is available to students getting a C- or below in a core subject and/or receiving an IEP, whether you are in or out of the ten county service area. Kristie Bussler, K–12 Resource Specialist, is the person to contact: Kristie.bussler@pokagonband-nsn.gov and (269) 782-0887.

Pokagon Band Special Needs Program

The Pokagon Band Department of Education's K–12 Program service to help all Pokagon Band students with special educational needs provides up to \$400 a school year for items that assist in your child's education such as: testing, specific attachments for computers, and hearing devises in the classroom. Computers or iPads are not funded with this program, but technology that attaches to them is an option. Contact Penny Brant or Kristie Bussler (269) 782–0887 or (888) 330–1234 prior to purchasing a device to confirm that it is covered in this program and to start the application process.

Get Organized and Ahead for Life and Visit Western Michigan University

GOAL is one way the K–12 Program is reaching out to you, 7th –12th grade students and families. Its focus is on ways to be successful in middle and high school and then beyond to college and careers. We are taking an overnight college visit to Western Michigan University, Friday, July 12, leaving the Administration Building at 11:30 am and returning back to the building at 4:30 pm on Saturday, July 13. Limited transportation is provided from Dowagiac. The actual event starts at Western at 1:00 pm on Friday and finishes at 3:00 pm. This is a great opportunity for students and parents/legal guardians to experience a bit of the life on campus, attend some engaging workshops, sample the food, stay in a dorm, and relax on campus. Feel free to contact Penny Brant (269) 782–0887 or penny. brant@pokagonband-nsn.gov to get signed up.

Practice Your Potawatomi

Bodewadmimwen

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wiyas-meat
mdamen-corn
mnomen-rice
minen-blueberries
wishkebabo-sweet drink/juice/pop
penyek-potatoes
washkbek-candy
wishkegen-sugar
washkek-pepper
sitagen-salt
kapi-coffee

wisnewen-food

dowen-table
jiptebwen-chair
wabnotakchegen-TV
nagen-dish/bowl
desnagen-dish/plate
emkwan-spoon
koman-knife
bdekjigen-fork
taswen-cabinet
moshwaken-scissors
wawabmowen-mirror
shegagosh-onion

Please try the activity above and send it in to the Department of Language and Culture and you will be entered into a drawing to win a \$25 gift card. You can email, fax, or US mail your answer to: Pokagon Band of Potawatomi Indians, 58620 Sink Rd., Dowagiac, MI 49047

Fax: (269) 782-1817

Rhonda.Purcell@pokagonband-nsn.gov

Tribal Council July Calendar of Events

- I Tribal Council Special Session, Administration, 10 a.m.
- 2 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 8 Tribal Council Special Session, Administration, 10 a.m.
- 9 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 15 Tribal Council Special Session, Administration, 10 a.m.
- 16 Gaming Authority, Four Winds Hartford, 10 a.m.
- 22 Tribal Council Special Session, Administration, 10 a.m.
- 23 Gaming Authority, Four Winds New Buffalo, 10 a.m.
- 29 Tribal Council Special Session, Administration, 10 a.m.
- 30 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.



Pokégnek Bodéwadmik • Pokagon Band of Potawatomi

Carpenter Apprenticeship Program

An apprenticeship is a combination of on-the-job learning and related classroom instruction in a highly skilled trade. It is a four (4) year program and requires:

- Total of 8000 hours (2000 a year) of on-the-job training
- Total of 39 credit hours (615 hours in the classroom)

Requirements:

- Tribal Citizen or Spouse of a Tribal Citizen
- High school diploma or GED
- 18 years of age or older

Open enrollment is twice a year and you may submit your application during that time.

To move through the Selection phase of the process, you will need to complete the items listed below. Each item is dependent upon completion of the previous item. In other words, you need to complete item A, then B, then C, etc.

Application Process:

- A. If you have not completed an application, please stop by Human Resources or go to our website:
 - http://www.pokagonband-nsn.gov/
 Clide December 1
 - Click on: Departments and scroll down and click on Human Resources
 - Click on: Career Opportunities
 - Click on: <u>Apprenticeship Application</u>
- B. Provide documentation verifying you:
 - Graduated high school or received your GED
 - Are at least 18 years of age or older
 - Are a Tribal Citizen or Spouse of a Tribal Citizen
- C. Complete TABEs testing at a 9th grade level or above
 - To complete TABE testing, contact Jim Topash, Training & Development Specialist, at (269) 462-4273, for more information or to register to take the test.
- D. Complete OSHA 10 hour class and pass the exam with a 70% or above
 - To register for the two-day, OSHA 10-Hour Class sessions, contact Jim Topash, Training & Development Specialist, at (269) 462-4273, or any member of the HR Team.
- E. Final Interview
 - Interviews will be scheduled for those who have completed all the above selection requirements. You will be contacted by a Committee Member to schedule your interview time.

Contact Jim Topash, Training & Development Specialist at (269) 462-4290 or Jim Dybevik, Director of Human Resources at (269) 462-4265 if you have any questions regarding the apprenticeship program.

Tribal Council August Calendar of Events

- 5 Tribal Council Special Session, Administration, 10 a.m.
- 6 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 12 Tribal Council Special Session, Administration, 10 a.m.
- 13 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 17 Tribal Council, Community Center, 10 a.m.19 Tribal Council Special Session, Administration, 10 a.m.
- 20 Gaming Authority Closed, Four Winds Hartford, 10 a.m.
- 26 Tribal Council Special Session, Administration, 10 a.m.
- 27 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

ARE YOU ELIGIBLE FOR TAX BREAKS?

Dear Pokagon Band citizen

You may be eligible for certain Michigan tax exemptions.

If you are a citizen of the Pokagon Band of Potawatomi and you live in the tribe's Tax Agreement Area (as is defined in the State Tax Agreement between the Pokagon Band and the state of Michigan), then please fill out a Resident Tribal Member (RTM) Application to see if you are eligible to start receiving these benefits! The application is available online here: www.pokagonband-nsn.gov/departments/finance/state-tax-agreements

Please read the Tax Agreement Overview (www.pokagonband-nsn.gov/departments/finance/state-tax-agreements) to learn about these benefits and see a map of the Tax Agreement Area. You'll also find individual township maps at that link. If you think you may live inside the Tax Agreement Area boundaries, then you may be able to register with the state of Michigan and get relief from certain taxes.

In order to get registered, you must apply to become a Resident Tribal Member (RTM) by filling out and returning the Resident Tribal Member Application to me. Upon review of your application, we will notify you of your eligibility status.

If you have any questions or comments regarding the Tax Agreement and your RTM status or benefits, please do not hesitate to contact me at (269) 462-4210 or email me at Julie.Rodriguez@pokagonbandnsn.gov.

Best Regards,

Julie Rodriguez Staff Accountant/Tax Agreement





Photos of the 2013 Oshke-Kno-Kewéwen by Sammie Cook

Updated Contact Information Needed for Efficient Communications

To maintain effective communications, it is critical that citizens keep their addresses—and those of their children—updated. Many addresses currently in our system are out of date or undeliverable. If you move, please let the enrollment office know as soon as possible, and have your and your dependent's address updated. If your bank account is closed, we mail a live check to you in the next Per Capita check run. If your address is undeliverable, you will not receive this check until you have updated your address.

Contact enrollment coordinator Beth Edelberg at (888)782-1001 to change your address.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Christmas 2012	Monthly Per Cap
83	John Dylan Watson	Х	Х	Х	Х	
406	Michael Lynn Hewitt	Х	Х	Х	Х	Х
857	Peter John Ramirez	Х	Х	Х	Х	
1446	Bobby Marcus Haynes	Х	Х	Х	Х	
1986	Cristian M Cobb			Х	Х	
2509	Karra Barr				Х	
2595	James Hamstra				Х	
4227	Scott Brewer Jr		Х	Х	Х	Х

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi Attn: Enrollment Office P O Box 180 Dowagiac, MI 49047 OR fax to: (269) 782-1964

The document must be received by July 15 in order to make it on the August check run. Anything received after July 15 will be processed on the check run for September. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Tuesday, December 15, 2012	Thursday, December 29, 2012	Friday, December 30, 2012
Tuesday, January 15, 2013	Wednesday, January 30, 2013	Thursday, January 31, 2013
Friday, February 15, 2013	Wednesday, February 27, 2013	Thursday, February 28, 2013
Friday, March 15, 2013	Wednesday, March 27 2013	Thursday, March 28, 2013
Monday, April 15, 2013	Monday, April 30, 2013	Thursday, April 30, 2013
Wednesday, May 15, 2013	Thursday, May 30, 2013	Friday, May 31, 2013
Friday, June 14, 2013	Thursday, June 27, 2013	Friday, June 28, 2013
Monday, July 15, 2013	Tuesday, July 30, 2013	Wednesday, July 31, 2013
Thursday, August 15, 2013	Thursday, August 29, 2013	Friday, August 30, 2013
Friday, September 13, 2013	Tuesday, September 26, 2013	Friday, September 27, 2013
Tuesday, October 15, 2013	Wednesday, October 30, 2013	Thursday, October 31, 2013
Friday, November 1, 2013*	Tuesday, November 26, 2013	Wed, November 27, 2013

^{*}Please note that in November the deadline to receive changes is November 1, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Elders Lunch Menu | Abtenibne Gizses July

friday 5 closed fourth of july	photo by jason barnette	12	Brats on a Bun Macaroni and Cheese Cucumber Salad Relish Tray Dessert	61	Tortilla Crusted Tilapia Rice Pilaf Carrots Garden Salad Blueberries	26 elders social picnic	Ribs and Chicken Potato Salad Baked Beans Corn on the Cob Fruit Trays at Community Center		
thursday 4 closed fourth of july		business	Buffalo Sloppy Joes Potato Salad Assorted Veggie Tray Fruit Salad Birthday Cake	18 miea	Beef Liver and Onions Mashed Potatoes Corn on the Cob Cottage Cheese and Pineapple Mini Carrot Cake	25	Bean Soup Sliced Turkey and Cheese Sandwich Veggie and Relish Tray Yogurt and Fruit Cup		photo by laudu
wednesday 3	Pork Loin in Dried Fruit & BBQ Baked Potato Brussels Sprouts Cottage Cheese and Apple- sauce Cornbread	01	Chicken Kabobs with Veggies Black Beans and Rice Garden Salad Jell-O W// Fruit Roll	17 miea	Ham Sweet Potatoes Peas Tomato Salad Lemon Cake	24	Salisbury Steak Mashed Potatoes Mixed Vegetables Coleslaw Red Velvet Cupcake	31	Potato Soup Sliced Ham and Cheese Sand- wich Veggie and Relish Tray Pudding Cup
tuesday 2	Chicken Fajitas W/ Peppers and Onions Soft or Hard Taco Shells Assorted Toppings Angel Food Cake and Berries	6	Salmon Patty Baked Potato Asparagus Tomato Salad Dessert	16 miea	Roast Beef Manhattan Mashed Potatoes Garden Salad Broccoli Jell-O W/ Fruit	23	Breaded Cod Baked Potatoes Tri-Blend Veggies Garden Salad Cherry Pie	30	Buffalo Meatloaf Mashed Potatoes and Gravy Green Beans Garden Salad Fruit Roll
monday	Buffalo Meatballs in Gravy Mashed Potatoes Corn on the Cob Garden Salad Banana and Nilla Wafer Pudding Roll	8 language	Sausage Links Biscuits and Gravy Hash Browns Scrambled Eggs Orange Juice	5 language	BBQ Chicken Scalloped Potatoes Green Beans Garden Salad Fruit Rye Bread	22 language	Buffalo Tacos W/ Lettuce, Tomato, Onion, and Cheese Hard or Soft Taco Shell Black Beans and Rice Cake	29 language	Beef Sausage in Spanish Rice Asparagus Garden Salad Garlic Bread Ice Cream

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.

Business meetings are held at the Community Center.

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882

Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814

Communications 58620 Sink Rd. (269) 782-8998

Compliance 58620 Sink Rd. (269) 782-8998

Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985

Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696

Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475

Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964

Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028

Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573

FAX (269) 782-9795 Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797 Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452

Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253

Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295

South Bend Area Office 3733 Locust Street South Bend, IN 46614 (574) 282-2638 Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998

Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625

Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519

Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

(888) 376-9988

Matthew Wesaw

Chairman

(517)719-5579 Matthew.Wesaw@ pokagonband-nsn.gov

Vice-chairman

Butch Starrett

(269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov

Treasurer

John Warren

(269) 214-2610 John.Warren@ pokagonband-nsn.gov

Secretary

Faye Wesaw (269) 782-1864

Faye.Wesaw@ pokagonband-nsn.gov

Member at large Steve Winchester

(269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov

Member at large

Michaelina Magnuson (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov **Elders Representative**

Carl Wesaw (269) 240-8092

Member at large

Marie Manley (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov

Member at large

Trudy Loeding

(269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov

Member at large

Tom Topash (269) 470-3745

Tom.Topash@ pokagonband-nsn.gov

Member at large

Roger Rader

(269) 783-9039 Roger.Rader@ pokagonband-nsn.gov

Executive Secretary

pokagonband-nsn.gov

Kelly Curran (269) 59 I -0604 Kelly.Curran@

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair

Ken Rader (517) 755-7755

Vice Chair

Maxine Margiotta (269) 983-7217

Secretary

Audrey Huston (269) 591-4519

Treasurer Clarence White (269) 876-1118

Member at Large

Ruth Saldivar (269) 214-1279

Senior Youth Council Directory

Chairman

Collin Church

Collin.Church@pokagonband-nsn.gov

Treasurer

Alex Wesaw

Alex.Wesaw@pokagonband-nsn.gov

Secretary

Cassondra Church

Cassondra.Church@pokagonband-nsn.gov

Member at large

Jenna Huffman

Jenna.Huffman@pokagonband-nsn.gov

Member at large

Shandiin Church

Shandiin.Church@pokagonband-nsn.gov

Dean Orvis

Youth Cultural Coordinator

(269) 462-4290

Council Meeting Times Changed

Beginning June 1, Tribal Council and Pokagon Gaming Authority meetings will begin at 10 a.m. rather than noon. Those who participate in webcasting or attend in person, please make a note.

Abtenibne Gizses July Citizen Announcements

Congrats Christian A Campbell!

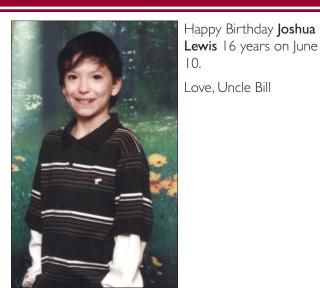
It has been a blessing to watch you grow up to be the young man that you are today. We are very excited to see where the next chapter in your life will lead you.

"May your roots grow deep into the soil of God's marvelous love; and may you be able to feel and understand how long, how wide, how high, and how deep His love really is!" Eph 3:17-18

Love, Dad, Mom, Bryce & Drew



Congratulations
Allysen Baxter. We are so proud of you.
Love you,
Grandma + Papa



Alex Goodrich and Patricia Edwards were married on May 31, 2013. Congratulations!



Happy 21st birthday to my son, Jacob Robert Miller, July 18. You will always be my miracle baby! I love you so much, Mom xoxo



Bugs,

WOW! Four years old this year?!?! Seems like just yesterday Daddy and Mommy where headed to the hospital to finally meet you. You will probably never understand the amazing impact you have made on our lives. We love you so much and are so proud to call you our son. Happy Birthday big man! Wishing you sunshine, love and laughter. Not just today, but all the days after.

Love Always,

Mommy and Daddy





Who: 7th -12th grade students in the Department of Education K-12

Program

Where: Pokagon Band Department of Natural Resources Conference Room

What: The Pokagon Band Departments of Natural Resources and Education invite 7th –12th grade students who are enrolled in the K–12 Program to join us for trainings and field work to test the quality of water on our Pokagon lands. We will meet four times over the summer. The last session will include writing a report of our findings to present to Tribal Council. Please join us for this experience that will impact our

community for generations to come!

July 12, 2013 8:30 am - 12:30 pm July 26, 3013 10:30 am - 2:30 pm

Lunch will be provided at each event.

Please call (269) 782-0887 for more information. Gas cards will be available to cover travel costs.





POKÉGNEK YAJDANAWA THE POKAGONS TELL IT

Minké Gizses August 2013

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2013 Potawatomi Gathering Just Days Away

The sports complex is nearly finished, the participants are preregistering, the supplies are ordered and the event schedule is set. Bring on the 2013 Potawatomi Gathering!

Pokagon citizens and staff have been working since before the holidays last year to plan this year's Gathering, August 5-11 in Dowagiac. Whether you're attending just for the weekend, or are planning on staying the whole week, whether you're young or young at heart, you're sure to never be bored.

If you haven't yet, visit www.PotawatomiNations.com to get all the details and register. And when the big week is over, be sure to share your photos with the rest of the Potawatomi community at www.potawatominations.com/submit-your-photo .That way, we all can enjoy the memories, until making new ones at the 2014 Gathering!



he Pokagon Band of Potawatomi invites you the heart of the ancestral Potawatomi homelands for the

19th Annual Gathering of Potawatomi Nations

Thursday, August 8 through Sunday, August 11, 2013 Rodgers Lake, Dowagiac, Michigan

Practice Bodéwadmimwen. Create traditional art. Share stories and ideas. Play games. Enjoy native foods. Dance. Drum. Sing. Reunite with family.

Come join Potawatomi from around the country for this year's Gathering. Pre-registration and a full listing of events is available online now:

www.PotawatomiGathering.com

Pokagon Band of Potawatomi 58620 Sink Road, Dowagiac, MI 49047

Youth Keeping Busy this Summer

This may be summer break, but Pokagon youth aren't taking a break from tribal activities.

Culture Camp took place at Rodgers Lake June 14-22. Forty-four junior campers and 34 middle and high school campers enjoyed cultural activities and other fun camp activities during their time at camp. Former campers and members of the Youth Councils served as counselors and engaged a new generation of Pokagon campers in their tribe and its culture.

"We had a lot of positive responses," said Dean Orvis, youth cultural coordinator. "The biggest complaint was that it didn't last long enough. Campers said they enjoyed learning the language and making new friends, and that they wanted more archery, lacrosse, and warrior games."

Then the next week, June 22-28, ten Pokagon college interns attended the National Congress of American Indians mid-year conference in Reno, NV with Orvis and Conrad Church, language and culture director.

"There was so much to choose from," said Ron Puruleski, an accounting student at Grand Valley State University and intern for the Finance Department.

"I enjoyed the Google map session and the session on per capita trust fund investment."

Puruleski learned about how other tribes counsel their young people on wise spending habits. "It seemed like a great idea," he said. And that, according to Orvis, is a goal of the youth attending these conferences:



Sean Winters, of Chi Ishobak, speaks with Culture Campers about financial wellness.

coming back home to collaborate with tribal government departments on new initiatives.

While in Reno, the youth met up with the Great Basin Youth Council of the Washoe tribe. They invited the Pokagon Senior Youth Council to present details about its organization.

continued on page 2

Youth Keeping Busy This Summer, continued from page one

"At the same time the Washoe were excited to share some of their culture and beautiful land around Lake Tahoe with us," said Orvis.

Summer School started July 8. Forty-four students in grades kindergarten through sixth gather at the Head Start building to focus on strengthening the core subjects of reading, math, and science in the morning. Then in the afternoon they learn about language and culture through games and crafts. Eight certified teachers and four high school interns are instructing and helping; summer school wraps up August 1.

Apprentices Celebrate Achievements at Dinner

The Pokagon Band carpenter apprenticeship program begins its third year this fall, but members of the first and second year classes took the opportunity to celebrate their past successes June 25.

Nine graduates of the first year of the program, and two graduates of the second year each brought a guest to the Community Center that evening to enjoy a dinner and the presentation of awards. (A third second-year graduate finished his final exam a little later.) The awards were given to all who finished the program, and to some who earned such distinction as all As or perfect attendance.

Brayden Boles, the ten year old grandson of Fred Hemstreet, attended the dinner with his grandfather, who had just finished his first year as an apprentice. Boles says he's proud of his grandpa.

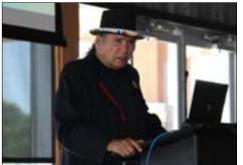
"I plan to teach Brayden the trade," Hemstreet said. "I'm proud of the tribe's apprenticeship program. I hope more will take advantage of it."

Twelve junior youth council members and five adult chaperones returned July 17 from several days in Los Angeles at the UNITY conference. UNITY is a national organization fostering the spiritual, mental, physical and social development of American Indian and Alaska Native youth. Youth attended workshops and talks led by young Native American leaders from around the country, and participated in a talent show, team building activities and sports tournaments.

More photos on page 11.



Dennis Banks and Pat Collins Attend Elders Meeting





Two special guests attended the Elders business meeting July 12:American Indian activist Dennis Banks, right, and artist Paul Collins, left. The two were in the area for an Underground Railroad event in Vandalia, Michigan, but they spoke to the Elders about a project they are collaborating on. According to Banks, the two will be working with role models in different tribal communities, writing and painting their stories. The two are working on obtaining grants to start their work.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in Pokegnek Yajdanawa. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

> Pokégnek Yajdanawa Box 180 Dowagiac, MI 49047 newsletter@PokagonBand-nsn.gov

August 2013 Pokégnek Yajdanawa

Chi Ishobak Springs Into Fitness and Defense

Chi Ishobak is proud to be working with another Pokagon Band start-up business, PinX Fit, Inc.

Steve Rider, Pokagon Band entrepreneur, has been in law enforcement for 22 years and knows the importance of physical fitness and self-defense, especially for women. Knowing that the majority of violent crimes are perpetrated against women, Steve and his wife Terri (pictured at right), a leading expert in self-defense and body-weight training, wanted to change this statistic.

In May 2013, PinX Fit, Inc. was incorporated. PinX Fit is a gym in Lynnwood, Washington for women only with fitness classes being taught by certified female trainers. PinX Fit will provide a boutique-style atmosphere providing women comfort and security as opposed to the "night club" atmosphere of larger corporate gyms. Women's Defensive Training is a school within PinX Fit for women only where they will learn to identify threats, tactics and skills to defend, and build confidence. Seminars and training will address self-defense, home defense, college campus safety, teen-stay-safe, hand gun basics, and individual private instruction for all of the above specialties.

Steve and Terri took their idea and with detailed planning began to make PinX Fit a reality. As a start-up business, funding became a challenge. They utilized their personal savings as much as possible, but needed additional capital to finish preparing PinX Fit correctly. Steve contacted Chi Ishobak in May seeking assistance to finish this project. After receiving PinX Fit's application, business plan, and projected financials Chi Ishobak was able to provide capital for start-up assets and equipment.

"Chi Ishobak provided excellent advice, complete with a roadmap to achieving our goals," Steve Rider stated, "Chi Ishobak gave us continual feedback and were there every step of the way. Thanks to Chi Ishobak we have now opened our doors and will begin holding fitness classes and seminars on August 1."

Chi Ishobak would like to congratulate Steve and Terri Rider for all of their hard work and vision in making PinX Fit a reality. For more information on PinX Fit please visit www.pinxfit.com or www. womensdefensivetraining.com.

If you have any questions regarding Chi Ishobak's programs and services available to Pokagon Band citizens, please contact us at: Chi Ishobak, Inc.

415 E. Prairie Ronde St. Dowagiac, MI 49047 (269) 783-4157 or Sean.Winters@chiishobak.org www.chiishobak.org



Youth and Elders Garden Project

Youth planted twelve bucket gardens for the elders and planted a range of produce from tomatoes, peppers, squash, tobacco, cucumbers, or flowers, based on what the elders requested. The buckets were then distributed to Pokagon elders throughout Michigan and Indiana. Youth Council members have also been assisting with weed control and watering the gardens, and will be available to help harvest the produce.



(left to right) Collin Church, Gavin Dempsey, and Julian Daisy plant a container garden for elder Josephine Spichtig of Dowagiac, Michigan.

Gerald Morris Jr., MD, New Primary Care Provider at Pokagon Health Services

Gerald Morris Jr. MD started July 15 as a new primary care provider at Pokagon Health Services. Dr. Morris, who is the first Pokagon physician to serve the tribal health clinic, studied at Indiana University School of Medicine. He completed his residency training in family medicine at Memorial Hospital in South Bend. Originally from Mishawaka, Dr. Morris is married with three children, ages 13, 9 and 3.

"I'm excited to finally be in a position to give back to the tribe," he said. "I'm looking forward to many years working with the health services department."





Photo by John Eby, Dowagiac Daily News

Fred Upton Visits The Business Center

U.S. Representative Fred Upton visited The Business Center of Southwestern Michigan July 1. During the tour of the business incubator in the old National Copper building, Congressman Upton met with leaders from Pokagon Band's economic development entity Mno-Bmadsen.

"It was a quick meeting, but a good one," said Troy Clay, Mno-Bmadsen's CEO. "I described the need to get our 8A application approved by the Small Business Administration and went over the tribe's non gaming investments. He seemed to be impressed."

In late July Clay and other tribal representatives will travel to the SBA headquarters in Washington, DC to further the 8A application, which helps minority-owned businesses like 7GenAE, a subsidiary of Mno-Bmadsen, earn federal contracts.

"We want to impress on them that we have our act together, put a face with a name and let them know we're a legitimate company," said Clay.

Rep. Upton enjoyed a performance by Pokagon citizen Michelle Winchester's dance company, (at right) which is located in the Business Center.

Citizens Attend Employment Workshop

By Traci Henslee, adult education specialist

A Gateways to Employment workshop recently assisted tribal citizens in learning ways in today's world to job search, apply for jobs (both online and physical), and use resumes and cover letters in their job search. The instructor, Lanre Ajayi, helped tribal citizens examine and apply their soft and hard skills for the type of work they want to the job search and employment tools.

More computer classes and career building workshops are to come. A Power Point and Publisher computer class, instructed by Chad Dee will be held August 17. The next career building workshop on Changing Careers: Reinventing Oneself will be held on September 28.

The program is open to Pokagon citizens 18 years and older. If you are interested, please pre-register by calling (888) 330-1234 or (269) 462-4220. Registration is limited. Gas assistance will be provided to Pokagon citizens for complete participation in a workshop or class. Child care for ages 2-14 may be provided to those participants who pre-register. Classes and workshops are held at the Department of Education in the Pokagon Band Administration Building, 58620 Sink Road, Dowagiac, MI. Sink Road, Dowagiac, MI.

This project is made possible by a grant from Museum Library

"I think it's highly valuable in finding employment," said one participant.



Nearly 100 volunteers are needed to help the Kee-Boon-Mein-Kaa Committee put on a successful Pow Wow again this year. The Pow Wow will take place on Saturday, August 31 and on Sunday, September 1. The Committee is looking for volunteers to:

- Drive golf carts to escort patrons to and from the pow wow grounds
- Sell raffle tickets
- Keep children from using the trolleys as an amusement ride

ticket upon completion of your shift.

And don't volunteer alone! Ask family and friends to join you!

If you are interested in helping out, please contact Marchell Wesaw at (269) 462-4204 or at marchell.wesaw@pokagonband-nsn.gov.



Do you like telling people where to go? Or do you like telling people what to do? Or do you like making a sale? Or do you like bossing (politely) kids around? Or do you like not having to pay for a t-shirt? Or do you just like offering a helping hand?

If you answered yes to any of these, then the Kee-Boon-Mein-Kaa Pow Wow Committee needs you!

- Direct parking
- Work security (on golf carts)
- Sell t-shirts

Typically shifts are 3 - 4 hours, depending on the task.

As a volunteer, you will be issued a free t-shirt upon sign-in and a meal

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Making Safety Plans Important in Domestic Violence Situations

By Casey Kasper and Marcell Wesaw

Making a safety plan is one of the most critical things a domestic violence survivor can do to be safe. Come up with a plan that works for you—there is no plan that works for everyone. When making a plan, consider what is going on right now:

- Are you living with your abuser currently?
- Did you just leave an abusive relationship?
- Do you live in an area with access to resources and public transportation? Or do you live in an area where help is harder to find?

It is important to think about these and many other things when making the best safety plan for you and your family.

What is your risk?

Domestic violence is not about love. It is about control. The most dangerous time for a domestic violence survivor is while leaving or trying to leave the relationship. This is because the abuser is upset that s/he is losing control over the relationship

It is important to think about your level of safety when leaving an abusive partner. Below is a list of things that can create a high risk situation.

Does your partner...

- Threaten to kill you, your family members, children, or themselves?
- Own or can get weapons?
- Have a history of domestic violence with you or another partner?
- Abuse drugs or alcohol?
- Use force during sex?
- Have untreated mental health problems?
- Have a history of other violent crimes?
- Have family members or friends that support their violence?

If you answered "yes" to any of these questions, you may be at a higher risk for death or violence when leaving your relationship. It is important to develop a safety plan that takes these things into consideration.

Leaving the relationship

For safety purposes, it may be necessary to stay somewhere else after you leave. This should be a place where your abuser is not likely to know where you are or show up. Some survivors feel safe enough staying with family or friends. Other survivors feel safer at a local domestic violence shelter. For information on shelters in your area, you can call the National Domestic Violence Hotline at (800) 799-7233. Crisis line workers are available 24 hours a day, 7 days a week to help you

If possible, you may want to hide a packed bag in your house or leave a bag with a friend or family member before leaving your partner. You might want to pack:

- Identification (Driver's License, State ID, Birth Certificates, Social Security Cards). —Replacements are hard to get without proper identification
- Money, checks, credit and debit cards, and food stamps
- Spare keys to your home and car
- Medical records and insurance information
- Car registration, title, and insurance information
- Legal paperwork (divorce/separation paperwork, custody orders, Personal Protection Orders, immigration paperwork, etc.)
- If you have children, toys
- Pictures or other sentimental items

It isn't always possible to pack a bag beforehand. Once you leave, you may ask the police to help you pick up any of these items. But this kind of police help is not always possible

Once you are in a safe place, you may want to get a Personal Protection Order, or PPO. You go to your local court to get a PPO. And PPO's are enforceable around the country. PPOs stop your abuser from harming you IF your abuser will

While PPO's are definitely an important part of a safety plan, you should only get one if it will make you safer. Depending on your abuser, sometimes a PPO can make the violence worse instead of keeping you safe. You are the best person to know what will work in your situation.

Safety At Home

If you move to a new home or your abuser leaves your home, you might want to take these safety steps:

- Change your locks and keep the doors and windows locked at all times.
- Only share your new address with a few people. Make sure you trust these people no to share your address with your abuser. You may also want to get a PO Box
- If you can, make sure you live in a well-lit area.
- If you trust your neighbors, tell them know they can call the police if anyone suspicious comes by.
- Let the local police know if you have a PPO.
- Make an escape plan if you have to leave quickly. Know every way to get out

Safety away from Home

It is important to make sure you are also safe when you go to work, school, or run errands. You may think about:

- Taking different routes to and from work, school, the grocery store, etc.
- Parking in well-lit areas.
- Having your cell phone available at all times. You may also want to get a 911 phone from your local domestic violence program. Old cell phones can always call 911, even if they are no longer activated.
- Changing your work or class schedule.
- Checking with security at school or work to get an escort in and out of buildings. You can also ask a coworker or classmate to walk in and out with

Safety Planning with your Children

Keeping your children safe is always a priority. Discuss safety in a way your child will understand. You may want to:

- Let your child's school know the situation. Give them copies of custody orders, divorce paperwork, or PPOs. Request that they don't let the children leave with the abuser if it is not safe.
- Talk to your children about not letting the abuser know where they are living if they still have contact with the abuser.
- Make a safety plan with your children. Let them know there are ways they can
- Talk to the school social worker or guidance counselor if you need help talking about abuse in an appropriate way.

These are only a few suggestions for making a safety plan. If you have any questions or need help leaving an abusive partner, please call Casey Kasper, victim services manager/case worker at (269) 462-4324.

Ask Your Government

We're adding a new feature to the *Pokegnek Yajdanawa* this month. Ask Your Government is an opportunity for Pokagons to submit questions about programs, services, events or policies to government staff. Editors will seek out the best expert to answer your question, and publish the questions and response in the next issue.

Have a burning question about the Pokagon Band government that needs answering? Send it to Pokagon.Newsletter@PokagonBand-nsn.gov and stay tuned for the response!

Keep Safety in Mind This Summer

By Elizabeth Leffler, community health nurse

For many people, summer means fun in the sun. Kids are out of school, adults are on vacations and it is time for outdoor activities like swimming, biking, barbeques, and much more. The thing that should not be forgotten is safety. There are a few things that can help you to keep you and your family safe in the summer months. These tips can help to keep loved ones safe without having to cancel all of your outdoor fun events.

Ticks

Ticks are most prevalent during the warmer months April through September, and this year they have been extremely prevalent. They can carry diseases that can be minor to very serious. Use mosquito spray that contains 20 percent or more DEET to prevent ticks. Stay out of wooded areas and areas with high grass growth. If you are outside especially in wooded areas do a body check for ticks, take a shower to wash off any ticks that may be crawling on you, and examine your gear and pets for ticks as they can enter your home through this route. To remove a tick, use fine-tipped tweezers to grasp the tick as close to the skin's surface as possible. Pull upward with steady, even pressure. Don't twist or jerk the tick; this can cause the mouth-parts to break off and remain in the skin. If this happens, remove the mouth-parts with tweezers. If you are unable to remove the mouth easily with clean tweezers, leave it alone and let the skin heal. After removing the tick, thoroughly clean the bite area and your hands with soap and water. If you develop a fever, chills, aches and pains, and a rash after removing a tick follow up with your primary care provider. Fever, are all signs and symptoms that should be looked at by a doctor after being bit by a tick.

Protective Helmets

Protective helmets should be worn while you or a loved one is out riding bikes, scooters, skateboards, roller blading or skating, operating or riding on all-terrain vehicles, and horses. Studies have shown on bike helmets when worn can reduce the risk of injury by 85 percent. Some other protective equipment includes elbow and knee pads.

Swimming

Children can drown in a small amount of water in a matter of seconds. If you own a swimming pool use layers of protection so that children can't get into your pool without proper supervision. This includes placing barriers completely around your pool to prevent access. Using door and pool alarms is also a good idea in case a child does get access to the pool area an alarm will sound to make you aware. Children should never be left alone while in or near a pool. Be sure to use swimmies and life jackets if your child is not trained at swimming. Keep in mind that these do not prevent drowning. Remember that swimming in a lake is different than a pool as there are waves that can sweep a child away from parents. Adults should even be careful in large bodies of water like Lake Michigan as the currents can be too strong for an adult to overcome. Be aware that if your child goes underwater in a lake, you may not be able to find them as easily as in a clear pool.

Boating

Be sure to check the weather before going out on the water. Getting stuck in a storm is a safety hazard. Have a check list that you go over before going out on each boating trip. Travel at a safe speed, be alert at all times, pay attention in crowded areas, and don't get to close to other vessels. Have the appropriate number of life preservers on your vessel and be sure that children and those that can't swim have life jackets on at all times. Avoid alcohol and illicit drug use; these account for more than half of all boating related accidents. Learn to swim if you plan to spend time out on the water and consider taking a boating course.

Barbeques

Most families can't wait to get that grill fired up for the summer. Remember never to use a grill inside. Grills put off deadly carbon monoxide. When cooking outdoors with a gas grill, check the air tubes that lead into the burner for any



blockage from insects, spiders, or food grease. Check grill hoses for cracking, brittleness, holes, and leaks. Make sure there are no sharp bends in the hose or tubing. If you ever detect a leak, immediately turn off the gas at the tank and don't attempt to light the grill until the leak is fixed. Newer grills and propane tanks have improved safety devices to prevent gas leaks. Be sure that you are watching your little ones while the grill is going. Most children don't pay attention to what is around them when they are running around having fun. They could easily burn themselves if they are not watched carefully.

Yard Work

Yard work in the summer months is always on our list of things to do. When you are mowing the yard keep children away from the mower and if they enter the yard be sure to shut off the mower so that nothing hits them. Never carry children on a riding mower. If you are burning leaves be sure that children are not directly in the line of smoke. This can cause lung damage and carbon monoxide poisoning. Be careful that children are not running through burning piles as they can become severely burned.

Sun Safety

Protection from the sun is another big concern during the summer months. No matter what our skin color, we're all potentially susceptible to sunburn and the other detrimental effects of exposure to UV radiation. Although we all need to take precautions to protect our skin, people who need to be especially careful in the sun are those who have been treated for skin cancer or have a family member who's had skin cancer. If you take medicines, ask your health care professional about extra sun-care precautions, because some medications may increase sensitivity to the sun. When you are out in the sun be sure to wear protective clothing and hats. Reduce your time in the sun during the hottest parts of the day which is usually between the hours of 10 am - 4 pm. Use sunscreen that at least has an SPF of 15 and using a sunblock that is water resistant may help. Just remember that water resistant is not waterproof. With sunscreen the higher the SPF, the more protection you get from the sun. Sun screen should be applied 15 minutes before going out into the sun and should be reapplied every two hours. Pay special attention to babies and ask your provider before applying sunscreen to a child under 6 months of age. If your child is over 6 month apply sunscreen every time your child goes

Have fun out there but also remember to plan ahead for the safety hazards that come along with summer fun.

August 2013 Pokégnek Yajdanawa

Department of Education Announcements and Updates

School Supply Reimbursements

Reimbursements apply to the 2013–2014 school year until July 31, 2014. The \$100 per student reimbursement requires a completed form and the receipts for purchases you have made toward your child's education and extracurricular activities. Please contact Connie Baber [(269) 782–0887 and (888)330–1234] with questions. Your child must be registered with the K–12 Program, which is a quick process. Don't forget the "High School Success" reimbursements, too! This reimburses for cap and gown, ACT/SAT testing, and college application fees.

2013-2014 PreK-12 Program Registration Underway

Registration for the K–12 Program opens the door for the services we offer, both in and out of the ten county service area. Backpacks, \$10 School Supply Cards, School Supply Reimbursement, High School Success, tutoring and student advocacy, Enrichment, Dual Enrollment, and Special Needs are among the ongoing services that require K–12 Program registration. There are several opportunities to register your child: Stop in the Department of Education, Monday through Friday from 8–5; at the Indiana office on 3733 Locust Road, South Bend; during A Healthy Step with Education on Saturday, September 7 at the Pokagon Band Community Center; and during the Kee-Boon-Mein-Kaa PowWow, Saturday, August 31 from 3–5 p.m. and Sunday, September 1 from 11 a.m. – 1 p.m. in the Department of Education office. Parents/legal guardians must be present for signatures and students' tribal IDs will be needed. You may also mail, fax, and e-mail the forms to us. You can get the forms from the Band's website or call us to send one. Backpacks are mailed to citizens living outside of the ten county service area. Backpacks are available while supplies last.

A Healthy Step with Education, Saturday, September 7: Get Those Grade Cards

If your child is reaching for an award at this back to school event, then you will need their grade cards. Set it aside when the school sends it to you, so that you can include it with their form. More information will be sent your direction soon!

Summer Workbooks Return

Let's keep the students' minds growing over the summer! The Department of Education's K–12 Program would love to get activity books into as many hands as possible this summer to keep math, reading, and spelling skills expanding, not shrinking during these warm months. Please call us with your child's name, address, and grade entering in the fall. Bonus: show the completed workbook to a staff member of the Department of Education or your child's teacher in the fall, ask the teacher to sign the included form, return it to us, and we will send a treat to your child.

2013 Reading Program

Sign up for the A Nation That Reads Reading Program and help read 2013 books. The application is at www.pokagonband-nsn.gov/departments/education or you can e-mail connie.baber@pokagonband-nsn.gov to get a digital form sent to you. If you do not have access to a computer, please contact Connie Baber at (888) 330-1234 and we can mail you the application.

Enjoy Your Library

Have you seen the great collection of books and media in the library? New books, DVDs and CDs keep appearing. We are so pleased to have this comfortable, inspiring, and air conditioned space. Bring the kids in for a break while you are enjoying Rodgers Lake and the playground at the campground. We are here from 8 a.m. – 5 p.m., Monday through Friday.

Dual High School and College Enrollment

High school juniors and seniors can take college-level classes while still in high school, providing college credit. This is a program that is supported by many of the school districts, although, not all of the districts pay for the students' classes. Students who want the extra challenge and study should ask their schools if they have a dual enrollment program and what fees or expenses they cover. The Department of Education will also pay up to \$400 per semester for the expenses not met by the school district.

2013-2014 PreK-12 Program Registration Open



Register at the Department of Education, Monday through Friday 8:00 a.m. – 5:00 p.m.

A Healthy Step with Education on Saturday, September 7 at the Community Center will also feature K-I2 registration and backpacks.

Kee-Boon-Mein-Kaa Pow Wow registration times are Saturday, August 31, from 3:00 p.m. – 5:00 p.m. and Sunday, September 1, from 11:00 a.m. – 1:00 p.m., in the Department of Education.

Parents / Legal Guardians must be present for signatures, and students' tribal IDs will be needed. Backpacks are available while supplies last.

Tribal Art Review Committee Seeks Member

POSITION DESCRIPTION: The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band citizens to fill a vacancy on the Pokagon Band Tribal Art Review Committee. A Committee member position is vacant. The Tribal Art Review Committee is responsible for reviewing and selecting art from tribal artists for the Four Winds Casino Gift Shop, procuring and selecting art for the tribal community (the casinos, the hotel, the Pokagon Fund Art Gallery), facilitating and holding the Art Extravaganza. The Tribal Art Review Committee meets monthly and as needed at either the Community Center in Dowagiac or at Four Winds Casino and Hotel. Including meeting preparation, other art review business, and time spent at the meetings, members spend approximately four to six hours per month to fulfill responsibilities.

COMPENSATION: The Tribal Art Review Committee members are compensated as independent contractors in the amount of \$75.00 per meeting. In addition, the Tribal Art Review Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Tribal Art Review Committee business.

ELIGIBILITY: To serve as a member of the Tribal Art Review Committee, a Band citizen must appreciate art, be willing to learn more about the different art media, have knowledge of the federal Indian Arts & Crafts Act of 1990, be able to mount and take down an art exhibit, be flexible in meeting times and place, be able to handle several projects at once.

LEGAL NOTICE

This *Notice* was mailed to the Respondent on July 3, 2013 by first class mail. It was returned by the USPS on July 15, 2013, with a Return to Sender label that stated "Attempted – not known, unable to forward." The Court has approved the publication of this Notice because there is no valid address.

POKAGON BAND OF POTAWATOMI INDIANS TRIBAL COURT NOTICE BY PUBLICATION CASE NO. 12-1751-PCDCS

58620 Sink Rd., P.O. Box 355, Dowagiac, MI 49047 Phone (269) 783-0505 Fax (269) 783-0519

NOTICE OF MOTION TO UPPDATE DELINQUENT CHILD SUPPORT OBLIGATION

To: Veronica N. Jackson (fka Diamond) Respondent's Name

- 1. Notice is hereby given that a Motion to Update Delinquent Child Support Obligation was filed with the Tribal Court on July 1, 2013 in the matter referenced above.
- 2. Tribal law mandates that all, or an appropriate portion of per capita payments due to an enrolled member of the Pokagon Band who is eligible for the per capita distribution, shall be directed so as to satisfy delinquent court-ordered child support. See Pokagon Band of Potawatomi Indians Gaming Revenue Allocation Plan.
- 3. Obligations for child support are presumed to be valid unless shown otherwise. See 28 USC § 1738B, Full Faith and Credit for Child Support Orders Act.
- 4. The current Order to Withhold and Redirect Per Capita Payments for Delinquent Child Support remains in full force and effect.
- 5. An Order Updating Delinquent Child Support Obligation shall be entered by this Court within fourteen (14) days of the date of publication of this Notice unless you file an objection to the recognition of the foreign court order.
- 6. You may file (a) written objection(s) to the recognition of the Order Updating Delinquent Child Support Obligation with the Court. Objections must be filed within the fourteen (14) day and MUST demonstrate that:
 - a. the foreign court lacked personal or subject matter jurisdiction; orb. the foreign order was obtained by fraud, duress or coercion.
- 7. If you file a written objection based on any of the grounds listed above, a hearing will be scheduled. At the hearing, you will be required to establish grounds why the Order Updating Delinquent Child Support Obligation should not be granted by this Court.

APPOINTMENT PROCESS: Tribal Art Review Committee members are appointed by the Tribal Council. There is currently one vacant seat on the Tribal Art Review Committee that will be filled by Tribal Council appointment for a two year term of office.

HOW TO APPLY: Please submit letters of interest along with a current resume to:

Kelly Curran, Tribal Council Executive Secretary

P.O. Box 180

Dowagiac, Michigan 49047

Questions concerning the Tribal Art Review Committee or this Notice may be directed to either Julie Farver, treasurer, (269) 501-1867, Julie.farver@mnobmadsen.com, or Michaelann Gartner, Secretary, (269) 424-5650, madgppp@yahoo.com.

This position shall be open until filled.

ETHICS REQUIREMENTS: As Public Officials, the Tribal Art Review Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website: www. pokagonband-nsn.gov.



August 2013 Pokégnek Yajdanawa

mming—Contact Andy Jackson

| Men's/Boy's Drumming w/ John T Warren, Rodgers Lake
thing Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 6-8pm

guage—Contact Rhonda Purcell

-8/7 | Potawatomi Language Conference, Dowagiac Middle
ol, MI 8:00a-5:00p Daily
nndays | Elders Language Class, Elders Hall, 10am-12pm
sedays | 12 Week Basic Language —Hartford, Hartford
ger, 6-8pm
adnesdays | 12 Week Basic Language —Hartford, Hartford
gury, 15 5 Franklin St, Hartford, MI 49057 6:30p-7:30pm
ursdays | 12 Week Basic Language Course —South Bend, 3733
st Rd, South Bend, IN 46614 6p-8pm & Early Start Language,
wer School-Head Start Bldg, 1:00p-1:35p
we Healing—Contact Andy Jackson
9—8/21 | Jake Pine, Rodgers Lake Teaching
p-8/21 | Jake Pine, Rodgers Lake Teaching
n, 58620 Sink Rd, Dowagiac, MI 9:00a-5:00p Daily
7 | Jr & Sr Youth Council Elections, Community Center,
10-2.00p
4 & 8/21 | Elders Garden Project, Community Center, 10:00abittions and Repatriation Committee—
6 | Monthly Meeting, Administration Building,
in Conference Room, 6-9pm

| Sun
| Conference Room, 6-9pm

Sun	Mon	Tue	Wed	Thu	Ŧ.	Sat
				 SB Language Class	2	ω
4	5 Language Con- ference	6 Language Conference Youth Conference	7 Language Conference Youth Conference	8 Potawatomi Gathering	9 Potawatomi Gathering	0 Potawatomi Gath- ering
- Potawatomi Gathering	12 Elder's Language Class	13 Dowagiac Language Class	Hartford Language Class Dowagiac Men's/ Boy's Drumming w/ John T. Warren Elders Garden Project	15 SB Language Class	16	17 Jr & Sr Youth Coun- cil Business Meeting
≅	19 Elder's Language Class Native Healing	20 Dowagiac Language Class Early Start Language Class Native Healing: Co-ed Sweat Lodge	21 Hartford Language Class Elders Garden Pro- ject Native Healing	22 SB Language Class	23	24
25	26 Elder's Language Class Trad. & Rep. Meet- ing	27 Dowagiac Language Class Early Start Language Class	28 Hartford Language Class Youth Cedar Point Trip	29 SB Language Class	30 Water Walk	31

August 2013 epartment of Language and Cultu

Director, Conrad Church (269) 462-4254, alist, Andy Jackson (269) 462-4261, Language Coordinato 462-4255, Youth Cultural Coordinator, Dean Orvis (269)



Chi Ishobak August Announcements and Updates

Dates and times for the next Financial Wellness Workshop series have been scheduled at the Community Center in Dowagiac, MI. All classes will be held Wednesday's on the following dates: September 4th, 11th, 18th, 25th, & October 2nd. Two classes will be held on each date to accommodate a larger number of interested citizens. Times for classes will be 1:00pm – 2:00pm or 6:00pm –

Please contact Chi Ishobak at (269) 783-4157 to register for all or individual classes. Registration is free and there is no cost to attend the Financial Wellness

These workshops are designed to identify financial habits and behaviors in our personal financial management that may be ineffective and implement necessary changes. By utilizing lessons from our ancestors and modern financial tools, citizens can accomplish any goal from: savings, building credit, debt-reduction, and building credit.

For individual financial coaching, please call for an appointment.

If you have any questions or would like additional information on the programs offered by Chi Ishobak, please contact us by using the information listed below:

Chi Ishobak, Inc.

415 E. Prairie Ronde St. Dowagiac, MI 49047

(269) 783-4157

sean.winters@chiishobak.org

www.chiishobak.org



FINANCIAL WELLNESS **SERIES**

Chi Ishobak and the Pokagon Band Department of Housing have collaborated to introduce a new financial education program for Pokagon Band Citizens. More than just information, this program is designed to identify financial behaviors and the cultural relevance associated with them. A series of five classes will address the basic aspects of personal financial management and provide participants with the tools and processes to take control of their financial health. Two cla available on each date in an attempt to accommodate more participation. Registration is free, but please call to confirm

SAVINGS IS COMMOM CENTS

his segment introduces the importance of saving, the purposes of saving, and how saving is culturally tied to us.

Date: Wednesday, Septe Time: 1:00pm - 2:00pm

27043 Potawatomi Trail, Dowagiac MI 6:00pm - 7:00pm

A MARRIAGE WITH MONEY

Whether you are married or single, your financial decisions and activities must have checks, balances, and accountabilit

Wednesday, September 11

Location: Community Center 27043 Potawatomi Trail, Dowagiac MI

Time: 1:00pm – 2:00pm 6:00pm - 7:00pm

A PLAN FOR CASH FLOW

ring exactly where your money goes and why will allow you to have an effective, purposeful spending plar

Date: Wednesday, September 18 Location: Community Center

Time: 1:00pm - 2:00pm 6:00pm - 7:00pm

27043 Potawatomi Trail, Dowagiac MI

TACKLING DEBT This segment will introduce a proven method to prioritize debts and gain traction in eliminating them for good

Date: Wednesday, September 25 6:00pm - 7:00pm

Location: Community Center 27043 Potawatomi Trail, Dowagiac MI

LET THE BUYER BEWARE

By understanding how large companies compete for your money, you may identify necessary and significant purchases

Wednesday, October 2 Location: Community Center 27043 Potawatomi Trail. Dowaaiac MI

1:00pm - 2:00pm

6:00pm - 7:00pm

PLEASE CALL TO CONFIRM ATTENDANCE

s@chiishobak.org | (269) 783-4157

Pokégnek Bodéwadmik • Pokagon Band of Potawatomi

Carpenter Apprenticeship Program

An apprenticeship is a combination of on-the-job learning and related classroom instruction in a highly skilled trade. It is a four (4) year program and requires

- Total of 8000 hours (2000 a year) of on-the-job training
- Total of 39 credit hours (615 hours in the classroom)

- Tribal Citizen or Spouse of a Tribal Citizen
- High school diploma or GED
- 18 years of age or older

Open enrollment is twice a year and you may submit your application during that time.

To move through the Selection phase of the process, you will need to complete the items listed below. Each item is dependent upon completion of the previous item. In other words, you need to complete item A, then B, then C, etc.

- A. If you have not completed an application, please stop by Human Resources or go to our website:

 - http://www.pokagonband-nsn.gov/
 Click on: Departments and scroll down and click on Human Resources
 - Click on: Career Opportunities
- B. Provide documentation verifying you:
 - Graduated high school or received your GED
- · Are at least 18 years of age or olde
- Are a Tribal Citizen or Spouse of a Tribal Citizen
- C. Complete TABEs testing at a 9th grade level or above
 - To complete **TABE testing**, contact Jim Topash, Training & Development Specialist, at (269) 462-4273, for more information or to register to take the test.
- D. Complete OSHA 10 hour class and pass the exam with a 70% or above
 - To register for the two-day, OSHA 10-Hour Class sessions, contact Jim Topash, Training & Development Specialist, at (269) 462-4273, or any member of the HR Team.
- - Interviews will be scheduled for those who have completed all the above selection requirements. You will be contacted by a Committee Member to schedule your interview time

Contact Jim Topash, Training & Development Specialist at (269) 462-4290 or Jim Dybevik, Director of Human Resources at (269) 462-4265 if you have any questions regarding the apprenticeship program

ARE YOU ELIGIBLE FOR TAX BREAKS?

Dear Pokagon Band citizen:

You may be eligible for certain Michigan tax exemptions

If you are a citizen of the Pokagon Band of Potawatomi and you live in the tribe's Tax Agreement Area (as is defined in the State Tax Agreement between the Pokagon Band and the state of Michigan), then please fill out a Resident Tribal Member (RTM) Application to see if you are eligible to start receiving these benefits! The application is available online here: www.pokagonbandnsn.gov/departments/finance/state-tax-agreements

Please read the Tax Agreement Overview (<u>www.pokagonband-nsn.gov/departments/finance/state-tax</u> agreements) to learn about these benefits and see a map of the Tax Agreement Area. You'll also find individual township maps at that link. If you think you may live inside the Tax Agreement Area boundaries, then you may be able to register with the state of Michigan and get relief from certain taxes.

In order to get registered, you must apply to become a Resident Tribal Member (RTM) by filling out and returning the Resident Tribal Member Application to me. Upon review of your application, we will notify you of your eligibility status.

If you have any questions or comments regarding the Tax Agreement and your RTM status or benefits. please do not hesitate to contact me at (269) 462-4210 or email me at Julie Rodriguez@pokagonband-

Best Regards.

Julie Rodriguez

Staff Accountant/Tax Agreemen









Niganwje igwan keshebmodomen node Bodewadmi zhechke'wnen

Let us carry these Potawatomi ways into the future

A College and Career Day for the Youth during the Potawatomi Gathering

Thursday, August 8, 2013

Dowagiac Middle School, Dowagiac, MI

9:00 -10:00 am Registration 10:00 am - 4:00 pm Career Discovery

Hands-on Activities and College Fair Lunch with Dr. Jessica Rickert

the nation's first female Native American dentist

1:00-4:00 pm Workshops

Limited transportation is available from the Pokagon Band's Administrative Building

Learn more about: Business, Robotics, Aviation, LEGO, Engineering, Animal Science, Education, Forensics, Military, Computers, DNR, Art, Health Science

Speak with representatives from universities and colleges such as: Notre Dame, University of Michigan, Northern Michigan University, Purdue University, and Bay Mills

For current information and to preregister: www.PotawatomiNations.com Contact: Penny Brant, (269) 782-0887 or penny.brant@pokagonband-nsn.gov

Wrap-up and Prizes (Must be present to win)

The tribe with the highest representation will receive a special prize



2ND ANNUAL

A Healthy Step with Education

Saturday, September 7, 2013 | 10:00 a.m.-3:00 p.m. Community Center







e Department of Health Services and the Department of Education invite you to the second annual **A Healthy Step with Education**. This day will be filled with Health Services-sponsored education, screenings and activities AND Education's annual backpack and school supply give away. Also planned:

- (requires a parent or guardian's signature) • 2012–2013 School Awards • Free haircuts
- K–12 program registration Smoke house with area Free massages fire departments Ambulance
- Vision and hearing Face painting screenings
- Cultural teachings Lunch
- Prizes And much more

Questions? Contact Liz Leffler at (269) 782-4141 ext. 225 or Susan Doyle at (269) 782-0887.



ildren must be accompanied by an adult.



Tribal Council August Calendar of Events

- 5 Tribal Council Special Session, Administration, 10 a.m.
- 6 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 12 Tribal Council Special Session, Administration, 10 a.m.
- 13 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 17 Tribal Council, Community Center, 10 a.m.
- 19 Tribal Council Special Session, Administration, 10 a.m.
- 20 Gaming Authority Closed, Four Winds Hartford, 10 a.m.
- 26 Tribal Council Special Session, Administration, 10 a.m.
- 27 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.



- 2 No meeting offices closed for Labor Day holiday
- 3 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 9 Tribal Council Special Session, Administration, 10 a.m.
- 10 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 16 Tribal Council Special Session, Administration 10 a.m.
- 17 Gaming Authority Closed, Four Winds Hartford, 10 a.m.
- 19 Legislative Session, Community Center, 6 p.m.
- 23 Tribal Council Special Session, Administration, 10 a.m.
- 24 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 30 Tribal Council Special Session, Administration, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.



The Tribal Development Program at Four Winds Casino Resort will be offering a Dale Carnegie Course to Pokagon Band Tribal Citizens. The course lasts for 10 weeks, and many of the Four Winds TDP participants who recently graduated from the course said it was a life changing experience. The course will be offered at the Four Winds Casino Hartford location, starting September 4, 2013.



The Dale Carnegie Course is a unique training program designed to build greater self-confidence, improve communication and human relations skills and motivate men and women to develop more of their potential in life.

If interested in attending the Dale Carnegie course, please contact Jim Topash, Pokagon Band Training and Development Specialist, 269-462-4273, by Wednesday August 28, 2013.

"Most of the important things in the world have been accomplished by people who have kept on trying when there seemed to be no hope at all"

-Dale Carnegie



August 2013 Pokégnek Yajdanawa

Updated Contact Information Needed for Efficient Communications

To maintain effective communications, it is critical that citizens keep their addresses—and those of their children—updated. Many addresses currently in our system are out of date or undeliverable. If you move, please let the enrollment office know as soon as possible, and have your and your dependent's address updated. If your bank account is closed, we mail a live check to you in the next Per Capita check run. If your address is undeliverable, you will not receive this check until you have updated your address.

Contact enrollment coordinator Beth Edelberg at (888)782-1001 to change your address.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782–1763 or Barb Vincent in the Finance Department at (269) 462–4209.

Enroll- ment #	Name	Christ- mas 2009	Christ- mas 2010	Christ- mas 2011	Christ- mas 2012	Monthly Per Cap
83	John Dylan Watson	х	x	х	х	
406	Michael Lynn Hewitt	х	x	х	х	х
857	Peter John Ramirez	x	×	×	x	
1446	Bobby Marcus Haynes	x	x	x	x	
1854	Khitt Anthony Starrett					x
1986	Cristian M Cobb			х	х	
2509	Karra Barr				x	
2595	James Hamstra				x	

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi Attn: Enrollment Office P O Box 180 Dowagiac, MI 49047 OR fax to: (269) 782-1964

The document must be received by September 15 in order to make it on the October check run. Anything received after September 15 will be processed on the check run for November. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Checks mailed out on	Check date Direct deposits in accounts
Thursday, December 29,	Friday, December 30, 2012
Wednesday, January 30,	Thursday, January 31, 2013
Wednesday, February 27,	Thursday, February 28,
Wednesday, March 27 2013	Thursday, March 28, 2013
Monday, April 30, 2013	Thursday, April 30, 2013
Thursday, May 30, 2013	Friday, May 31, 2013
Thursday, June 27, 2013	Friday, June 28, 2013
Tuesday, July 30, 2013	Wednesday, July 31, 2013
Thursday, August 29, 2013	Friday, August 30, 2013
Tuesday, September 26,	Friday, September 27, 2013
Wednesday, October 30,	Thursday, October 31,
Tuesday, November 26, 2013	Wed, November 27, 2013
	Thursday, December 29, Wednesday, January 30, Wednesday, February 27, Wednesday, March 27 2013 Monday, April 30, 2013 Thursday, May 30, 2013 Thursday, June 27, 2013 Tuesday, July 30, 2013 Thursday, August 29, 2013 Tuesday, September 26, Wednesday, October 30,

*Please note that in November the deadline to receive changes is November 1, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Elders Lunch Menu | Minké Gizses August

friday 2	Pizza Garden Salad Jell-o with Fruit	9 closed the gathering		91	Salmon Patties Baked Potato Green Beans Garden Salad Roll Banana Cream Pie	23	Breakfast for Lunch	30	BBQ Chicken Mashed Potatoes and Gravy Green Bean Casserole Tomato Salad Roll Dessert
thursday I business	Chicken and Stuffing, Rolls in Gravy Mashed potatoes, green beans Garden Salad Birthday Cake	S closed the gathering		5 social basketweaving	Chicken and Vegetable Pot Pie Broccoli Salad Veggie Tray Rolls Angel Food Cake wit Strawber- ries	22	Beef Roast Potatoes Carrots Cole Slaw Rye Bread	29	Beer Battered Haddock Spanish Rice Garden Salad Corn on the Cob Roll Dessert
wednesday	photo by beth moody	7	Sea Bass Baked Potato Broccoli Garden Salad Roll	4_	Ham with Scalloped Potatoes Asparagus Garden Salad Roll Dessert	21	Chicken, Broccoloi, Rice and Cheese Casserole Tossed Salad Cornbread Sherbert	28	Vegetable Soup Egg Salad Sandwich Relish Tray Fruit Salad
tuesday	august	9	BBQ Pork Chops Mashed Sweet Potatoes Brussels Spouts Tomato Salad Rolls Dessert	<u> </u>	Buffalo Goulash Garden Salad Beets Garlic Bread Dessert	20	Tuna Salad on Croissant Baked Chips Veggie Tray Brownie	27	Buffalo Meatballs and Spaghetti Garden Salad Garlic Bread Ice Cream
monday	7	5 language	Buffalo and Buiscuit with Gravy Vegetables Broccoli and Cauliflower Salad Melon Slices Dessert	2 language	Cube Steak with Gravy Mashed Potatoes Cottage Cheese with Tomatoes Zucchini and Summer Squash Fruit Salad Roll	19 language	Buffalo Burgers and Brats Baked Fries Relish and Veggie Tray Blueberry Pie	26 language	Pork Loin Red Potatoes Brussels Sprouts Applesauce Cottage Cheese Roll

15 August 2013 Pokégnek Yajdanawa

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882

Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814

Communications 58620 Sink Rd. (269) 782-8998

. Meal service that and burgers.

Meals subject to change. served with sandwiches

meals. (269) 782-0765 or (800) 859-2717. every meal. Also, lettuce, tomato, and onion

BEFORE if you are not a regular attendee for iter, and Crystal Light beverages served with at the Community Center.

PLEASE CALL THE DAY BEFOR Note: milk, tea, coffee, water, ar Business meetings are held at the notes of the n

Compliance 58620 Sink Rd. (269) 782-8998

Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985

Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696

Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475

Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964

58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028

Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573

FAX (269) 782-9795 Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797

Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452

Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253

Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295

South Bend Area Office 3733 Locust Street South Bend, IN 46614 (574) 282-2638 Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998

Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625

Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519

Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory (888) 376-9988

Chairman Matthew Wesaw (517) 719-5579 Matthew.Wesaw@ pokagonband-nsn.gov

Vice-chairman **Butch Starrett** (269) 591-2901 Butch.Starrett@ pokagonband-nsn.gov

Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov

Secretary Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov

Member at large Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov

Member at large Michaelina Magnuson Martin (269) 591-5616 Michaelina.Magnuson@ pokagonband-nsn.gov

Elders Representative Carl Wesaw (269) 240-8092

Member at large Marie Manley-Harwood (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov

Member at large Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov

Member at large Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov

Member at large Roger Rader (269) 783-9039 Roger.Rader@ pokagonband-nsn.gov

Executive Secretary Kelly Curran (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov

Elders Council Directory Elders Hall (800) 859-2717 or (269) 782-0765

Chair Treasurer Ken Rader Clarence White (269) 876-1118 (517) 755-7755

Member at Large Vice Chair Maxine Margiotta Ruth Saldivar (269) 983-7217 (269) 214-1279

Secretary Audrey Huston (269) 591-4519

Chairman

Senior Youth Council Directory

Collin Church Collin.Church@pokagonband-nsn.gov

Member at large Jenna Huffman Jenna.Huffman@pokagonband-nsn.gov

Member at large Treasurer Alex Wesaw Shandiin Church

Alex.Wesaw@pokagonband-nsn.gov Shandiin.Church@pokagonband-nsn.gov

Cassondra Church

Youth Cultural Coordinator Cassondra.Church@pokagonband-nsn.gov

(269) 462-4290

Minké Gizses August Citizen Announcements



Congrats Christian A Campbell!

It has been a blessing to watch you grow up to be the young man that you are today. We are very excited to see where the next chapter in your life will lead you.

"May your roots grow deep into the soil of God's marvelous love; and may you be able to feel and understand how long, how wide, how high, and how deep His love really is!" Eph 3:17-18

Love, Dad, Mom, Bryce & Drew

Happy 48th Birthday to my husband, Kevin Davis, August 15.1 love you so much, Marci.

Happy 21st birthday to my step daughter, Stormie Davis, August 5. I love you so much, Marci.

Happy 1st birthday to my beautiful granbaby Aurelius, August 21. Granny loves you so much, sweet boy!!



Happy belated birthday to the twins, Dale and Dean Lewis. July 21

Love, your big bro Billy



Happy belated birthdays to my nephews, Shane Roy Rummage-July 24, Jeremy Joy-July 10 and Julius Rummage-July 20.

Love, Uncle Bill Lewis

Happy birthday to my big brother, Jimmy Lewis, August 11.

From your brother Billy



Happy birthday to cuz, Christopher Taylor August 28. Love from the Lewis Family



Happy 5th birthday to our daughter Brieann

Cummins. We love you

bigger than the world!

Love, Mom & Dad





Happy 4th birthday

to our son Matthew

Cummins Jr. We love you

bigger than the world!

Congratulations to Adrianna and Brianna Morseau-Mares, 6th graders at Woodside Elementary in Hartford. Brianna won the Excellence Award and an Outstanding Academic Achievement from the President's Education Awards Program. Adrianna also won those two awards, and earned Best in Math, Best Leader, Most Dependable and Best Writer awards.

I am so proud of you! Keep up the good work. Love, Tia Waubnimkiqua and Bart



Happy birthday to the best daddy and husband in the whole world! We love you! Love, Brie, Bub and Amanda



POKÉGNEK YAJDANAWA THE POKAGONS TELL IT

Watebgya Gizses September 2013

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Nearly 2500 Potawatomi Convene in Dowagiac for Gathering Hundreds Participate in Workshops, Conferences, Activities

The Potawatomi have had a presence in Michigan for centuries, so for many descendants who came to the 19th Annual Gathering of Potawatomi Nations in Dowagiac last month, it was a time to remember where their ancestors lived up until the mid-1840s when they were forced to Kansas and Oklahoma.

"Seeing my relatives from Kansas was special. I love watching my 82 year old mother's eyes light up when she sees her cousin from Mayetta," said Deb Bloom, a citizen of the Prairie Band Potawatomi Nation, a lifelong resident of Grand Rapids, Michigan.

The Gathering provided for numerous workshops to where attendees could learn black ash basket making, pottery and drum making.

Elected officials met at the Tribe's Four Winds Casino and Resort at New Buffalo also on Thursday to discuss common concerns of Potawatomi people, such as health care, language preservation and culture.

"The one high point for me was seeing the large assembling of elected officials from the various Potawatomi bands meet. Just seeing 67 officials in one room talking about things common to us was very exciting," said John Warren, Pokagon Band treasurer. "We said we need to do this more than one time per year. As a result, elected officials agreed to meet again this fall and then again next spring."

All of the Potawatomi nations from the United States were represented at Dowagiac. Present were: the Citizens Potawatomi Nation – Shawnee, Oklahoma; Forest County Potawatomi Community – Crandon, Wisconsin; Hannahville Potawatomi Indian Community – Wilson, Michigan; Nottawaseppi Huron Band of the Potawatomi – Fulton, Michigan; Match-E-Be-Nash- She-Wish-Band of Pottawatomi Indians – Dorr, Michigan; Prairie Band Potawatomi Nation – Mayetta, Kansas; and the Pokagon Band. Two Potawatomi Nations from Canada were present: Walpole Island First Nation – Walpole Island, Ontario and Wasauksing First Nation – Parry Sound, Ontario.

Next year, the Gathering of Potawatomi Nations will be back in Michigan, hosted by the Match-E-Be-Nash- She-Wish-Band.

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Students Connect with Nature during Summer School

Twelve-year-old Tonda Daisy gently picked up the tiny toad, walked away from the line of vehicles near where the rest of the summer school students were eating lunch, and let the little animal go into the high grasses of the North Liberty upland.

Four-year-olds Wilo Dillingham and Nicolaus Starrett talked about the animals they'd seen: a bunny, and a dragonfly.

The Departments of Natural Resources and Education have been teaming up to expose Pokagon students to the natural world, and 36 summer school students got a dose of that on a recent trip to the Band's wetland restoration project in North Liberty, Indiana.

"It's awesome," said Daisy. "I liked when we walked through the high grasses like a chain. I saw a baby mouse."

The kids learned from Bob Frank, natural resources manager, that the grasses of the restored land make great hiding places for homes of lots of different species: pheasants, turkeys and small mammals.

"But if this land were farmed, it would be bare during much of the year, and those animals wouldn't have safe places to live to be protected from predators like hawks or coyotes," he told the students.

The students have connected with DNR staff once a week during the four week summer school. One week they talked about forestry, and how DNR is treating black ash trees to save them from the emerald ash borer infestation. Another week they met near Rodgers Lake to learn about ponds, rivers and wetlands and wild rice planting. This is just part of the programming provided by the water quality grant. The water testing activities that junior and senior high school students have been doing are also part of that funding.

Before venturing into the grasslands, the summer school students met at a house on the property that the Band is renovating as part of another grant, the ANA grant. Eventually, according to Frank, the Band could use the facility as a field office, housing a conservation officer, perhaps tribal police, and even an interpretive center. Groomed hiking trails and observation platforms might also be in future plans, allowing citizens to enjoy the restored land and the wildlife living there.







Pokégnek Bodéwadmik • Pokagon Band of Potawatomi Box 180 • 58620 Sink Road Dowagiac, MI 49047

Pokagon Team Celebrates Several First Place Finishes at Michigan Indian Family Olympics

By Jennifer Klemm-Dougherty

The 26th Annual Michigan Indian Family Olympics were held the last weekend of July, and for the second year, members of the Pokagon Band traveled to Mount Pleasant to participate in the event.

"This year we had more people involved," said Conrad Church, director of language and culture. "We had a group of about sixty people and a good mix of ages."

"We stayed for two nights this year, and that allowed for a little more relaxation," said Church. "We stayed at the Soaring Eagle Water Park, and it was great to see all of the families interacting and having a good time."

Eight tribes were represented at the Olympics, and the Pokagons finished in sixth place overall. Roughly 1,000 people participated in the events.

"Unlike a traditional track and field meet, there are activities for all ages," explained Church. "They had the basic running events, but they also had a toddler crawl, an elders walk, and other activities that allowed for greater participation."

In addition to the track and field events, there were also golf and lacrosse tournaments. The Pokagons won the lacrosse tournament for the 13 and older age group. Cossandra Church, Emily Serba and Jennie Brown each won first place in their respective age groups in archery, and Jennifer Eddleberg took second place in her age group. Andrew Contreras also took first place in the softball throw.

This year, the Pokagon team participated in honor of Gar DeMarsh who passed away in October 2012. "Gar participated in the Olympics last year at age 70, and he won more medals than anyone else," said Church. "We all had 'In Memory of Gar' on our team shirts in his honor." His widow, Majhel DeMarsh participated with her daughters and her grandson.

"We are looking forward to next year already," said Church. "Our goal is to get more tribal citizens and their families to participate in 2014. Each team gets points for the number of participants. You don't have to be a good athlete. You just need to be willing to get out there and have some fun!"

The event is typically held the last weekend of July. "Once the date is officially set for the 2014 games, we will get the word out to the tribe so that they can save the date," said Church.

Questions about participating in the games should be directed to Conrad Church. He can be reached via e-mail at Conrad.church@pokagonband-nsn.gov or by phone at (269) 462-4254.





Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in Pokegnek Yajdanawa. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

> Pokégnek Yajdanawa Box 180 Dowagiac, MI 49047 newsletter@PokagonBand-nsn.gov











The Pokagon Band Elders enjoyed their trip to the South Dakota Black Hills and Badlands. They departed Monday morning June 17 from the Pokagon Community Center in a motor coach and returned June 25 in the evening. Along the way they saw the Crazy Horse monument and experienced the region's beautiful natural surroundings.

"The highlight for most Elders was a personal tour by Daryl, an Oglala Sioux. He and a friend were our guides on the Pine Ridge Reservation," said Petey Boehm, elders specialist. "Seeing the Badlands was more beautiful on the reservation side. We saw their burial grounds and much, much more.

We need to appreciate what we have and our way of living, after seeing how the Sioux live on their reservation."





Language Students Immerse in Potawatomi

Pokagon language students recently traveled to Crandon, Wisconsin for the annual Potawatomi Language Immersion event at the Forest County Indian Community. While at the immersion course, Pokagon students were able to visit with Kyle Malott and Carla Collins, the two language apprentices the tribe sent to Forest County to learn from first language speakers there.

"I had a great time," said Roger Williams. "I'll do all I can to return next year." Williams said that the classes helped him better understand some of the linguistics of Potawatomi.

Williams said that one of the highlights was hearing the story of the prophesy of the eighth fire, and a moccasin making teaching from Mary Jane Thunder.

"We also practiced language while learning a game called bones," he said. The game is played with antlers flattened and shaped like a coin, one side white, the other black.



Move In Day

The first of the residents of the newly-completed duplexes and apartment homes at Pokégnek Édawat moved in mid-August. The couple was thrilled to move into comfortable, quality living accommodations. "Days like this make all the work worthwhile," said Megan Rick, housing occupancy specialist.

Memorial Children's Hospital Receives \$56,500 from 2013 Four Winds Invitational

The Pokagon Band presented a donation of \$56,500 to Memorial Children's Hospital August 15 from proceeds of the 2013 Four Winds Invitational. The donation will be used to purchase a neonatal incubator transport unit for Memorial Children's Hospital's MedFlight helicopter program, pictured above. The Pokagon Band also announced that it will again be the title sponsor the 2014 Four Winds Invitational, which will continue to have the largest purse on the Symetra Tour. The tournament will be held from Friday, June 20 through Sunday, June 22, 2014 at the Blackthorn Golf Club in South Bend, Ind.

"We are proud to continue as the title sponsor of the Four Winds Invitational and contribute to the future success of the tournament that benefits both the South Bend community and Memorial Children's Hospital," said Chairman Matt Wesaw at the check presentation. "Along with the support of several local sponsors, we are also proud to have made a donation of \$109,500 to Memorial Children's Hospital over the past two years."

Memorial Children's Hospital serves 22 referral hospitals across Northern Indiana and Southwestern Michigan. "In 2012, a total of 769 infants and children were transported to Memorial Children's Hospital for specialized care, a 29 percent increase from 2011," said Michaeleen Conlee, senior director of Women's and Children's Services at Memorial Children's Hospital. "In the care of our region's smallest and most fragile infants, time and safety are the two most important priorities. This incubator will allow Memorial Children's Hospital to provide cutting-edge medical care, at every referral hospital, in half the time as ground transport. This incubator is one of the most important pieces of equipment available for the care of premature infants and will be lifesaving to many."





The donation from the 2012 Four Winds Invitational went toward an ambulance, pictured above. The 2013 Four Winds Invitational was held from Friday, June 21 through Sunday, June 23, 2013 and featured a field of professional women golfers from around the world competing for the largest purse on the Symetra Tour – Road to the LPGA. Cydney Clanton, of Concord, N.C., won the tournament in the seventh playoff hole.

Homeownership Program Takes Stress Out of Purchasing a Home

By Jennifer Klemm-Dougherty

The Pokagon Band's homeownership program recently helped to make Fred Siegl's dream of owning a home a reality. In addition to financial assistance for a down payment and closing costs, the program took the stress out of buying a home.

"The program was great and made things easier for us," said Siegl. "They (Housing staff) helped me tremendously, answered all of my questions and offered guidance through each step."

Siegl explained that he did not end up purchasing the first home that he intended to buy. Although the home passed the initial inspection, the tribal inspector found foundation and electric issues. "It looked good cosmetically, but there were some significant issues brought to my attention. I was advised not to proceed with the purchase, and I got out of that deal," said Siegl.

"When I got out looking at homes again, I was much more educated on what to look for," said Siegl. He found a home located in Dowagiac, just east of town. "The house has everything that I want, and I

don't plan on going anywhere for a while. It is settled on four acres, and the property is beautiful. We enjoy looking out and seeing deer and turkeys walking around." His new home is a three bedroom ranch with a full basement and a two car, attached garage.

Siegl lives with his wife, Amanda, and their newborn daughter, Lillian. "We closed on the house on May 15, and Lillian was born on May 30," said Siegl. "We were in the process of moving into the house when she was born, so it was a bit hectic."

Siegl is originally from Paw Paw and relocated to Buchanan to be closer to the casino in New Buffalo where he worked. When looking for a home, he focused his search in the Dowagiac area to be closer in proximity to the tribe. He was recently promoted to a supervisor for slot operations at the new casino in Dowagiac.

Both Fred and Amanda are thankful for the homeownership program. Not only did they get financial assistance, but they also got peace of mind. "I didn't worry," said Fred. "They took all of the worry out of it and made it an easy process."



The homeownership program provides a twenty percent down payment on a house up to \$30,000. They will also provide closing cost assistance up to \$2,500. The eligibility requirements and preapplication are available on the Pokagon website under the Housing and Facilities section. More information about the program can be obtained by calling Kim Cushway at (269) 462-4253 or (877) 983-0385.

New Council and Salary Commission Members Take Oaths







From left, Bob Moody, Tom Wesaw, Roger Rader, Tom Topash and Carl Wesaw were sworn in to Tribal Council; Bonnie Daisy was sworn in to the Salary Commission; and Skyler Daisy, Jenna Huffman, Alex Wesaw, Collin Church and Cassondra Church were sworn in to Senior Youth Council August 17.

Pokagon Band meets with University of Notre Dame President

By Michaelina Magnuson Martin

After many years, Pokagon Band is one significant step closer to reaching the goal of reestablishing and strengthening our relationship with the University of Notre Dame. On Wednesday, August 14 members of the Pokagon Promise committee hosted a meeting between Pokagon Band Tribal Chairman Matt Wesaw and the University of Notre Dame President Father John Jenkins. The event took place at the tribe's Gage Street property in Dowagiac as a follow-up to the spring meeting between committee members and representatives from the university.

The gathering of the two groups began with a sage smudge invocation by Council member Tom Topash, introductions, and a brief historical overview of the shared history between the tribe and the university. It was noted that Leopold Pokagon took steps to promote education in his villages just as Pokagon Band continues to promote education among tribal citizens today. Father Jenkins shared that the University is proud of the connection with the Potawatomi people. He continued with saying he saw the meeting as a "rekindling" of that relationship.

Conversation continued covering many topics. One topic included the possibility of the tribe cosponsoring events on campus that would benefit both the tribe and the university. Perhaps as soon as this November during national Native American Heritage Month such an event may happen. Pokagon citizen and University of Notre Dame Professor Andrea Topash-Rios was invited to the meeting due to her unique status of being a member of both communities. Topash-Rios says she witnessed the representatives from both the tribe and university bring "energy, enthusiasm, and ideas to the table." She also said "it is important that Notre Dame recognize and respect the shared history. I saw evidence of exactly that at this meeting."

To conclude the meeting, a beautiful clay vase by Pokagon artist Jason S. Wesaw was presented to Father Jenkins to symbolize Pokagon Band's commitment towards continued relationship building. In return, Father Jenkins presented a framed photo of the Notre Dame Log Chapel (picutred at right) and a copy of the book The Chapels of Notre Dame. All in attendance agreed with Father Jenkins that "the tribe and University have reached a new stage of maturity that provides not just respect, but a continuity that will endure."



Photo by Letting Go of Control

Chi Ishobak's Progress Recognized by CDFI Industry

Chi Ishobak has been selected for the Native CDFI Leadership Panel for the 10th Annual Native Gathering that takes place during the Opportunity Finance Network Conference in Philadelphia, PA, October 14-18, 2013.

Sean Winters, executive director of Chi Ishobak, Inc. will be sharing lessons learned, tips and tools used to develop Chi Ishobak into a dynamic Native CDFI that serves citizens of the Pokagon Band of Potawatomi on a panel Executive Director - Lessons Learned (Emerging to Mature NCDFIs). Sean has spent the last two years building innovative loan products and development programs aimed at enhancing the financial futures of the Pokagon Band citizens.

The Native Gathering is a joint effort of Opportunity Finance Network and First Nations Oweesta Corporation. Held each year at the annual OFN Conference, the Native Gathering is a three and a half day event that includes a one-day Native Convening, an array of Native specific breakout sessions, a Native Funders Panel/Reception and the annual Native CDFI Awards. We expect more than 120 leaders from Native CDFIs, Tribal Programs, Tribal Housing Authorities as well as their partners in asset building to attend the convening in Philadelphia for 2013.

Over the years, the annual Native Gathering has become one of the most significant events for the Native Community/Economic Development movement. The Native Gathering provides an important opportunity for practitioners, policy makers and funders to focus on the impact Native CDFIs are making in their communities, share lessons learned and best practices while making connections with others who share their goals.

The Native Gathering on Monday, October 14, 2013 will kick off a week of learning that will help Native CDFIs and the industry as a whole focus on the opportunities being created by the Native CDFI movement and economic sustainability of Tribal Communities through the momentum of Native CDFIs nationwide. Emphasis will be placed on the sharing of innovative program designs throughout Indian Country and opportunities for the future of the Native CDFI movement in regards to sustainability.



Storage Sale Moves Inventory

A crew has been working to tag and identify all tribal government assets over the past few weeks. Their work culminated in a Pokagon "garage sale" held at the Business Center of Southwest Michigan in Dowagiac at the end of July. The sale attracted lots of shoppers and generated over \$12,000, but also it streamlined operations and cleaned out clutter.

Complimentary Concert Coming Up at Hard Rock Café Four Winds



DOORS OPEN AT 7 P.M. SEPTEMBER 26

Join Hard Rock Café for a free concert with Red Wanting Blue. The band is based in Columbus, Ohio, but "could be America's local band," according to publicity materials. For years, the group has gone about logging thousands of miles on the road throughout the nation's heartland, making fans one at a time.

With the aid of word of mouth and perseverance, Red Wanting Blue has established a following in and around the Midwest where the band regularly fills clubs reserved for bigger names. As Red Wanting Blue's touring schedule has grown to non-stop, and with an appearance on David Letterman to boot, the band is now seeing its following growing throughout the rest of the country as well.

Chi Ishobak September Announcements and Updates

Dates and times for the next Financial Wellness Workshop series at the Community Center in Dowagiac, MI have been scheduled. These workshops are designed to identify financial habits and behaviors in our personal financial management that may be ineffective and implement necessary changes. By utilizing lessons from our ancestors and modern financial tools, citizens can accomplish any goal from: savings, building credit, debt-reduction, and building credit.

All classes will be held Wednesdays on the following dates: September 4, 11, 18, 25, and October 2. Two classes will be held on each date to accommodate a larger number of interested citizens. Times for classes will be 1:00 p.m. – 2:00 p.m. or 6:00 p.m. – 7:00 p.m.

Please contact Chi Ishobak at (269) 783-4157 to register for all or individual classes. Registration is free and there is no cost to attend the Financial Wellness Workshops.

For individual financial coaching, please call for an appointment.

If you have any questions or would like additional information on the programs offered by Chi Ishobak, please contact us by using the information listed below: Chi Ishobak, Inc.

415 E. Prairie Ronde St. Dowagiac, MI 49047 (269) 783-4157 sean.winters@chiishobak.org www.chiishobak.org

Young Women's Medicine Pouch Workshop Offered September 22

Young women in the Pokagon Band community ages 18–30 are invited to a medicine pouch-making workshop and discussion group. The goal of the group is to encourage young women to develop strong leadership skills, build self-esteem, and create a safe space for young women to get together and discuss the topics and issues that matter most to them. Discussion topics may include healthy relationships, self-respect, and what it means to be a Native American woman.

The first group will be held on Sunday, September 22 at the Community Center from 1:00 PM until 5:00 PM. Meals will be provided. If you'd like, please bring any other projects you are working on (shawls, beading, etc). We will provide materials and instruction for making medicine pouches. You do not have to share any personal information about yourself

if you aren't comfortable. Discussion group members will be asked not to share any personal information about other participants.

Please join us to help develop a new generation of young woman warriors. If you have any questions feel free to contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov, Andy Jackson at (269) 462-4261 or andy.jackson@pokagonband-nsn.gov, or Katy Morseau-Rader at (269) 782-8998 or katy.morseau@pokagonband-nsn.gov.



Gail Flanagan Is Elder of the Month

Gail was born in Cassopolis, Michigan in 1954 and lived in Dowagiac until she was nine years old. Her family then moved to Oregon, where she still lives. "It's a beautiful state," she said.

Gail has two sons and raised two step-daughters. She has nine grandchildren and one great-grandson. She enjoys camping and being outside in the sunshine, and going to garage sales.

She came to Dowagiac to visit her mother, Mary Vogt, and gamily in August.

"We attended the Elders Council business meeting at the community Canter and had lunch. It was interesting to listen to what was going on with the tribe. Even more exciting was that I was picked for Elder of the Month.



"It is always nice to go on vacation and see your family and friends," she said. "I got to attend the elders picnic. I met relatives I never knew. It was a lot of fun!"

Ask Your Government

We've added a new feature to the *Pokegnek Yajdanawa* this month. Ask Your Government is an opportunity for Pokagons to submit questions about programs, services, events or policies to government staff. Editors will seek out the best expert to answer your question, and publish the questions and response in the next issue.

Have a burning question about the Pokagon Band government that needs answering? Send it to Pokagon.Newsletter@PokagonBand-nsn.gov and stay tuned for the response!

Introducing New Staff: Ann Morsaw-Banghart and Melisa Zimmerman



Bozhoo, I'm Ann Morsaw-Banghart. I have recently joined the Social Services staff as foster care/adoptions worker. My father is Deacon Art Morsaw from Hartford, which is where I grew up and graduated from high school. I have a bachelor's degree from Western Michigan University. I currently live in Mattawan with my husband Scott and our four children ranging in ages from 19 years to two years old. My house is busy with everything from college applications to Barbie and Ninja Turtles!

Being from a large family I have worked with children all my life, and was excited to accept this opportunity to help tribal families. My goal is to recruit more homes for foster care and find adoptive families so our children can stay within the tribe and native culture. I am also looking for tribal citizens who would be willing to provide respite (babysitting) service to our foster parents so they can have a much needed night or weekend away. Please call and chat with me about new opportunities for your family at (269) 462-4216.



As one of the new hires at the Tribal Court, I would like to take this opportunity to introduce myself. My name is Melisa Zimmerman and I am privileged to be the Court's newest clerk. My father is Michael Lee Zimmerman, Sr. and my mother is Virginia Camacho Zimmerman. My native heritage descends from the Hamilton side of my father's family and my Mexican culture comes from the Camacho side of my mother's family. I can honestly say that growing up my entire life with two different yet beautiful cultural backgrounds has proven to be quite interesting and fulfilling.

Before coming to work for the Pokagon Band, I studied mathematics and Spanish at Saint Mary's College for my undergraduate education. Most recently, I graduated from Valparaiso University School of Law with my Juris Doctor degree. As I save up enough money to take the bar exam, I thought this would be the perfect opportunity to learn about our Band's judicial system and to give back to a community that has given me so much throughout my life.

In June, I began working for the Tribal Court and every day has been interesting. With a variety of cases coming in on a daily basis I am constantly learning something new. I am also able to see how our judicial system is similar to and different from the state and federal systems that I became familiar with as a law student. One aspect I find appealing with our Court is its willingness and interest in adapting peacemaking as a means to resolve disputes. As a law student I was intrigued with mediation and other means of alternative dispute resolution in order to settle a legal dispute; as a Pokagon Band citizen, I am hopeful that peacemaking will become a mainstay of our judicial system as it has more to do with mending relationships and strengthening the community than swift retribution or punishment.

During my short time thus far as a clerk, I have met some incredible people. To everyone else that I have yet to meet, I very much look forward to the day we do.

In my spare time, when I grow tired of studying the law, I play videogames, read, and try to learn new languages. I also volunteer during the months of September and October at the Niles Haunted House Scream Park, a place that has grown near and dear to me as the years pass. Tennis is also one of my favorite pastimes, but in fear that this is growing into more of a personal ad, I digress.

Thank you for taking the time get to know a little bit about me. I hope that someday soon I may return the favor.

Project LAUNCH An Ambitious Initiative To Promote Young Child Wellness

Last fall Pokagon Band was fortunate to be chosen as one of eleven grantees nationwide to receive a fiveyear, almost \$4.2 million federal grant called Project LAUNCH. Pokagon Band's application was submitted on behalf of a specially formed tribal consortium with the Gun Lake Tribe and Nottawaseppi Huron Band—the other two federally recognized Potawatomi tribes also headquartered in southwest Michigan. The goal of Project LAUNCH is to promote young child wellness. LAUNCH is an acronym for Linking Actions for Unmet Needs in Children's Health. The initiative is funded by the Substance Abuse and Mental Health Services Administration (SAMHSA) of the U.S. Department of Health and Human Services (HHS). Pokagon Band's Project LAUNCH services will be administered by the Pokagon Band Department of Social Services.

Project LAUNCH takes a holistic approach to child development—it defines child wellness as "optimal functioning across all developmental domains, including cognitive, social, emotional, behavioral, and physical health." The initiative aims to work across disciplines and with those involved in the lives of young children to create a shared vision of wellness for young children. Project LAUNCH involves concrete efforts to develop infrastructure within organizations to help accomplish its goals. One such infrastructure development is the creation of new jobs that are

devoted exclusively to young child development. The term "young child" is commonly defined as pre-natal through the age of eight—up until a child's ninth birthday.

In order to keep tribal citizens informed of progress of this new, ambitious initiative, monthly articles will appear in the Pokagon newsletter that document latest developments. This article represents the first of such monthly updates.

- One of the many goals of Project LAUNCH is to increase awareness among tribal community members—especially among parents—of factors that support healthy young child development.
- The Project LAUNCH grant is making possible the creation of four new jobs that are devoted exclusively to young child development. Huron Band has begun the hiring process for two newly created positions: a Young Child Wellness Expert and a Young Child Wellness Coordinator, who together will be responsible for administering the new program. Hopefully these yet-to-be-hired young child professionals will be on board in their new positions by the end of August. Gun Lake Tribe and Pokagon Band have hired a Young Child Wellness Coordinator. Only Huron Band, however, will have a position of a Young Child Wellness Expert, due to NHBP being the lead tribal applicant and therefore the tribal grantee.

• Each of the three Consortium Tribes—Gun Lake, Huron Band, and Pokagon Band—has each begun the process of establishing a local tribal young child wellness task force which will promote coordination and collaboration among partners and local stakeholders. In addition to each tribe's individual or "local" task force, the consortium tribes will establish a "central" young child wellness task force. Each task force will have representatives from various sectors that impact child wellness, including early childhood education (Head Start), early elementary education (local school districts), and health, child welfare, Medicaid and substance abuse prevention (Pokagon Health Services). Each will be called a "Mno Penojewen Task Force." Mno Penojewen means "Good Childhood." The central one will be called "Chi Mno Penojewen" which means "Big Good Childhood" Task Force.

Please stay tuned for regular updates on Project LAUNCH. These updates will provide readers with ways they can support healthy child development. You are invited to join your tribal government in supporting strong children by participating in Project LAUNCH-related activities. Project LAUNCH services and activities will help Pokagon Band families better meet the needs of their young children.

Department of Education Announcements and Updates

Have You Signed Up for K-12 Programming for 2013-2014?

K-12 Program registration is open; have you registered your child? Stop in the Department of Education, Monday through Friday from 8-5 or at the South Bend office on 3733 Locust Road. You may also mail, fax, and email the forms to us. You can get the forms from the Band's website at www.pokagonband-nsn.gov or get them at the time you are registering, or call us to send one.

Registration for the K–12 Program opens the door for the services we offer, both in and out of the ten county service area. The program is for children three-years-old through high school senior who attend an academically based preschool (not a daycare), a public or private school, or are homeschooled. Each student receives a backpack or duffel bag imprinted with the Pokagon seal, a \$10 School Supply Card, \$100 School Supply Reimbursement, and has access to High School Success, tutoring and student advocacy, Enrichment, Dual Enrollment, Special Needs, and other opportunities.

There are several more places to register your child: during the Labor Day PowWow, Saturday, August 31, from 3 – 5 p.m. and Sunday, September 1, from 11 a.m. – 1 p.m., in the Department of Education office; and during A Healthy Step with Education from 10 a.m. until 3 p.m. on Saturday, September 7 at the Pokagon Band Community Center. Parents / Legal Guardians must be present for signatures and students' tribal IDs will be needed. Someone else may pick up the bags with permission from the Parent / Legal Guardian, as long as the forms have a Parent / Legal Guardian signature. You may also mail, fax, or email the forms to us. You can download the forms from www.pokagonband-nsn.gov, get them at the time you are registering, or call us to send one. Backpacks and duffels are mailed to citizens living outside of the ten-county service area. Bags are available while supplies last.

Title VII

The Title VII form, a federal form included in the K–12 Registration packet, is a major ingredient in our Title VII funding. Please submit the form with the K–12 registration packet if your child attends public school within the ten-county service area. The form instructs you to return it to your child's school; please return it to the Department of Education. Thank you!

A Healthy Step with Education, Saturday, September 7: Get Those Grade Cards

If your child is reaching for an award at this back to school event, then you will need their grade cards. Set it aside when the school sends it to you, so that you can include it with their form. More information will be sent your direction soon!

K-12 School Supply Reimbursements for 2013-2014 School Year Are Now Available

The Department of Education is already processing 2013–2014 School Supply Reimbursements. The forms are online and in the offices. Remember to include the original receipts with the purchases circled and stating which child gets the item.

Do you have a high school Junior or Senior? These educational expenses can be covered through the High School Success Reimbursement: College Entrance Test fees (one ACT/SAT test); College Application fees (up to \$100); and the basic graduation cap, gown, and tassel. We can also provide the students with career testing, information about scholarship opportunities, and information about vocational training. Joseph Avance, Higher Education Specialist, and Traci Henslee, Employment and Training Specialist, can be reached in the Department of Education if you have any questions. We want to help with the transition from high school so feel free to call.

Tutoring

Children in Kindergarten – 12th grade, who make C- or below in the core subjects of Math, Language Arts, Science, and Social Studies, or who receive help for special needs, can qualify for tutoring through the K–12 Program. Both forms for tutoring services are available on the Pokagon Band's website.

One-to-One Tutoring, for students within the Ten County Service Area: We have a group of talented adults, both education associates and tutors, ready to help your child. When possible, we tutor the students during their school day. After-school tutoring takes place at various locations, with parents providing transportation. The review process prior to placing children with tutors includes evaluating grades and needs, and contacting the family and the school. Permission for communicating with the school staff is vital, so make sure you mark "accept"

on the release form included in the K–12 Registration. Since every effort is made to place the children with the most need first, get the request for tutoring in as soon as possible. If you have any questions about this valuable service, please contact Kristie Bussler, K–12 Resource Specialist, or Penny Brant, K–12 Program Supervisor.

Sylvan Tutoring, for students living Out of Ten-County Service area, or those living in the Ten-County Service area and the present tutoring program does not meet their needs: The application process is the same as the One-to-One Tutoring process, with its own application. Contact Kristie or Penny with questions.

Help Us Read 2013 Books

The 2013 Reading Program is underway. We currently have 30 families signed up with 609 books read. The application is available at www.pokagonband-nsn.gov/departments/education, or if you do not have access to a printer, please contact Connie Baber and we can mail you the application. You can also e-mail connie.baber@pokagonband-nsn.gov to have the form sent to you. Our goal this time is 2013 books, so we still have 1386 books to go.

Calling for Tutors!

If you have at least a Bachelor's degree and want to tutor some great students, please contact Penny Brant at penny.brant@pokagonband-nsn.gov.This is a paid opportunity with a range of time of two to ten hours a week, depending upon the individual schedule.

Student Advocacy

A valuable service by the K-12 Program is the Student Advocacy. If your child or you need support in communicating with the school, please feel free to call us. If you need to bounce ideas or air frustration, call us. Sometimes just talking about an issue can lead to a solution. Depending upon the need and the location, we can call the school, e-mail someone, or go with you to an appointment.

Dual Enrollment

Dual High School and College Enrollment is an opportunity for high school juniors and seniors to take college-level classes while still in high school, providing college credit. This is a program that is supported by many of the school districts, although, not all of the districts pay for the students' classes. Students who want the extra challenge and study should ask their schools if they have a dual enrollment program and what fees or expenses they cover. The Department of Education will also pay up to \$400 per semester for the tuition, books, or extra fees not met by the school district.

Summer Workbooks

Many of the children in the K-12 Program benefitted from the Summer Workbooks this year. We still have copies here for those who haven't picked one up, even though the summer has passed. These books are great to have in your home as an activity during the school year with the goal of keeping the math, reading, and spelling skills expanding, not shrinking. Please call us with your child's name, address, and grade entering in the fall. Bonus: Show the completed workbook to a staff member of the Department of Education or your child's teacher, ask the teacher to sign the included form, return it to us, and we will send a treat to your child.

Let's Pick Fruit!

Saturday, October 5, 1-3 p.m., join the Pokagon Band K-12 Program for this family day as we stroll through the orchards of Stovers' U-Pic, 7837 M-139, Berrien Springs, MI, to pick apples and grapes. You will go home with fruit, handmade jams, salsas, pumpkins, or other goodies from the farm's market. Bring your family to this event open to PreK-12 students registered in our program. Children must be accompanied by an adult. Questions? Call Connie before the event or Penny Brant's cell, (269) 240-2359, on that Saturday.

Come Visit Your Library

The Pokagon Band Department of Education library has a large (and growing!) selection of Native American books, music, and videos for adults and children. There is a reference book section that also includes teaching material. Two computers are in the library for citizen use. We also have expanded the general fiction and nonfiction books for adults and children. This is one of the highlights of the Department of Education's office, so stop in and check it out. Speaking of "checking it out", we can mail books to you, too! Your library is available Monday through Friday 8–5 p.m.

Gathering of the Potawatomi Nations 2013

















Notice of Open Alternate Position | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill two vacant Alternate Member position on the Pokagon Rights Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five (5) persons as follows: (a) the Director of the Band's Department of Natural Resources; and (b) four (4) Pokagon Band citizens. Additionally, the Board has two (2) Alternate Members who are expected to attend all Board meetings and will be seated and vote in the absence of a Board Member(s). Both of the two Alternate Member positions are currently vacant. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Alternate Members are also expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Pokagon Rights Board Code is available on the Pokagon Band's website at http://www.pokagonband-nsn.gov/Codes_and_Ordinancess.

COMPENSATION. Board members and Alternate Members are compensated for service to the Board at rates established by the Tribal Council pursuant to the Committee Procedures Handbook. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate Member must be a Pokagon Band Citizen who: (a) is at least twenty-five (25) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

ETHICS REQUIREMENT. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by from the Band's website at http://www.pokagonband-nsn.gov/Codes_and_Ordinances.

CONFIDENTIALITY. All Board members, including Alternate Members, are prohibited from disclosing confidential information, which will include information related to aboriginal rights, treaty rights and sacred sites.

HOW TO APPLY. Please submit letters of interest along with a current résumé to: Kelly Curran, Tribal Council Executive Secretary P.O. Box 180

Dowagiac, Michigan 49047

APPOINTMENT PROCESS. The Tribal Council will appoint two people to fill the vacant Alternate Member positions on the Board. All persons who wish to be considered for appointment as an Alternate Member must be present at the meeting at which the Tribal Council will consider the appointments to the Board; provided the Tribal Council may waive this requirement for good cause. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council.

Notice of Open Position | Chi Ishobak, Inc.

POSITION DESCRIPTION. Chi Ishobak is seeking letters of interest from Pokagon Band citizens to serve as a member of the Chi Ishobak Board of Directors. Chi Ishobak is a Native Community Development Financial Institution (CDFI) that serves the Pokagon Band of Potawatomi Indians whose mission is to provide Tribal citizens with access to affordable capital for small-business loans, small-business development, consumer loans, and individual financial development through collaborative and education-oriented lending services, and to practice responsible lending in order to protect loan capital for future generations of Tribal citizens. The Board meets approximately once a month, depending on the needs of the Board. Meetings are held on the third Friday of each month at the Chi Ishobak offices.

COMPENSATION. Chi Ishobak Board of Directors does not receive compensation. Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings.

CRITERIA. Candidates will preferably have the following:

- a) Demonstrated experience in one or more of the following: finance, banking, lending, small-business development, business ownership, and household financial development;
- b) Strong interpersonal, oral, and written communication skills;
- c) Pokagon Band member; and
- d) Over the age of twenty-one (21).

APPOINTMENT PROCESS. All Directors will be appointed by the existing Directors in office.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Joe Silvia, Chi Ishobak Secretary/Treasurer 415 E. Prairie Ronde St Dowagiac, Michigan 49047

DEADLINE. The letter of interest and resume must be received by 4:00 p.m. October 15, 2013.



Drumming—Contact Andy Jackson

- 9/4 | South Bend Men's/Boy's Drumming w/ John T Warren, 3733 Locust Rd, South Bend, IN 6-8pm
- 9/11 | Dowagiac Men's/Boy's Drumming w/ John T Warren, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 6pm-8pm
- 9/11 | Ladies Drumming, Gage Street House, 36464 Gage Street Rd, Dowagiac, MI 49047, 6pm-8pm
- 9/25 | Hartford Men's/Boy's Drumming w/ Jason S Wesaw, Rush Lake, 48277 Rush Lake Rd, Hartford, MI 49057, 6pm-8pm Language—Contact Rhonda Purcell
- Mondays | Elders Language Class, Elders Hall, 10am-12pm
- Tuesdays | 12 Week Basic Language Dowagiac, Community Center, 6-8pm
- Wednesdays | 12 Week Basic Language Hartford, Hartford Library, 15 S Franklin St, Hartford, MI 49057 6:30p-7:30pm
- Thursdays | 12 Week Basic Language Course —South Bend, 3733 Locust Rd, South Bend, IN 46614 6p-8pm & Early Start Language, Summer School-Head Start Bldg, 1:00p-1:35p Native Healing—Contact Andy Jackson
- 9/3—9/5 | Jake Pine, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 9a-5p (Individual appointments)
- 9/4 | Co-ed Sweat Lodge with Jake Pine, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 6pm

-Contact Dean Orvis

- 9/7 | Education Day, Community Center, 10:00a-3:00p
- 9/14 | Jr Youth Council Meeting, Community Center, 10:30a-12:00p
- 9/14 | Sr Youth Council Meeting, Community Center, 12:00p-2:00p
- 9/14 | Parent Group, Community Center, 12:00p-2:00p
- 9/18 & 9/25 | Elders Garden, Community Center, 10:00a-12:00_D
- 9/21-9/22 | Pokagon Youth Hunting Camp, Gage Street, 36464 Gage St, Dowagiac, MI 49047, 1:00p-12:00p

Traditions and Repatriation Committee-

• 8/26 | Monthly Meeting, Admin. Bldg., Finance Conf. Rm., 6-9pm

September 2013 Department of Language and Culture

Director, Conrad Church (269) 462-4254,

Cultural Specialist, Andy Jackson (269) 462-4261, Language Coordinator, Rhonda Purcell (269) 462-4255, Youth Cultural Coordinator, Dean Orvis (269) 462-4290



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 Elder's Language Class	3 Dowagiac Language Class Native Healing	4 Hartford Language Class South Bend Men's/ Boy's Drumming w/ John T. Warren Native Healing; Co-ed Sweat Lodge	5 SB Language Class Native Healing	6	7 Education Day
8	9 Elder's Language Class	10 Dowagiac Language Class	Hartford Language Class Dowagiac Men's/ Boy's Drumming w/ John T. Warren Ladies Drumming	12 SB Language Class	13	I4 Jr & Sr Youth Council Business Meeting Parent Group
15	16 Elder's Language Class	17 Dowagiac Language Class	18 Hartford Language Class Elders Garden Pro- ject	19 SB Language Class	20	21 Pokagon Youth Hunting Camp
22 Pokagon Youth Hunting Camp	23 Elder's Language Class	24 Dowagiac Language Class Early Start Language Class	25 Hartford Language Class Hartford Men's/ Boy's Drumming w/ Jason S Wesaw Elders Garden Pro-	26 SB Language Class	27	28
29	30 Elder's Language Class Trad. & Rep. Meet-				30	31



2013 Eagle Staff Gathering September 20-22, 2013

Inviting all Veterans, Staff Carriers, First Nations &

Tribal Communities

Aamjiwnaang First Nation

1972 Virgil Ave,

Co-hosted by Kettle & Stony Point First Nation



Registration—Friday, Sept. 20 5:00 pm Social to Follow at 6:00 pm

George Martin Head Elder: TBA

Traditional Drum: Blue Wolf

Crazy Spirit

The Eagle Staff Gatherina is to honour our Staffs and our Nationhood. The Staffs represent the honouring of our past and our future as Anishnaabek. The Eagle Staffs gather in celebration of our strength in maintaining our culture and language, and as we gather, we stand for unity.

700 am Sunrise/Pipe Ceremony 800 am Continental Breakfast 900 am Grand Entry of Staffs 930 am Welcoming Remarks 1030 am Open Topics 1200 Noon Lunch "Wiisinidaa" 500 pm Potluck Feast

Saturday, Sept. 21, 2013

700 am Sunrise/Pipe Ceremony 900 am Grand Entry of Staffs 930 am Teachings 1030 am Closing Comments 1130 am Giveaway for participants 1200 Noon Retrieval and Exit of Eagle Staffs

THIS IS NOT A POWWOW

Sunday, Sept. 22, 2013

For more information, please visit our Facebook Event page, email: vgeorge@xcelco.on.ca Or call: Ted White 519-332-1831

600 pm Teachings followed by retiring of Staffs



Sound System provided by Rezonance Productions

A reserved block of rooms is being held under "Eagle Staff Gathering" at the Holiday Inn in Sarnia, ON. Reserve now by calling 1-888-212-2252







Train Together for the **Family Olympics**

What: Michigan Indian Family Olympics, something for all ages.

All Michigan Tribes participate When: leading up to Summer, 2014

Training Schedule:

Look for a detailed schedule with training dates beginning in January 2014



Tribal Council September Calendar of Events

- 2 No meeting offices closed for Labor Day holiday
- 3 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 9 Tribal Council Special Session, Administration, 10 a.m.
- 10 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 16 Tribal Council Special Session, Administration 10 a.m.
- 17 Gaming Authority Closed, Four Winds Hartford, 10 a.m.
- 19 Legislative Session, Community Center, 6 p.m.
- 23 Tribal Council Special Session, Administration, 10 a.m.
- 24 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 30 Tribal Council Special Session, Administration, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.





Looking for Real People to Appear in an Ad Campaign About The Health Effects of Smoking Cigarettes

Have you ever had <u>colorectal cancer</u> or <u>periodontal (gum) disease</u> due to smoking?

Are you a woman who has had a <u>heart attack</u>, <u>lung cancer</u>, or <u>pregnancy complications</u> due to smoking?

Are you a man whose HIV has been made worse by your smoking?

We are looking for REAL people of all backgrounds willing to share their stories about how smoking has changed their lives.

Pays \$2,500 + travel expenses if selected

Looking for ex-smokers of all backgrounds who have or have had:

- Colorectal cancer (ages 40—65)
- Periodontal disease, also called severe gum disease (ages 30—60)
- HIV and have taken their medications as advised, but had their health get worse because of their smoking (men ages 25-50)

We are also looking for WOMEN who are ex-smokers who:

- Have had a heart attack or lung cancer (ages 40—60)
- Smoked during their pregnancy and had a baby born with a cleft lip or palate, or low birth weight (less than 5 pounds, 8 ounces)
- Smoked during their pregnancy and had a pre-term delivery (before 37 weeks), placental abruption (separation of the placenta from the wall of the womb), placental previa (where the placenta was too low or covered the cervix), fetal growth restriction (when the baby wasn't as big as it was supposed to be for as far along as you were), or premature rupture of the membranes (when the water breaks before 37 weeks and before labor starts)

In order to qualify for this project, you must be:

- A non-smoker or have quit smoking at least 6 months ago
 Willing to have your doctor sign a legal
- Willing to have your doctor sign a legal statement verifying that smoking caused or contributed to your health condition
- Able to travel for filming
- Willing to submit to a background check

Please respond as soon as possible but no later than October 21, 2013:

Mimi Webb Miller Casting

Email: CDCTips@gmail.com Toll free: (855) 332-7277

Tribal Council October Calendar of Events

- I Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 7 Tribal Council Special Session, Administration, 10 a.m.
- 8 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 12 Tribal Council, Community Center, 10 a.m.
- 14 Tribal Council Special Session, Administration 10 a.m.
- 15 Gaming Authority Closed, Four Winds Hartford, 10 a.m.
- 21 Tribal Council Special Session, Administration, 10 a.m.
- 22 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 28 Tribal Council Special Session, Administration, 10 a.m.
- 29 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.



Pokégnek Bodéwadmi POKAGON BAND OF POTAWATOMI

Spend part of your Saturday with us focusing on your career goals. This workshop is open to all **adult Pokagon citizens** who would like to learn more about resources to employment.

Instructor Lanre Ajayi has over ten years of experience as an employment coach for Michigan Works and Lake Michigan College.

We will provide all participants with child care, gas cards to cover transportation to and from workshop, and a \$30 gift card to the movies. Treat yourself after doing something good for your future!

Please pre-register before Wednesday, September 25 by contacting

Connie Baber Department of Education (269) 462-4220 or (888) 330-1234

This project is made possible by a grant from





Updated Contact Information Needed for Efficient Communications

To maintain effective communications, it is critical that citizens keep their addresses—and those of their children—updated. Many addresses currently in our system are out of date or undeliverable. If you move, please let the enrollment office know as soon as possible, and have your and your dependent's address updated. If your bank account is closed, we mail a live check to you in the next Per Capita check run. If your address is undeliverable, you will not receive this check until you have updated your address.

Contact enrollment coordinator Beth Edelberg at (888)782-1001 to change your address.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Christmas 2012	Monthly Per Cap
83	John Dylan Watson	Х	х	Х	Х	
406	Michael Lynn Hewitt	Х	Х	Х	Х	Х
857	Peter John Ramirez	Х	х	Х	Х	
1446	Bobby Marcus Haynes	Х	Х	Х	Х	
1986	Cristian M Cobb			Х	Х	
2509	Karra Barr				Х	
2595	James Hamstra				Х	
4227	Scott Brewer Jr		Х	Х	Х	Х

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi Attn: Enrollment Office P O Box 180 Dowagiac, MI 49047 OR fax to: (269) 782-1964

The document must be received by October 15 in order to make it on the November check run. Anything received after October 15 will be processed on the check run for December. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts	
Tuesday, December 15, 2012	Thursday, December 29, 2012	Friday, December 30, 2012	
Tuesday, January 15, 2013	Wednesday, January 30, 2013	Thursday, January 31, 2013	
Friday, February 15, 2013	Wednesday, February 27, 2013	Thursday, February 28, 2013	
Friday, March 15, 2013	Wednesday, March 27 2013	Thursday, March 28, 2013	
Monday, April 15, 2013	Monday, April 30, 2013	Thursday, April 30, 2013	
Wednesday, May 15, 2013	Thursday, May 30, 2013	Friday, May 31, 2013	
Friday, June 14, 2013	Thursday, June 27, 2013	Friday, June 28, 2013	
Monday, July 15, 2013	Tuesday, July 30, 2013	Wednesday, July 31, 2013	
Thursday, August 15, 2013	Thursday, August 29, 2013	Friday, August 30, 2013	
Friday, September 13, 2013	Tuesday, September 26, 2013	Friday, September 27, 2013	
Tuesday, October 15, 2013	Wednesday, October 30, 2013	Thursday, October 31, 2013	
Friday, November 1, 2013*	Tuesday, November 26, 2013	Wed, November 27, 2013	

^{*}Please note that in November the deadline to receive changes is November 1, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

friday 6	Breaded Cod Brown Rice Tri-Blend Veggies Coleslaw Roll Blueberry Crisp	<u>13</u>	Chicken and Rice Soup Pinwheel Sandwiches Relish and Veggie Tray Fruit	20 closed sovereignty day		27	Vegetable and Egg Mess Sausage Gravy and Biscuits Sausage Link Melon Orange Juice
thursday 5 business	Buffalo Meatballs in Noodles and Gravy Carrots Garden Salad Roll Birthday Cake	12	Salmon Patty Macaroni and Cheese Asparagus Tomato Salad Roll	9 social	Beef Tortellini in Spaghetti Sauce Green Beans Garden Salad Garlic Bread Lemon Layer Cake	26	Pork Roast Red Potatoes Cabbage Garden Salad Roll Peach Pie
wednesday 4	Salisbury Steak Mashed Potatoes Mixed Vegetables Garden Salad Roll Strawberry Pie	_	Buffalo Chili Garden Salad Corn Bread Fruit Ice Cream	<u>8</u>	Pork Chops Sweet Potatoes Peas Tomato Salad Roll Fruit	24	Stuffed Turkey Peppers Mashed Potatoes Garden Salad Fruit Roll
tuesday 3	Chili Cheese Dogs W/ Bun Relish Tray Broccoli Salad Fruit Red Velvet Cupcake	01	Pork Loin in Noodles and Gravy Sauerkraut Garden Salad Roll Apple Crisp	17	Tuna Casserole Brussels Sprouts Garden Salad Roll Dessert	24	Sausage on a Bun Baked Beans Cauliflower and Broccoli Salad Relish and Veggie Tray Cherry Pie
monday 2 closed labor day	photo by mark pamish	9 language	Ham and Au Gratin Potatoes Corn on the Cob Cucumber Salad Roll Cookie	6 language	Beef Roast in Gravy over Mashed Potatoes Carrots Coleslaw Dutch Apple Pie	23 language	Buffalo Lasagna Spinach Salad Garlic Bread Jell-O W/ Fruit

september Baked Potato and Wax Beans Sliced Tomato and Cottage

BBQ Chicken

Dessert

Cheese Roll

30 language

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers. Business meetings are held at the Community Center.

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882

Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814

Communications 58620 Sink Rd. (269) 782-8998

Compliance 58620 Sink Rd. (269) 782-8998

Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985

Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696

Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475

Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964

Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028

Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573

FAX (269) 782-9795 Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797 Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452

Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253

Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295

South Bend Area Office 3733 Locust Street South Bend, IN 46614 (574) 282-2638 Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998

Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625

Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519

Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

(888) 376-9988

Chairman

Matthew Wesaw (517) 719-5579 Matthew.Wesaw@ pokagonband-nsn.gov

Vice-chairman

Robert Moody, Jr (269) 783-9379 Bob.Moody@ pokagonband-nsn.gov

Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov

Secretary

Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov

Member at large Steve Winchester

(269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov

Member at large

Thomas Wesaw (269) 783-683 I Tom.Wesaw@ pokagonband-nsn.gov

Elders Representative

Carl Wesaw (269) 240-8092

Member at large Marie Manley-Harwood

(269) 214-2609 Marie.Manley@ pokagonband-nsn.gov

Member at large Trudy Loeding

(269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov

Member at large

Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov

Member at large

Roger Rader (269) 783-9039 Roger.Rader@ pokagonband-nsn.gov

Executive Secretary

Kelly Curran (269) 59 I -0604 Kelly.Curran@ pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

ChairKen Rader (269) 462-5139

Vice Chair Maxine Margiotta (269) 783-6102

Secretary

Audrey Huston (269) 591-4519

Treasurer Clarence White (269) 876-1118

Member at Large

Ruth Saldivar (269) 214-1279

Senior Youth Council Directory

Chairman

Collin Church @pokagonband-nsn.gov

Treasurer

Alex.Wesaw@pokagonband-nsn.gov

Secretary

Cassondra Church

Cassondra. Church@pokagonband-nsn.gov

Member at large

Jenna Huffman Jenna.Huffman@pokagonband-nsn.gov

Member at large

Skyler Daisy

Skyler.Daisy@pokagonband-nsn.gov

Dean Orvis

Youth Cultural Coordinator

(269) 462-4290

Watebgya Gizses September Citizen Announcements

Happy Birthday Tom Wesaw

You are loved by family & friends and respected by those who recognize and value your integrity and humility. As always, wishing you all the best in health and happiness.

Liz



Happy Birthday to Greg and Hugo Alexis, who both have a September birthday.

The Pokagon Band of Potawatomi Department of Language & Culture presents

Sovereignty Day Celebration



events rodgers lake pavilion

September 21, 2013 10:00 a.m.-3:00 p.m.

Please come celebrate our Pokagon sovereignty. Enjoy the new sports complex and relax and visit with family and friends. A group photo will be taken at 11:30 a.m.; lunch will be served at 12 noon.

- Departmental Information
- Gift Bags

All Interested Pokagon Artists

Please join us on Sovereignty Day to sell your merchandise. Contact Melissa Rodriguez no later than September 18 to reserve your complimentary vendor spot.

more information

Date Saturday, September 21, 2013

Time 10:00 a.m. – 3:00 p.m.

Location

Rodgers Lake Pavilion 58620 Sink Road, Dowagiac Contact Melissa Rodriguez Phone (269) 462-4203

Email Melissa.Rodriguez@PokagonBand-nsn.gov

2ND ANNUAL

A Healthy Step with Education

Saturday, September 7, 2013 | 10:00 a.m.-3:00 p.m. **Community Center**







he Department of Health Services and the Department of Education invite you to the second annual **A Healthy Step with Education**. This day will be filled with Health Services-sponsored education, screenings and activities AND Education's annual backpack and school supply give away. Also planned:

• K-12 program registration • Smoke house with area • Free massages (requires a parent or guardian's signature)

screenings

- fire departments
- Ambulance • 2012–2013 School Awards • Free haircuts
- Vision and hearing Face painting
- Cultural teachings
- Prizes
- And much more

Please come and join in the fun.

Questions? Contact Liz Leffler at (269) 782-4141 ext. 225 or Susan Doyle at (269) 782-0887.



This is an alcohol and drug free event that is open to citizens and staff





POKÉGNEK YAJDANAWA THE POKAGONS TELL IT

Bnakwi Gises October 2013

Inside This Month

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Another Fun Healthy Step with Education.

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Come Join Lego League.

Page 11 Practice Your Potawatomi.

October is Domestic Violence Awareness Month

By Casey Kasper victim services manager/case worker



Every October communities raise awareness of domestic violence, celebrate survivors, and honor the memory of those we have lost to domestic violence. Unfortunately, domestic violence is very common. It is estimated that one in four women will experience domestic violence at some point in her life. The statistics are grimmer for Native American women: two in five native women will experience domestic violence.

Physical violence – like hitting, slapping, punching, and kicking – is what people often think about when they hear "domestic violence." But domestic violence is more than that. Domestic violence also includes non-physical abuse, like emotional abuse, financial abuse, and isolation. Some common myths people have about domestic violence are:

Myth: Domestic violence will never happen to me.

Fact: While most victims are women, domestic violence can happen to anyone, regardless of race, gender, income, sexual orientation, or religion.

Myth: I'm not being beaten, so it is not domestic violence. Fact: Domestic violence is more than just physical abuse. Domestic violence is about one person trying to control the other person. Batterers can gain control through putting you down or calling you names. They take control by making threats to harm you, your children, or themselves. They want control by taking your money or by not letting you get a

job. They take control by keeping you away from family and friends. They force you to have sex. These are just a few examples of how someone can control you

Myth: You must have done something to deserve the abuse. **Fact:** No one ever asks to be abused. No one deserves to be hurt. It does not matter what you have said or done, violence and intimidation are NEVER okay.

Myth: Some women just like all the drama and attention. If it's so bad, why don't they just leave?

Fact: No one likes being hurt. People who are being abused may not leave. Or they will come back after leaving for many reasons. Some people do not leave out of fear of being hurt, having anywhere to go, or not having enough money or support to survive on their own. Many times these circumstances are beyond their control.

Myth: Alcohol/drugs are the cause of the abuse.

Fact: While alcohol and drugs can make situations more dangerous, they should never be blamed for the abuse. Many abusers never use alcohol or drugs. And many people who abuse substances do not batter. Hurting someone is a choice. And there is no excuse for abuse.

The Domestic Violence Team has planned many outreach activities for all community members throughout the month of October. You do not need to be a domestic violence survivor to attend these events.

If you want help, or if someone you know is being hurt, please contact Casey Kasper, victim services manager/case worker at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.

Domestic Violence Awareness Month Activities

The Domestic Violence Team has planned many activities for Pokagon Band community members to attend during October. These events are to raise awareness of domestic violence and help create a non-violent community. You do not have to be a domestic violence survivor to attend these events. Below are the descriptions of the programs on the calendar.

Dinner & Teachings with Jake Pine October 1 at 6 PM, Pavilion

Jake Pine will discuss the importance of women in the community. This is a community potluck so please bring a dish to pass.

Illuminating the Night Vigil October 14 at 6 PM, Rodgers Lake Pow Wow Arena

This event kicks off Domestic Violence Awareness Week. We will be releasing sky lanterns in honor women in our communities who have experienced domestic violence.



Gardening with Head Start October 15 at 10 AM, Rodgers Lake Memorial Garden

Once again we will be working with Head Start students to plant trees in our Domestic Violence Memorial Garden.

Women's Crafting Night October 17 at 6 PM, Gage Street Property

Women in the community we want to honor YOU! Please come out to Gage Street for a crafting and dinner night. Feel free to bring any crafts you are working on. This is a social event and we will provide dinner. This event is for women only.

Family 5K Run/Walk October 19 at 10 AM, Rodgers Lake

To encourage healthy living healthy families the Domestic Violence Team, Indian Health Services, and Tribal Police will be hosting a 5K run/walk. Registration is available online. You don't have to be a serious runner to join us—the event is supposed to be fun!

Kids Enjoy Another Fun Healthy Step with Education

By Liz Leffler, community health nurse

The 2nd Annual Healthy Step with Education event was a huge success! Saturday, September 7, the Departments of Health and Education combined efforts with other Pokagon Band departments to create a day of services and fun for children and their families.

Tom Topash started the event off with smudging and prayer, and we say chi migwetch to him for that. We filled the day with health screenings, backpack giveaways, beading, lacrosse, ambulance and fire truck tours, a smoke house, LEGOs, haircuts, massages, lunch, prizes, and much more.

We would like to extend a special migwetch to Pride Care Ambulance and the Dowagiac Fire Department for bringing an ambulance, fire truck, and smoke house. Kids really enjoyed using the smoke house to learn how to safely exit a burning building. We would also like to say migwetch to Smoke Vision and Darr and Associates for providing valuable vision and hearing screenings and to the hair stylists, massage therapists, bead worker, and face painter for sharing their areas of expertise with us. Finally, we say migwetch to the 101 people who attended the event. We hope that A Healthy Step with Education was a great start for your 2013–2014 school year.

It is exciting to see A Healthy Step growing and evolving and to hear the positive comments from the citizens. We are already thinking of new activities and services to add to next year's event. We look forward to seeing you in 2014!









Domestic Violence Awareness Month Activities, continued from page one

Men's Drum Making Class October 19 at 3 PM, Gage Street Property

The Domestic Violence Team and the Department of Language and Culture are hosting a drum making class. This class is to get men and boys involved domestic violence awareness, as well as to teach the cultural importance of women in our community and learn to make hand drums.

Purple Shawl/Beading Workshop and Women's Talking Circle

October 20 at 1 PM, Community Center

The Domestic Violence Team will continue to offer Purple Shawl Project workshops for women in the community who are interested in making a shawl. We will also have beading supplies available. This is a potluck so please bring a dish to pass.

Clothesline Project Display October 21–25, Rodgers Lake

The Clothesline Project was established to raise awareness for domestic violence and sexual assault victims and survivors. Participants can decorate a tee shirt to show their support for a violence-free community. The Clothesline will be displayed at Rodgers Lake during this week. Please see http://www.theclotheslineproject.org for examples. If you are interested in decorating a shirt please contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov for more information.

Deer Rendering Demonstration October 26 at 9 AM, Urbanski Farm

At this event participants will learn how to process a deer. This event is to involve men and boys in domestic violence awareness and encourage healthy, sustainable families.

Girls Beading Workshop October 27 at 1 PM, Community Center

Senior Youth Council will be hosting a beading workshop for girls 17 and younger. This event is meant to teach girls about the importance of healthy relationships and self-esteem.

If you have any questions about any of these events you may contact Casey Kasper, Victim Services Manager/Case Worker at (269) 462-4324.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in Pokegnek Yajdanawa. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

> Pokégnek Yajdanawa Box 180 Dowagiac, MI 49047 newsletter@PokagonBand-nsn.gov

Chairman Wesaw Honored by Michigan Bar for Community Service

The American Indian Law Section of the State Bar of Michigan recently awarded Pokagon Chairman Matt Wesaw the Tecumseh Peacekeeping Award at their Annual Meeting September 19 at The Lansing Center in Lansing.

In a release, the Bar commended Chairman Wesaw for his career devoted to public service and the impact he has had in Indian county. "He spent most of his career working for the Michigan State Police where he received many awards for his service. He has served as a member of tribal council, vice chairman, and chairman of the Pokagon Band of Potawatomi Indians. He was appointed by Governor Granholm to the Michigan Civil Rights Commission. He was hired by the Board of the United Tribes to help support the interests of the Native community. He was appointed by the leaders of 37 Midwest tribes to serve as the Area Vice-President of NCAI. He was also appointed by Governor Snyder to the Council on Law Enforcement and Reinvention committee."



Pokagon RN Receives National Spirit of Women 2013 Award

In recognition of her outstanding achievements in community service, Nicole Graves, R.N., a registered oncology nurse at Elkhart General Hospital, an affiliate of Beacon Health System, has been chosen as the national winner of the 2013 Spirit of Women Healthcare Hero Award. Her colleagues say she cares deeply about helping others and helping people feel comfortable and relaxed in a time of need.

After winning the regional award, Ms. Graves was selected from a pool of regional nominees received by Beacon Health System, which is part of the Spirit of Women hospital network. She then won and received the national award in Las Vegas.

A special ceremony celebrating this honor took place Friday, September 6 at Elkhart General Hospital. To honor Nicole's Potawatomi heritage, the event included a drum from the Pokagon Band, and her cousin John Warren gifted her an eagle feather for her achievements, below right.

Beacon Health System is the nonprofit parent organization of Elkhart General Hospital and Memorial Hospital of South Bend, providing care throughout North Central Indiana and Southwestern Michigan.



Nicole and her husband, Steve, pose with Elkhart General Hospital President Greg Losasso, and director of cancer services Cindie McPhie.



Financial Opportunity is at Chi Ishobak's Door

Chi Ishobak is making a name for itself by making capital available to Pokagon citizens. Assistance falls into the categories of small business expansion or start-up, automobile purchases, and credit building. Chi Ishobak has two additional development programs that also produce huge benefits for citizens: Individual Development Accounts (IDA).

Individual Development Accounts are matched savings programs to help save money for a designated purchase. Chi Ishobak currently offers two IDAs that citizens have the opportunity to participate in: Small Business IDA Program and Youth Transportation IDA Program. These programs will match monthly savings deposits for small business assets for Pokagon entrepreneurs and automobiles for tribal youth.

The highlights for the Small Business IDA Program are:

- Must be a Pokagon Band citizen.
- Availability for seven new participants.
- 2:1 matched contribution.
- \$500 maximum savings by the participant.
- 12 month savings period.
- \$1,000 maximum matched contribution.
- Funds must be designated towards an acceptable business expense or purchase.
- Successful completion of Financial Wellness Workshops.

Monthly Savings	Total Saved By Individual	Financial Training & Education	2:1 Match	Total IDA
\$50 x 10 months	= \$500	Financial workshops + submission of business plan	+ \$1,000	= \$1,500

The highlights for the Youth Transportation IDA Program are:

- Must be a Pokagon Band citizen.
- Must be between 13–18 years old.
- 1:1 matched contribution.
- Maximum monthly match is \$25/month.
- 60 month maximum savings period.
- Benchmark bonuses for grades.
- Matching contributions are based on monthly savings amounts, not total or yearly amounts.
- Funds must be designated towards the purchase of an automobile.
- Successful completion of Youth Financial Wellness Series.

Monthly Savings		Financial Training & Education	1:1 Match	Total IDA
\$25 x 60 months	= \$1,500	Financial workshop series completion	+ \$1,500	= \$3,000

Both of these programs are designed to provide citizens with the resources and tools necessary to make an impact on a professional and personal level. Strengthening our community is a priority, and Individual Development Accounts are a great step towards achieving this goal.

If you are interested in learning more about Chi Ishobak and the programs and services available to Pokagon Band citizens, please inquire at:

Sean Winters, Chi Ishobak, Inc. 415 E. Prairie Ronde St. Dowagiac, MI 49047 (269) 783-4157 sean.winters@chiishobak.org www.chiishobak.org

LEGO League Season Starts Soon

By Kristie Bussler, K-I2 resource specialist

"Nature's Fury" is whipping up an exciting competition for the Pokagon Band LEGO League! Five Pokagon students are diligently working on building the LEGO competition playing field, programming the robot, researching extreme weather conditions, and brainstorming possible invention ideas for the project assignment. The theme, Nature's Fury, is all about natural disasters and the problems they create.

The LEGOs on the playing field represent different types of destruction that can occur during hurricanes, tornadoes, earthquakes, and other kinds of storms. The project is to invent something that will help people prepare for a natural disaster before it happens, stay safe during the situation, or to clean up after it is over.

We will present our robot and our invention at the FIRST LEGO League Competition in Grandville, Michigan on Saturday, November 23. An FLL Team

can consist of up to ten members. We are hoping to find five more students from the Pokagon Band K–12 Program, ages 9–14, who love LEGOs, enjoy learning new things, want to make friends, and have a great time participating in exciting competitions to come join the team. Meetings are held on Tuesday evenings from 5:30–7:00 pm at the Department of Education. If you are interested in more information, please call (269) 782–0887 and ask for Kristie or Diana.







Summer School Students Learn the Importance of Water

Twenty-nine children from the Pokagon Band Summer School participated in a small version of a Water Walk on July 31. Andy Jackson, Cultural Specialist, began the event by gathering the kids together under a shade tree to put down tobacco, say prayers, and discuss the importance of caring for the water, for ourselves and for seven generations in the future.

Andy placed water from the Dowagiac River into a copper pot. She raised the water to the four directions as we prayed. As we faced the eastern direction, three cranes stepped out from the woods to join us. As soon as we said "aho," the birds turned and walked back into the trees. The unexpected visitors amazed the kids and opened the conversation to how water is important for all creatures, not just for humans.

The water walk consisted of the group of students and staff taking turns carrying the water as we walked from the Head Start building to Rodgers Lake. While we were walking, we sang a traditional water song and played drums and rattles. Once we arrived at the lake, the students had a drink of fresh, clean water and then stepped out on the pier to offer tobacco and prayers once again. It was wonderful to see the young ones participating with sincerity and a desire to learn what more they can do to ensure that our water is cared for properly.







Learn More About PHS's Hotline

The Pokagon Health Services Hotline is available at (800) 775–1008 or www. reportlineweb.com/PokagonBand 24 hours a day, 7 days a week. Below is a Q&A that might clarify the Hotline's purpose.

Q. What is the Health Services Hotline?

The Hotline is an anonymous reporting tool that provides patients and staff the opportunity to report potential misconduct in the workplace.

Q. May I report using either the Internet or the telephone?

Yes, by giving you choices, the Hotline ensures that members of our community can file a report anonymously and in the manner most comfortable or convenient to them.

Q. Why do we need a reporting tool like the Hotline?

Reporting hotlines have proven to be an effective tool in reducing losses and helping to protect institutional financial strength.

Q. Does Tribal Council really want me to report?

Yes. In fact, we need you to report. You know what is going on in your department both good and bad. You may have initial knowledge of an activity that may be cause for concern. Your reporting can minimize the negative impact related to potential misconduct.

Q. Does the Hotline replace reporting situations to the manager or other offices? What type of situations should I report on the Hotline?

The Hotline does not replace any of our standard reporting tools, but there are several good reasons why you should consider using the Hotline as well. First, the Hotline ensures that your report gets to the appropriate people. More importantly, reports can be filed anonymously and all report information is secure and held in the strictest confidence.

The Hotline is designed to accept reports for the following type of concerns.

- 1. Financial matters relating to accounting or internal control issues, fraud, theft or other financial issues.
- 2. Regulatory matters relating to confidentially issues, falsification of reports or other issues.
- 3. Information technology matters relating to the inappropriate use of technology or misuse of technology resources.
- 4. Misconduct of staff relating to citizens.

5. Any situation in which you were uncomfortable with at the clinic

Q. Is the Hotline an appropriate reporting tool for something as personal and important as sexual harassment?

If you are uncomfortable contacting the Director, of Health Services, sexual harassment reports can be taken over the Hotline.

Q. What shouldn't I report using the Hotline?

The Hotline is not a "911" service for emergency issues or actions.

Q. Can I file a report from home and still remain anonymous?

A report from home, a neighbor's computer, or any internet portal will remain secure and anonymous. An internet portal never identifies a visitor by screen name so that anonymity is totally maintained. Plus, the Hotline is contractually committed not to pursue a reporter's identity.

Q. I am concerned that the information I provide the Hotline will ultimately reveal my identity. How can you assure me that will not happen?

The Hotline system is designed to protect your personal identity. However, you as a reporting party need to ensure that the body of the report does not reveal your identity by accident, for example, "From my cube next to Jan Smith, I saw ..." or "In my 33 years..."

Q. I am not sure what I have observed or heard is a violation of policy, or misconduct, but it just does not look right to me. What should I do?

File a report. The Hotline can help you prepare and file your report so it can be properly understood. We'd rather you reported a situation that turned out to be harmless than let possible misconduct go unchecked because you weren't sure.

Q. Where do these reports go? Who can access them?

Reports are entered directly on a secure server operated by an independent company. The reports are available only to specific individuals within the department who are charged with evaluating the type of violation and location of the incident. Each of these report recipients has had training in keeping these reports in the utmost confidence. The Hotline system and staff are trained and committed to ensure that no report is ever shared with implicated parties, their peers, or subordinates.

Flu Vaccines Ready on October 14 at Pokagon Health Services Clinic

By Liz Leffler, community health nurse

Influenza virus, also called the flu, is a contagious respiratory illness that infects the nose, throat, and lungs. It can cause mild to severe illness, and at times can lead to death. The best way to prevent the flu is by getting a flu vaccine each year.

Signs and symptoms of flu

People who have the flu often feel some or all of these signs and symptoms:

- Fever or feeling feverish/chills (not everyone with the flu will have a fever)
- Cough
- Sore throat
- Runny or stuffy nose
- Muscle or body aches
- Headaches
- Fatigue (very tired)
- Some people may have vomiting and diarrhea, though this is more common in children than adults.

How flu is spread

The flu viruses spread mainly by droplets made when people with flu cough, sneeze or talk. These droplets can land in the mouths or noses of people who are nearby. Less often, a person might also get flu by touching a surface or object that has flu virus on it and then touching their own mouth, eyes or possibly their nose.

Period of contagiousness

You may be able to pass on the flu to someone else before you know you are sick, as well as while you are sick. Most healthy adults may be able to infect others beginning one day before symptoms develop and up to five to seven days after becoming sick. Some people, especially young children and people with weakened immune systems, might be able to infect others for an even longer time.

How serious is the flu?

The flu is unpredictable and how severe it is can vary widely from one season to the next depending on many things, including:

- what flu viruses are spreading,
- how much flu vaccine is available
- when the vaccine is available
- how many people get vaccinated, and
- how well the flu vaccine is matched to flu viruses that are causing illness.

Certain people are at greater risk for serious complications if they get the flu. This includes older people, young children, pregnant women and people with certain health conditions (such as asthma, diabetes, or heart disease), and persons who live in facilities like nursing homes.

Flu seasons are unpredictable and can be severe. Over a period of 30 years, between 1976 and 2006, estimates of flu-associated deaths in the United States range from a low of about 3,000 to a high of about 49,000 people.

Complications of flu

Complications of flu can include bacterial pneumonia, ear infections, sinus infections, dehydration, and worsening of chronic medical conditions, such as congestive heart failure, asthma, or diabetes.

Preventing seasonal flu: Get vaccinated

The single best way to prevent the flu is to get a flu vaccine each season. There are two types of flu vaccines:

- Flu shots: inactivated vaccines (containing killed virus) that are given with a needle.
- The nasal-spray flu vaccine (which our clinic does not offer): a vaccine made with live, weakened flu viruses that is given as a nasal spray. The viruses in the nasal spray vaccine do not cause the flu.

About two weeks after vaccination, antibodies develop that protect against influenza virus infection. Flu vaccines will not protect against flu-like illnesses caused by non-influenza viruses. The seasonal flu vaccine protects against the three influenza viruses that research suggests will be most common.

The flu vaccine will be available at Pokagon Health Services by appointment on or after October 14 and will be available until we run out. You can also get your vaccine at your regularly scheduled appointment but please let the scheduler know this ahead of time. Please contact the office to schedule your appointment.

When to get vaccinated against seasonal flu

Yearly flu vaccination should begin in September, or as soon as vaccine is available, and continue throughout the flu season which can last as late as May. This is because the timing and duration of flu seasons vary. While flu season can begin early as October, most of the time seasonal flu activity peaks in January, February or later

Who should get vaccinated?

Everyone 6 months and older should get a flu vaccine each year. While everyone should get a flu vaccine each flu season, it's especially important that certain people get vaccinated either because they are at high risk of having serious flurelated complications or because they live with or care for people at high risk for developing flu-related complications.

American Indians and Alaskan Natives seem to be at higher risk of flu complications, as are people who have medical conditions including: asthma (even if it's controlled or mild), neurological and neurodevelopmental conditions, chronic lung disease, heart disease, blood disorders, endocrine disorders such as diabetes, or kidney or liver disorders

If you have questions about whether you should get a flu vaccine, consult your health care provider. Please contact the Pokagon Health Services today to schedule a time to come in and get your flu vaccine at (269) 782-4141 or (888) 440-1234. We are also tentatively scheduling a flu vaccine at the Indiana office for November 8, 15, and 22 from 9:30 a.m. -4:00 p.m.

Jefferson Ballew Is Elder of the Month

Boozhoo, nechiwenmo shote ebyayek. Hello, I am happy to be here with you...here before my mother, Elizabeth. She's shy (and as soon as I say that, I'm aware that's not defining to anyone who knows her).

We've just observed her 90th birthday. I'm her oldest of 12, with four sisters. She's from Mt. Pleasant by way of Hartford. All orphaned with her younger brother and an older sister, who was able to translate while they were with their grandmother, Teness Warner, and Uncle Dominic Quigno. They were unable to avert the boarding school experience for them. She was ten or 12 when the facility was terminated, and ended up in Benton Harbor, where I was born in 1946, with a German Catholic family. Eventually she met Dad while attending Western Michigan. He was from Texas and his mother was "old settler" Cherokee from Arkansas.

I'm from the Viet Nam era by way of Haight Asbury, where I began learning about Indians (we've always been popular

with hippies). I am in no small way indebted to my sweet wife, Jesse, for the place I today occupy in this community. She had already attached herself when we met, and we both brought three children to the union, for a total of 6 ½ (that's another story). Those children have turned us into grandparents a dozen times, with one great grandson in the mix, along with Elizabeth's extensive progeny. Prior to my introduction to pow wows and long houses, I was recognized by the federal government, but today I am so grateful to know that my children have a connection to an alternative world view. And so, in my advanced diminished capacity, I continue to work in recovery, with the language, gardens instead of trees, and compost and relationships.

Thanks for the day. That's what happened. Iw, ga zhewebek!



Chi Ishobak October Announcements and Updates

We are happy to announce that Chi Ishobak's official Website, www.chiishobak. org is now live and functional. Information regarding loan programs, individual development accounts, development services, applications, and contact information can all be found on the new Website. Information regarding Chi Ishobak's history, mission, and success stories is included on the new site as well. Chi Ishobak would like to thank the Department of Communications for hosting our informational tab on the Band's Website this past year. If you have any questions about our programs and services or would just like to see our new site, please drop by.

Personal Finance TIP OF THE MONTH

Chi Ishobak has conducted three financial wellness workshops at the Community Center thus far in 2013. Equipping our citizens with the tools and resources to make sound financial decisions is very important to us. Whether your goal is saving, building credit, debt-reduction, or investing, there are certain fundamentals that must be in place before these goals can take place properly. Chi Ishobak refers to these fundamentals as the Hat Trick Goals:

- Establish an emergency fund of \$1,000
- 2. Pay off all of your existing debt, with the exception of your home
- 3. Build your emergency fund to cover at least three months of expenses

This allows families to be prepared for life when it happens, non-monthly expenses, and savings. They must be completed in respective order so that families may gain control over their finances, more importantly this will allow them to identify their proper financial habits, and what financial habits need a little adjustment. Contact Chi Ishobak (269) 783-4157 if you are interested in learning more about the Hat Trick Goals, how to use them, and how to set them up.

If you have any questions or would like additional information on the programs offered by Chi Ishobak, please contact us by using the information listed below:

Sean Winters, CEO Chi Ishobak, Inc. 415 E. Prairie Ronde St. Dowagiac, MI 49047 (269) 783-4157 sean.winters@chiishobak.org www.chiishobak.org

August 28, 2013

Dear Members of the Potawatomi Nations,

What an honor it was for me to come to the 19th Annual Gathering of the Potawatomi Nations in Dowagiac to celebrate Mass.

I want to thank everyone for the warm welcome that I received, and for all of the hard work that was put into preparing such a joyous occasion.

I am also very grateful for the beautiful gift of the hand-woven strawberry that was present to me during the Mass. It is a wonderful keepsake which I will certainly treasure and will serve as a physical reminder of our spiritual relationship.

Asking God's blessings up all of you as we continue waiting in joyful hope for the coming of our Savior, I am

Sincerely yours in Christ,

+ Jacky Amelly

Most Reverend Paul J. Bradley Bishop of Kalamazoo

Let us continue praying with and for one arothe!

Salary Commission Seeking Citizen Input

Please come and share your thoughts on the Salary Commission's recently-passed recommendations regarding the Judiciary's compensation at one of two upcoming meetings at the Community Center:

Saturday, October 5, 1:00–2:00 p.m.

Wednesday, October 9, 7:30-8:30 p.m.

The meetings will be informational then an open discussion forum.

Attention Native American Artists

The 10th annual Fall Indian Market at Cahokia Mounds in Collinsville, Illinois is seeking applications for the 35 booths available inside the facility. This event brings between 3,000 and 5,000 visitors each year. The event will be held on Friday, November 29-Sunday, December 1. Friday hours will be 12-5 p.m., Saturday and Sunday we will be open to the public from 9 a.m.–5 p.m.

Contact Linda Krieg at giftshop@cahokiamounds.org or (618) 344-9221 for more information.



*9-14 in the US, Canada, and Mexico NATURE'S FURY

places people live, work, and play,

■ Position an evacuation sign respond to a natural disaster.

Founder and Executive Director

All Hands Volunteers

"Kids will learn different

It never hurts to know what

Woods Hole Oceanographic Institution

comes next."

Dave Gallo

Director of Special Projects

- Clear an airplane's runway from debris
- Land a cargo plane safely on a runway
- Relocate structures
- Distribute water to people in need
- Deliver supplies

- Choose a community to research
- Learn about the natural event that could cause a natural disaster in that
- Research obstacles and then create an innovative solution to help keep pec and property safe before, during, or after a natural disaster.
- Share their problem and solution
- Build, test, and program a autonomous robot using LEGO MINDSTORMS® to solve a set of

Department of Education Announcements and Updates

Have You Signed Up for K-12 Programming for 2013-2014?

K–12 Program registration is open have you registered your child? It only takes a couple of minutes for the forms, and you can download those from www.pokagonband-nsn.gov, request that we send you the forms, or get them at the time you are registering at either the Dowagiac or South Bend office. You walk out with a \$10 supply card and backpack or duffle bag for your student. We will mail the backpack and supply card to students living out of the ten-county service area.

Registering your child in the K-12 Program opens the door to many benefits for your child and your family. Backpacks, supply card, and \$100 reimbursement are the first to come to mind. We also have High School Success, tutoring, parent/student advocacy, Enrichment, Dual Enrollment, Special Needs Program, special events, GOAL, and LEGO League. Summertime programming includes Summer Workbooks, Summer School, and Discovery Kits. Read on for more complete explanations:

K-I2 School Supply Reimbursements for 2013-2014 School Year Are Now Available!

The Department of Education is processing 2013–2014 School Supply Reimbursements. The forms are online and in the South Bend and Dowagiac offices. Contact the Department of Education (269) 782-0887 if you need us to send a form to you. Covered items such as: school supplies, extra-curricular fees, winter coats, boots, gloves, uniforms, and gym shoes, are listed on the form and we encourage you to call for clarification. Please note: we do not cover daily wear (socks, jeans, tee-shirts, etc.). Remember to include the original receipts and be as complete as possible when sending in the reimbursement forms. We often get receipts showing other items that were purchased at the same time that have nothing to do with the reimbursement. If we have to weed through all of the items listed to find the ones that fit the guidelines for reimbursement, it slows the process. Questions on our part can delay the check request process and your check. When you indicate the items and the child using them, our check request process moves much more smoothly and quickly. Thank you for your support in this.

High School Success Reimbursements

Do you have a high school Junior or Senior? They have other educational expenses that can be covered through the High School Success Reimbursement: college entrance fees (ACT/SAT: the High School Success pays for one ACT/SAT test); College Application fees (up to \$100); and the basic graduation cap, gown, and tassel. We can also provide the students with career testing, information about scholarship opportunities, and information about vocational training. We want to help with the transition from high school so please call (888) 330-1234 and (269) 782-0887.

Tutoring Centers

Kindergarten – 12th grade students who make C- or below in the core subjects of math, language arts, science, and social studies, or with special needs, could qualify for tutoring through the K–12 Program. We have a group of talented adults, both education associates and tutors, ready to help your child. When possible, we work with the students during their school day. After school tutoring will take place at a location in Dowagiac, Hartford, and other public locations, as needed, with parents providing transportation. A review process prior to placing children with tutors includes evaluating grades and needs, and conversation with the family and the school. Permission for communicating with the school staff is vital, so make sure you mark "accept" on the release form included in the K–12 Registration and the tutoring request. Every effort is made to place the children with the most need first; get the request for tutoring in as soon as possible. If you have any questions about this valuable service, please contact Kristie Bussler, K–12 resource specialist, at (269) 782-0887 and (888) 330-1234.

Sylvan Tutoring Program

The Pokagon Band Sylvan Tutoring Program is a tribally-funded program designed to serve Pokagon students across the nation enrolled in schools outside the ten county service area. The intent of the program is to serve Pokagon students in K–I2th grades that are at risk of failing required subject areas where Sylvan or other established tutoring centers are available. Eligible students should complete the application that is provided digitally, by mail, in person, or through the Pokagon Band website. Kristie Bussler, K–I2 resource specialist, guides families through the process. Students receiving services through the Sylvan Tutoring Program could receive funding of up to \$2,500 for tutoring services for the current school year. The Band will pay up to \$250 for the additional initial testing and enrollment fees the student may have. Exceeded amounts will be the responsibility of the parent/guardian, as well as payment for any missed sessions not pre-arranged with Sylvan or other tutoring center.

Do you need help advocating for your child?

Do you ever feel like you have "hit the wall" or are overwhelmed when working with your child's school? Do you ever wish that you had someone to attend a meeting with you, to be there as support, a resource, and an extra set of ears? The K-I2 staff does that! If distance keeps us from being there in person, we will contact the school or be part of a conference call with you and the school. Call us if an issue concerning your child's education could be eased with our help. We can contact the school or the teacher for clarification, be your sounding board, go with you in person — you have options and people who want to help.

Enrichment

Anywhere in the US and all year long, Pokagon students in 5th-12th grades may get up to \$500 from the Tribal Council funded program for an enrichment of their choice. You may apply for the program anytime throughout the year. The funding is available every year from January through December, beginning with the summer before entering 5th grade and end-

ing with high school graduation. Enrichment applications are available on the Pokagon web site, or you can contact Connie Baber at (888) 330-1234 or by e-mail at connie.baber@pokagonband-nsn.gov.

Dual High School and College Enrollment

This opportunity is for high school juniors and seniors to take college-level classes while still in high school, providing college credit. Dual Enrollment is a program that is supported by many of the school districts, although, not all of the districts pay for the students' classes. Students who want the extra challenge and study should ask their high schools if they have a dual enrollment program and what fees or expenses they cover. The Department of Education will also pay up to \$400 per semester for the expenses not met by the school district.

Pokagon Band Special Needs Program

The Pokagon Band Department of Education K–12 Program's Special Needs Program is a service to help Pokagon Band students with special educational needs. We provide up to \$400 a school year for items that assist in your child's education, such as: testing, educational workshops for you or your child leading to a better understanding of his or her needs, specific attachments for computers, and hearing devices in the classroom. Computers or iPads are not funded with this program, but technology that attaches to them is an option. The request process for this service includes an application and information from your child's teacher or therapist recommending this service. Contact the K–12 Program (269)782-0887 or (888) 330-1234 prior to purchasing anything to confirm that it is covered in this program and to start the application process. An invoice is needed if the Band is paying the vendor. If you are to be reimbursed for the amount, then the original receipt for your payment is needed.

Applications will be processed on a first come first serve basis. We look forward to your questions about this service.

Getting Organized and Ahead for Life (GOAL)

"What's next?" "How do we get the applications going for college or a trade school?" "What career should I choose?" "What about scholarships from the Tribe?" "What about scholarships from other sources?" "How do I fill out an application for college?" "How can I get organized?" These are questions that run through students' — and parents' — minds. A lot! GOAL is one way we are offering help. How that help takes place is varied: we take college visits, send out mailers and emails about scholarship and other information, and supply you with pamphlets and booklets addressing various questions and concerns. We provide support as your family reaches toward your goals. What questions can we help you with today? Call (269) 782-0887 today.

LEGO League

Do you like to build with LEGOs? Would you like to learn how to build and program a robot? Are you 9–14 years of age and able to come to regular meetings at the Pokagon Band Administrative building in Dowagiac? The Pokagon Band sponsors a team. For more information, read the article in this newsletter about "Nature's Fury" or contact Kristie Bussler at either Kristie.bussler@pokagonband-nsn.gov or (269) 782-0887.

Check Out Your Library! Check Out Some Books!

The Pokagon Band's Library, housed in the Department of Education, is a rich source for Native American books, fiction and non-fiction. We also have general reading materials for all ages in the library, as well as two computers. It will only take a moment to set up your account, if you haven't already. Come on in and check it out!

Calling All Tutors For the K-I2 Program!

Are you looking for a way to help others? Do you have proficiency in the core subjects of math, English, and science? If so, this experience may be just what you are seeking! We have learners, K–I2, who are ready for tutors. A variety of hours are available. This can be a year-round opportunity! Preparation will include passing the tribe's background check and tutor training. We pay \$15/hour for tutors with some college and \$20/hour for those with teacher certification. Please contact us at (269) 782-0887 or (888) 330-1234.

Sign up for Pokagon Band: A Nation That Reads 2013 Reading Program

The application is on the web www.pokagonband-nsn.gov/departments/education or if you do not have access to a printer, please contact Connie Baber (888) 330-1234 to mail you the application. You can also e-mail connie.baber@pokagonband-nsn.gov to have the form sent to you. Our goal this time is 2013 books. We currently have 38 families signed up with 1013 books read so we still have 1000 books to go.

GED Lab Dates

The Pokagon Band Department of Education will hold GED Labs on Monday and Wednesday evenings from 5:30–8 p.m. and Tuesday and Thursday days from 10 a.m. – 12 p.m. and 1–3 p.m.

There will be no Labs, as our office will be closed, on:

- Monday, November 11 for Veterans Day
- Thursday, November 28 for Thanksgiving
- Tuesday and Wednesday December 24–25 for Christmas Eve and Day
- Tuesday and Wednesday December 31 and January 1 for New Years Eve and Day

Brushing Up On Your Microsoft Skills

Learn tricks on Microsoft Word and understand basic e-mail and Excel Saturday, October 19, 10 a.m. –2 p.m. at the Department of Education in the Administration Building. The program is open to Pokagon citizens 18 years and older. If you are interested, please register by calling (888) 330-1234. Registration is limited. Gas assistance will be provided to Pokagon citizens for complete participation in workshop. Childcare will be provided for children ages 2–14.

These services are provided by a grant from the Institute of Museum and Library Services.

Pokagon Health Services Changes Addressed

As some of you may know, Arthur Culpepper, the former director, and Melissa Gard, the past clinic manager, are no longer with Pokagon Health Services. We are in the process of seeking a new director. I am the new clinic manager. I'm a registered nurse who has worked for the tribe for over three years and has several years of nursing experience. Please read on for updates on other aspects of PHS. Pharmacist:

• Nate Segarsee resigned, and we are in the process of hiring a new pharmacist.

Contract Health Services:

• Co-managed by Lois Wesaw and Marcia Glynn

Referral Services:

• Lola Carnell and Shawnee Owen are the points of contact for referral activities.

Medical Care Review Committee:

• This group meets twice weekly to send the referrals out faster. Voting members are: Dr. Sherburn; Dr. Morris; Dr. White, Becky Price RN, community health nurse; Cindi Zwar RN, clinic manager; and Daun Bieda, behavioral health supervisor.

Clinic:

• We are open 8:00 a.m.–5:00 p.m. Monday–Friday. We anticipate expanding our hours one night a week in early 2014.

Registration Changes:

- Updating registration occurs in the side room off of the waiting area, which
 ensures greater privacy for you. If possible, please arrive a few minutes earlier
 for your appointment. Information needed:
 - Insurance card
 - Drivers license/state ID with current address or two pieces of mail with current address (cannot be tribal mail or personal mail).
 - Tribal ID or letter of enrollment
 - Guardianship documentation if necessary

Inaugural Event Focuses on Doing Business with Government Agencies

An upcoming event in Indian country is aimed at informing and training native and tribal-owned businesses about the opportunities to do businesses with many different government agencies. This is a rare opportunity, to learn about government contracting programs, trends and opportunities that will increase your business revenues. Learn how the US SBA programs such as the HUBZone and 8(a) programs can make a crucial difference for your business. Learn how to maximize your business potential for government agencies contracting opportunities. Hear from the Michigan DOT about what they buy and how working with them can help build a strategic piece of your company's revenue stream. Learn about the small business certifications that could give you the competitive edge in the market. Learn about specific programs for Native-owned and tribal-owned businesses. Prepare your company to enter this specific market.

- Gerald Moore, MI District Director, SBA, Michigan
- Lisa Thompson, Manager Field Services, MI DOT, Denise Hoffmeyer, Director, Northeast MI PTAC

- Tom Vargo, Regional Administrator, SBA, Michigan
- Don Makowski, Procurement Counselor, Northwest MI PTAC
- Ross Miller, Business Consultant, Michigan Small Business and Technologies Development Center
- Dave Goudreau, Owner, Northern Wings Repair, Inc
- Benjamin Blanc, Procurement Specialist, Tribal Procurement Institute (TPI PTAC)

Hosted by Tribal Procurement Institute PTAC (TPI PTAC) Wisconsin, Northwest Michigan PTAC, Northeast Michigan PTAC, Sault Ste Marie Tribe of Chippewa Indians, Michigan Economic Development Corporation, SBA, MI SBTDC, MI DOT.

All native, tribal, small, woman owned, veteran owned or HUBZone located businesses entering or growing sales with government agencies (Federal, States, local...) are welcome.

Thursday, October 10, 2013

8:30am to 3:00pm

Kewadin Casino Hotel and Convention Center, Sault St. Marie, MI Register online at: www.tpiptac.com Michigan Medicaid:We have a staff

- We have a staff member available by appointment to help fill out Michigan Medicaid if needed. These documents need to be submitted with your application in order to be approved or denied for Michigan Medicaid:
 - Drivers license or state ID
 - All income verification for everyone currently living in the household
 - Per capita amount, if applicable
 - Your social security number
 - List of assets, including automobiles
 - Tribal ID

Flu Clinic in Indiana:

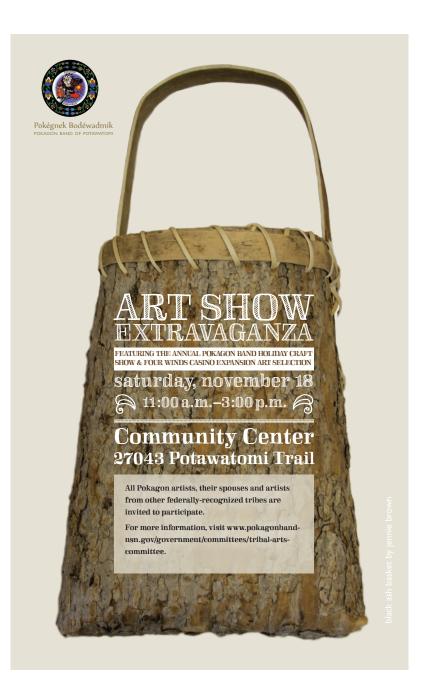
• Tentatively set for November 8, 15, and 22 at the Indiana Office, 3733 Locust Road, South Bend during the hours of 9:30–4:00. Walk-ins are welcome. The flu vaccine can be administered free of charge to any federally-recognized Native American citizen and their family members that live within their household.

Flu Clinic in Michigan:

• Flu clinic will start October 14. Please call our office (269) 782-4141 and schedule an appointment that will fit your schedule. The flu vaccine can be administered free of charge to any federally-recognized Native American Citizen and their family members that live within their household.

Problems or Praises about the Clinic or Behavioral Health:

 Call toll-free (800) 775-1008 24 hours a day 7 days a week or report online: www.reportlineweb.com/Pokagon Band. Reports from this number and website go directly to the Health Board for action. Jason M. Wesaw is the point of contact for any concerns that cannot be handled by PHS.



Notice of Open Positions | Family Welfare Commission

POSITION DESCRIPTION. In order to protect the best interests of our children, the Pokagon Band Tribal Council formed the Family Welfare Commission by ordinance and resolution, on November 6, 2001. The Commission was designed, not only, to protect the best interests of Pokagon Band children, but also to: Promote the stability and security of Pokagon Band families; Recommend to the judicial and administrative agencies involved, a course of action for the guidance and care of Pokagon Band children which most preserves the unity of the family; Recommend actions that will best serve the cultural, spiritual, emotional, mental and physical welfare of the child; Recommend a continuum of services for Pokagon Band children and their families with emphasis whenever possible on prevention, early intervention, and community based alternatives; Recognize and acknowledge the cultural traditions of the Pokagon Band for child-rearing and family preservation. The Family Welfare Commission Ordinance is available at the following internet address: www.pokagon.com under Tribal Codes and Ordinances.

COMPENSATION. Family Welfare Commissioners, appointed at-large are compensated as independent contractors in the amount of \$150, for attending each Family Welfare Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Family Welfare Commission business.

QUALIFICATIONS OF COMMISSIONERS.

- A. A Commissioner may not also be a member of Tribal Council.
- B. An individual considered for appointment must be an enrolled Tribal member, at least 18 years of age, with knowledge and experience demonstrated through educational, occupational or volunteer activities in the following areas:
 - I. childhood education;
 - 2. childhood development;
 - 3. Pokagon Band or other tribal customs and traditions pertaining to child rearing;
 - 4. governmental and private programs to assist children and families in need; and
 - 5. individual and family dysfunction, the types, causes, and treatment.
- C. Neither an employee nor the spouse of an employee of the Band or of the federal government, or a state or local government, who is involved with or possibly involved, with the delivery of services relating to child welfare matters within the scope of the Commission duties and authority may be appointed or serve as a Commissioner.
- D. Immediate family members, as defined in the Pokagon Band Child Protection Code, of any family may not serve simultaneously on the Commission.

Job Opportunities at New Dowagiac Convenience Store

Mno-Bmadsen is now accepting applications for our new convenience store currently under construction on M-51 South in Dowagiac.

Positions available: Cashier Start Date: November 2013

Please send resumes/inquires to jennifer.deuel@mbc-stores.com.

Applications are available online at mno-bmadsen.com under the "News" tab, or in person at Mno-Bmadsen, 415 E. Prairie Ronde St., Dowagiac, MI 49047.

REQUIREMENTS FOR APPOINTMENT TO THE COMMISSION.

- A. Commissioners must sign and abide by a statement acknowledging the standards of confidentiality required for serving as a Commissioner.
- B. Commissioners must submit to and pass a background check conducted by the Tribal Police Department subject to such written guidelines or procedures as may be established by the Tribal Police Department. The background check serves the purpose of assisting the Tribal Council in determining whether a prospective Commissioner could pose any risk to the safety or welfare of a child or may otherwise be unsuitable for appointment to the Commission. The background check shall include the Commissioner's criminal history, including any arrest record and history of investigation by State Systems for suspected child abuse or neglect. A background check shall be conducted prior to the appointment or re-appointment of every Commissioner.
- C. Every Commissioner shall be of good character and reputation, shall not associate with dishonest or disreputable persons, and shall exhibit high moral standards at all times

APPOINTMENT PROCESS. Appointments to the Family Welfare Commission are made by Tribal Commission. Each Commissioner shall serve a term of three (3) years.

HOW TO APPLY. Please submit letters of interest along with a current résumé to: Mark Pompey, Director of Social Services

58620 Sink Road

Dowagiac, Michigan 49047

Questions concerning the Family Welfare Commission, may be directed to the Director of Social Services, Mark Pompey, at 269-782-8998 or mark.pompey@pokagonband-nsn.gov

ETHICS REQUIREMENTS. As Public Officials, Family Welfare Commissioners are subject to the Pokagon Band Code of Ethics enacted last year, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or Edward Williams at (269) 783-0970.



Train Together for the Family Olympics

What: Michigan Indian Family Olympics, something for all ages. All Michigan Tribes participate

When: leading up to Summer, 2014





Training Schedule:

Look for a detailed schedule with training dates beginning in January 2014



Culture—Contact Andy Jackson

• 10/19| Drum Making with Gerald Wesaw & Jason Wesaw, Gage Street House, 36464 Gage Street, Dowagiac, MI 49047, 3p-6p

*Class is limited to the first 20 people who call and reserve their spot. Call Andy Jackson at 269-462-4261

- 10/26| Deer Processing w/ Mike Jackson and Bob Frank from DNR, Urbanski Barn, 31819 Pevine Rd, Dowagiac, MI 49047, 9a-Ip **Drumming—Contact Andy Jackson**
- 10/2 | South Bend Men's/Boy's Drumming w/ John T Warren, 3733 Locust Rd, South Bend, IN 6-8pm
- 10/16 | Women's Drumming, Gage Street House, 26464 Gage Street, Dowagiac, MI 49047, 6pm-8pm

Language—Contact Rhonda Purcell

- Mondays | Elders Language Class, Elders Hall, 10am-12pm
- Tuesdays | Dowagiac 12 Week Basic Language, Community Center, 6-8pm Dowagiac, Community Center, & Early Start Language, Community Building, 6:30p-7:30p
- Wednesdays | Hartford 12 Week Basic Language, Hartford Library, 15 S Franklin St, Hartford, MI 49057 3p-5p

*Last class will be on Wednesday, October 9th.

• Thursdays | South Bend 12 Week Basic Language Course, 3733 Locust Rd, South Bend, IN 46614 6p-8pm & Early Start Language, Community Building, 6p-8p

Contact Andy Jackson

- 10/1—10/3 | Jake Pine, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 9a-5p (Individual appointments)
- \bullet 10/2 | Co-ed Sweat Lodge with Jake Pine, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, MI 49047, 6pm

- 10/12 | Jr Youth Council Meeting, Community Center, 10:30a-12:00p
 10/12 | Sr Youth Council Meeting, Community Center, 12:00p-2:00p

- 10/13—10/19| NCAI Year End Conference, Tulsa, OK, 8:00a-7:00p 10/25—10/27 | Hunters Safety Certification, Rogers Lake, Friday: 5p-9p Saturday & Sunday: 9:a-5p
- 10/26 | Jr Youth Council Halloween Party, Community Center, 6p-9p
 10/29—11/3 | National Indian Education Association, Rapid City, South
- Dakota, 8a-11p Traditions and Repatriation Committee—
- 10/28 | Monthly Meeting, Admin. Bldg.,

Finance Conf. Rm., 6-9pm

October 2013 Department of Language and Culture

Director, Conrad Church (269) 462-4254,

Cultural Specialist, Andy Jackson (269) 462-4261, Language Coordinator, Rhonda Purcell (269) 462-4255, Youth Cultural Coordinator, Dean Orvis (269) 462-4290



Sun	Mon	Tue	Wed	Thu	Fri	Sat
		I Dowagiac Language Class Native Healing	2 Hartford Language Class South Bend Men's/ Boy's Drumming w/ John T. Warren Native Healing; Co-ed Sweat Lodge	3 SB Language Class Native Healing	4	5
6	7 Elder's Language Class	8 Dowagiac Language Class	9 Hartford Language Class Dowagiac Men's/ Boy's Drumming w/ John T. Warren Ladies Drumming	10 SB Language Class	11	I2 Jr & Sr Youth Council Meeting
13 NCAI Conference	I4 Elder's Language Class NCAI Conference	Dowagiac Language Class NCAI Conference	Women's Drumming NCAI Conference	17 SB Language Class NCAI Conference	18 NCAI Conference	Drum Making with Gerald Wesaw & Jason Wesaw NCAI Conference
20	21 Elder's Language Class	Dowagiac Language Class Early Start Language Class	23	24 SB Language Class	25 Hunters Safety Certification	26 Deer Processing with Mike Jackson & Bob Frank Hunters Safety Certification Halloween Party
27 Hunters Safety Cer- tification	28 Elder's Language Class Trad. & Rep. Meet- ing	29 NIEA Conference	30 NIEA Conference	31 NIEA Conference		

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BEBISHAGNEGWE—Bat (animal)

BNAKWI—Fall

DATBEGON—Leaves

DBEGISWAN—Clock

GASIBYEGEN—Eraser

GETEMI—Porcupine

GWABGON—Pumpkin

KWEKWSE—Chipmunk

MEK—Beaver

MOSHWAGEN—Scissors

MSESE—Turkey

MSHIMNEK—Apples

MTEK-Beaver

OTTHEDEMO—Squirrel

SHOBYEGEN—Paint

SHOBYEGENATEK—Paintbrush

SKONOGGEMEK—School

SKONWDABYAN—School Bus

WSHEBYEGEN—Pencil

Notice of Open Positions | Enrollment Committee

The Pokagon Band is seeking letters of interest from Pokagon Band citizens interested in serving on the Pokagon Band Enrollment Committee. There are two seats available on the Enrollment Committee. The Enrollment Committee is a five member Committee. The responsibilities of the Enrollment Committee include, but are not limited to: (a) making recommendations to the Tribal Council on enrollment policies, laws, and citizen actions, (b) oversight, review, and recommendations to the Tribal Council on all applications for enrollment, (c) maintaining the Current Roll, and (d) aiding the Band's Enrollment staff in the administration of the Band's enrollment laws and procedures.

TIME COMMITMENT. The time commitment required to prepare for and attend Enrollment Committee meetings and perform the business of the Enrollment Committee will vary. Enrollment Committee meetings are typically held at 5:30 pm on the second Monday of each month at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. On average, a Committee member can anticipate a total time commitment of approximately ten hours per month.

COMPENSATION. Enrollment Committee members are independent contractors and compensated for service to the Enrollment Committee at rates established by the Tribal Council. Currently, the compensation rate per meeting established for Enrollment Committee members is as follows:

- 1. Chairperson \$112.50,
- 2. One Officer of the Committee \$93.75, and
- 3. The three remaining Committee members \$75 each.

In addition, Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Enrollment Committee business

ELIGIBILITY. In order to be eligible for appointment to the Enrollment Committee, one must be a Pokagon Band citizen.

TERM. The term of office for Enrollment Committee members is two years.

APPOINTMENT PROCESS. Appointments to the Enrollment Committee are made by the Tribal Council. Before any Pokagon Band citizen is appointed to serve on the Enrollment Committee, the Tribal Council is required to verify a potential appointee meets the requirement to serve on the Enrollment Committee. Therefore, for each potential appointee, the Tribal Council will seek written verification of an appointee's eligibility from the Enrollment Office. Anyone not meeting the eligibility requirement shall not be considered for appointment to the Enrollment Committee.

All persons who wish to be considered for appointment to the Enrollment Committee must be present at the meeting at which the Tribal Council will consider the appointments to the Enrollment Committee; provided, however, that the Tribal Council may waive this requirement for good cause. The Tribal Council has not yet established the meeting date at which it will consider appointments to the Enrollment Committee.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Enrollment Committee, must submit a current resume and a written statement of interest to Kelly Curran, Executive Secretary to the Tribal Council, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians

Attn: Kelly Curran P.O. Box 180

Dowagiac, Michigan 49047

Fax: (269) 782-9625, Attn: Kelly Curran

Email: Kelly.Curran@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Enrollment Committee pursuant to any previous posting, and you are still interested in seeking appointment to the Committee, you must reapply as provided in this Notice.

QUESTIONS. If you have questions concerning the Enrollment Committee, please contact the Enrollment Office at (269) 782-1763. For additional information about the Enrollment Committee, you may also consult the Band's Enrollment Ordinance, which is posted on the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

ETHICS REQUIREMENTS. As Public Officials, Enrollment Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting shall close at 4:00 pm on November 1, 2013.

Tribal Council October Calendar of Events

- I Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 7 Tribal Council Special Session, Administration, 10 a.m.
- 8 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 12 Tribal Council, Community Center, 10 a.m.
- 14 Tribal Council Special Session, Administration 10 a.m.
- 15 Gaming Authority Closed, Four Winds Hartford, 10 a.m.
- 21 Tribal Council Special Session, Administration, 10 a.m.
- 22 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 28 Tribal Council Special Session, Administration, 10 a.m.
- 29 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Tribal Council **November** Calendar of Events

- 4 Tribal Council Special Session, Administration, 10 a.m.
- 5 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 9 Tribal Council, Community Center,, 10 a.m.
- 11 Offices closed in observance of Veterans Day
- 12 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 14 Legislative Session, Community Center, 6 p.m.
- 18 Tribal Council Special Session, Administration, 10 a.m.
- 19 Gaming Authority Closed, Four Winds Hartford, 10 a.m.
- 25 Tribal Council Special Session, Administration, 10 a.m.
- 26 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Updated Contact Information Needed for Efficient Communications

To maintain effective communications, it is critical that citizens keep their addresses—and those of their children—updated. Many addresses currently in our system are out of date or undeliverable. If you move, please let the enrollment office know as soon as possible, and have your and your dependent's address updated. If your bank account is closed, we mail a live check to you in the next Per Capita check run. If your address is undeliverable, you will not receive this check until you have updated your address.

Contact enrollment coordinator Beth Edelberg at (888)782-1001 to change your address.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Christmas 2012	Monthly Per Cap
83	John Dylan Watson	Х	х	Х	Х	
406	Michael Lynn Hewitt	Х	Х	Х	Х	Х
857	Peter John Ramirez	Х	х	Х	Х	
1446	Bobby Marcus Haynes	Х	Х	Х	Х	
1986	Cristian M Cobb			Х	Х	
2509	Karra Barr				Х	
2595	James Hamstra				Х	
4227	Scott Brewer Jr		Х	Х	Х	Х

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi Attn: Enrollment Office P O Box 180 Dowagiac, MI 49047 OR fax to: (269) 782-1964

The document must be received by November 15 in order to make it on the December check run. Anything received after November 15 will be processed on the check run for January. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts	
Tuesday, December 15, 2012	Thursday, December 29, 2012	Friday, December 30, 2012	
Tuesday, January 15, 2013	Wednesday, January 30, 2013	Thursday, January 31, 2013	
Friday, February 15, 2013	Wednesday, February 27, 2013	Thursday, February 28, 2013	
Friday, March 15, 2013	Wednesday, March 27 2013	Thursday, March 28, 2013	
Monday, April 15, 2013	Monday, April 30, 2013	Thursday, April 30, 2013	
Wednesday, May 15, 2013	Thursday, May 30, 2013	Friday, May 31, 2013	
Friday, June 14, 2013	Thursday, June 27, 2013	Friday, June 28, 2013	
Monday, July 15, 2013	Tuesday, July 30, 2013	Wednesday, July 31, 2013	
Thursday, August 15, 2013	Thursday, August 29, 2013	Friday, August 30, 2013	
Friday, September 13, 2013	Tuesday, September 26, 2013	Friday, September 27, 2013	
Tuesday, October 15, 2013	Wednesday, October 30, 2013	Thursday, October 31, 2013	
Friday, November 1, 2013*	Tuesday, November 26, 2013	Wed, November 27, 2013	

^{*}Please note that in November the deadline to receive changes is November 1, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Elders Lunch Menu | Bnakwi Gises October

friday 4	Veggie OR meat Pizza Tossed Salad Dessert		Fotato Soup Fish Square on a Bun Relish and Veggie Tray Cherry Pie	8_	Buffalo Stew Garden Salad Cornbread Fruit Sherbet	25	Chicken Stir Fry W/ Fresh Veggies Brown Rice Garden Salad Fortune Cookie		photo by pedro j. ferreira
thursday 3 business	Buffalo Sloppy Joes Macaroni Salad Broccoli Salad Fruit Tray Birthday Cake		Swedish Meatballs and Gravy Mashed Potatoes Green Beans Waldorf Salad Roll	7 social	Chicken Breast in Gravy over a Biscuit Butternut Squash Garden Salad Angel food Cake and Strawber- ries	24	Salmon Patties Baked Potato Green Bean Casserole Ambrosia Salad Roll	31	Tortilla Crusted Tilapia Rice Pilaf Carrots Garden Salad Blueberries
wednesday 2	Sea Bass Mashed Sweet Potatoes Broccoli Strawberries Roll	6	beef Koast Mashed Potatoes and Gravy Asparagus Garden Salad Roll	91	Breaded Cod Sweet Potatoes Broccoli and Cauliflower Salad Blueberry Pie Roll	23	Salisbury Steak Mashed Potatoes Tri-Blend Veggies Coleslaw Chocolate Fudge Cake Bread	30	Beef Liver and Onions Mashed Potatoes Corn on the Cob Cottage Cheese and Pineapple Mini Carrot Cake
tuesday	Hot Roast Beef in Au jus Potato Salad Veggie Tray Banana Cream Pies	8	Reuben Sandwich Baked Beans Relish and Veggie Tray Melon Slices	15	Pork Chops Baked Steak Fries Corn on the Cob Cucumber Salad Jell-O W/ Fruit	22	Buffalo Meatloaf Baked Potato Mixed Veggies Garden Salad Fruit	29	BBQ Chicken Scalloped Potatoes Summer Squash and Zucchini Garden Salad Cookie
monday	oct.	7 language	Pork Loin Baked Potato Carrots Tomato Salad Applesauce Roll	4 language	Beef Goulash Spinach Salad Brussels Sprouts Peaches Garlic Bread	2 language	Stuffed Cabbage Alfredo Noodles Sliced Tomatoes Cottage Cheese Carrot Cake	28 language	Minestrone Soup Egg Salad Sandwich Relish and Veggie Tray Banana Pudding W/ Nilla Wafers

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers. Business meetings are held at the Community Center.

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882

Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814

Communications 58620 Sink Rd. (269) 782-8998

Compliance 58620 Sink Rd. (269) 782-8998

Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985

Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696

Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475

Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964

Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028

Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573

FAX (269) 782-9795 Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797 Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452

Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253

Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295

South Bend Area Office 3733 Locust Street South Bend, IN 46614 (574) 282-2638 Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998

Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625

Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519

Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

(888) 376-9988

Chairman

Matthew Wesaw (517) 719-5579 Matthew.Wesaw@ pokagonband-nsn.gov

Vice-chairman

Robert Moody, Jr (269) 783-9379 Bob.Moody@ pokagonband-nsn.gov

Treasurer John Warren (269) 214-2610

John.Warren@ pokagonband-nsn.gov

Secretary

Faye Wesaw (269) 782-1864 Faye.Wesaw@ pokagonband-nsn.gov

Member at large Steve Winchester

(269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov

Member at large

Thomas Wesaw (269) 783-683 I Tom.Wesaw@ pokagonband-nsn.gov

Elders Representative

Carl Wesaw (269) 240-8092

Member at large

Marie Manley-Harwood (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov

Member at large

Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov

Member at large

Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov

Member at large

Roger Rader (269) 783-9039 Roger.Rader@ pokagonband-nsn.gov

Executive Secretary

Kelly Curran (269) 59 I -0604 Kelly.Curran@ pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

ChairKen Rader (269) 462-5139

Vice Chair Maxine Margiotta (269) 783-6102

Secretary

Audrey Huston (269) 591-4519

Treasurer Clarence White (269) 876-1118

Member at Large

Ruth Saldivar (269) 214-1279

Senior Youth Council Directory

Chairman

Collin Church @pokagonband-nsn.gov

Treasurer

Alex.Wesaw@pokagonband-nsn.gov

Secretary

Cassondra Church

Cassondra. Church@pokagonband-nsn.gov

Member at large

Jenna Huffman Jenna.Huffman@pokagonband-nsn.gov

Member at large

Skyler Daisy

Skyler.Daisy@pokagonband-nsn.gov

Dean Orvis

Youth Cultural Coordinator

(269) 462-4290

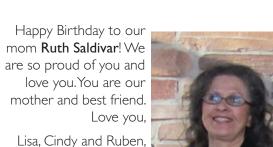
Bnakwi Gises October Citizen Announcements



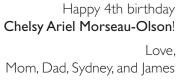
Zetah, 6, and Melina, 3, both granddaughters of Petey Boehm, had fun getting their faces painted at the Berrien County Youth Fair recently.



Welcome Simon Richard Christner, born on August 28, 2013 to parents Jeff & Jessica (Morsaw) Christner.



Steffan, Ashley, Taylor, Rachel and Jannyca







Happy Birthday **Tina (Rader) Horner** Oct. 9, **Bruce Rader** Oct. 15 and **John Rader** Oct. 30!

Pictured (L to R) Kenny Rader Jr., Tina (Rader) Horner; Roger Rader, John Rader, Bruce Rader and Ken Rader Sr. front and center.



Sunday, December 15 10 a.m.-4 p.m.

Community Center 24703 Potawatomi Trail Dowagiac, MI 49047 while you go Christmas shopping or finish holiday preparations. The Department of Education has a day of holiday cheer planned for kids ages 3-14 registered in our K-12 program. Christmas crafts/gift making and other fun activities will keep them busy until you return. Lunch will be provided.



POKÉGNEK YAJDANAWA THE POKAGONS TELL IT

Giwse Gises November 2013

Inside This Month

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Judge Petoskey recognized for lifetime achievements.

Page 4 Nishnabe Civil War sharpshooters the subject of film.

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Nicotine cessation course starting.

Pokagon Elders Host MIEA Conference

Nearly 180 elders from around the state attended the conference of the Michigan Indian Elders Association (MIEA) at Four Winds New Buffalo October 8. This is the second time the Pokagons have hosted the tri-annual conference, but the first time attendees were able to stay, meet and eat at Four Winds.

"People had nothing but good things to say about everything," said Audrey Huston, secretary of the Elders Council and one of the organizers of the event. "They loved the bags and the give-aways and the auction."

Delegates discussed the MIEA student incentive and college scholarship programs, which is the bulk of MIEA s expenses and operations. This year they awarded six \$500 scholarships and one \$1000 scholarship to native college students from a Michigan tribe. The incentive program awards \$25 for native K–12 students from a Michigan tribe who achieve all As or perfect attendance for a marking period.

Delegates also elected officers for the next year and heard from Donna Petoskey Swallows of the Grand Traverse Bay Band, who serves as the representative and treasurer for the Midwest region of the National Indian Council on Aging. She spoke about the organization and its work.

After lunch the attendees participated in a live auction of art—baskets, pottery, jewelry and other items—donated from each of the member tribes. The proceeds from the auction raise money for the scholarships and student awards. The Pokagon women's drum group and the Kleen Sl8, a group of Pokagon musicians, performed following the dinner buffet.

"We raised more than \$2,500," said Huston. "And everyone seemed to love the entertainment. Tim Adams from Four Winds was excellent help in planning the conference."

Next year's meetings will be hosted by Little Traverse Bay Band of Odawa in April, Keewenaw Bay Indian Community in July, and Grand Traverse Bay Band in October.









Pokagon Builds Birch Bark Canoe Named Zibi Néktosha | River Horse, it will be donated to the Band

Tom Wood remembers when his grandfather, Mark Alexis, and Mike Daugherty started building a birch bark canoe about 25 years ago, like the type that Potawatomis had been famous for generations before.

"When I saw what they did, I thought it was the coolest thing I'd seen," he recalled. "They had the bark lashed to the gunwales, the front pieces sewn in, and permanent thwarts in. All they had to do was install planking and ribs and seal the seams."

Then, while it was on display at St. Patrick's County Park during the Band's pow wow, someone vandalized the vessel. Soon Mark passed away, and though Mike and Dan Rapp tried to repair and finish the canoe, a storm knocked a tree limb onto it, crushing the frame in two. "Mike told me he'd like to see us finish the canoe," Tom remembered.

Tom hasn't forgotten that.

Recently his comment inspired Tom to build that canoe. He's seem a lot of effort to reconnect with Potawatomi culture—language classes, traditional health and bush craft. But no one was building canoes. So last May Tom began gathering materials for the project. He decided the canoe would be built on tribal land, something that a Pokagon hadn't done for a long time.

Working to obtain the necessary permits and maps with two Michigan DNR staffers, Steve Anderson and Ben Weiss, Wood traveled to Roscommon County in northern Michigan to harvest bark this May. About every weekend since he's worked on crafting the canoe.

"It's a lot of work," he admitted.

Harvesting the bark involves scaling a birch tree up to 15 feet off the ground and carefully slicing a vertical slit just deep enough to cut through the bark but girdle the tree. Once the cut is completed lengthwise, Tom would run his hand between the bark and the next layer beneath it.

"When the time of year is just right and the bark is ready to come off the tree, it will pop itself off," he said. "Other times it wasn't quite that easy, and almost impossible to get off."

Once he had the bark at the building site, Tom rolled it out flat and situated a building frame on top. The frame gave the canoe its shape. Onto that he added large rocks to steady it. After slitting the bark in various spots, he folded up the sides of the bark and attached it to stakes to form the hollow hull of the canoe. Then he sewed the side panels with the lacing. The lacing was made from spruce roots, and making them proved a time consuming process.

"You dig up the roots, boil them to take the rough skin off, and then split them in half," he said. "They then have to soak overnight to get them soft and workable."

Preparing enough lacing took Tom two weeks; he had over 300 feet of it. Along the way he got help from Bob Frank, natural resource manager at the Pokagon DNR, Andy Jackson, cultural specialist, and Tyler Dodson.

"This was mostly a learn-as-you-go experience," Tom said. "I didn't tell a lot of people what I was doing. I'd never done it before, and didn't know if I could do it."

After the lacing, the seams and holes had to be sealed. He boiled down pine pitch, mixed it with charcoal from cedar wood, and added fat to make the glue-like substance strong but flexible. Lastly he inserted the cedar planks and ribs.

"That was a great feeling," he remembered.

All that's left to do is apply the pitch sealer on the ends and outside, and launch Ziibi Naktasha on the water.

"I've heard you can't sink them, because all the components float," he said. "I'd like to steer it past Fort St. Joseph on the St. Joe River. When do you think the last time a Potawatomi canoed in something like this on that river?

"As much time as I spent, and as challenging as it was to do, I don't look at this as an individual accomplishment. I finished something Grandpa and Mike didn't have a chance to. They sparked an interest in me about our culture, and always welcomed me to work on their projects with them. This is dedicated to them. We did it.

"Potawatomis were some of the best canoe makers," he said. "Maybe we can be again."



















Judge Petoskey Receives Lifetime Achievement Award

By Jennifer Klemm-Dougherty

The National American Indian Court Judges Association, NAICJA, recently awarded Pokagon Tribal Court Chief Judge Michael Petoskey the Lifetime Achievement Award. The award was presented at their 44th Annual Meeting and National Tribal Judicial Conference in Cabazon, California.

"This is the inaugural year for this award, and I feel overwhelmed at having been selected in the first year," said Judge Petoskey. "It is a tremendous honor and I am in a bit of a state of disbelief. I am pretty much that little Indian boy that was running up Emmet Street in Petoskey, where I grew up."

Throughout his career, Petoskey has been dedicated to helping tribes establish their own judicial systems that reflect the core beliefs of each individual tribe. "I have been fortunate to have had the opportunity to work with tribal communities in helping them create their own courts, and then serving as the judge," said Judge Petoskey. "It has been a rewarding and fulfilling career."

Judge Petoskey was nominated for the lifetime achievement award for the many accomplishments he has had over his career. He introduced two pieces of the tribal judicial structure to Michigan, judicial independence and tribal peacemaking. Judge Petoskey helped to develop Michigan's first tribal constitutional provision guaranteeing tribal judicial independence.

He is currently the chief judge for the Tribal Courts of Pokagon Band and the Gun Lake Band. Over the course of his career, he has been a judge for every Indian tribe in Michigan's Lower Peninsula. Petoskey was the founding chief judge for the Grand Traverse Band of Ottawa and Chippewa Indians and the Little Traverse Bay Bands of Odawa Indians.



When reflecting on his time working with the Pokagons, Judge Petoskey said that the journey has come full circle. "The Pokagon Band was my first client out of law school in 1983," said Judge Petoskey. Thirty years later, so much progress has been made.

Shortly after the Pokagons received federal reauthorization, the tribe started working on establishing their own court. "They wanted to take care of their own matters and transfer the child welfare work back into the Tribal Court," explained Judge Petoskey. This Valentine's Day will mark the twelfth anniversary of the establishment of the court.

During the presentation of the award, a letter from Chairman Wesaw was read aloud. In the letter, he expressed his gratitude for all of the work that Judge Petoskey has done for the Pokagon tribe. "He has generously shared his vision in building the infrastructure to develop a judicial system which is firmly grounded in our past, while preparing us for our future by incorporating our culture and traditions." He also wrote of Judge Petoskey's character by stating, "On the bench,

he is known as a Judge who cares deeply for the children of this community as well as for parents who are struggling with barriers to safe parenting."

Judge Petoskey shares this award with this wife, Barbara and his two daughters, Meghan and Emily. "Without their support, none of this would be possible," said Judge Petoskey.

The work of the members of the National American Indian Court Judges Association has made their ancestry and current generation proud. They hope to inspire future generations to follow their lead. They aim to connect the generations in the work that has been done and the work that has yet to come.

Chairman's Column

It is with very mixed emotions that I pen my last letter as Chairman of the Pokagon Band of Potawatomi Indians. I am humbled to have served the Pokagon Band. I had fully intended to fulfill my current term as Chairman, and who knows what decision I would have made then, but I was presented with a request that I just couldn't walk away from. Many of you know now that I will retire as Chairman and assume the responsibility of the Director of the Michigan Department of Civil Rights. I'm humbled to be selected as the first Native American to lead a state department and be part of a Governor's cabinet. This is just another example of people looking to the Pokagons as the example.

We all should feel very proud of what we have accomplished over the past years. I leave with the confidence that what we have achieved as a Council will continue. By that I mean the ability to debate, vigorously at times, but come to a decision that is in the best interests of our citizens, without it becoming personal. The other issue I have confidence in is that Council members will continue to follow procedures and NOT directly attempt to influence our department directors. If we fail to continue to build from our current process, we will only go backwards in our development. We have a strong Government Manager, and Council should continue to allow him to do the job we hired him to do, without Council meddling. I'm sure we all remember the old days, and I can't believe anyone would like to go backwards when they have experienced the positive momentum we have built.

I could list all the great accomplishments we have made as a government, but someone would think I would be trying to take credit. Let me assure you, our success is due to several factors: the citizens who take the initiative to be involved, our directors and people who work on behalf of the tribe, and finally the citizens



who place themselves in the line of fire by serving in elective office. Our success is based on our collective work, the desire to do the right thing for the right reasons, and not the work of one person. I would like to thank everyone for their dedication and hard work on behalf of our citizens. Your work doesn't go unnoticed and is sincerely appreciated.

I intend to stay involved by serving on a couple of committees. As we all have heard over the years when Clarence White offers an invocation, he always comments we have no word for good bye. I'm not saying good bye; I look forward to continuing my service to the citizens.

In closing, my most heartfelt thank you goes to my wife and family for allowing me the time to serve the Band. Those who

have served understand the time commitment involved and the number of family events that are missed, the hours and days away from home, and all the other issue that distract from being with family. My wife, Gloria, has been the best in this regard. She has encouraged my involvement and questioned if my new position is something I am willing to devote the same energy. She is a great devil's advocate in helping me make sound decisions. After 32 years she understands what makes me tick. I love her for many reasons, but her insight into my personality is scary at times. I couldn't have a better friend and partner.

My phone number will not change and will still be on, and my door, albeit in Lansing, will always be open. If you are in town, please stop in and say hello. My new email address is: wesawm@michigan.gov.

Movie about Potawatomi Civil War Soldiers to Screen at Pokagon Community Center

The film *The Road to Andersonville; Michigan Native American Sharpshooters in the Civil War* tells a story that was significant, but nearly forgotten. Please join the producers to watch this film at the Pokagon Community Center Saturday evening, November 16.

During the American Civil War, Union forces ran low on sharpshooters. In Michigan, the answer was to change a law prohibiting Native Americans from serving in the military, and then—in 1863—to ask members of the Three Fires Tribes of Odawa, Bodewadmi, and Ojibwe to enlist. These were men who lived in peaceful coexistence with their neighbors, Native American and white alike, and who also possessed legendary woodland and hunting skills. Among these men was the important tradition of a warrior society, the Ogitchedaw, whose members were required to partake in battle. The Native Americans knew they were not likely to be well treated; they knew well the intentions of the whites who routinely effected displacements of the Anishinabe and other tribes. The Native Americans also knew their way of life was at risk, and their accumulating losses of lands and culture were everywhere apparent. However, they realized that if the South was successful in its campaign during the Civil War, they would likely be relegated to the status of slaves. Therefore, the members of the Three Fires Tribes responded quickly and in number.

The first was Thomas "Big Tom" Kechittigo from Saginaw on May 3, 1863. A dozen Potawatomi also joined the ranks, including the son of the leader of the Nottawaseppi Huron Band. Others traveled from elsewhere in the state to enlist. A few trekked from Canada. These men saw hard service in most of the major battles remaining in the war. They fought at The Battle of the Wilderness (May 1864); The Battle of Spotsylvania (May 1864); The Battle of Cold Harbor (June 1864); The Siege of Petersburg, (June 1864), The Battle of the Crater (July 1864), The Battle of Fort Stedman (March 1865), The Battle of Fort Mahone (April 1865). The men of this company paid a high price: in all, one-fourth of the men of Company K were either killed or wounded in battle.

While many gave the ultimate sacrifice on the battlefield, some of the sharpshooters were captured. After the Battle of Petersburg, 15 of their number were sent to the prison camp at Andersonville. Of the 15 from Company K, seven died and were buried there. At the time of the beginning of this film, they had lain at Andersonville for nearly 150 years without receiving their burial ceremony. About a dozen descendants of Company K and others of the present day Anishinabe Ogitchedaw Veteran and Warrior Society traveled to Andersonville, Georgia, in May 2010 to honor the graves of the men.

This film, produced by David Schock, with Pokagon elder and veteran Kookoosh Roger M. Williams as associate producer, is the story of that journey, and the telling of the tale of the 139 men who joined as members of Company K: their recruitment, their training, their battles, and, for some, their deaths and, for others, their survival.

The Road to Andersonville: Michigan Native American Sharpshooters in the Civil War Saturday, November 16 at 6:00 p.m. Pokagon Community Center in Dowagiac, Michigan

November is National Diabetes Awareness Month

By Liz Leffler, community health nurse

According to the American Diabetes Association, nearly 26 million Americans suffer from diabetes. That's more than eight percent of adults and children in the United Sates. American Indians/Alaska Natives are twice as likely to develop diabetes as other groups.

The increase of diabetes is directly related to obesity in all groups in the United States. If diabetes goes untreated, it can lead to heart disease and stroke, high blood pressure, blindness, kidney disease, nervous system disease, amputation, and many other health related issues. But if treatment and lifestyle changes are started early, these health issues can be avoided.

Some of the signs and symptoms of diabetes to watch for are:

- Constant trips to the bathroom
- Unquenchable thirst/unusual thirst
- · Losing weight without trying
- Weakness and fatigue
- Tingling or numbness in your hands, legs or feet
- Blurred vision

- · Skin that is dry or itchy
- Frequent infections or cuts and bruises that take a long time to heal
- Extreme hunger
- Recurring skin, gum, or bladder infections These factors can increase your risk:
- Genetics and family history
- Disease of the pancreas
- Infection or illness
- Obesity or being overweight and a sedentary lifestyle
- Polycystic ovarian disease
- Age over 45

Treatment can include such simple changes as increased exercise or improved diet, but medication, insulin can help as well. Diabetes is not the death sentence as once thought by many. If diabetes is controlled with diet, exercise, life style changes, and medication, you can lead a normal life with normal longevity. But once damage from diabetes is done to the body, you can't reverse the effects. Prevention



and early treatment are recommended to avoid life threatening issues if diabetes goes untreated.

If you have any questions or have any of the signs and symptoms listed above, please contact Pokagon Health Services to schedule an appointment with one of our providers. If you have already been diagnosed with diabetes, consider joining our diabetes support group. Please contact us for further information at (888) 440-1234 or (269) 782-4141.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in Pokegnek Yajdanawa. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

> Pokégnek Yajdanawa Box 180 Dowagiac, MI 49047 newsletter@PokagonBand-nsn.gov

Domestic Violence Awareness Activities Will Continue Past October

The Domestic Violence Team hosted a number of activities throughout the month of October to raise awareness for domestic violence in the community. These activities included a potluck and teachings with Jake and Mary Pine on the importance of women in the community, a vigil to honor domestic violence survivors and talk about how violence against women negatively impacts the community, a gardening activity with Head Start students, a 5K race, and a Purple Shawl and beading workshop, just to name a few.

Many individuals and departments helped out with these activities. The Domestic Violence Team would like to thank all those who attended the events, as well as the departments and individuals who helped facilitate discussions, taught classes, and got involved in program planning. Without their help our events would not have been as successful.

Pokagon LEGO League Team Prepping for Competition

Excitement is blowing in for the Pokagon Band's LEGO League Team and this year's competition. Our six students, ages 9-14, will travel to Grandville, Michigan on Saturday, November 23 to compete against teams from all over western and southwestern Michigan. This year's theme is Nature's Fury which deals with extreme weather situations. Each team is responsible for three areas: the Project, the Robot Game, and the First LEGO League Core Values.

The Project requires teams to research natural disasters and to create an invention that helps before, during, or after a severe weather situation occurs. We have to build a model of our invention and write and perform a skit to introduce our idea at the competition.

The Robot Game judges participant's ability to program its robot to do certain "missions" on the LEGO playing field. The field represents all kinds of natural disasters, as well.

The Core Values portion of the competition will ask our team to do a group activity in front of the judges. They will be scored on their ability to complete a task with respect, cooperation, and good sportsmanship toward one another.

We would love for fans to come to Grandville to cheer for our team. If you would like to join us and want more information about competition day, please call the Department of Education at (269) 782-0887.



Social Services Department Offices Now in Commodities Building

As of early October offices for staff of the Social Services Department are no longer in the main Administration Building. Their offices are in the Commodities Building across the road from the main office. So if you're looking for assistance with LiHEAP, child care, burial fund or other programs, you can find them there.

The Domestic Violence Team will be hosting events throughout the year to continue the great work and conversations that were started during these events. Please check the website and the newsletter for more information. Our next event will be on November 24, 2013 from 1–5 p.m. at the Community Center. We will be showing a video on historical trauma and having a discussion afterwards about how historical trauma impacts our community. This program will be co-sponsored by the LAUNCH program.

If you have any questions about upcoming events or need assistance seeking services for domestic violence please contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.

Pokagon Health Services Holds Flu Clinic at Indiana Office

Fridays, November 8, 15, and 22 from 9:00 a.m. to 4:00 p.m. at 3733 Locust Road, South Bend.

Please call Liz Leffler, community health nurse, at (269) 462-4406 to schedule your appointment today.

Tribal Police Appoints Eric Shaer New Community Resource Officer

By Jennifer Klemm-Dougherty

The Pokagon Tribal Police Department recently appointed Eric Shaer as the new community resource officer. Shaer is one of two Pokagons who were sponsored by the Tribal Police Department to attend the police academy at Grand Valley State University.

"The role of the CRO is important to our tribe because that person is the liaison between the tribal police and the community," said Shaer. "The community needs to know that they can rely on the police to help them. We need them to feel comfortable with us and not view us as 'scary cops'."

Tribal Police is building trust and confidence is through community outreach programs. "We have a car seat program and we give bike helmets to kids to promote safety," said Shaer. "We also have a couple of DNR trainers who will be helping with hunter's safety courses for tribal youth this fall." Shaer's goals include helping with the youth and elders safety programs.

Shaer will be starting his new job in mid to late November, and he is excited about the opportunity. "I have been told by several people in our administration that they really like and support this position within the police department," said Shaer. "It is important to keep communication open between the police and the community."

Shaer has had in interest in law enforcement since he interned with the Tribal Police Department three years ago. "The internship allowed me to work full-time for five months," said Shaer. "Once I completed my internship, I immediately started taking classes with the goal of becoming an officer."

Shaer started taking classes at Southwestern Michigan College and was on the Dean's List. He took two classes through Lake Michigan College the following summer, and then headed the Kalamazoo Valley Community College for the fall semester where he earned a 4.0 GPA. "I was motivated to get through school so that I could start my career," said Shaer.

The Tribal Police sponsored Shaer and fellow citizen James Ivy and sent them to Grand Valley State University for the police academy. The academy lasted for 16 weeks and Shaer commuted from his home in Dowagiac.

Shaer is eager to start his work as the community resource officer, and he is dedicated to earning the trust of the community that he serves.

Quit Now: Honor Traditions and Ancestors' Sacrifices



Pokagon Health Services is offering tobacco cessation classes to citizens and their spouses who are ready to kick the habit. The course follows the American Lung Association's Freedom from Smoking Program. The program consists of eight sessions over a seven week period; each session runs approximately 1.5 hours.

The program utilizes education with proven and effective methods of quitting, support from the tribal community in your effort to live a smoke free, chew free lifestyle, and assistance with tobacco cessation medications to support your success. Tribal facilitators lead the classes.

Come and get support from fellow tribal citizens on your journey to quit now. Those interested in enrolling in the program should contact Ann Hesson at (269) 782-4141 or stop by the pharmacy for more information and to sign up. Experience the many benefits from kicking the habit.

Keep on Reading!

We have 40 families signed up for A Nation That Reads, the 2013 reading program, with 1089 books read. Our goal is 2013 books, so we still have 924 books to go.

The application is on the web, www.pokagonband-nsn.gov/departments/ education . Or if you do not have access to a printer, please contact Connie Baber at (888) 330-1234 or connie.baber@pokagonband-nsn.gov to have the form sent to you.



www.pokagonband-nsn.gov/departments/education

Riddle (Formally in the K-I2 newsletter)

The Department of Education is merging the K-12 newsletter with the tribal newsletter. So the riddle can be found in the tribal newsletter now.

Mail in your correct answer or email it to susan.doyle@pokagonband-nsn.gov and you will be entered in a drawing to win a gift card. WAIT... another way to win is to mail or email your own riddle and the person whose riddle is selected for the next newsletter will win a gift card.

Last month's K-12 newsletter riddle winner was Gregg Marie Emerick who answered, No sooner spoken than broken? The answer was "silence." No one submitted a new riddle to win a gift card.

Check out the new riddle.

"How can a pants pocket be empty and still have something in it?"

Stay Informed of Construction Labor Pool Updates



Plans to begin construction on the Pokagon Health and Wellness Center are underway! The Christman Company will be the construction manager of this project, as they have served our construction needs in the past. The Tribal Labor Pool program has grown and developed over the years and will be used for the Health and Wellness Center Project. Check here and on the Pokagon website for updates as they evolve.

- Christman will be hosting monthly Associated General Contractors of Michigan trainings starting in November at the Four Winds Super Human Resources Conference room in New Buffalo from noon to 1
- November 11 General а Construction
- December 9 Personal b. Protective Equipment
 - January 6 Fall Protection

Pre-registration is required, no later than one week prior to any training date. Be mindful that any training certifications acquired will greatly improve your chances for gainful employment through the participation program.

A job fair for the Wellness Center is being planned to bring the project contractors and Labor Pool participants together. This will be a prime opportunity to be interviewed for the available Wellness Center positions. The date of that job fair will be posted when it comes available.

For information or to discuss the opportunities available to Pokagon citizens, contact: Bert Wilbur bwilbur@ christmanco.com, tribal liaison, (269)519-3555 or Madalene Big Bear mbigbear@christmanco.com, assistant liaison, (269) 783-6975.



Pokagon Band of Potawatomi Department of Education

Career Workshop

Saturday, November 9, 2013 10:00 am - 2:00 pm

Promoting "You" on the Resume

Join instructor Lanre Ajayi in the Education Training Room. We will provide all participants with child care and gas cards to cover transportation to and from workshop!

Please pre-register by 5:00 p.m. of Wednesday, November 6.



What Does the Affordable Care Act Mean for American Indians?

The Affordable Care Act, commonly called Obamacare, permanently reauthorizes the Indian Health Care Improvement Act (IHCIA). The IHCIA, which authorizes Congress to fund health care services for American Indians and Alaska Natives through the Indian Health Service, was originally approved by Congress in 1976 and last reauthorized in 2000. The Affordable Care Act makes the reauthorization of this law permanent and authorizes new programs within the Indian Health Service (IHS). IHS provides funding for Pokagon Health Services which includes the clinic, community health, pharmacy, behavioral health, and contract health services along with other programs.

For the many, the Affordable Care Act (ACA) requires purchasing insurance through federal or state exchanges, with the federal government subsidizing those who fall below certain income guidelines. If insurance is not purchased by February 14 so it becomes effective by the March 31, 2014 deadline, then tax penalties start to kick in. There are exemptions to this requirement.

The two exemptions for Native Americans are:

- 1. Indian exemption: For people who are enrolled members of federally recognized tribes or shareholders in an Alaska Native regional or village corporation, you can apply for the Indian exemption when you file your federal income tax, or you can get a certificate of exemption from your state marketplace.
- 2. Hardship exemption for IHS beneficiaries: For people who use or are eligible to use the Indian Health Service, a tribally-operated clinic, or an urban Indian clinic (called I/T/U). You must apply through the marketplace in your state for a certificate for exemption.

You do not have to do anything if:

- 1. You have Medicaid, CHIP, Medicare, VA, or health insurance from your employer.
- 2. Your income is so low that you are not required to file taxes.

For those American Indians and Alaskan Natives who choose to purchase insurance, the ACA includes

provisions that make purchasing insurance on the exchange an even better proposition than it is for everyone else. They can sign up at any time – there are no open enrollment deadlines. tribal members with incomes below 300 percent of the federal poverty level (\$34,470 for an individual) are exempt from paying deductibles and copays, so they can purchase the cheapest plans without worrying about out-of-pocket expenses. All tribal members, no matter what income level, are exempt from out-of-pocket payments if they receive services from Indian health facilities. And unlike employers, tribes can pay exchange premiums for their members without paying taxes.

For more information you can contact the Pokagon Band Health Services at (269) 782-4141. The following are websites for specific information related to Tribes:



nativeexchange.org



www.hhs.gov/healthcare/facts/blog/2013/08/american-indian-alaska-native.html32

Rock Your Mocs Day Friday, November 15







Be a part of the Third Annual Rock Your Mocs worldwide event, happening all over Mother Earth. November is the perfect time to strut your moccasins because it's Native American Heritage Month.

How do you participate? Wear your moccasins all day. To school, to work, around the house, to the store...show everybody that Native Americans still exist and are walking around in the same shoes that have been around for thousands of years.

DV Program Seeks Cultural Presenters

The Domestic Violence Program is looking for cultural presenters to run monthly cultural presentations. You do not have to be a domestic violence survivor to get involved, however we do ask that you focus your presentation on healthy relationships, respect, and the importance of women in the community. All presenters will be paid for up to two hours of work, in addition to mileage and supply reimbursement.

If you have any additional questions or are interested in getting involved please contact Casey Kasper, Victim Services Manager/Case Worker at (269) 462-4324 or via e-mail at casey.kasper@pokagonband-nsn.gov.

Pokagon Tribal Court Recipient of a Tribal Court Improvement Project Grant

The Tribal Court recently received a Tribal Court Improvement Project (TCIP) grant. It is a three-year federal grant through the Children's Bureau, which is housed within the Administration for Children and Families Division of the U.S. Department of Health and Human Services. The purpose of this initiative is to provide tribes with the resources necessary to engage in three general tasks:

- 1. Conduct a comprehensive assessment of how the Tribal Court conducts child welfare proceedings and make improvements based upon the results.
- 2. Ensure that each child's needs for safety, permanency, and well-being are met in a timely and complete manner through the collection and analysis of data.
- 3. Provide for training of Tribal Court practitioners and other community stakeholders involved in child welfare cases.

Fiscal year 2012 marked the first time funding was appropriated by Congress specifically for tribal court improvement projects. These funds are awarded on a highly competitive basis and the Pokagon Band was one of only seven tribes to receive inaugural round funding. Receiving this award is exciting and really speaks to the Pokagon Band's potential in serving as a model for other tribes looking to do similar work.

The Pokagon Band has partnered with the National Center for State Courts (NCSC) located in Denver, CO to conduct the comprehensive assessment of the Tribal Court's process for conducting child welfare proceedings. Moreover, this assessment will also identify infrastructural needs that must be met in order for the Tribal Court to exert jurisdiction over a greater percentage of child welfare cases involving Pokagon children and families. While NCSC has a wealth of experience working with tribes on similar projects, their findings and recommendations will be informed by input from child welfare practitioners and Pokagon Band community members alike.

the Band's exploration of opportunities for growth. The project will be focused, not only on the Tribal Court itself, but on the entire Pokagon Band child protection justice system. It will look to the child protection needs of the Band throughout the ten-county service area and beyond. In addition to the value of an assessment itself by outsiders with expertise, the project will provide critically valuable information that can be conveyed to Tribal Council so that they can make informed decisions about what the staffing and resources needs are for us to fully exercise our sovereign rights.

Chief Judge, Michael Petoskey, felt that it was important to apply for this grant

because it would provide us with both the resources and impetus to continue



Pokagon Band of Potawatomi Department of Education

Computer Classes

Saturday, December 14, 2013 10:00 am – 2:00pm

Bridging the Digital Divide (Internet and Email)

Join instructor Chad Lee in the Education Computer Learning Lab. We will provide all participants with child care and gas cards to cover transportation to and from workshop!

Please pre-register by 5:00 p.m. of Wednesday, December 11.

This project is made possible by a grant from



NOTICE SOLICITING PUBLIC COMMENT

This Notice shall be posted in all of the public offices of the Pokagon Band of Potawatomi Indians which includes the Tribal Council Lodge, the Pokagon Band Police Department, the office of General Counsel, the Tribal Courthouse, the Administration Building, the Department of Social Services, the office of the Commodities Building, the office of the Housing Department, the office of the Education Department, the office of Indian Health Services Department, the office of the Enrollment Department, the office of the Information Technology Department, the Pokagon Band South Bend satellite office, Elders Hall and the Pokagon Band Head Start facilities.

START DATE: November 2, 2013 END DATE: December 2, 2013

TITLE: Chapter 8: "Court Rules of Judicial Conduct"

DESCRIPTION: Amendments: The purpose of the proposed amendments to this

Chapter of Court Rules for the Tribal courts of the Pokagon Band of Potawatomi Indians is to add and establish procedure for "Recusal" by a judge and to provide clarification of "Disqualification" of a

judge.

TRIBAL COURT Pokagon Band Tribal Courthouse 58620 Sink Road, P.O. Box 355

Dowagiac, MI 49047 Phone: (269) 783-0505 Fax: (269) 783-0519

E-mail: stephen.rambeaux@pokagonband-nsn.gov

INSTRUCTIONS FOR OBTAINING A COMPLETE COPY OF THE PROPOSED AMENDMENTS TO CHAPTER 8 OF THE POKAGON BAND COURT RULES ARE AS FOLLOWS:

Copies of the proposed amendments to Chapter 8: Court Rules of Judicial Conduct may be obtained by contacting the Pokagon Band Tribal Court Administrator at the above address, phone number, fax number, or e-mail address. A complete copy of the proposed draft will be forwarded promptly for review and comment. Comments must be submitted to the Tribal Court Administrator no later than the "End Date" specified within this "Notice" to be deliberated and considered by the Pokagon Band Court of Appeals.

A COPY OF THE NOTICE AND PROPOSED AMENDMENTS OF THIS CHAPTER OF COURT RULES MAY ALSO BE OBTAINED ON THE POKAGON BAND WEBSITE.

Learn More About PHS's Hotline

The Pokagon Health Services Hotline is available at (800) 775-1008 or www. reportlineweb.com/PokagonBand 24 hours a day, 7 days a week. Below is a Q&A that might clarify the Hotline's purpose.

Q. What is the Health Services Hotline?

The Hotline is an anonymous reporting tool that provides patients and staff the opportunity to report potential misconduct in the workplace.

Q. May I report using either the Internet or the telephone?

Yes, by giving you choices, the Hotline ensures that members of our community can file a report anonymously and in the manner most comfortable or convenient to them

Q. Why do we need a reporting tool like the Hotline?

Reporting hotlines have proven to be an effective tool in reducing losses and helping to protect institutional financial strength.

Q. Does Tribal Council really want me to report?

Yes. In fact, we need you to report. You know what is going on in your department both good and bad. You may have initial knowledge of an activity that may be cause for concern. Your reporting can minimize the negative impact related to potential misconduct.

Q. Does the Hotline replace reporting situations to the manager or other offices? What type of situations should I report on the Hotline?

The Hotline does not replace any of our standard reporting tools, but there are several good reasons why you should consider using the Hotline as well. First, the Hotline ensures that your report gets to the appropriate people. More importantly, reports can be filed anonymously and all report information is secure and held in the strictest confidence.

The Hotline is designed to accept reports for the following type of concerns.

- 1. Financial matters relating to accounting or internal control issues, fraud, theft or other financial issues.
- 2. Regulatory matters relating to confidentially issues, falsification of reports or other issues.
- 3. Information technology matters relating to the inappropriate use of technology or misuse of technology resources.
- 4. Misconduct of staff relating to citizens.
- 5. Any situation in which you were uncomfortable with at the clinic.

Q. Is the Hotline an appropriate reporting tool for something as personal and important as sexual harassment?

If you are uncomfortable contacting the Director of Health Services, sexual harassment reports can be taken over the Hotline.

Q. What shouldn't I report using the Hotline?

The Hotline is not a "911" service for emergency issues or actions.

Q. Can I file a report from home and still remain anonymous?

A report from home, a neighbor's computer, or any internet portal will remain secure and anonymous. An internet portal never identifies a visitor by screen name so that anonymity is totally maintained. Plus, the Hotline is contractually committed not to pursue a reporter's identity.

Q. I am concerned that the information I provide the Hotline will ultimately reveal my identity. How can you assure me that will not happen?

The Hotline system is designed to protect your personal identity. However, you as a reporting party need to ensure that the body of the report does not reveal your identity by accident, for example, "From my cube next to Jan Smith, I saw ..." or "In my 33 years..."

Q. I am not sure what I have observed or heard is a violation of policy, or misconduct, but it just does not look right to me. What should I do? File a report. The Hotline can help you prepare and file your report so it can be properly understood. We'd rather you reported a situation that turned out to be harmless than let possible misconduct go unchecked because you weren't sure.

Q. Where do these reports go? Who can access them?

Reports are entered directly on a secure server operated by an independent company. The reports are available only to specific individuals within the department who are charged with evaluating the type of violation and location of the incident. Each of these report recipients has had training in keeping these reports in the utmost confidence. The Hotline system and staff are trained and committed to ensure that no report is ever shared with implicated parties, their peers, or subordinates.



Notice of Open Alternate Positions | Curriculum Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill two vacant Alternate Member positions on the Pokagon Band Curriculum Committee. The Curriculum Committee is responsible for establishing a tribally operated daycare and school(s) with culturally based academics and extracurricular activities. The Committee is comprised of five (5) persons. Additionally, the Committee has two (2) Alternate Members who are expected to attend all Committee meetings and will be seated and will vote in the absence of a Committee Member(s). Both of the two Alternate Member positions are currently vacant. Including meeting preparation and other time spent at meetings, members will spend approximately five hours per month to fulfill responsibilities..

COMPENSATION. Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings.

APPOINTMENT PROCESS. Curriculum Committee members are appointed to office by the Tribal Council.

HOW TO APPLY. Please submit letters of interest along with a current résumé to: Kelly Curran, Tribal Council Executive Secretary PO Box 180

Dowagiac, Michigan 49047

Or email Kelly Curran at Kelly.Curran@PokagonBand-nsn.gov.

ETHICS REQUIREMENTS. As a Public Official, Curriculum Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

DEADLINE. This position shall be open until filled.

2013 Elders Council Election Canceled

On October 10, 2013, the Election Board certified the List of Candidates for the 2013 Elders Council Election. There was only one certified candidate for the office of vice chair and one certified candidate for the office of treasurer. When there is only one certified candidate for an elective office, the Election Board is required by Pokagon Band law to deem such candidate elected and not to hold an election for that particular office.

Because the office of vice chairperson and treasurer were the only two offices in the election, the Election Board will not be conducting a 2013 Elders Council Election and cancelled all related events, including the Meet the Candidates Forum. Both of the certified candidates who were deemed elected will be sworn in to office at the Tribal Council meeting scheduled for December 14 at 10:00 am.

If you have any questions regarding this notice, please call the Election Board office at (269) 782-9475 or (888) 782-9475.



For more information, please contact the Department of Language and Culture at (269) 462-4255 or

onda Purcell at rhonda.purcell@pokagonband-nsn.gov.



• 11/16 Wild Foods Day, Gage Street House, 36464 Gage Street, Dowagiac, MI Culture—Contact Department of L&C at 269-462-4325

- 11/2 | Fall Feast, Rogers Lake Pavilion, 4p—Come and share in a pipe ceremony
- stories and bring our community together for the fall season. Also bring your with the community and honor all that the creator has given us for this harvest wooden dishes (bundle) to eat on. Hope to see you there. this is a feast and the spirits need to be fed these foods first. It is a time to share favorite dish to share with others. Please do not taste the food before bring it for season and honor our family members who have walked on. Please make their

Drumming—Contact Department of L&C at 269-462-4325

- 11/6 | South Bend Men's/Boy's Drumming w/ John T Warren, 3733 Locust Rd, South Bend, IN 6-8pm
- 11/13 | Men's/Boy's Drumming w/ John T Warren, Community Center, 6:30pm-
- I I/20 | Men's/Boy's Drumming w/ Jason S Wesaw, Hartford High School, I I School St, Hartford, MI 49057, 6pm-8pm 49047, 6pm-8pm 11/13 | Women's Drumming, Gage Street House, 56464 Gage St, Dowagiac, MI
- Language—Contact Rhonda Purcell
- Mondays | Elders Language Class, Elders Hall, 10am-12pm
- Dowagiac, Community Center, & Early Start Language, Community Building, 6:30p-Tuesdays | Dowagiac 12 Week Basic Language, Community Center, 6-8pm
- St, Hartford, MI 49057 3p-5p Wednesdays | Hartford 12 Week Basic Language, Hartford Library, 15 S Franklin
- *Last class will be on Wednesday, October 9th.
- Bend, IN 46614 6p-8pm & Early Start Language, Community Building, 6p-8p Thursdays | South Bend 12 Week Basic Language Course, 3733 Locust Rd, South
- MI 49047, 9a-5p (Individual appointments) 11/11—11/13 | Jake Pine, Rogers Lake Teaching Cabin, 58620 Sink Rd, Dowagiac, Contact Department of L&C 2-4325
- Sink Rd, Dowagiac, MI 49047, 6pm 11/12 | Co-ed Sweat Lodge with Jake Pine, Rogers Lake Teaching Cabin, 58620

- 11/2 | Fall Feast & Eagle Dressing, Rogers Lake Pavilion, 9:30a-5p
- 11/9 | Jr Youth Council Meeting, Community Center, 10:30a-12p 11/9 | Sr Youth Council Meeting, Community Center, 1p-3p
- 11/23—11/24 | Multi-Generational Leadership Forum, Bear Cave Resort, 1/16 | Pokagon Art Extravaganza, Community Center, 9a-3p
- Buchanan, MI Saturday: 9a-5p, Sunday: 7:30a-8p 11/13 & 11/20 | Community Service Project, Community Center,

Fraditions and Repatriation Committee—

Finance Conf. Rm., 6-9pm 11/25 | Monthly Meeting, Admin. Bldg.,

Department of Language and Culture November 2013

Director, Conrad Church (269) 462-4254,

Cultural Specialist, Andy Jackson (269) 462-4261, Language Coordinator, Rhonda Purcell (269) 462-4255, Youth Cultural Coordinator, Dean Orvis (269) 462-4290



24 Multi-Generational Leadership Forum	17	0	ω	Sun
25 Elder's Language Class Trad. & Rep. Meet- ing	18 Elder's Language Class		4 Elder's Language Class	Mon
26 Dowagiac Language Class—7th Week Early Start Language	19 Dowagiac Language Class—6th Week Early Start Language Class	Dowagiac Language Class—5th Week Early Start Language Native Healing; Co-ed Sweat Lodge	5 Dowagiac Language Class—4th Week Early Start Language	Tue
27	20 Hartford Men's/ Boy's Drumming w/ Jason S. Wesaw Community Service Project	Dowagiac Men's/ Boy's Drumming w/ John T. Warren Ladies Drumming Native Healing Community Service Project	6 South Bend Men's/ Boy's Drumming w/ John T. Warren	Wed
28 CLOSED— Thanksgiving	21 SB Language Class—6th Week	14 SB Language Class—5th Week	7 SB Language Class—4th Week	Thu
29 CLOSED—Day After Thanks- giving	22	15	∞	- T
30	23 Multi-Generational Leadership Forum	16 WILD Foods Day Pokagon Art Extrav- aganza	9 Jr & Sr Youth Coun- cil Meeting	2 FALL FEAST & Eagle Dressing

Notice of Open Positions | Pokagon Promise

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill 3 seats on the Pokagon's Promise Committee. There are three seats which have terms that have expired. The Pokagon's Promise Committee is responsible for assuring that Traditional Native American philosophy be a part of all Departments of the Pokagon Band. A main goal is to assure a level playing field between community institutions and the Band. The Pokagon Promise Committee meets the second Monday of the month at the Education Conference Room at the Administration Building. Including meeting preparation, other Pokagon's Promise Committee business, and time spent at meetings, members will spend approximately 2 hours per month to fulfill their responsibilities. The responsibilities of the positions being filled include:

(a) Three positions are open on this committee. Members must have sufficient background to be able to contribute to development of programs and services within the Tribe. As important is the melding of Native services with those in the broader community.

COMPENSATION. Pokagon's Promise Committee members are compensated as independent contractors in the amount of \$75.00 per meeting unless the individual holds Chair person position (\$112.50 or Secretary position \$93.75). In addition, Pokagon's Promise Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon's Promise Committee business.

ELIGIBILITY. To serve as a member of the Pokagon's Promise Committee, a Band member must be a tribal citizen in good standing.

APPOINTMENT PROCESS. Pokagon's Promise Committee members are appointed to office by the Tribal Council. There is currently three seats on the Pokagon's Promise Committee with terms of office that have expired and will be filled by Tribal Council appointment for a 3-year term of office.

Please note that if you have previously sought appointment to the Pokagon's Promise Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Pokagon's Promise Committee you must reapply as provided in this notice.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Enrollment Committee, must submit a current resume and a written statement of interest to Kelly Curran, Executive Secretary to the Tribal Council, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians

Attn: Kelly Curran P.O. Box 180

Dowagiac, Michigan 49047

Fax: (269) 782-9625, Attn: Kelly Curran

Email: Kelly.Curran@PokagonBand-nsn.gov

Please note that if you have previously sought appointment to the Enrollment Committee pursuant to any previous posting, and you are still interested in seeking appointment to the Committee, you must reapply as provided in this Notice.

Questions concerning the Pokagon's Promise Committee or this Notice may be directed to Kelly Curran at I-888-376-9988 or by e-mail at Kelly.Curran@pokagonband-nsn.gov.

This position shall be open until filled

ETHICS REQUIREMENTS. As a Public Official, Pokagon's Promise Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonbandnsn.gov.

Tribal Council **November** Calendar of Events

- 4 Tribal Council Special Session, Administration, 10 a.m.
- 5 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 9 Tribal Council, Community Center,, 10 a.m.
- 11 Offices closed in observance of Veterans Day
- 12 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 14 Legislative Session, Community Center, 6 p.m.
- 18 Tribal Council Special Session, Administration, 10 a.m.
- 19 Gaming Authority Closed, Four Winds Hartford, 10 a.m.
- 25 Tribal Council Special Session, Administration, 10 a.m.
- 26 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Tribal Council **December** Calendar of Events

- 2 Tribal Council Special Session, Administration, 10 a.m.
- 3 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 9 Tribal Council Special Session, Administration 10 a.m.
- 10 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 14 Tribal Council, Community Center, 10 a.m.
- 16 Tribal Council Special Session, Administration, 10 a.m.
- 17 Gaming Authority Closed, Four Winds Hartford, 10 a.m.
- 23 Tribal Council Special Session, Administration, 10 a.m.
- 24 Closed in observance of the Christmas holiday.
- 30 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- Closed in observance of the New Year holiday.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Updated Contact Information Needed for Efficient Communications

To maintain effective communications, it is critical that citizens keep their addresses—and those of their children—updated. Many addresses currently in our system are out of date or undeliverable. If you move, please let the enrollment office know as soon as possible, and have your and your dependent's address updated. If your bank account is closed, we mail a live check to you in the next Per Capita check run. If your address is undeliverable, you will not receive this check until you have updated your address.

Contact enrollment coordinator Beth Edelberg at (888)782-1001 to change your address.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2009	Christmas 2010	Christmas 2011	Christmas 2012	Monthly Per Cap
83	John Dylan Watson	Х	Х	Х	Х	
406	Michael Lynn Hewitt	Х	Х	Х	Х	Х
857	Peter John Ramirez	Х	Х	Х	Х	
1446	Bobby Marcus Haynes	Х	Х	Х	Х	
1986	Cristian M Cobb			Х	Х	
2509	Karra Barr				Х	
2595	James Hamstra				Х	
4227	Scott Brewer Jr		Х	Х	Х	Х

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is::

Pokagon Band of Potawatomi Attn: Enrollment Office P O Box 180 Dowagiac, MI 49047 OR fax to: (269) 782-1964

The document must be received by December 15 in order to make it on the January 2014 check run. Anything received after December 15 will be processed on the check run for February. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Tuesday, December 15, 2012	Thursday, December 29, 2012	Friday, December 30, 2012
Tuesday, January 15, 2013	Wednesday, January 30, 2013	Thursday, January 31, 2013
Friday, February 15, 2013	Wednesday, February 27, 2013	Thursday, February 28, 2013
Friday, March 15, 2013	Wednesday, March 27 2013	Thursday, March 28, 2013
Monday, April 15, 2013	Monday, April 30, 2013	Thursday, April 30, 2013
Wednesday, May 15, 2013	Thursday, May 30, 2013	Friday, May 31, 2013
Friday, June 14, 2013	Thursday, June 27, 2013	Friday, June 28, 2013
Monday, July 15, 2013	Tuesday, July 30, 2013	Wednesday, July 31, 2013
Thursday, August 15, 2013	Thursday, August 29, 2013	Friday, August 30, 2013
Friday, September 13, 2013	Tuesday, September 26, 2013	Friday, September 27, 2013
Tuesday, October 15, 2013	Wednesday, October 30, 2013	Thursday, October 31, 2013
Friday, November 1, 2013*	Tuesday, November 26, 2013	Wed, November 27, 2013

^{*}Please note that in November the deadline to receive changes is November 1, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Notice of Open Position | Ethics Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band citizens to serve as a member of the Pokagon Band Ethics Board. The Ethics Board is an instrumentality of the Pokagon Band government that was created by the Pokagon Band Code of Ethics in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Code of Ethics by Pokagon Band officials and employees. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held on Friday evenings of each month at different locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. The Code of Ethics is available at http://www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for attending Ethics Board meetings, provided that Board members receive additional compensation of \$50 for each hour that a Board meeting exceeds three hours in length within a twelve-hour period. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business.

ELIGIBILITY. Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice. Candidates for the Ethics Board must have:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person shall be appointed to the Board who is:

- (a) Not a Pokagon Band member;
- (b) Under the age of twenty-one (21);
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or Mno-Bmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or
- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

APPOINTMENT PROCESS. An Ethics Board member will be appointed by the Tribal Council upon the recommendation of the Selection Committee, which is composed of the Chairperson and Vice-Chairperson of the Pokagon Band Tribal Council and the Chairperson and Vice-Chairperson of the Pokagon Band Elders Council. Ethics Board members serve three year terms of office and must meet all applicable qualifications under Chapter Four of the Code of Ethics.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Enrollment Committee, must submit a current resume and a written statement of interest to Kelly Curran, Executive Secretary to the Tribal Council, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians

Attn: Kelly Curran P.O. Box 180

Dowagiac, Michigan 49047

Fax: (269) 782-9625, Attn: Kelly Curran

Email: Kelly.Curran@PokagonBand-nsn.gov

Questions concerning the Ethics Board, the Code of Ethics, or this Notice may be directed to the Ethics Board Chairperson, Ronald Sorce, at (269) 462-4286 or ronald.sorce@pokagonband-nsn.gov. Additional information concerning the Ethics Board may also be found at http://www.pokagonband-nsn.gov/government/boards/ethics-board

DEADLINE: The letter of interest and résumé must be received by 4:00 pm, November 30, 2013.

Notice of Open Position | Mno-Bmadsen Board of Director

Introduction to Mno-Bmadsen. The Pokagon Band Tribal Council established Mno-Bmadsen, an autonomous Tribally-Chartered entity of the Pokagon Band, whose purpose is to engage in economic development activities on behalf of the Pokagon Band. This entity has set aside a significant investment to be strategically invested for the tribe. Mno-Bmadsen is managed by a seven (7) member Board of Directors and is currently seeking persons for four (4) open positions. A copy of the Mno-Bmadsen Charter is available at http://www.pokagonband-nsn.gov/Business/Mno-BmadsenEconomicDevelopment/.

Eligibility. In addition to the qualifications set forth below, no more than two (2) Board members may be non-citizens of the Pokagon Band.

Qualifications. All Directors must meet the following qualifications:

- 1. Be at least twenty-one (21) years of age; and
- 2. Have a high school diploma, high school equivalency diploma, or general education development certificate; and
- 3. Have either: (1) a minimum of ten (10) years of experience in private sector management, business administration, accounting, or law, or (2) (a) a minimum of five (5) years of experience in private sector management, business administration, accounting, or law, and (b) a bachelor's degree; and
- 4. Have the ability to exercise sound judgment in matters related to the objectives of Mno-Bmadsen; and
- 5. Have a knowledge or a willingness to acquire knowledge of Pokagon history and culture; and

- 6. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Tribal Council to relate to the furtherance of the Band's tribal sovereignty rights; and
- 7. Have demonstrated personal and professional integrity, honesty and adherence to high ethical standards; and
- 8. Have a commitment to understand Mno-Bmadsen and all of its business activities and to participate fully in meetings of the Board of Directors.

Appointment Process and Length of Term. Vacancies on the Board shall be filled by nomination of the Board of Directors and appointment of Tribal Council.

Time Commitment. The time commitment required to prepare for and attend Board meetings will vary, but it is anticipated that a minimum of 120 hours per year will be required for preparing for and attending meetings. The Board will meet at least once per month and more often, if needed.

Compensation. This is not a full time position and Board members will not be eligible for any Pokagon Band employee benefits. Directors shall receive a stipend at a rate established by resolution of the Tribal Council and reimbursement for actual and reasonable expenses incurred in the discharge of their duties.

How To Apply. To be considered for appointment to the Board, please forward your resume and a letter of interest along with a completed application in PDF format to: teri.barber@mno-bmadsen.com, Attention: Eugene Magnuson, Chairman. The application may be found at www.mno-bmadsen.com under the "News" tab.

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882

Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814

Communications 58620 Sink Rd. (269) 782-8998

Compliance 58620 Sink Rd. (269) 782-8998

Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985

Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696

Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475

Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964

Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028

Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573

FAX (269) 782-9795 Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797 Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452

Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253

Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295

South Bend Area Office 3733 Locust Street South Bend, IN 46614 (574) 282-2638 Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998

Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625

Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519

Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

(888) 376-9988

Chairman Vacant

Vice-chairman

Robert Moody, Jr (269) 783-9379 Bob.Moody@ pokagonband-nsn.gov

Treasurer John Warren (269) 214-2610 John.Warren@ pokagonband-nsn.gov

Secretary
Faye Wesaw
(269) 782-1864
Faye.Wesaw@
pokagonband-nsn.gov

Member at large Steve Winchester (269) 591-0119 Steve.Winchester@ pokagonband-nsn.gov

Member at large Thomas Wesaw (269) 783-683 I Tom.Wesaw@ pokagonband-nsn.gov

Elders RepresentativeCarl Wesaw

(269) 240-8092

Member at large Marie Manley-Harwood (269) 214-2609 Marie.Manley@ pokagonband-nsn.gov

Member at large Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov

Member at large Tom Topash (269) 470-3745 Tom.Topash@ pokagonband-nsn.gov

Member at large Roger Rader (269) 783-9039 Roger.Rader@ pokagonband-nsn.gov

Executive Secretary Kelly Curran (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

ChairKen Rader
(269) 462-5139

Vice ChairMaxine Margiotta
(269) 783-6102

Secretary Audrey Huston (269) 591-4519 Treasurer Clarence White (269) 876-1118

Member at Large Ruth Saldivar (269) 214-1279

Senior Youth Council Directory

Chairman

Collin Church
Collin.Church@pokagonband-nsn.gov

TreasurerAlex Wesaw
Alex.Wesaw@pokagonband-nsn.gov

Secretary
Cassondra Church
Cassondra.Church@pokagonband-nsn.gov

Member at large Jenna Huffman Jenna.Huffman@pokagonband-nsn.gov

Member at large Skyler Daisy Skyler:Daisy@pokagonband-nsn.gov

Dean Orvis Youth Cultural Coordinator (269) 462-4290

Giwse Gises November Citizen Announcements



Happy Birthday to Ethan and Emily on November 20. Hard to believe you're 10 years old already. Enjoy your



Happy 1st Birthday to Darrell III (Bubba) on November 20. Hard to believe you're I year old already. Enjoy your day! Love, Mom, Dad, Ethan, and

My son Kevin Hall and I went to a basketball game. The Holy Spirit was present. D.K. Sprague, chairman of the Gun Lake Tribe, announced that the tribe had bought a piece of land now known as Ji Jak. He said to me, "We ought to have a camp meeting." That planted a seed in my heart.

Later my grandniece sad to her parents, "Let's take Aunt Phoebe to the camp meeting in Mt. Pleasant. I have never been to a camp meeting." Then, again, the Holy Spirit was present.

Jaime, my grandniece, who is a member of the Kleen SI8 band, felt the freedom to join the guitarist to play the drums and the cymbals, even though she is kind of shy. This added so much glory to the services. On the way home she said to her parents, "We ought to have a camp meeting in this area."We pushed on with her vision. We formed a board which consists of the entire Jim Brown family, Richard and Marylin Sprague, Kevin Hall and myself with the chairman. We pushed to have a Holy Spirit-led camp meeting with joy and participation and fellowship in 2013.

We asked Chairman Sprague if we could have another camp meeting in 2014. His answer was "As long as the river flows, and as long as the grass is green and through eternity you can have a camp meeting at Ji Jak." So next year's date is August 22-24.

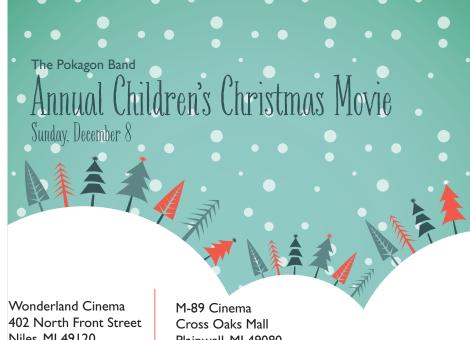
Phoebe Hall



Arthur and Faye Magnuson, proud grandparents of Alison Grigonis, would like to acknowledge her achievement in her field of tribal law. She currently handles Indian affairs, education and telecommunication issues for Senator Heidi Heitkamp of North Dakota. Alison earned her ID from UCLA School of Law in 2010. She has worked as an associate at Anderson Indian Law where she represented tribal governments on issue involving recognition, litigation, gaming, and the fee-to-trust process. She was a staff attorney for the National Indian Gaming commission prior to her appointment to Senator Heitkamp's office. Alison sends an invitation to Pokagons to visit her anytime they are in Washington, D.C. Congratulations Alison from the Grigonis, Magnuson and Williams tribe!



On October 3 you turned 5 years old! Happy birthday to my chunkiest baby, Tade. Love you, Mommy, Daddy, Aidan, and Charlie



Niles, MI 49120

Doors open at 9:00 a.m. Movie begins at 9:30 a.m. Plainwell, MI 49080

Doors open at 9:00 a.m. Movie begins at 9:30 a.m.

We will provide the movie ticket, popcorn and pop!

Please note this movie is rated PG.

Children must be accompanied by an adult.

Limit of two adults per family.

This opportunity is being made available to households of Pokagon Band youth 17 years and younger. A limited number of tickets will be available for the next showing if there is an overflow

The movies will still be shown on December 8, regardless of weather but please use good judgment in driving in case of bad weather.

Questions? Please contact Melissa Rodriguez at (269) 462-4203





POKÉGNEK YAJDANAWA THE POKAGONS TELL IT

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PHS recommends shingles vaccine for those 50 and over.

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Health and Wellness
Center; Mno-Bmadsen
Bent Tree convenience
store opening soon.

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Join the My Health support group.

Pokagon College Students Raise Awareness of Native American Culture on their Campuses

By Jennifer Klemm-Dougherty

Pokagon college students are representing on their campuses. Not only are many Pokagon students becoming involved in Native American organizations, but they are taking on leadership roles. While the groups may operate on different campuses, they share a common goal and vision: promoting awareness of Native American culture.

Alex Wesaw, a graduate student studying public administration with an emphasis in policy innovation and strategic leadership, served as the commissioner for minority affairs at Ohio University on the Graduate Student Senate through November 2013. Additionally, he chaired committees for diversity and minority affairs.

"Our goal is to educate people about the presence of Native Americans and teach them about tribal government," said Wesaw. "Ohio has no federally recognized tribes, and many people are completely unaware of the existence of tribal governments."

Wesaw acted as a liaison between minority students and the administration. "I took their issues to the right people," explained Wesaw. "I have really enjoyed being a leader for my peers and being a part of the community."

Sarah Ballew, an environmental policy major at University of Michigan, has been the co-president of the Native American Student Association for two years. Her involvement helped her to acclimate to life at a large university. "They did such a good job of welcoming me into their community and provided a place for me to feel at home on campus," said Ballew. "They gave me advice on which classes to take and many of the members have common interests." While many members of the group are Native American, they are attracting non-Indian members interested in learning more about the culture.



Sarah Ballew and the Native American Student Association at the 40th Annual Dance for Mother Earth powwow in Ann Arbor with Bunky Echo-Hawk

"Our goal is to spread cultural awareness and diversity on campus and make the native presence known," said Ballew. "We plan events for Native Heritage Month and also host an annual pow wow. We like to showcase our dancing, our ceremony, and educate people about our culture."

In addition to spreading awareness, the Native American Student Organization at Eastern Michigan University has been taking action against the recent resurgence of the former Huron mascot.

"It is rumored that there is an effort to reinstate the Huron mascot at Eastern Michigan," said Amber Morseau, President of the Native American Student Organization. "The Huron mascot was stitched on the marching band's uniforms, and it has been visible on alumni letterhead. It is our job to educate people on how drastically this effects the Native population.

We are people, not a mascot."

Please turn to page 2

Halloween Party a Hit



More than 200 people enjoyed the Youth Council's Halloween Party October 26, participating in the costume contests, bouncy house and hay ride.

Pokagon College Students Raise Awareness of Native American Culture on their Campuses, continued from page one



Cassondra Church and the North American Indigenous Student Organization.

Morseau is a psychology major with a minor anthropology. Her long-term goal is to earn her masters and doctorate degrees and return to Dowagiac to work in Pokagon Behavioral Health Services.

At Michigan State University, Cassondra Church is a co-chair for the North American Indigenous Student Organization. "I became involved in the group during my sophomore year," said Church. "The more I learn about our culture, the more passionate I am about being an advocate for Native American issues."

"Many people don't know that the organization exists, and they do not understand our culture and tradition," said Church. "We reach out to the students by sponsoring educational events." During November, the group brought in world champion youth hoop

dancers as a part of Native American Heritage Month. "They performed and explained the significance of dance in their culture."

The largest event of the year for the organization is the Pow Wow of Love which is held each February. "We are in the process of planning the 31st Annual Pow Wow," said Church. "This event draws about 3,000 students, and we have been planning and fundraising since we arrived at school back in August."

Each of these students are dedicated to learning more about their culture, and sharing the knowledge with non-natives. Through education, they hope to instill a sense of respect and sensitivity in their peers that will hopefully stay with them as they leave school to embark on their careers.

Need For Pokagon Foster Homes is Acute

By Ann Morsaw-Banghart foster care coordinator

The Pokagon Social Services Department frequently receives calls from across the country looking for tribal foster homes for Pokagon children. In the past three years we have helped approximately 30 Pokagon children in the foster care system.

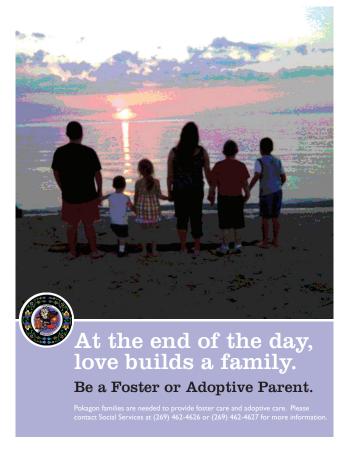
Four months ago I started my new position coordinating Pokagon foster care with a goal of increasing the number of Pokagon families licensed to provide foster care for tribal children. Like you, I had seen foster care advertisements with pictures of children asking for foster parents and good homes. I had misconceptions about what it took to become a foster parent. Some of the common myths about making a commitment in a child's life are:

- You need to be a stay at home parent.
- You need to own your own home.
- You have to be married.
- You have to have a large house.
- Foster children have to have their own room.
- You have to be a parent.

Becoming a Foster Parent is relatively easy! In addition to becoming licensed and having a background check, all you need is patience, caring and commitment. Licensing classes are free and many counties reimburse for child care while you take classes.

This year four Pokagon families have already stepped forward and have started or completed the licensing process. But there is a need for more licensed foster families. Some days it seems that we are trying to hold water with our bare hands. A tribal foster home fills up that quickly!

Every little bit helps. Citizens can also offer respite care, which means babysitting for a few hours or a few days. This allows Foster Parents a break or even a weekend away. Although there are challenges, this job is rewarding. Visiting smiling, happy, and safe children keeps me going!



Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in Pokegnek Yajdanawa. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to: Pokégnek Yajdanawa

Box 180

Dowagiac, MI 49047 newsletter@PokagonBand-nsn.gov

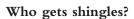
Shingles Vaccine Recommended for Those 50 and Older

By Liz Leffler, community health nurse

Shingles is a painful skin rash caused by the varicella zoster virus. Shingles usually appears in a band, a strip, or a small area on one side of the face or body. It is also called herpes zoster. Shingles is most common in older adults and people who have weak immune systems because of stress, injury, or certain medicines. Most people who get shingles will get better and will not get it again.

Causes of Shingles

Shingles occurs when the virus that causes chickenpox starts up again in your body. After you get better from chickenpox, the virus sleeps in your nerve roots. In some people, it stays dormant forever. In others, the virus wakes up when disease, stress, or aging weakens the immune system. Some medicines may trigger the virus to wake up and cause a shingles rash. It is not clear why this happens. But after the virus becomes active again, it can only cause shingles, not chickenpox. You can't catch shingles from someone else who has shingles. But there is a small chance that a person with a shingles rash can spread the virus to another person who hasn't had chickenpox and who hasn't gotten the chickenpox vaccine.



Anyone who has had chickenpox can get shingles. You have a greater chance of getting shingles if you are older than 50 or if you have a weak immune system.

There is a shingles vaccine for people who are 50 years and older. This lowers your chances of getting shingles and prevents long-term pain that can occur after shingles. And if you do get shingles, having the vaccine makes it more likely that

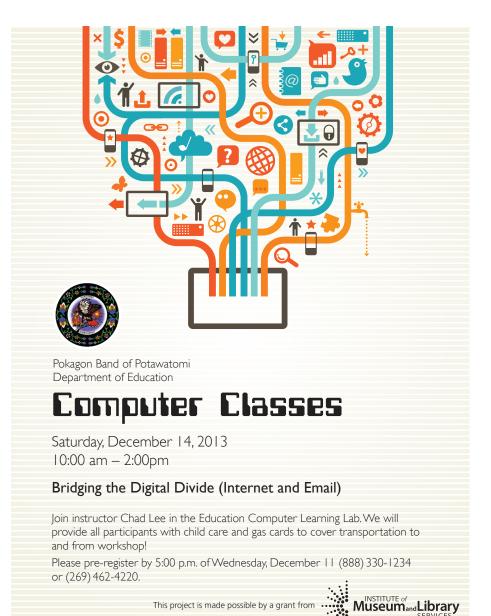


you will have less pain and your rash will clear up more quickly. If you have any questions about the shingles vaccine, contact Pokagon Health Services at (888) 440-1234 or your primary care provider today.

Symptoms

Shingles symptoms happen in stages. At first you may have a headache or be sensitive to light. You may also feel like you have the flu, but not have a fever. Later, you may feel itching, tingling, or pain in a certain area. That's where a band, strip, or small area of rash may occur a few days later. The rash turns into clusters of blisters. The blisters fill with fluid and then crust over. It takes two to four weeks for the blisters to heal, and they may leave scars. Some people only get a mild rash, and some do not get a rash at all. It's possible that you could also feel dizzy or weak, or you could have long-term pain or a rash on your face, changes in your vision, changes in how well you can think, or a rash that spreads. If you have any of these problems from shingles, call your doctor right away.

Shingles is treated with medicines. These medicines include antiviral medicines and medicines for pain. Starting antiviral medicine right away can help your rash heal faster and be less painful. So if you think you may have shingles, see your doctor right away. Good home care also can help you feel better faster. Take care of any skin sores, and keep them clean. Take your medicines as directed. If you are bothered by pain, tell your doctor. He or she may write a prescription for pain medicine or suggest an over-the-counter pain medicine.





Pokagon Band of Potawatomi Department of Education

Career Development and Job Search Assistance

Looking for some career development and help doing an online job search?

Career development and online job search assistance is available one Tuesday evening a month and one Saturday each month. Visit www.PokagonBand-nsn.gov/community/events-

Ask us about Career Cruising, a software program available to help you prepare for SAT and ACT tests, and help you assess career interests and explore potential vocations.

Tuesday, December 10, 2013 5:00-8:00pm

Saturday, December 14, 2013 9:00am-2:00pm

For more information call Education at (888) 330-1234 or email Ray Bush to confirm availability at ray.bush@pokagonband-nsn.gov.

This project is made possible by a grant from MINSTITUTE of Museum and Library SERVICES



Resolve to Create a Better Retirement Financial Plan in 2014

By Vonda VanTil, Social Security public affairs specialist

Another New Year is just around the corner, offering a new opportunity to improve your life in any number of ways with a wise New Year's resolution or two. (No doubt, for most of us the possibilities are endless.) One good idea for many might be creating (or updating) a long-term financial plan.

According to a 2013 survey by the Employee Benefit Research Institute, "the percentage of workers confident about having enough money for a comfortable retirement is essentially unchanged from the record lows observed in 2011." Only 13 percent are very confident of being able to afford a comfortable retirement, while 28 percent are not at all confident.

If you are among those with lower financial confidence and you haven't started to save for retirement already, now is the time to begin — no matter what your age. If retirement is near, you'll want to jump into the fast lane right away. If you're younger and retirement seems a lifetime away, it's still in your best interest to begin saving now, as compound interest will work to your advantage. Experts agree that saving when you're young will make a world of difference when the time comes to draw on your retirement savings.

Don't take our word for it. You can check out the numbers yourself. A great place to start figuring out how much you will need for retirement is to learn how much you could expect from Social Security. You can do that in minutes with Social Security's online Retirement Estimator.

The Retirement Estimator offers an instant and personalized estimate of your future Social Security retirement benefits based on your earnings record. Try it out at www.socialsecurity.gov/estimator.

Vonda Van Til is the public affairs specialist for West Michigan. You can write her c/o Social Security Administration, 3045 Knapp St NE, Grand Rapids MI 49525 or via email at vonda.vantil@ssa.gov



It's Time for Medicare Part B Reimbursment

By Yvonne "Petey" Boehm, elders specialist

It's that time again, the end of year. We need your Social Security statement for 2014 showing you have the Medicare Part B deduction if you wish to be reimbursed.

You should receive your statement soon, so please watch for it. Please contact me at Elders Hall, (269) 782-0765 if any questions.

Naomi Waneta Cushway Edwards is Elder of the Month



At 96 years old Naomi may be the oldest living Pokagon. She was born in Welston, Michigan on December 19, 1917 to James and Lydia Cushway. She is the granddaughter of Joseph Cushway and Angeline Mix. Naomi married Charles Edwards on September 5, 1937. He passed away in 1992. Her sisters Daisy, Eva, Ruth and Laura Lou are all deceased. Her two daughters are Carol Delidow and Ruby (Ken) Christopherson. Naomi has five grandchildren, eight great grandchildren and nine great great grandchildren.

Naomi lives in her own apartment and, with some help from her family, she still enjoys music and playing (and winning!) games.



Looking to read a good book?

Missing a group to share it with? Join the Pokagon Book Club.

Sharing stories is a treasured Native American tradition The Department of Education









would like to continue that tradition by inviting you to join our book club. Joining is easy! All you have to do is fill out the application form and return it to the department. First, we will send you three books with Native American themes. You will read the books, choose your favorite from the group, and do a project about the book. It may be a review, an essay, a poem, a drawing, or some other creative idea. (With your permission, we will publish a variety of these projects in the Tribal Newsletter.) When we receive your project, it will be your ticket to receive the next three titles. This process will happen four times in all, giving you a total of 12 books that are yours to keep.

The number of participants for the book club is limited, so please send your application to Connie Baber as soon as possible. You may fax it to (269) 782-0985, email it to Connie.Baber@Pokagonband-nsn.gov, or send it by mail to Pokagon Band Department of Education, P.O. Box 180 Dowagiac, MI 49047 with attention to Connie.



7GenAE Designs New Pokagon Health and Wellness Center; Mno-Bmadsen Bent Tree Gas Station to open in Dowagiac

By Jennifer Dougherty, marketing coordinator, 7GenAE



The staff at 7GenAE is close to completing the design phase of the new Pokagon Health and Wellness Center project. The new 35,000 square foot building will be located west of the existing administration building on Sink Road.

The Health and Wellness Center will feature a large rotunda with a glass clerestory. All materials and colors of the interior reflect the tribe's culture and will be similar to the administration building. Upon entering the rotunda, there will be a receptionist desk where people will be directed to the appropriate department. A pharmacy will be located on the left, and the main medical clinic reception area will be straight ahead. "The medical clinic is designed for three doctors, but it can be expanded to accommodate five doctors each with an exam room," said Scott Winchester, General Manager at 7GenAE. "The Tribal Council had us add 4,000 square feet to the building to accommodate growth."

The center will also feature a dental suite for two dentists and four dental chairs. The center's administration area will be located in the back of the building and will have an office for transporters to bring patients to the facility. The center will also feature a traditional healing area.

On the wellness side, there will be a physical therapy area with a therapy pool built to accommodate six people. The pool will have resistance machines allowing people to swim against the current. There will also be an occupational therapy area where patients will be retrained on activities of daily living. An exercise area including fitness machines, restrooms, lockers and showers is also featured in the plans.



"We expect to have occupancy by September 2014," said Winchester. "The building will look very similar to the administration building, and it will fit into the campus nicely." Designed LEED Gold, the building will be environmentally friendly, and energy efficient.

Drawings will be available to bidders through December 4, when bids will be received by The Christman Company, the company that will be managing the construction of the project. The Christman Company was construction manager for the Four Winds casinos and has an excellent working relationship with the tribe

The Mobil gas station and Bent Tree convenience store that has been under construction near Four Winds Dowagiac will be open by the end of 2013. "The exterior has been completed and we are putting the finishing touches on the interior," said Winchester.

The building is located directly south of the casino. The store will sell pizza, sandwiches, cookies and other food items made by the casino's chef. Pokagons will be able to receive their tribal discount when purchasing gas and tobacco products.

Citizens interested in employment opportunities are encouraged to contact Jennifer Deuel at jennifer.deuel@mbc-stores.com.

Academic Excellence Recognition for Arynn Foerster



Arynn, 14, who moved up a grade during first grade, is now in tenth grade and is doing exceedingly well. She maintains a 4.0 GPA at Eau Claire High School. Out of her seven current classes, one is a college class and she's carrying a 97 percent thus far. Arynn's

math class is algebra 2, which is an advanced class. She is earning a 101.3 percent in that class.

Her teachers give nothing but glowing reports of her demeanor and work ethic. Arynn also is a huge help at home tutoring her younger foster siblings. Keep up the great work Arynn!

Pokagon Health Services Announces Extended Hours

The Pokagon Health Clinic will offer extended hours once a week each Thursday evening starting January 9, 2014. Should extended hours become a big hit, staff will look at adding extended hours on more days of the week.

Thursday night extended hours will go until 7:00 p.m., but transportation won't be offered. Please call (269) 782-4141 for appointments during extended hours, or if you have any questions.

Alex Wesaw and Jared Winchester Receive Leadership Award at NCAI's Annual Conference

By Jennifer Klemm-Dougherty

Pokagons Alex Wesaw and Jared Winchester recently received the Ernie Stevens Jr. Youth Leadership Award at the annual conference of the National Congress of American Indians. Typically, this award is presented to one male and one female who demonstrate exceptional leadership skills. This year, two males and a female were honored.

"I had the opportunity to meet with Ernie one on one, and he really struggled with choosing the recipients," said Wesaw. "It came down to me, Jared, and a female from another tribe. In the end, he gave the award to all of us." This was the first time that the award was given to two people from the same tribe.

Wesaw is the co-president of the NCAI Youth Council. In October 2012, he took on the role of treasurer, and he was asked to step in as co-president in June 2013. "My peers felt that my performance warranted this move, and it was a decision that was made because they felt that it was best for the council," explained Wesaw.

Winchester was surprised to be selected. "When you go to NCAI, it is a bit daunting," said Winchester. "There are many leaders, and it can seem that the youth are overlooked. But when you get active, you do get recognition."

Both Wesaw and Winchester feel that their involvement in NCAI has been rewarding. "One goal of the youth commission is to provide mentorship opportunities to youth," said Winchester. "Going from 2011 to now, and seeing the idea of mentorship go from concept to reality, has been very rewarding. We have the opportunity to set a good example for other youth."

Wesaw is a graduate student at Ohio University. He was an intern in the Pokagon Human Resources Department in 2011, and he helped to create the carpenter apprenticeship program. "Without the support of the Tribal Council, I would not have gained all of the applicable experience I did that is so valuable to the degree I am seeking," said Wesaw.

Winchester is a junior at Northern Michigan University. He is majoring in political science with a focus in pre-law. He has been working with the director for Native American Studies on a multi-dimensional project to express the needs of Native American communities.



Join the New Pokagon Book Club

Sharing stories is a treasured Native American tradition. The Department of Education would like to continue that tradition by inviting you to join our book club (see ad on page 4). Joining is easy. All you have to do is fill out the application form on the website and return it to the department. First, we will send you three books with Native American themes. You will read the books, choose your favorite from the group, and do a project about the book. It may be a review, an essay, a poem, a drawing, or some other creative idea. (With your permission, we will publish a variety of these projects in the Pokégenk Yajdanawa.) When we receive

your project, it will be your ticket to receive the next three titles. This process will happen four times in all, giving you a total of 12 books that are yours to keep.

The number of participants for the book club is limited, so please send your application to Connie Baber as soon as possible. You may fax it to (269) 782-0985, e-mail it to Connie.Baber@Pokagonband-nsn.gov, or send it by mail to Pokagon Band Department of Education P.O. Box 180 Dowagiac, MI 49047 to Connie's attention.

Pokagon Education Programs Provide Life-long Learning

- K-12 Programming for 2013-2014 (book bags & \$10 gift card)
- K- Reimbursements for 2013–2014 (up to \$100)
- High School Success Reimbursements (ACT/SAT, cap & gown, college fees)
- Tutoring
- Sylvan Tutoring Program
- Pokagon Band Special Needs Program
- Enrichment (up to \$500)
- Dual High School and College Enrollment
- LEGO League

- GED
- Workforce Investment Act (WIA)
- Higher education scholarship assistance
- College technology assistance
- Pokagon Band library: check out some books!

To find out more information about all of these programs visit www. PokagonBand-nsn.gov, e-mail connie.baber@pokagonband-nsn.gov or call (888) 330-1234.

Riddle (Formally in the K-I2 newsletter)

The Department of Education is merging the K–12 newsletter with the tribal newsletter. So the riddle can be found in the tribal newsletter now.

Mail in your correct answer or email it to susan.doyle@pokagonband-nsn.gov and you will be entered in a drawing to win a gift card.WAIT... another way to win is to mail or email your own riddle and the person whose riddle is selected for the next newsletter will win a gift card.

Last months' K–12 newsletter riddle winner was Dawn Grabowski who answered, "How can a pants pocket be empty and still have something in it"? The answer was "It has a hole." No one submitted a new riddle to win a gift card.

Check out the new riddle.

What starts with the letter "t", is filled with "t" and ends in "t"?

Chi Ishobak December Announcements and Updates

It has been a great year for the tribe in the world of economic development and momentum is definitely building. Chi Ishobak is already looking into 2014 to continue providing resources to Pokagon citizens in efforts to increase their professional and personal capacities.

Financial Wellness has a New Look

Chi Ishobak has structured a new format for the Financial Wellness Series. Rather than committing one hour for five consecutive Wednesday's, there will be one Saturday workshop that will cover all fundamental topics. The date for the new Financial Wellness Workshop will be Saturday, January 4 at the Community Center in Dowagiac. The workshop will be from 10:00am to 2:00 pm. As with previous sessions, there is no fee to participate, but registration is required to confirm attendance. The fundamental topics of savings, communication, budgeting, debt reduction, and purchase behaviors will be covered in this workshop. Lunch and snacks will be provided. The information in this workshop is beneficial regardless of the individual's level of personal financial management. If you have any questions or concerns, please inquire at the contact information listed below.

New Year, Great Programs

Chi Ishobak has assisted numerous citizens this past year in the form of commercial and consumer loans, small-business development technical assistance, personal financial management, and asset building efforts. Chi Ishobak has a variety of programs and development services that are designed specifically for Pokagon Band citizens.

• Commercial Loan Program: This program is for Pokagon entrepreneurs and business owners alike.

Starting or expanding a small-business regardless of size, industry, or market can be an intimidating task. Chi Ishobak can provide the proper product or resources that will match citizen's needs from access to capital, business planning, to financial projections.

- Consumer Loan Program: This program is designed to build personal and family capacity for citizens. Whether the challenge is to acquire reliable transportation for employment or building credit with the goal of purchasing a home, Chi Ishobak can help. Again, Chi Ishobak will work with citizens to identify the type assistance needed and determine how this is accomplished. Automobile purchases, personal financial management, or repairing/establishing a credit score are all goals of this program.
- Individual Development Accounts (IDA):
 This program is to encourage citizens to save discretionary income for the purposes of asset-building. IDA's are matched savings accounts where a citizen saves a monthly amount and that amount is matched by Chi Ishobak to help empower citizens to achieve financial goals. Chi Ishobak's current IDA's help citizens save for small-business purchases and automobile purchases for tribal youth.

Personal Finance TIP OF THE MONTH

Chi Ishobak has conducted three financial wellness workshops at the Community Center thus far in 2013. Equipping our citizens with the tools and resources to make sound financial decisions is very important to us. Our ancestors were extremely proficient in two main areas: planning and budgeting. Centuries ago, if

planning wasn't conducted properly, there were fatal consequences. This type of planning and budgeting is how we have sustained our community for hundreds of years. This hasn't changed and as citizens, we need to continue this instinctual ability in all of us.

Have a Written Plan

- 1. Track every penny for one month as to get a real idea to where your income goes.
- 2. Write down, on paper, all of your income and expenses.
- 3. Prioritize your bills by due date

This planning and budgeting helps families and individuals to be prepared for life when it happens, non-monthly expenses, and savings. This plan and budget must be on paper every month, if it stays in our heads, we will miss something.

Chi Ishobak is committed to providing the best possible service for Pokagon Band citizens. We are excited for the future and continuing to strengthen our community from within. One citizen at a time takes patience, but is an incredible feat.

If you have any questions or would like additional information on the programs offered by Chi Ishobak, please contact us by using the information listed below:

Chi Ishobak, Inc. 415 E. Prairie Ronde St. Dowagiac, MI 49047 (269) 783-4157 sean.winters@chiishobak.org www.chiishobak.org





Hunters Safety Certification

Ten Pokagon youth learned about bow and firearm hunting safety at the Hunters Safety Certification event during the last weekend in October. The kids worked with Tribal Police Officers and Language and Culture staff to prepare for the Pokagon Youth Hunt next fall.



Purple Shawl Project Workshop Scheduled for December DV Program Seeks Cultural Presenters



The Domestic Violence Team will be hosting a Purple Shawl Project workshop on Sunday, December 8 from 1:00 PM until 5:00 PM at the Gage Street house (64264 Gage Street, Dowagiac, MI 49047). Any women in the community interested in making a shawl are welcome to attend, regardless of age or sewing ability. All materials are

provided, free of charge. We do ask that you bring a dish to pass and any interested friends.

The Purple Shawl Project is meant to raise awareness for domestic violence in the community. You do not need to be a domestic violence survivor to attend, however we do ask that you keep the workshops a safe space for community members who have experienced violence and not share any private information about program attendees.

If you have any questions please contact Casey Kasper at (269) 462-4324

The Domestic Violence Program is looking for cultural presenters to run monthly cultural presentations. You do not have to be a domestic violence survivor to get involved, however we do ask that you focus your presentation on healthy relationships, respect, and the importance of women in the community. All presenters will be paid for up to two hours of work, in addition to mileage and supply reimbursement.

If you have any additional questions or are interested in getting involved please contact Casey Kasper, Victim Services Manager/Case Worker at (269) 462-4324 or via e-mail at casey.kasper@pokagonband-nsn.gov.





Need College Financial Aid Help?

If you want to apply for most college financial aid, including the Pokagon Higher Education Scholarship, you must file the Free Application for Federal Student Aid (FAFSA).

You can file the FAFSA for the upcoming school year after January 1, though you can apply for your PIN# anytime. You must apply every year you are in school. There is no cost to apply for the FAFSA.

For more information, contact your high school's guidance office, your college financial aid office, or Joseph Avance, higher education specialist, at the Pokagon Band Department of Education (888) 330–1234.

Or check out College Goal Sunday www.collegegoalsundayusa.org to get FAFSA information specific to your state.

Pokagon students who file the FAFSA for the fall 2014 semester by February 28, 2014 will be eligible for a Pokagon Band Higher Education sweatshirt! Please provide printed verification of the date you completed your FAFSA online to get your sweatshirt.



www.fafsa.ed.gov



www.collegegoalsundayusa.org







Purple Shawl Project Workshop

Sunday, December 8 1:00 PM until 5:00 PM Gage Street house 64264 Gage Street, Dowagiac, MI 49047

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Bbon Gizes D

Ne'me gizhek SUNDAY	N got gizhek MONDAY	Nizh gizhek TUESDAY	Apta gizhek \
Solstice: Dreams from the Longest Night	L&C Elders Language Class Zumba GED Evening Lab	GED Morning & Afternoon Labs Lean Lunch L&C Dowagiac Language Class L&C Early Start Language	Zumba GED Evening Lab L&C Dowagiac M Drumming L&C Community
DVC Purple Shawl Project workshop	L&C Elders Language Class Zumba GED Evening Lab	GED Morning & Afternoon Labs Lean Lunch L&C Dowagiac Language L&C ClassEarly Start Language EDU Career Development and Job Search Assistance	Healthy Lunch Pro Zumba GED Evening Lab L&C Dowagiac M Drumming L&C Community
EDU Holiday Fun Day	L&C Native Healing w/ Jake Pine L&C Elders Language Class Zumba GED Evening Lab	GED Morning & Afternoon Labs Lean Lunch L&C Native Healing w/ Jake Pine L&C Dowagiac Language Class L&C Early Start Language Class	Zumba GED Evening Lab L&C Native Heali L&C Womens Dru L&C Community
22	L&C Elders Language Class Zumba GED Evening Lab	Tribal Government offices closed in observance of the Christmas Holiday	Tribal Governmer in observance of the Holiday
29	L&C Elders Language Class Zumba GED Evening Lab	Tribal Government offices closed in observance of the New Year Holiday	Tribal Governmer in observance of the Holiday

ecember 2013

WEDNESDAY	Nyew gizhek THURSDAY	Nyano gizhek FRIDAY	Odanke gizhek SATURDAY
ens & Boys Service Projects	GED Morning & Afternoon Labs Lean Lunch L&C South Bend Language Class L&C Community Service Projects	L&C Candlelight Parade	DNR Trapper Education Field Day L&C Fall Feast & Eagle Dressing
esentation ens & Boys Service Projects	GED Morning & Afternoon Labs Lean Lunch L&C South Bend Language Class L&C Community Service Projects	13	EDU Career Development and Job Search Assistance Tribal Council meeting L&C SeniorYouth Council meeting EDU Computer Class Bridging the Digital Divide with Internet and E-mail L&C Youth Council Christmas Gathering
ng w/ Jake Pine umming Service Projects	GED Morning & Afternoon Labs Lean Lunch L&C South Bend Language Class L&C Community Service Projects	20	L&C Winter Ceremony
25 It offices closed the Christmas	GED Morning & Afternoon Labs Lean Lunch L&C South Bend Language Class	27	L&C Round Dance & Social
January 1 it offices closed the New Year	January 2 GED Morning & Afternoon Labs Lean Lunch L&C South Bend Language Class Kick the Habit Freedom from Smoking Program	January 3	January 4 Financial Wellness workshop

Christmas Basket Distribution

Distribution will begin **Thursday, December 12** and run through Sunday, December 15 at the Commodity Building, 58620 Sink Road Dowagiac, Michigan.

Hours of distribution:

- **December 12** 10:00 a.m. to 6:00 p.m.
- **December 13** 9:00 a.m. to 5:00 p.m.*
- **December 14** 9:00 a.m. to 1:00 p.m.*
- December 15 9:00 a.m. to 1:00 p.m.*

*Note: After December 12, dates and times are dependent on basket availability.

For more information, call (269) 782-3372 or (888) 281-1111

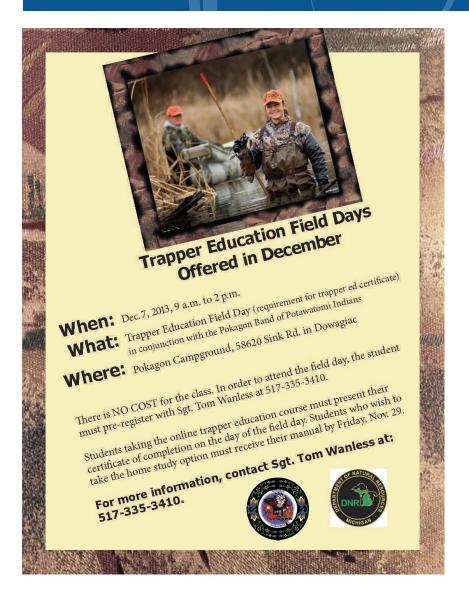
Baskets will be distributed on a first-come, first-served basis.

Families with 1–4 household members receive I basket.
Families with 5–8 receive 2 baskets.
Families over 9 receive 3 baskets.

You may pick up no more than 4 baskets for other citizens with a written & signed permission slip. 2013 Christmas Baskets are funded thanks to the University of Notre Dame and Tribal Council.



For more information, please contact the Department of Language and Culture at (269) 462-4255 or Rhonda Purcell at rhonda.purcell@pokagonband-nsn.gov.





disposed over 55,000 pounds of drug waste.



FINANCIAL WELLNESS WORKSHOP

Chi Ishobak and the Department of Housing have collaborated to introduce a new financial education program for Pokagon citizens. More than just information, this program is designed to identify financial behaviors and the cultural relevance associated with them.

This workshop covers five key areas that address the basic aspects of personal financial management: savings, communication, budgeting, debt, and purchase behaviors. Activities provide participants with the tools and processes to take control of their financial health.

Lunch will be provided.

There is no registration fee.

Please call to confirm attendance.

Saturday, January 4 | 10:00 am - 2:00 pm

Рокасоп Community Center | 27043 Ротаwatomi Trail, Dowaciac

For more information, please contact Chi Ishobak, Sean Winters at (269) 783-4157 or at sean.winters@chiishobak.org.

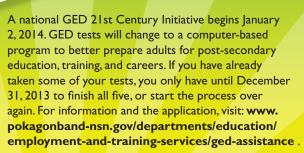
Education

Pokagon Band's GED Assistance Program provides financial resources for Pokagons 18 and over to complete a GED:

- Payment for the GED exams
- Financial assistance for transportation costs, tutoring, childcare, and other support.
- \$500 stipend for passing all the GED exams (to be eligible, your high school class must have already graduated)
- GED Labs using Odysseyware, an internet-based curriculum study program tailored to fit your learning needs. Participants with other internet access can use the Odysseyware program on your own, too.

GED Labs—no appointment necessary
Mondays and Wednesdays 5:30—8 p.m.
Tuesdays and Thursdays 10 a.m.—12 p.m. and 1—3 p.m

Reach your education goals



Or contact Traci Henslee or Diana Smith

Traci.Henslee@PokagonBand-nsn.gov Diana.Smith@PokagonBand-nsn.gov (269) 782-0887 | (888) 330-1234 Fax: (269) 782-0985







Sunday, December 15 10 a.m.-4 p.m. **Community Center** 24703 Potawatomi Trail Dowagiac, MI 49047

his holiday season, give your kids the gift of fun while you go Christmas shopping or finish holiday preparations. The Department of Education has a day of holiday cheer planned for kids ages 3-14 registered in our K-12 program. Christmas crafts/gift making and other fun activities will keep them busy until you return.

Lunch will be provided.

THERE IS LIMITED SPACE, so call the Department of Education by December 6 at (269) 782-0887 to reserve your spot.



Interns Wanted

Applications are now available for the Pokagon College Summer 2014 Internship Program.

The eight-week program runs from Monday, June 9 through Friday, August 1, 2014.

Pokagon college students will have the opportunity to gain work experience in Pokagon tribal government offices.

Tribal citizens 18 years and older by June 9, 2014 who have completed 12 or more college credits and intend to continue college in the fall 2014 semester are eligible to apply.

Interested? For more information and to download your application visit www. pokagonband-nsn.gov. To have an application sent to you, contact the Pokagon Department of Education at (888) 330-1234 or connie.baber@pokagonband-nsn.gov.

Applications are due by January 10, 2014



Notice of Open Positions | Election Board

The Tribal Council is seeking Pokagon Band citizens who are interested in serving on the Election Board. The Tribal Council will need to appoint two (2) Pokagon Band citizens to the Election Board. This appointment will be for a four year term expiring on January 31, 2018. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. Provided below is information regarding the Election Board and how to be considered for appointment as a member of the Election Board.:

- A. Election Board Member Responsibilities. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums.
- B. Qualifications. To be eligible for appointment to the Election Board, a Pokagon Band citizen must:
 - I. Be an eligible voter of the Band;
 - 2. Be at least twenty-five (25) years of age;
 - 3. Not be incarcerated for any criminal conviction;
 - 4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
- 5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.
- C. Appointment Process and Length of Term. Election Board members are appointed by the Tribal Council and serve terms of office of four years. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in appointment must complete an Authorization to Conduct Criminal Background. You must contact Jessica Howell, Election Clerk, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.

- D. Time Commitment. The time commitment required to prepare for and attend Board meetings, conduct elections, and perform the business of the Election Board will vary. Election Board members typically are busier during the time that leads up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections, Petitions, and Recalls that will require Election Board action. General Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 PM. On average, a Board member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.
- E. Stipend. Each Board member receives a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held. Board members and alternates are entitled to reimbursement for mileage.
- F. How to Apply and Deadline. If you are interested in serving on the Election Board, you must provide a written statement of interest with your name, address, and telephone number and a completed Authorization to Conduct Criminal Background to:

Pokagon Band of Potawatomi Indians Attn: Kelly Curran P.O. Box 180 Dowagiac, Michigan 49047

This posting will remain open until January 13, 2014.

G. Questions. If you have questions concerning the Election Board, please contact the Election Board offices at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at http://www.pokagonband-nsn.gov/government/codes-and-ordinances

Tribal Council **December** Calendar of Events

- 2 Tribal Council Special Session, Administration, 10 a.m.
- 3 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 9 Tribal Council Special Session, Administration 10 a.m.
- 10 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 14 Tribal Council, Community Center, 10 a.m.
- 16 Tribal Council Special Session, Administration, 10 a.m.
- 17 Gaming Authority Closed, Four Winds Hartford, 10 a.m.
- 23 Tribal Council Special Session, Administration, 10 a.m.
- 24 Closed in observance of the Christmas holiday.
- 30 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 31 Closed in observance of the New Year holiday.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Tribal Council January Calendar of Events

- 6 Tribal Council Special Session, Administration, 10 a.m.
- $7\quad \ \mbox{Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.}$
- II Tribal Council, Community Center 10 a.m.
- 13 Tribal Council Special Session, Administration, 10 a.m.
- 14 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.
- 20 Offices Closed in observance of MLK Day holiday
- 21 Gaming Authority Closed, Four Winds Hartford, 10 a.m.
- 27 Tribal Council Special Session, Administration, 10 a.m.
- 28 Gaming Authority Closed, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Updated Contact Information Needed for Efficient Communications

To maintain effective communications, it is critical that citizens keep their addresses—and those of their children—updated. Many addresses currently in our system are out of date or undeliverable. If you move, please let the enrollment office know as soon as possible, and have your and your dependent's address updated. If your bank account is closed, we mail a live check to you in the next Per Capita check run. If your address is undeliverable, you will not receive this check until you have updated your address.

Contact enrollment coordinator Beth Edelberg at (888)782-1001 to change your address.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and /or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Barb Vincent in the Finance Department at (269) 462-4209.

			Christmas				
Enrollment #	Name	2009	2010	2011	2012	2013	Monthly Per Cap
83	John Dylan Watson	Х	х	Х	Х	х	
202	Jeffrey Morseau					х	
406	Michael Lynn Hewitt	Х	Х	Х	Х	х	Х
687	John Michael Williams					х	
857	Peter John Ramirez	Х	Х	Х	Х	х	
1446	Bobby Marcus Haynes	х	х	х	х	х	
1598	Siloman Askin Temple					х	
1799	Janet Ann Ulleg					х	
1986	Cristian M Cobb			Х	х	х	
2096	Justin Wayne McNew					х	
2348	Ashland Amber Quier					х	
2429	Larry Pierce Jr.					х	
2509	Karra Barr				х	х	
2595	James Hamstra				х	х	
2678	Andrew Anthony Criffield					х	
2987	Savanah Wilson					х	
4227	Scott Brewer Jr		Х	Х	х	х	Х
4442	Mason Tyler Currey					Х	

Please note - you must have a deliverable address on file.

Attention 18- to 20-Year-Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is:

Pokagon Band of Potawatomi Attn: Enrollment Office P O Box 180 Dowagiac, MI 49047 OR fax to: (269) 782-1964

The document must be received by January 15 in order to make it on the February 2014 check run. Anything received after January 15 will be processed on the check run for March. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Tuesday, December 15, 2012	Thursday, December 29, 2012	Friday, December 30, 2012
Tuesday, January 15, 2013	Wednesday, January 30, 2013	Thursday, January 31, 2013
Friday, February 15, 2013	Wednesday, February 27, 2013	Thursday, February 28, 2013
Friday, March 15, 2013	Wednesday, March 27 2013	Thursday, March 28, 2013
Monday, April 15, 2013	Monday, April 30, 2013	Thursday, April 30, 2013
Wednesday, May 15, 2013	Thursday, May 30, 2013	Friday, May 31, 2013
Friday, June 14, 2013	Thursday, June 27, 2013	Friday, June 28, 2013
Monday, July 15, 2013	Tuesday, July 30, 2013	Wednesday, July 31, 2013
Thursday, August 15, 2013	Thursday, August 29, 2013	Friday, August 30, 2013
Friday, September 13, 2013	Tuesday, September 26, 2013	Friday, September 27, 2013
Tuesday, October 15, 2013	Wednesday, October 30, 2013	Thursday, October 31, 2013
Friday, November 1, 2013*	Tuesday, November 26, 2013	Wed, November 27, 2013

^{*}Please note that in November the deadline to receive changes is November 1, this is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

friday	9	Stuffed Pork Chops W/ Gravy Carrots Garden Salad Apple Crisp Roll	<u></u>	Baked Potato Bar	20	Broccoli and Cheddar Soup Chicken Salad Sandwich Relish Tray Yogurt Cup	27	Beef Roast Mashed Potatoes and Gravy Carrots Garden Salad Dessert Roll	
thursday	5 business	Lumber Jack Vegetable Soup Deli Low Sodium Sandwich RelishTray Fresh Fruit Birthday Cake	12	Swedish Meatballs Mashed Potatoes and Gravy Mixed Veggies Garden Salad Dessert Roll	9 christmas party	Prime Rib Mashed Potatoes and Gravy Green Beans Garden Salad Tiramisu Cake	26	Tuna Casserole Asparagus Garden Salad Dessert Roll	
wednesday	4	Snapper (Fish) Curly Fries Corn on the Cob Coleslaw Cookie		Chicken, Broccoli, Rice, and Cheese Casserole Cucumber Salad Fruit Bread	8-	Sausage, Red Potatoes, Onions, and Cabbage Garden Salad Corn bread Dessert	25 closed for christmas		
tuesday	က	BBQ Chicken Au Gratin Potatoes Green Beans Garden Salad Dessert	01	Scrambled Eggs Biscuits and Gravy Sausage Link Melon Salad Orange Juice	17	Buffalo Goulash Broccoli Garden Salad Garlic Bread Jell-O W/ Fruit	24 closed for christmas	Photo by deejayqueue	3 closed for new year's eve
monday	2 language	Buffalo Stuffed Peppers Mashed Potatoes Broccoli Cottage Cheese Fruit Cocktail	9 language	Sliced Ham Scalloped Potatoes Tri-Blend Veggies Garden Salad Applesauce Roll	6 language	BBQ Pork Chops Baked Potato Brussels Sprouts Apple Pie Roll	23 language	Buffalo Burgers, Grillers, and Hotdogs Baked Beans Relish and Veggie Tray Cucumber Salad Dessert	30 language

december

Cream of Chicken W/ Wild

Grilled Cheese Sandwich Pickle and Olive Tray Jell-O W/ Fruit

Rice Soup

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers. Business meetings are held at the Community Center.

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free 800-517-0777 FAX 269-782-6882

Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814

Communications 58620 Sink Rd. (269) 782-8998

Compliance 58620 Sink Rd. (269) 782-8998

Education and Training 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985

Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696

Election 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475

Enrollment 58620 Sink Rd. (269) 782-1763 FAX 269) 782-1964

Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028

Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573

FAX (269) 782-9795 Health Services / Behavioral Health 57392 M 51 South (269) 782-4141 Toll Free (888) 440-1234 FAX (269) 782-8797

Housing & Facilities 27043 Potawatomi Trail (269) 783-0443 FAX (269) 783-0452

Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253

Language & Culture 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452

Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295

South Bend Area Office 3733 Locust Street South Bend, IN 46614 (574) 282-2638 Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998

Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625

Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519

Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988

Tribal Council Directory

(888) 376-9988

Chairman Vacant

Vice-chairman

Robert Moody, Jr (269) 783-9379 Bob.Moody@ pokagonband-nsn.gov

Treasurer

John Warren (269) 214-2610

John.Warren@ pokagonband-nsn.gov

Secretary

Faye Wesaw (269) 782-1864

Faye.Wesaw@ pokagonband-nsn.gov

Member at large

Steve Winchester (269) 591-0119 Steve.Winchester@

pokagonband-nsn.gov Member at large

Thomas Wesaw (269) 783-6831 Tom.Wesaw@ pokagonband-nsn.gov

Elders Representative

Carl Wesaw (269) 240-8092 Member at large

Marie Manley-Harwood

(269) 214-2609 Marie.Manley@ pokagonband-nsn.gov

Member at large

Trudy Loeding (269) 783-6292 Trudy.Loeding@ pokagonband-nsn.gov

Member at large

Tom Topash (269) 470-3745 Tom.Topash@

pokagonband-nsn.gov

Member at large

Roger Rader (269) 783-9039 Roger.Rader@ pokagonband-nsn.gov

Executive Secretary

Kelly Curran (269) 591-0604 Kelly.Curran@ pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair Vacant (269) 462-5139

Vice Chair Maxine Margiotta (269) 783-6102

Secretary Audrey Huston (269) 591-4519 **Treasurer** Clarence White (269) 876-1118

Member at Large Ruth Saldivar (269) 214-1279

Senior Youth Council Directory

Chairman

Collin Church

Collin.Church@pokagonband-nsn.gov

Treasurer Alex Wesaw Alex.Wesaw@pokagonband-nsn.gov

Secretary Cassondra Church

Cassondra.Church@pokagonband-nsn.gov

Member at large

Jenna Huffman

Jenna.Huffman@pokagonband-nsn.gov

Member at large

Skyler Daisy

Skyler.Daisy@pokagonband-nsn.gov

Dean Orvis

Youth Cultural Coordinator

(269) 462-4290

Bbon Gises December Citizen Announcements



To My Son

Oh how the years go by, Oh how time can certainly fly. From once just a thought in far away dreams, now into my arms and in my eyes gleam the presence of you. Your laughter and smiles which go on for miles, warms my heart and soul. You're growing up so fast, as I wish each moment with you to last forever. My little boy will someday be a man and right by your side I will forever stand. I will pick up the pieces when you fall, I will hold your hand and help you stand tall. And when the day comes when you are on your own, never feel that you are alone. No matter how near or far apart I am always right there in your heart. Always remember whatever you go through that no matter what, I will always love you.

A very happy 3rd birthday to **Nariyon** on December 15. With all the love in the world, Daddy and Rocco



Happy Belated Birthday, **Andrew**! And congratulations on advancing to LC3 in Sea Cadets!

Happy 2nd Birthday, **Serena**! Mommy and Daddy love you!

Happy 18th anniversary to my son and daughter inlaw, **Phillip and Jennifer Deuel Jr.** Truly proud of you both! Love ya, Mom



Congratulations Chloe (Wesaw) Evans for being selected as Little Miss Baroda 2014! You'll do an amazing job representing your community and your tribe. You are a beautiful young lady inside and out. We are so proud of you and love you very much!

Kiko & Gran & PaPa Wesaw

Please note this movie is rated PG.

Children must be accompanied by an adult.

This opportunity is being made available to households of Pokagon Band youth 17 years and younger. A limited number of tickets will be available for the next

The movies will still be shown on December 8, regardless of weather but

please use good judgment in driving in case of bad weather.

Questions? Please contact Melissa Rodriguez at (269) 462-4203

Limit of two adults per family.

showing if there is an overflow.



Leon, thank you for 22 years of wedded bliss. Love you, Theresa

Happy 2nd birthday November 27 to our beautiful granddaughter **Sophia Londyn**. Love you,

Papa and Grandma Susie

Happy 8th birthday December 28 to **Ava** and **Olivia**, our wonderful granddaughters. Love you both, Papa and Grandma Susie

Happy 8th birthday **Aaron** and **Chloe**, November 14! Love,

Kiko, Gran & Papa Wesaw

